Company:Southern California Gas Company (U 904 G)Proceeding:2016 General Rate CaseApplication:A.14-11-\_\_\_\_\_\_\_\_\_Exhibit:SCG-19

# SOCALGAS

# DIRECT TESTIMONY OF PETER R. WALL

# (CORPORATE CENTER – GENERAL ADMINISTRATION)

# November 2014

# **BEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA**



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# **SUMMARY**

O&M	2013 (\$000)	2016 (\$000)	Change
SDG&E Allocations	68,422	62,130	(6,292)
SCG Allocations	48,629	49,235	606
Total Utilities	117,051	111,365	(5,686)

#### Summary of Request - Southern California Gas Company ("SoCalGas")

- Although the need for outside legal services continues to escalate and constitutes a \$1,519,000 pressure, the Base Year 2013 contains \$3,190,000 in fees for matters (Sesnon) not requested in this General Rate Case ("GRC") application. The net reduction for outside legal is (\$1,671,000).
- Shareholders funded actual incentive compensation payouts ("ICP") in excess of target goals in the Base Year 2013. This leads to a net reduction of (\$1,346,000) from Base Year actual ICP, which again is not requested in this application.
- Employee transfers from SDG&E on other hiring have raised various causalbeneficial allocation rates, primarily Full Time Equivalent ("FTE") based methods, as well as driven a 4% increase in the Multi-Factor, overall shifting allocations by \$1,690,000.
- Rating agency fees, which are calculated based on debt in reported financial statements, as higher by \$772,000, reflecting SoCalGas' expected future borrowing levels. Also trustee, bond, and back processing fees are up \$303,000, primarily from growing electronic transaction volume.
- As a result of Sempra's move to a new headquarters in 2015, SoCalGas will see \$445,000 higher allocations from property taxes on leasehold improvements in Test Year ("TY") 2016. Moving to a custom long-term lease will avoid significant capital expenditures needed for Sempra's aging and inefficient structure.
- Other net pressures, primarily systems fees, external contract fees, and staffing, amount to \$413,000, itemized in more detail in this testimony and workpapers.

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I.

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# SOCALGAS DIRECT TESTIMONY OF PETER R. WALL (CORPORATE CENTER – GENERAL ADMINISTRATION)

# INTRODUCTION

# A. Summary of Costs

I sponsor the TY 2016 forecasts for allocations of Shared General Administration costs from Corporate Center to SoCalGas. Table 1 summarizes my total sponsored costs, and the portion attributable to SDG&E and SoCalGas.

The California Public Utilities Commission ("CPUC") in Decision ("D.") 98-03-073 approved the application to merge Enova Corporation and Pacific Enterprises, the former parent companies of San Diego Gas & Electric Company ("SDG&E") and Southern California Gas Company ("SCG" or "SoCalGas"), respectively (collectively "Utilities"), and form Sempra Energy. Sempra Energy then formed a centralized Corporate Center that combined many shared services of both Utilities and also served our other businesses.

Today, as described in more detail in this testimony, Corporate Center is primarily structured to provide corporate governance, policy direction and critical control functions, as well as services that are still performed most effectively as a centralized operation. They are services that would otherwise require additional staffing and Operations and Maintenance ("O&M") at SDG&E and SoCalGas, if not performed and allocated by the Corporate Center.

# TABLE 1

# Test Year 2016 Summary of Total Costs

(2013 \$ - 000's)	Co	rporate Center	r	Ut	Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
A Finance	62,755	(3,633)	59,122	29,729	(384)	29,34	
B Legal and Governance	80,299	(21,179)	59,120	39,467	(4,948)	34,51	
C Human Resources	18,512	(1,835)	16,677	13,443	364	13,80	
D External Affairs	6,315	633	6,948	2,214	406	2,62	
E Facilities/Assets	12,045	4,096	16,141	6,618	2,027	8,64	
F Pension & Benefits	74,271	(3,340)	70,931	25,580	(3,150)	22,43	
Total	\$254,197	(\$25,258)	\$228,940	\$117,051	(\$5,686)	\$111,36	
						Escalate	
llocations						2016	
SDG&E	68,422	(6,292)	62,130			64,65	
So Cal Gas	48,629	606	49,235			51,77	
Total Utility	117,051	(5,686)	111,365			\$116,42	
Global / Retained	137,146	(19,572)	117,574				
Total	\$254,197	(\$25,258)	\$228,940				

My testimony presents costs on a cash-paid basis: the recorded costs for 2013; forecasted costs for 2016; and the allocation of those costs to SDG&E, SoCalGas and Global/Retained. For 2016, more than 50% of all Corporate Center shared service costs are not allocated to SDG&E and SoCalGas and are not included in their request.

#### B. Summary of Activities

The expense level requested in this application is required to ensure that both SDG&E and SoCalGas continue to be in compliance and good standing with existing and any new governmental, legal and regulatory requirements. Examples of governing federal, state and local authorities are the Internal Revenue Service ("IRS"), Securities and Exchange Commission ("SEC"), Financial Accounting Standards Board ("FASB"), the Federal Energy Regulatory Commission ("FERC") and CPUC. Compliance is a basic requirement of corporate governance. The expense level requested is also necessary to ensure basic corporate support functions, such as payroll and benefits administration, tax services, internal audit, and many other services are provided to the operating areas of the company in an efficient, effective and timely manner.

In addition, SDG&E and SoCalGas are responding to customer and regulatory demand for expanded infrastructure and programs. Their future capital plans, particularly at SDG&E, call for significant investments in electric generation, transmission, gas infrastructure, and metering technology that enable demand response. Such growth creates pressure on services at Corporate Center that support capital assets, primarily the Legal and Treasury functions, which assist in generating the financing necessary for construction. While the cost of capital is not at issue in this proceeding, other expenses such as short-term credit, banking and rating agency fees are impacted.

This request also includes legal fees paid to outside firms and consultants, directly attributable to SDG&E and SoCalGas matters. There is no question that corporate litigation has been a rising trend, and SDG&E, in particular, is challenged to defend itself from claims that require increasing resources.

# C. Support To/From Other Witnesses

In addition to sponsoring my own organization's costs, I also provide policy justification for Katherine Carbon, the witness for Corporate Insurance (Exhibit SDG&E-21 and Exhibit SCG-20). As insurance is also centrally procured on behalf of all or various Sempra business units, any policies that are not directly-assigned are subject to the same allocation hierarchy and

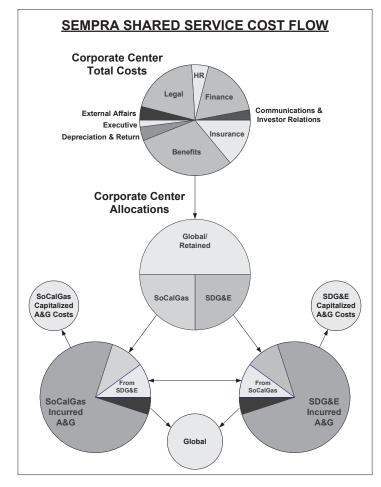
methodologies I discuss in the following chapter (II.B.), particularly the Multi-Factor (II.B.3). In
the following chapter, I also describe the flow of shared services (II.A) that are charged to
Corporate Center by SDG&E and SoCalGas, subject to the Corporate Re-Allocation method,
whose calculation (workpaper J-4) we provide to their Shared Service Policy & Billing witness
Mark Diancin (Exhibit SDG&E-26 and Exhibit SCG-25).

While direct salaries for each Corporate Center function are included in my testimony, the corresponding benefits and payroll tax overheads are grouped separately (III.F) and were determined consistent with the plans described by Compensation & Benefits witness Debbie Robinson (Exhibit SDG&E-22 and Exhibit SCG-21) and Pension/PBOPS witness David Sarkaria (Exhibit SDG&E-23 and Exhibit SCG-22).

# 11 **II. CORPORATE CENTER POLICIES**

# A. Shared Services

The following Shared Service Cost Flow chart shows how shared service costs are allocated between entities within Sempra Energy.



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The Corporate Center incurs costs for functions and services discussed below. Those costs are fully charged out using direct assignment and allocation to SDG&E, SoCalGas, or Global, or are retained at the Corporate Center. The costs charged from the Corporate Center to SDG&E and SoCalGas go to the appropriate accounts as defined by the FERC. Most of those costs are related to FERC Administrative & General ("A&G") accounts, but some charges support other FERC operational accounts.

For the TY 2016 forecast, all Corporate Center expenses billed to SDG&E and SoCalGas are reflected in A&G accounts. The chart above shows utility charges from Corporate Center being added to utility-incurred A&G expenses. Each utility also capitalizes a portion of their total A&G costs.

Each utility may not only charge shared A&G costs (Utility Shared Services) between each other, they may also charge costs to the Corporate Center for shared services that are located at the utility. These services, referred to as Corporate Shared Services ("CSS"), are primarily Rent and Facilities Maintenance, Real Estate Services, Information Technology ("IT"), Document and Supply Management Services, and some Accounting (e.g., Accounts Payable) Services. Rather than duplicate these business functions, the Corporate Center benefits from the structure that already exists at SDG&E and SoCalGas, which results in more cost-effective Corporate Center overhead. The CSS charges to Corporate Center are determined at the Utilities based on appropriate direct assignment or cost allocation methods, which the Corporate Center annually reviews for reasonableness and applicability. Since SDG&E and SoCal Gas calculate and retain their share of CSS charges using the Corporate Center's overall allocation rate, known as the "Corporate Re-Allocation" method, any remaining charges to the Corporate Center are retained and not re-allocated to business units.

B.

**Cost Allocations** 

Corporate Center's goal is to reasonably and equitably bill its costs to business units, associating the costs as closely as possible to the level of service being provided to each business unit. To achieve this, the Corporate Center uses a hierarchy to allocate its costs to SDG&E, SoCalGas, and Global:

First, where an expense, such as labor, can be directly attributed to a business unit it is directly assigned to that business unit.

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Second, Corporate Center functions supporting multiple business units are charged to the business units using a **Causal/Beneficial** factor.

Third, areas such as corporate oversight or governance functions that support the Sempra Energy companies as a whole are allocated using a **Multi-Factor** method.

Corporate Center expenses which are not recoverable in rate-making (e.g., lobbying, contributions, corporate branding) are not billed to business units and are referred to as **"retained"** at Corporate Center.

All departments use direct assignment when possible; remaining costs are allocated by an appropriate Causal/Beneficial or Multi-Factor method. This process is illustrated in the following example: Assume a total department budget of \$2.5 million, of which \$1.2 million is directly assigned and the remaining \$1.3 million portion is allocated using a Causal/Beneficial method, with 38% going to SDG&E, 40% to SoCal Gas, and 22% to Global.

\$ - 000's	Total Budget	SDG&E	SoCal Gas	Global/ Retained
	\$ 2,500			
Direct Assignment:	<u>\$ (1,200)</u>	\$ 400	\$ 20	\$ 780
Remaining Amount to be Allocated:	\$ 1,300 x 38%	<u>\$ 494</u> x 40%	<u>\$ 520</u> x 22%	<u>\$ 286</u>
Total of \$2,500 Charge	ed to Business Units:	<u>\$ 894</u>	<u>\$ 540</u>	<u>\$ 1,066</u>

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Following is a more complete description of Corporate Center's cost allocation methods.

# 1. Direct Assignment

All costs that relate to a specific business unit are direct-assigned to that business unit. An example would be outside legal costs associated with a specific case. Non-labor costs can be specifically identified to a business unit directly by entering charges through the accounts payable system or journal entries to the general ledger. Labor costs can be specifically identified by entering employee work hours into Sempra Energy's Workforce Information & Timekeeping System ("WITS"). Labor overheads, including payroll taxes and employee benefits, follow in proportion to the labor dollars charged to business units.

Some departments, such as the Law Department, use customized timekeeping systems to track hours by project or cases in detail. Instead of re-entering the detail into WITS for direct assignment, summaries of the resulting data are used as the basis for Causal/Beneficial rates. The resulting allocations, while using Causal/Beneficial percentages, are nevertheless the same as if direct assignment had been used in WITS.

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#### **Causal/Beneficial Methods** 2.

When costs cannot be directly assigned, they are allocated using a Causal/Beneficial method, based on drivers that would be comparable to all business units and that would indicate the level of benefit received by each. An example of drivers for Causal/Beneficial methods is the number of employees per business unit for Human Resources ("HR") related services. Such cost-related drivers, budget plans, or historical work studies, are the basis for Causal/Beneficial methods developed to allocate costs. Some administrative cost centers use a weighted average of the various methods employed within their department. Causal/Beneficial methods are reevaluated each year during the planning process, or whenever major organizational changes occur, to ensure their accuracy for the costs being allocated.

3.

# **Multi-Factor Methods**

The four-factor allocation method, also referred to as "Multi-Factor," is used for functions that serve all business units but for which there is no causal relationship, such as Investor Relations. The Multi-Factor weighs four factors from all business units:

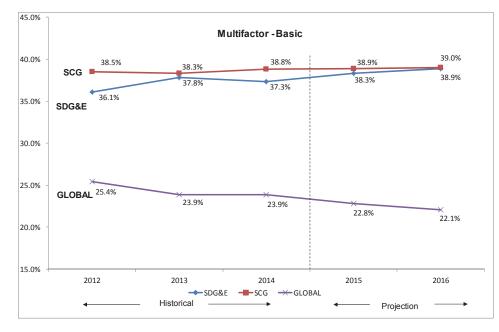
> а Revenue:

d.

- Gross Plant Assets & Investments; b.
- c. Operating Expenses; and
  - Full-Time Employees or Equivalents.

These are the four factors that the CPUC has utilized for many years in allocating SDG&E's costs between its electric and gas customers for the purposes of setting utility rates. In addition, this cost allocation methodology is consistent with previous CPUC decisions, such as the Merger Decision (D.98-03-073), the 2004 Cost of Service Decision (D.04-12-015), the 2008 GRC Decision (D.08-07-046), and the 2012 GRC Decision (D.13-05-010). The four factors are compiled each year, using prior years' data as the basis for the following year's actual allocations.

To arrive at the forecasted rates for 2016, historical factors from 2011-2013 were projected using a statistical trend forecasting method.



	Historical			Proje	ction
	2012	2013	2014	2015	2016
SDG&E	36.1%	37.8%	37.3%	38.3%	38.9%
SCG	38.5%	38.3%	38.8%	38.9%	39.0%
UTILITIES	74.6%	76.1%	76.1%	77.2%	77.9%
GLOBAL	25.4%	23.9%	23.9%	22.8%	22.1%
TOTAL	100.0%	100.0%	100.0%	100.0%	100.0%
Data from Audited Financials:	2011	2012	2013		

This process is consistent with the technique used in the aforementioned Cost of Service and GRC test years. The chart above illustrates the trend results for the current GRC period. Despite growth in Sempra Energy's Global business units, continuing capital investment at SDG&E and SoCalGas indicates the utilities will maintain a slightly increasing trend from the Base Year. The trends are similar to those forecasted in the 2012 GRC (although the Utilities' overall share is now projected at 77.9%, down from the 83.0% authorized in 2012). The Base Year allocation shift can be noted throughout the following testimony and in related workpapers for cost areas that use the Multi-Factor for allocation.

C. Forecasting Approach

My TY 2016 forecasts for each Corporate Center department were developed through careful examination of cost elements and drivers for each cost center. Where possible, for costs such as salaries, contract fees, actuarial calculations, I used a zero-based forecasting approach. This means the budget for such costs was not established based on prior year spending, but was built by examining individual job positions and cost elements and providing a supporting rationale for each item. A five-year trend was utilized only for Outside Legal forecasting,
because individual matters cannot be predicted, and the overall volume has steadily increased.
For all other supporting costs, forecasted estimates are based on the most recent year's activity.
Thus, all the department-level testimony in Chapter III may contain a blend of forecasting methods.

The allocation method for each cost center was reviewed and updated to reflect services provided in these forecasts. In most cases, the forecast allocation method is the same method as used in historical actuals (and accepted in prior GRCs), although rates may vary by year. The TY 2016 cost forecasts were analyzed in terms of both rate and volume changes from 2013.

The division forecasts exclude labor overheads such as payroll tax and benefits, which are shown separately in the Pension & Benefits division (Section II.F, below). Corporate Center's costs were forecast by cost center and then allocated to SDG&E, SoCalGas and Global/Retained. None of the costs allocated to Global or costs that are being retained at the Corporate Center are included in this application.

## **D.** Escalation Approach

Total labor and non-labor costs are presented in this testimony in 2013 dollars. Forecasts for labor and non-labor in 2016 are stated in both 2013 and 2016 escalated dollars. Exceptions to these guidelines are items that are considered "non-standard" or not subject to standard inflation. Examples are costs that have contractual rates of increase, such as multi-year service agreements. Other non-standard items are fixed expenses such as depreciation or amortization of financing costs. Still, there may be other areas for which costs will increase at a different rate than that of general inflation. Contractual and other-than-standard inflation areas are itemized as drivers within the testimony and workpapers, and all non-standard items are excluded from further escalation.

Because of the variety of standard and non-standard costs, and the blending of labor and non-labor standard expenses allocated to SDG&E and SoCalGas, the approach taken in this filing is for the Corporate Center to escalate forecasted costs for the Utilities. SDG&E and SoCalGas incorporate their respective allocated costs as "non-standard" so they are not escalated a second time.

The escalation factors used by Corporate Center for 2016 from the 2013 Base Year are 1.0762 for non-labor and 1.0729 for labor. The factors are composed of indexes used by

SDG&E and SoCalGas, as discussed in escalation testimonies of Scott R. Wilder (Exhibit
SDG&E-33 and Exhibit SCG-31). For non-labor, a simple average of electric and gas indexes
for Administrative & General (except for FERC account 926) was used. For labor, a simple
average of indexes for Managers & Administrators and Professional & Technical was used, as
these most closely correspond to the employee population at Corporate Center. SDG&E indexes
were selected as the basis for Corporate Center, since both entities are primarily located in the
San Diego market.

III. SHARED COSTS

The Corporate Center is made up of the divisions listed below. The divisions are arranged in the testimony with the reference/section letters shown below.

Finance	А
Legal & Governance	В
Human Resources	С
External Affairs	D
Facilities/Assets (including Depreciation)	Е
Pension & Benefits	F

I am sponsoring the forecasts on a total incurred basis, as well as the shared services allocation percentages related to those costs. Those percentages are presented, along with a description explaining the activities being allocated.

Within the division sections, each departmental table presents their total costs, broken down to the lowest organizational level, referred to as "cost centers." For each cost center, 2013 actual recorded costs are presented, with the TY 2016 forecast and a calculation of the incremental change. Of these total amounts, the portion applicable only to SDG&E and SoCalGas (combined) is shown in the columns to the right. The lower half of each table, for each department, shows the amounts allocated to SDG&E and SoCalGas respectively, with all remaining, un-requested costs summarized as Global/Retained.

Please see applicable workpapers for detailed calculations and explanations of changes.Workpapers are referenced by the index codes shown next to each division, department and cost center name within the testimony and tables.

#### Α. Finance

The Finance division is responsible for raising and managing capital and maintaining the financial integrity of the Sempra Energy companies. The role of each department within the Finance division is discussed further in this section, with major functions highlighted in the following table.

### **TABLE 2A**

#### (2013 \$ - 000's) Utility Allocations Corporate Center Base Year Base Year 2013-2016 Forecast 2013-2016 Forecast Services Provided 2013 Incr/(Decr) 2016 2013 Incr/(Decr) A-1 CFO 929 151 1,079 468 103 A-2 Accounting Services 13,005 590 13.595 8,857 414 (487) A-3 Tax Services 12,062 (2, 164)9,898 5,584 25,461 (2,179) 7,871 263 23,281 A-4 Treasury A-5 Investor Relations 2,180 5 2,185 1,651 50 7,036 4,775 A-6 Audit Services (243) 6,793 (731)A-7 Development / M&A 1,042 209 1,251 A-8 Financial Leadership Program 1,040 1,040 (0) 524 3 Total \$62,755 (\$3,633) \$59,122 \$29,729 (\$384) \$29,345 Escalated Allocations SDG&E 16,246 (1,524) 14,723 So Cal Gas 13,483 1,139 14,622 Total Utility 29,729 (384) 29,345 \$31,145 Global / Retained 33,026 (3, 249)29,777

\$62.755

#### **Finance Summary of Costs**

2016

571

9,271

5,097

8,133

1,702

4,044

526

2016

15,659

15,486

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The costs for Finance allocated to SDG&E and SoCalGas decrease by \$0.4 million from

(\$3.633)

\$59,122

#### 2013 to 2016. The primary drivers are: 10

\$ - millions

Total

- (1.3) Non recurring tax and audit consulting
- Risk Management Special Projects group discontinued for SDG&E (0.8)
- 1.1 Rating and bank fees for SCG up based on debt levels and activity
- 0.6 Other - Systems expense, staffing to replace consulting

\$ (0.4)

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# 1. Chief Financial Officer ("CFO") (A-1)

(2013 \$ - 000's)	C	orporate Cent	U	Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
A-1.1 1100-0039-EXECUTIVE VP & CFO	929	151	1,079	468	103	571
Total	\$929	\$151	\$1,079	\$468	\$103	\$571
						Escalate
Allocations						2016
SDG&E	260	44	304			32
So Cal Gas	208	59	267			28
Total Utility	468	103	571			\$61
Global / Retained	461	48	508			
Total	\$929	\$151	\$1,079			

The CFO is responsible for the development of Sempra's short- and long-term financial goals as well as operating and capital budgets. Distinct from CFOs at affiliates, the Sempra CFO oversees the functions of the Corporate Controller, Treasury, Tax Services, Investor Relations, Internal Audit Services, Risk Management, Development / M&A, and the Financial Leadership Program. The CFO maintains strong relationships with members of the financial community, such as investment bankers, credit analysts and long-term lenders. In addition, the CFO oversees preparation of all external financial reports and analyses and is responsible for certifying them under SEC requirements. The CFO also provides management and the Board of Directors with reports that evaluate performance against operating objectives, actively participating with other members of senior management to develop long-term business strategy, providing leadership and strategic direction to all business units.

#### Allocation of Costs

Because of the diversity of allocation methods used by the various functions working with the CFO, a weighted average of the allocation methodologies used by each department reporting to the CFO was developed. This allocation method is referred to as "VP - CFO."

		Allocatio	on Rates
		2013	2016
VP - CFO	SDG&E	29.3%	28.1%
	SoCalGas	23.5%	24.8%
	Global / Retained	47.2%	47.1%
		100.0%	100.0%

#### 2. Accounting Services (A-2)

	(2013 \$ - 000's)	Corporate Center			Utility Allocations		
		Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas
Services	S Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
A-2.1	1100-0338- SVP & CONTROLLER	557	(56)	501	361	(62)	29
A-2.2	1100-0054-ASSISTANT CONTROLLER - CORP	416	(128)	288	316	(92)	22
A-2.3	1100-0390-SOX COMPLIANCE	414	98	512	315	(59)	2
A-2.4	1100-0347-ACCOUNTING RESEARCH	370	46	416	281	43	32
A-2.5	1100-0299-CORPORATE PLANNING	1,613	(76)	1,537	806	(38)	70
A-2.6	1100-0049-CORPORATE CENTER ACCOUNTING	170	(170)	-	129	(129)	
A-2.7	1100-0051-CORPORATE & GLOBAL ACCTG	1,039	205	1,245	517	106	6
A-2.8	1100-0014-TAX ACCOUNTS	379	323	702	186	176	3
A-2.9	1100-0047-FINANCIAL REPORTING	1,569	225	1,794	1,164	233	1,3
A-2.10	1100-0219-D&T AUDIT FEES	6,478	122	6,600	4,783	234	5,0
	Total	\$13,005	\$590	\$13,595	\$8,857	\$414	\$9,2
							Escalat
Allocatio	ons						2016
	SDG&E	4,546	115	4,661			5,0
	So Cal Gas	4,311	299	4,610			4,9
	Total Utility	8,857	414	9,271			\$9,9
	Global / Retained	4,148	176	4,324			
	Total	\$13,005	\$590	\$13,595			

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Accounting Services includes the Sempra Controller, corporate-level accounting and consolidated financial reporting, and other accounting-related functions that are centralized at the Corporate Center for efficiencies in volume, system support, management oversight,

standardization, and compliance.

• The Controller has overall responsibility for maintaining the financial reporting and internal controls of Sempra Energy companies.

• The SOX Compliance function not only coordinates Corporate Center SOX, but also facilitates communication among compliance departments at all business units with Audit Services, external auditors, and senior management.

Accounting Research analyzes accounting, financial reporting, and regulatory issues as needed to comply with GAAP and SEC rules and regulations.

Corporate Planning tracks and reports on Corporate Center and business unit performance • 15 versus budgets, and for Sempra Energy on a consolidated basis. In addition, this group is 16 responsible for shared service allocations to all business units and supports SDG&E's and 17 SoCalGas' GRCs and other regulatory filings by developing Corporate Center testimony and 18 workpapers, and by responding to data requests. They also provide systems support across 19 all business units for Sempra Energy's corporate financials systems. This includes training 20 and support for the consolidation system, Hyperion Financial Management ("HFM"), 21 planning systems (Hyperion Strategic Finance and Clarity) as well as various reporting tools.

- Corporate & Global Accounting maintains asset, cost and financial accounting functions for
   the parent and Global companies.
- The Tax Accounts group is responsible for the reconciliation and integrity of all tax accounts,
   tax accounting research for the accounting for income taxes under GAAP, management
   reporting of tax issues, balance sheet, income statement and cash flow account analytics, and
   financial reporting of all income tax related disclosures in our SEC quarterly 10-Q and
   annual 10-K filings.
- Financial Reporting prepares and consolidates internal financial reports and external
   reporting to the SEC and other government agencies. External reporting for regulatory
   agencies (i.e., CPUC, FERC) is primarily handled by SDG&E and SoCalGas.

11 • Also included in this department are all external audit fees paid to Deloitte ("D&T").

12 <u>Allocation of Costs</u>

Accounting Services are primarily enterprise-wide functions that benefit SDG&E,

14 SoCalGas, and all other business units, and all non-direct costs for these functions are allocated

15 by "Multi-Factor Basic."

		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

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Exceptions are Corporate Planning, SOX Compliance and Corporate & Global Accounting. Because of additional reliance by Global affiliates on these groups, it is more

19 equitable to use the "Multi-Factor Split" method, a variation which equally divides the overall

20 allocation between the utilities and other business units.

	Allocatio	on Rates
	2013	2016
SDG&E	25.3%	24.8%
SoCalGas	24.7%	25.2%
Global / Retained	50.0%	50.0%
	100.0%	100.0%
	SoCalGas	SDG&E25.3%SoCalGas24.7%Global/Retained50.0%

		Allocatio	on Rates
		2013	2016
Tax	SDG&E	26.6%	27.7%
	SoCalGas	22.4%	23.8%
	Global / Retained	51.0%	48.5%
		100.0%	100.0%

The Tax Accounts staff, though reporting to the Controller, recently transferred from Tax Services, and continues to follow the same allocation.

Because of the diversity of allocation methods used by the various functions reporting to the Controller, a weighted average of the allocation methodologies used by each department was developed. This allocation method is referred to as "VP Controller."

		Allocatio	on Rates
		2013	2016
VP - Controller	SDG&E	32.1%	29.9%
	SoCalGas	30.9%	29.9%
	Global / Retained	37.0%	40.2%
		100.0%	100.0%

# 3. Tax Services (A-3)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
A-3.1 1100-0373-CORPORATE TAX SERVICES	12,062	(2,164)	9,898	5,584	(487)	5,097	
Total	\$12,062	(\$2,164)	\$9,898	\$5,584	(\$487)	\$5,097	
						Escalate	
Allocations						2016	
SDG&E	3,207	(470)	2,737			2,940	
So Cal Gas	2,377	(17)	2,360			2,53	
Total Utility	5,584	(487)	5,097			\$5,47	
Global / Retained	6,478	(1,677)	4,801				
Total	\$12,062	(\$2,164)	\$9,898				

The Tax Department is responsible for federal, state, local, and international tax planning and compliance, regulatory tax research and compliance, recording tax provisions, and establishing tax policy governance for Sempra Energy and all its business units.

Federal, state, and local tax compliance includes research and preparation of all income tax filings, research and preparation of filings for state-assessed property taxes, franchise fees, utility user tax, sales taxes, and handling of any other local taxes and fees. This group also

#### Doc#292275

handles federal, state, local, and international audits of tax issues by taxing authorities and 2 regulatory bodies. Tax planning and regulatory compliance responsibilities entail: research and 3 reporting of ratemaking tax impacts of proposed transactions; preparation of ratemaking taxes reported to federal, state, local, and foreign regulatory bodies; and, where necessary, litigating 4 5 tax positions. The Tax Department evaluates and quantifies impacts of tax legislation and 6 regulatory decisions and proposals. The group is also responsible for preparing quarterly tax sections of the FERC form regulatory filings, and interfacing with internal and external auditors 7 8 on tax accounting issues.

#### 9 Allocation of Costs

The Tax Department's costs are allocated using an average based on an annual time estimate from every staff member. This causal-beneficial allocation method is referred to as "CB – Tax".

		Allocatio	<b>Allocation Rates</b>		
		2013	2016		
Tax	SDG&E	26.6%	27.7%		
	SoCalGas	22.4%	23.8%		
	Global / Retained	51.0%	48.5%		
		100.0%	100.0%		

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#### 4. Treasury (A-4)

(2013 \$ - 000's)	С	orporate Cente	er	Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
A-4.1 1100-0112-VP TREASURY	523	(54)	469	199	4	202
A-4.2 1100-0119-ASSISTANT TREASURER	849	73	922	422	39	461
A-4.3 1100-0114-INSURANCE RISK ADVISORY	638	248	887	453	222	675
A-4.4 1100-0120-PENS & TRUST INV DIR	722	17	738	885	(180)	705
A-4.5 1100-0121-ENERGY RISK MGMT	749	36	785	88	Ì	89
A-4.6 1100-0010-DIR ENTERPRISE RISK MGMT	428	(428)	-	385	(385)	-
A-4.7 1100-0061-RISK ANALYSIS - SPECIAL PROJEC	491	(491)	-	491	(491)	
A-4.8 1100-0113-CASH MANAGEMENT	903	(47)	856	686	(19)	667
A-4.9 1100-0053-PLANNING AND ANALYSIS	731	41	771	366	20	386
A-4.10 1100-0224-CORPORATE - CASH MGMT	1,718	267	1,985	1,440	267	1,706
A-4.11 1100-0225-CORP - TTEE & RATE AGNCY	16,684	(1,986)	14,698	2,457	785	3,242
A-4.12 1100-0052-PROJECT FINANCE	518	41	560	-	-	-
A-4.13 1100-0393-CORPORATE ECONOMICS	507	103	610	-	-	-
Total	\$25,461	(\$2,179)	\$23,281	\$7,871	\$263	\$8,133
						Escalated
Allocations						2016
SDG&E	4,236	(764)	3,472			3,583
So Cal Gas	3,635	1,026	4,661			4,795
Total Utility	7,871	263	8,133			\$8,378
Global / Retained	17,590	(2,442)	15,148			
Total	\$25,461	(\$2,179)	\$23,281			

Corporate Treasury is responsible for Corporate Finance, Cash Management, Pensions & Investments, Strategic Planning, Project Finance and the Corporate Risk Management function. Corporate Finance and Cash Management collectively manage the liquidity needs and overall capital structure of Sempra Energy companies, which include maintaining adequate liquidity through committed bank lines and cash-on-hand, issuance of short-term debt via commercial paper programs, and the issuance and redemption of long-term debt and equity. These groups oversee day-to-day banking and investment activities, and maintain relationships with commercial and investment banks and credit rating agencies. These functions are centralized at the Corporate Center for efficiencies in volume, management oversight, standardization, and compliance credit and banking fees are a significant cost, necessary for backstop liquidity, short-term financing and the high volume of banking transactions involved in utility revenue operations. Most lines of credit are arranged for and directly assigned to the business unit they benefit. Trustee fees and rating agency fees are necessary costs in the marketing of new long-term financings, and include fees for Standard & Poor's, Moody's, and Fitch Rating Services as well as other holding and remarketing expenses. Interest expense on debt for business units is not included in these O&M charges.

The Pensions and Investments group is responsible for managing Sempra Energy's long-term
 asset portfolios including qualified and non-qualified retirement plan assets and nuclear
 decommissioning trust funds.

Planning & Analysis facilitates the long-term strategic planning and performance
measurement process for Sempra Energy. While SDG&E and SoCalGas both have
operational budgeting functions, the Corporate Center sets policy and provides long-range
planning services that are essential to all business units in attracting capital.

- Project Finance supports the Sempra Energy companies with advice and structuring (as
   relevant) for long-term non-recourse financing of specific projects such as renewable energy
   projects and other infrastructure such as pipelines, LNG facilities and power plants.
- Corporate Economics also contributes in areas of development and analysis of potential new
   projects. No services to the Utilities are included in this GRC.
- Enterprise Risk Management manages Energy Risk and Credit Risk for Sempra's non regulated subsidiaries, and performs Dodd-Frank aggregation and compliance work for all
   business units.
- Insurance Risk Advisory directs the corporate insurance program, including the
   property/casualty self-insurance program, and risk control activities for property/casualty for
   all Sempra Energy companies. Activities in purchasing and managing the corporate-wide
   insurance program involve bond procurement, contract review, and risk assessments for
   Sempra Energy companies. For a description and forecast of direct costs of Property and
   Liability insurance, see the separate testimony of Katherine Carbon (Exhibit SDG&E-21 and
   Exhibit SCG-20).

Allocation of Costs

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Fees for short- and long-term financing, bank line of credit, trustee and rating agencies are all assigned directly to the business units for which they are contracted. Fees associated with Sempra Energy financings are retained and not allocated to business units.

Treasury services including Cash Management and Insurance Risk Advisory are allocated by "Multi-Factor Basic," as they support operational functions at all business units, such as payroll, accounts payable, gas purchases, wire transfers, and insurance premiums.

				Allocatio	
				2013	2016
		<b>Multi-Factor Basic</b>		38.5%	38.9%
			SoCalGas	37.4%	39.0%
			Global / Retained	24.1%	22.1%
				100.0%	100.0%
	As Planning &	& Analysis facilitates t	he long-term plann	ing and per	rformance
	process enterprise-wi	de, their costs are allo	cated using the Mu	lti-Factor S	Split metho
	costs evenly between	the Utilities and Glob	al business units.		
				Allocatio	n Rates
				2013	2016
		<b>Multi-Factor Split</b>	SDG&E	25.3%	24.8%
			SoCalGas	24.7%	25.2%
			Global / Retained	50.0%	50.0%
				100.0%	100.0%
	The Assistant	Treasurer estimates pe	ercentages of effort	for the bu	siness uni
	Treasury."	and projects requiring	infancing of advise	ory work, a	method c
	Treasury.				
				Allocatio	n Rates
				2013	2016
		Treasury	SDG&E	25.0%	25.0%
		Treasury	SoCalGas		25.0%
		Treasury		25.0% 25.0% 50.0%	25.0% 50.0%
		Treasury	SoCalGas	25.0% 25.0%	25.0%
	Energy Risk N	Treasury Management also estin	SoCalGas Global / Retained	25.0% 25.0% 50.0% 100.0%	25.0% 50.0% 100.0%
			SoCalGas Global / Retained	25.0% 25.0% 50.0% 100.0%	25.0% 50.0% 100.0%
)		Management also estin	SoCalGas Global / Retained	25.0% 25.0% 50.0% 100.0% e of effort	25.0% 50.0% 100.0%
		Management also estin	SoCalGas Global / Retained	25.0% 25.0% 50.0% 100.0% e of effort =	25.0% 50.0% 100.0% for the bus
		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk."	25.0% 25.0% 50.0% 100.0% e of effort a Allocatio 2013	25.0% 50.0% 100.0% for the bus on Rates 2016
		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk."	25.0%     25.0%     25.0%     50.0%     100.0%     e of effort =     Allocatio     2013     5.2%	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2%
		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk." SDG&E SoCalGas	$     \begin{array}{r}       25.0\% \\       25.0\% \\       50.0\% \\       100.0\% \\       \hline       100.0\% \\       \hline       e of effort a        2013 \\       5.2\% \\       6.1\% \\       \hline       6.1\% \\       \hline       \begin{array}{r}       25.0\% \\       5.0\% \\       6.1\% \\       \hline       \hline       c \\       5.2\% \\       6.1\% \\       \hline       \hline       c \\       c \\      c \\       c $	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2% 6.1%
		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk."	25.0% 25.0% 50.0% 100.0% e of effort to 2013 5.2% 6.1% 88.7%	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2% 6.1% 88.7%
9 0 1 2		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk." SDG&E SoCalGas	$     \begin{array}{r}       25.0\% \\       25.0\% \\       50.0\% \\       100.0\% \\       \hline       100.0\% \\       \hline       e of effort a        2013 \\       5.2\% \\       6.1\% \\       \hline       6.1\% \\       \hline       \begin{array}{r}       25.0\% \\       5.0\% \\       6.1\% \\       \hline       \hline       c \\       5.2\% \\       6.1\% \\       \hline       \hline       c \\       c \\      c \\       c $	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2% 6.1%
		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk." SDG&E SoCalGas	25.0% 25.0% 50.0% 100.0% e of effort to 2013 5.2% 6.1% 88.7%	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2% 6.1% 88.7%
)		Management also estin	SoCalGas Global / Retained nates the percentage ed "CB – Risk." SDG&E SoCalGas	25.0% 25.0% 50.0% 100.0% e of effort to 2013 5.2% 6.1% 88.7%	25.0% 50.0% 100.0% for the bus on Rates 2016 5.2% 6.1% 88.7%

		Allocatio	on Rates
		2013	2016
Pension	SDG&E	26.7%	27.3%
	SoCalGas	68.3%	68.2%
	Global / Retained	5.0%	4.5%
		100.0%	100.0%

The Pension and Investments group uses a causal-beneficial allocation method based on the present value of each utility's pension funds, referred to as "CB – Pension."

As with other officer positions that oversee a variety of functions, a weighted average of the allocation methodologies used by each department reporting to the Treasurer was developed. This allocation is referred to as "VP -Treasurer."

		Allocatio	on Rates
		2013	2016
VP - Treasurer	SDG&E	23.0%	21.3%
	SoCalGas	22.6%	21.8%
	Global / Retained	54.4%	56.9%
		100.0%	100.0%

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## 5. Investor Relations/Shareholder Services (A-5)

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
A-5.1 1100-0375-VP - INVESTOR RELATIONS	494	(5)	488	374	7	380
A-5.2 1100-0042-INVESTOR RELATIONS	1,687	10	1,697	1,278	44	1,321
Total	\$2,180	\$5	\$2,185	\$1,651	\$50	\$1,702
						Escalate
Allocations						2016
SDG&E	852	(3)	850			90
So Cal Gas	799	53	852			903
Total Utility	1,651	50	1,702			\$1,80
Global / Retained	529	(46)	483			
Total	\$2,180	\$5	\$2,185			

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The Investor Relations department's primary objective is to attract debt and equity capital at the lowest possible cost, to benefit the utilities and global business units. They maintain regular communications with security analysts, shareholders and the financial community through conferences, meetings and internet updates. This group is responsible for communicating Sempra Energy's financial goals and results. They relay financial market

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1 information to senior management. They are also responsible for monitoring the outside stock

- 2 transfer agent and responding to shareholder inquiries.
- 3 Allocation of Costs

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6 7 Costs are allocated using "Multi-Factor Basic," as the proper valuation of company securities benefits all business units by providing capital for operations.

		Allocatio	on Rates
		2013	2016
<b>Multi-Factor Basic</b>	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

# 6. Internal Audit (A-6)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
A-6.1 1100-0349-VP AUDIT SERVICES	369	(42)	327	326	(155)	172	
A-6.2 1100-0041-AUDIT SERVICES	5,758	(788)	4,970	4,449	(576)	3,873	
A-6.3 1100-0453-AUDIT - LATIN AMERICA	909	587	1,496	-	-		
Total	\$7,036	(\$243)	\$6,793	\$4,775	(\$731)	\$4,044	
						Escalate	
Allocations						2016	
SDG&E	2,759	(444)	2,315			2,48	
So Cal Gas	2,016	(287)	1,729			1,85	
Total Utility	4,775	(731)	4,044			\$4,344	
Global / Retained	2,261	487	2,748				
Total	\$7,036	(\$243)	\$6,793				

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The Internal Audit Services department is centralized at Corporate Center for all business units. The types of engagements conducted include general controls reviews in operational, financial, and information systems areas, as well as conducting testing on behalf of management for SOX compliance. The group is charged with independent evaluation of risk and business controls as well as identifying solutions to business control issues. They issue reports on the effectiveness and efficiency of operations, economical and efficient use of resources, security of assets, reliability and integrity of financial information, and compliance with applicable policies, plans, procedures, laws and regulations. The Audit Services department also performs environmental, health and safety audits to evaluate controls and compliance around internal policies and procedures and regulatory requirements.

# 1 Allocation of Costs

Allocation of costs for the VP of Audit Services group is based on total annual Audit Plan hours, which outlines the anticipated audits for each business unit. The hours attributed to Corporate Center audits are re-allocated using the Multi-Factor Basic method to result in a blended percentage for each business unit. This allocation method is referred to as "Audit Plan."

		Allocatio	on Rates
		2013	2016
Audit Plan	SDG&E	33.8%	31.2%
	SoCalGas	23.8%	21.3%
	Global / Retained	42.4%	47.5%
		100.0%	100.0%

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Allocation of costs for the Audit Services group is based on the same annual Audit Plan,
but excluding hours for Mexico and South America entities. This allocation method is referred
to as "Audit US."

		Allocatio	on Rates
		2013	2016
Audit Plan US	SDG&E	46.2%	44.5%
	SoCalGas	32.6%	33.4%
	Global / Retained	21.2%	22.1%
		100.0%	100.0%

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Audit Services for Latin America are allocated based on anticipated audits and planned audit hours specific to Latin American holdings. None of the costs associated with this group are allocated to the Utilities.

# 7. Development/M&A (A-7)

(2013 \$ - 000's)	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
A-7.1 1100-0059-SVP CORPORATE DEVELOPMENT	619	13	632	-	-		
A-7.2 1100-0392-CORPORATE DEVELOPMENT	423	197	619	-	-		
Total	\$1,042	\$209	\$1,251	-	-		
Allocations						Escalate 2016	
SDG&E	-	-	-				
So Cal Gas	-	-					
Total Utility	-	-	-				
Global / Retained	1,042	209	1,251				
Giobal / Retained							

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The Corporate Development department handles merger and acquisition analysis

services, primarily for Global business units. None of the costs associated with this group are allocated to the Utilities.

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# 8. Financial Leadership Program (A-8)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
A-8.1 1100-0340-ACCTG & FINANCE ROTATION	1,040	(0)	1,040	524	3	526	
Total	\$1,040	(\$0)	\$1,040	\$524	\$3	\$526	
						Escalated	
Allocations						2016	
SDG&E	386	(2)	384			412	
So Cal Gas	138	5	142			153	
Total Utility	524	3	526			\$565	
Global / Retained	517	(3)	513				
Total	\$1,040	(\$0)	\$1,040				

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The Financial Leadership Program ("FLP") is a significant way in which Sempra Energy attracts and develops talented accounting and finance staff. Using a multi-year rotation plan, new recruits are given exposure to many areas of audit, accounting and finance before applying for available positions at the end of their three-year rotations.

#### 12 Allocation of Costs

Financial Leadership Program allocations are based on a weighted average of the employees in the Program based on the business units they support. Corporate Center assignments are reallocated using Multi-Factor Basic, resulting in a blended percentage.

		Allocatio	on Rates
		2013	2016
FLP	SDG&E	37.1%	37.0%
	SoCalGas	13.2%	13.6%
	Global / Retained	49.7%	49.4%
		100.0%	100.0%

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#### B. Legal & Governance

Led by Sempra Energy's Executive Vice President and General Counsel, this division includes the office of the Executive Vice President and General Counsel, the Corporate Center Law Department ("CCLD") and Governance, including Compliance, Corporate Secretary and Board of Directors. The division provides legal, governance and compliance services to all Sempra Energy companies and coordinates the retention and oversight of outside law firms, including the negotiation of outside legal fee arrangements.

# TABLE 2B

# Legal & Governance Summary of Costs

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast		
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016		
B-1 Legal Services	70,527	(20,138)	50,389	35,036	(4,874)	30,161		
B-2 Governance	5,891	(72)	5,818	4,432	(74)	4,357		
B-3 Executive	3,882	(969)	2,913	-	-	-		
Total	\$80,299	(\$21,179)	\$59,120	\$39,467	(\$4,948)	\$34,519		
						Escalated		
Allocations						2016		
SDG&E	28,150	(3,515)	24,635			25,051		
So Cal Gas	11,318	(1,434)	9,884			10,148		
Total Utility	39,467	(4,948)	34,519			\$35,199		
Global / Retained	40,832	(16,230)	24,602					
Total	\$80,299	(\$21,179)	\$59,120					

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Legal & Governance costs assigned to SDG&E and SoCalGas overall decrease by \$4.9 million from 2013 to 2016. This decrease is primarily due to outside legal fees related to significant cases that are not part of this GRC request. Offsetting this, however, is the significant expense facing SDG&E and SoCal Gas in responding to escalating legal costs and challenges, based on the realized trend of the last five years.

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#### \$ - millions

- (11.7) Legal fees incurred in 2013 but not requested in GRC
  - 6.3 Trend of expense for all other Legal fees
- <u>0.5</u> Staffing to support regulatory and compliance
- \$ (4.9)

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## 1. Legal Services (B-1)

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
B-1.1 1100-0141-EXECUTIVE VP & GENERAL CO	1.145	(314)	831	533	(107)	426
B-1.2 1100-0144-LEGAL	7,368	638	8,006	3,696	629	4,325
B-1.3 1100-0145-OUTSIDE LEGAL	62,014	(20,462)	41,552	30,807	(5,397)	25,410
Total	\$70,527	(\$20,138)	\$50,389	\$35,036	(\$4,874)	\$30,161
						Escalated
Allocations						2016
SDG&E	25,897	(3,444)	22,453			22,705
So Cal Gas	9,139	(1,431)	7,708			7,808
Total Utility	35,036	(4,874)	30,161			\$30,513
Global / Retained	35,491	(15,264)	20,228			
Total	\$70,527	(\$20,138)	\$50,389			

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The General Counsel is responsible for Sempra Energy's legal affairs and compliance oversight. The General Counsel oversees a broad range of legal issues that impact SDG&E, SoCalGas and the other Sempra Energy business units. The General Counsel also oversees the work of all Sempra lawyers, the retention and hiring of outside counsel, and provides legal advice to Sempra management and the Sempra Board of Directors. The General Counsel also serves on the Boards of Directors of SDG&E, SoCalGas and the other Sempra Energy business units.

As described in more detail below, CCLD lawyers offer services in the areas of litigation and labor and employment law, regulatory law and environmental law, and commercial law and corporate law, including real estate, mergers and acquisitions, financing and security matters. The CCLD offers legal expertise in areas of the law not covered by lawyers operating within the individual business unit law departments, thus avoiding the need to pay for outside counsel to handle such matters or hire more lawyers for each business unit. Additionally, CCLD lawyers are available to provide peak legal capacity when the business unit lawyers are unable to take on new matters. This obviates the need to hire additional business unit lawyers or outside counsel when the volume of legal work peaks, which it often does during various times throughout any given year. CCLD also coordinates the retention and oversight of outside law firms for all the business units. From this coordinating position, CCLD is best able to leverage cost-effective outside legal fee arrangements that the business units by themselves would not be able to arrange.

CCLD lawyers are available to provide legal advice and support to all of the Sempra Energy business units, including SDG&E and SCG, and represents them in certain, unique legal matters. CCLD is responsible for the delivery, quality and cost of the legal services it provides to the Sempra Energy business units. CCLD comprises lawyers and support staff providing costeffective legal support in the following areas of law: Litigation and Labor and Employment, Regulatory and Environmental, and Commercial and Corporate.

# a. Litigation and Labor and Employment

CCLD litigation lawyers represent SDG&E, SCG, and other Sempra Energy business units in litigation matters arising primarily from disputes in the areas of commercial law and tort law. CCLD litigation lawyers also advise SDG&E, SCG and other Sempra Energy business units in the area of corporate compliance.

CCLD labor and employment lawyers provide legal advice and counsel to SDG&E, SCG and other Sempra Energy business units in all human resource-related matters, including employee relations, compensation and benefits, discrimination, and employee conduct and ethics. CCLD labor and employment lawyers also support confidential investigations and responses to human relations issues raised on employee calls to the Company Hot Line; represent SDG&E and SCG in relations with unions on matters arising under collective bargaining agreements; and represent all Sempra Energy business units, including SDG&E and SCG, before state and federal labor agencies such as Cal-OSHA, the Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the National Labor Relations Board.

# b. *Regulatory and Environmental*

Regulatory and environmental lawyers within CCLD are available to provide advice and counsel on various matters that may impact SDG&E, SCG and other Sempra Energy business units. CCLD's regulatory lawyer is available to represent either SDG&E or SCG before the Commission and/or FERC.

CCLD's environmental lawyer is available to provide services to SDG&E and SCG in the areas of air quality, water quality, waste management, site assessment and mitigation, endangered species protection, and project review under the National Environmental Policy Act and the California Environmental Quality Act.

#### c. *Commercial and Corporate*

Commercial lawyers within CCLD are available to provide advice and counsel to the Sempra Energy business units, including SDG&E and SCG, on various commercial matters. This includes drafting agreements and contracts, periodically reviewing commercial practices and standard form agreements, and representing the Sempra Energy business units, including SDG&E and SCG, in commercial negotiations and transactions in the areas of advertising and communications, real estate, utility operations, energy efficiency, franchises, gas and electricity supply, general services, intellectual property, technology, licenses, marketing, materials management, joint ventures, Natural Gas Vehicle ("NGV") development, energy law, research, design, and development, rights of way, transmission, underground gas storage, political law, and transactions with women, minority, and disabled veterans business enterprises. Preventive counseling is also provided in the areas of antitrust, legal compliance, and political law.

The CCLD corporate lawyers are available to provide advice and counsel on certain corporate and finance matters, including infrastructure development, mergers and acquisitions, project finance, stock and bond issuances, corporate governance, including Securities and Exchange Commission matters, and other finance-related matters of significance to SDG&E, SCG and the other Sempra business units. A corporate lawyer also supervises corporate paralegals in connection with, among other things, the formation of new companies, the preparation of written consents and minutes of meetings, and other general corporate housekeeping matters on behalf of Sempra Energy and all of its subsidiaries, including SDG&E and SCG.

As discussed above, when neither the business unit law department nor CCLD is able to provide necessary legal services, outside counsel is retained. Typically, this involves matters that require a level of resources or an area of expertise not available within the business unit law departments or CCLD. In selecting outside counsel, CCLD seeks to achieve quality and costeffectiveness and to increase its use of women- and minority-owned law firms. The retention and oversight of outside legal services are coordinated by CCLD, at the direction of the General

Counsel, for the business unit law departments, including SDG&E and SCG, and the costs for such outside legal services are directly-assigned based on the matter. Matters and needed services can vary from year to year. The TY 2016 forecast, shown in the following table, is based on a statistical trend method that uses recorded expense levels going back five years prior to the 2013 base year, adjusted for any non-recoverable matters or those considered significant and non-recurring.

The following table shows the base year 2013 costs for CCLD (comprising General Counsel, Law Department and Outside Legal costs) and the TY 2016 forecast for such costs. The table also shows how such costs are allocated to SDG&E and SCG.

Allocation of Costs

Labor and all other costs not otherwise directly assigned, such as support staff, supplies, law library, etc. are allocated based upon a ratio of time spent on matters for each business unit, as computed by a timekeeping system used by CCLD lawyers and para-professional staff. The allocation rates are updated monthly to ensure that all departmental costs flow to business units based on the most recent activity by matter. Forecast rates rely on historical activity from the 2013 base year. The General Counsel's cost center allocation uses the same "CB - Law" method as CCLD.

		Allocatio	on Rates
		2013	2016
Law	SDG&E	35.7%	36.0%
	SoCalGas	14.7%	15.3%
	Global / Retained	49.6%	48.7%
		100.0%	100.0%

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Outside legal fees are directly-assigned by matter to the business unit(s) involved, including SDG&E and SCG. Also directly-assigned are invoiced costs such as travel, expert witnesses, CPUC, FERC and state or federal court fees, courier services and other nonprofessional legal services. Costs associated with certain corporate matters, not otherwise directly-assigned to SDG&E, SCG or other Sempra Energy business unit, are allocated using the Multi-Factor Basic methodology.

#### 2. Governance (B-2)

(2013 \$ - 000's)	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
B-2.1 1100-0150-VP - COMPLIANCE & GOVERNANC	387	40	427	275	19	294	
B-2.2 1100-0348-CORPORATE COMPLIANCE DIREC	1,025	(220)	805	813	(194)	619	
B-2.3 1100-0143-CORPORATE SECRETARY	882	169	1,050	615	152	767	
B-2.4 1100-0004-BOARD OF DIRECTORS	3,597	(61)	3,536	2,729	(52)	2,677	
Total	\$5,891	(\$72)	\$5,818	\$4,432	(\$74)	\$4,357	
						Escalate	
Allocations						2016	
SDG&E	2,253	(71)	2,182			2,346	
So Cal Gas	2,179	(3)	2,176			2,340	
Total Utility	4,432	(74)	4,357			\$4,68	
Global / Retained	1,459	2	1,461				
Total	\$5,891	(\$72)	\$5,818				

For purposes of this testimony, certain functions are grouped together as "governance" because they represent the highest level of leadership of Sempra Energy. Corporate Compliance is also included as it reports to the Board of Directors and senior Sempra Energy management on a broad range of risk and business controls and compliance issues relating to policies, plans, procedures, laws and regulations.

The Corporate Compliance department provides leadership and partnership with staff at all Sempra Energy companies and includes two primary functions: (1) Business Conduct Programs and (2) Emergency Preparedness.

• Business conduct programs includes management and oversight of compliance risk assessment, development and maintenance of Sempra Energy's Employee Business Conduct Guidelines, Corporate Code of Conduct and Supplier Code of Conduct programs, corporate policy maintenance, records management and retention programs, coordination of affiliate compliance programs, compliance and ethics education and communication, including web-based training. This section also manages the scope, design, development, and implementation of programs that integrate into existing business systems.

• Emergency preparedness duties include oversight and monitoring of corporate business resumption, emergency (CPR, First Aid) training, management of the crisis management center, and consolidated safety performance tracking and reporting to the Board, and oversight of corporate emergency preparedness drills.

All of these activities contribute to an ethical and legally compliant business culture at Sempra Energy, where employees are committed to act ethically, and are provided the tools and resources to comply with all laws and regulations and a productive work environment where ethical and compliance concerns may be raised without fear of retribution.

The Office of the Corporate Secretary oversees the corporate governance of Sempra Energy and each major business unit within Sempra Energy, including SDG&E, SoCalGas and the two Global businesses. Among other things, it supports the board of directors of each company by coordinating all board meetings, providing guidance on board action items and overseeing the general organizational structure of the parent company and its several hundred subsidiaries. The Office of the Corporate Secretary also has primary responsibility for coordinating and overseeing Sempra Energy's annual meeting of shareholders and management of Sempra Energy's subsidiary governance functions.

The Sempra Energy Board of Directors is a shareholder elected body responsible for overseeing the management of the corporation's overall business and affairs.

## Allocation of Costs

The Corporate Compliance department directly assigns costs to business units for assessments, audits and specific programs. All other costs for Governance activities are allocated using the "Multi-Factor Basic" method.

		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

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## 3. Executive (B-3)

(2013 \$ - 000's)	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
B-3.1 1100-0011-CEO	1,839	(320)	1,519	-	-		
B-3.2 1100-0186-SEMPRA PRESIDENT	1,205	34	1,239	-	-		
B-3.3 1100-0040-RETAINED EXECUTIVE COSTS	740	(622)	118	-	-		
B-3.4 1100-0003-CHAIRMAN	52	(52)	-	-	-		
B-3.5 1100-0002-PRESIDENT & COO	3	(3)	-	-	-		
3-3.6 1100-0001-RETIRED CHAIRMAN	42	(6)	36	-	-		
Total	\$3,882	(\$969)	\$2,913	-	-		
						Escalate	
Allocations						2016	
SDG&E	-	-	-				
So Cal Gas	-	-	-				
Total Utility	-	-	-				
Global / Retained	3,882	(969)	2,913				
Total	\$3,882	(\$969)	\$2,913				

The Executive division consists of the Chief Executive Officer ("CEO") and the Sempra

operations and finances of all Sempra Energy companies. Also included are some miscellaneous

costs associated with retired executives. None of the functions within the Executive group are

Energy President. These executives provide high-level leadership and governance to the

currently allocated to the Utilities. They are all "retained" at Corporate Center.

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#### C. Human Resources

The Human Resources ("HR") division at Corporate Center develops corporate-wide policies, procedures and programs that apply to the entire Sempra Energy companies' workforce and provides specific services not found in Sempra Energy's subsidiary organizations, related to the support and maintenance of the Company's employees, which Sempra Energy considers its most important asset.

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#### TABLE 2C

#### (2013 \$ - 000's) Corporate Center Utility Allocations 2013-2016 Base Year 2013-2016 Forecast Base Year Forecast Services Provided 2013 Incr/(Decr) 2016 2013 Incr/(Decr) 2016 C-1 Human Resources SVP (175) 1,085 (122) 989 1,260 1,111 C-2 Compensation & Benefits 4,112 29 4,141 3,596 40 3,636 C-3 Payroll/HRIS (MyInfo) 8,453 (22)8,431 7,811 188 7,999 C-4 Staffing & Development 1,033 195 1,228 784 172 956 C-5 Employee Programs 3,654 (1,863) 1,791 141 85 227 (\$1,835) Total \$18.512 \$16.677 \$13,443 \$364 \$13,807 Escalated Allocations 2016 (338) SDG&E 5,607 5,269 5,663 So Cal Gas 7,837 702 8,538 9,177 Total Utility 13.443 364 13.807 \$14.841 Global / Retained (2,199) 2,869 5.068 Total \$18,512 (\$1,835) \$16,677

#### **HR Summary of Costs**

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The costs for HR assigned to SDG&E and SoCalGas increase by \$0.4 million from 2013

to 2016. The increase is attributable to both the filling of vacant positions that existed in 2013,

as well as growth in employee headcount that has shifted FTE-based allocations to SoCal Gas.

\$ - millions

- 0.2 Filling vacant positions, net of 2013 temp services
- 0.2 Increased allocation rates from FTE growth

\$ 0.4

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# HR Senior VP (C-1)

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
C-1.1 1100-0122-SVP-HR DIVERSITY & INCLUSION	1,260	(175)	1,085	1,111	(122)	989
Total	\$1,260	(\$175)	\$1,085	\$1,111	(\$122)	\$989
						Escalated
Allocations						2016
SDG&E	471	(93)	379			407
So Cal Gas	640	(29)	610			656
Total Utility	1,111	(122)	989			\$1,063
Global / Retained	149	(53)	96			
Total	\$1,260	(\$175)	\$1,085			

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The Senior VP of HR oversees the entire HR division that provides human resource services to the Corporate Center and all business units. Strategic direction and overall corporate policy guidance is provided in the areas of compensation, benefits, HR information systems,

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1 diversity programs, workforce planning, corporate security, leadership development, and 2 compliance training. This division is also responsible for the administration of all employee 3 benefit plans, payroll, HR information systems, executive compensation plans, security 4 functions, human resource budgeting and accounting/financial compliance related to employee 5 retirement and benefit plans, including health and welfare, pension and savings plans. In 6 addition, the division directly supports the human resource needs of the Corporate Center 7 including compensation administration, staffing, and employee relations. The Senior VP of HR 8 also serves as the Chief Ethics Officer, and maintains e-mail and telephonic systems through 9 which employees can communicate any potential ethical concerns.

### 10 Allocation of Costs

Costs associated with the Senior VP of HR are allocated using a weighted average of the
 diverse allocation methodologies used by each department reporting to this officer. This
 allocation average is referred to as "VP - HR."

		Allocatio	on Rates
		2013	2016
VP - HR	SDG&E	38.2%	34.9%
	SoCalGas	51.9%	56.3%
	Global / Retained	9.9%	8.8%
		100.0%	100.0%

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# 2. Compensation & Benefits (C-2)

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
C-2.1 1100-0134-COMP & BENEFITS	1,712	(257)	1,455	1,605	(231)	1,374
C-2.2 1100-0135-COMPENSATION	818	33	851	767	37	804
C-2.3 1100-0136-EXECUTIVE COMPENSATION	912	140	1,052	596	123	719
C-2.4 1100-0137-HR ACCTG & BUDGETS	670	113	783	628	111	740
Total	\$4,112	\$29	\$4,141	\$3,596	\$40	\$3,636
						Escalated
Allocations						2016
SDG&E	1,583	(144)	1,439			1,546
So Cal Gas	2,013	184	2,197			2,360
Total Utility	3,596	40	3,636			\$3,900
Global / Retained	516	(11)	505			
Total	\$4,112	\$29	\$4,141			

The Compensation & Benefits department administers employee compensation and benefit programs, including compensation and benefits plan design, contract negotiations, vendor management and cost control responsibilities.

# a. Compensation Services

Compensation Services provides strategic compensation planning services, corporate governance overview, and internal support services for all business units. It also develops pay policies applicable to wage and hour laws and recommends annual pay structures and salary planning budgets to ensure competitive market pay. Corporate governance responsibilities include conducting federally required annual audits of pay practices to ensure compliance with the Office of Federal Contract Compliance Programs ("OFCCP") and auditing job classifications to ensure compliance with Fair Labor Standards Act ("FLSA") and other applicable California State laws.

Compensation Services also provides consulting and support services that include: maintaining salary survey databases to establish competitive pay for new and existing jobs, designing base pay and incentive plans, and leading major projects that impact pay systems. Examples of leading major projects include: developing, documenting and testing HR information systems changes that apply to pay programs and pay administration; participating in total compensation studies related to GRC filings; and researching and costing of union negotiation proposals and contracts. These are corporate-wide services that are not conducted at the business unit HR level.

### b. Benefits Services

The Benefits Services Group ("BSG") covers several important functions covering health and welfare plans and retirement (401(k) and pension) plans.

The BSG is responsible for designing, contracting, communicating, and insuring compliance with all legal, regulatory, and union requirements affecting health and insurance plans for twenty three medical plans, seven dental plans, five vision plans, and six life insurance plans for approximately 13,000 employees and 11,000 retirees.

Health and welfare plans are designed so that they are both competitive and costeffective. To negotiate the best rates available, the BSG uses the leverage created by SempraEnergy companies' 13,000 total employees. Higher coverage levels at lower costs are achieved

by negotiating on behalf of the total population of employees working for Sempra Energy rather than negotiating for each company, or business unit, on a separate basis.

In addition to designing, negotiating and contracting for health and insurance benefits, the BSG is responsible for developing and producing enrollment information (both new hire and annual open enrollment) and the Summary Plan Descriptions required under the Employee Retirement Insurance Security Act ("ERISA"). This law, while primarily regulating pension plans, also mandates disclosure of health and welfare plan provisions. The BSG is also responsible for ensuring compliance with all federal and state regulations governing health and insurance plans. This includes making sure that plans are administered according to plan documents, that all beneficiaries are treated fairly, advising HR in the business units of changes in requirements, and training HR generalists so they can educate supervisors.

The BSG also supports labor negotiations at SDG&E and SoCalGas. This support includes: providing data to both labor and management; analyzing cost implications of various proposals; working with management to determine the acceptability of labor demands; and developing alternative proposals that generate an equitable balance between the benefit to employees versus the cost to the ratepayers.

The BSG is also responsible for plan design, implementation and compliance with governmental agencies of the pension and savings plans, and ensures strategic and cost competitive retirement benefits to employees as a component of total compensation. This group provides support and internal consulting to SDG&E and SoCalGas, HR and labor advisors with regard to benefit strategies, employee communications and specific employee issues. The plans include seven savings plans and three defined benefit plans covering all of Sempra Energy's employees and retirees.

In addition, this group is responsible for daily management and administration of all plans in collaboration with other company departments, including HR, Legal, Tax, Investor Relations, Payroll, and IT. They also support the chief negotiating team during union negotiations with cost implications of various proposals and data requests and also offer alternative design strategies on retirement benefits. Further, they act as lead contact on Department of Labor and IRS audits for all plans as well as working with various financial groups on preparation of federal reporting and disclosure forms.

Moreover, the BSG acts as vendor manager for the plans' trustees, record keepers, consultants and the MyRetirement Service Center. They evaluate all service providers to the plans and recommend changes when appropriate, utilizing cost analysis and benchmarking.

The BSG also develops various communication strategies, which include conducting employee meetings on specific plan features and the retirement process in general, including financial education and estate planning meetings.

# c. HR Accounting & Budgets

The HR Accounting & Budgets group is responsible for all accounting, financial and regulatory compliance activities related to Sempra Energy companies' compensation and benefit plans. The group reviews, analyzes and processes all benefit plan payments including premiums, professional service fees, administrative charges and other related expenses. The group also administers the distribution of employee pension, savings and deferred compensation payments.

Additionally, the HR Accounting & Budget group is responsible for various accounting and financial reporting activities associated with employee compensation, retirement, and benefit plans, including coordination with external actuaries, third-party administrators, trustees, and independent auditors. In addition, this group prepares and files tax returns for all retirement and benefit plans (Form 5500s), coordinates audits by various state and federal regulatory agencies, including the IRS and the Department of Labor, and maintains ERISA compliance services. The group also coordinates, prepares, and monitors the HR division operating budget and the pension and benefit budgets for all Sempra Energy companies. The group also evaluates the financial and operational impact of all major business and regulatory issues, including reorganizations and GRC proceedings.

Allocation of Costs

Compensation & Benefits Administration and HR Accounting & Budgets costs are allocated by the "CB - FTE" method, which appropriately reflects the level of service provided to each business unit based on active employees.

		Allocatio	on Rates
		2013	2016
FTE	SDG&E	39.0%	34.4%
	SoCalGas	54.7%	60.0%
	Global / Retained	6.3%	5.6%
		100.0%	100.0%

For the Executive Comp & Benefits group, costs are allocated using a weighted combination of executive FTEs (75%) and director-level FTEs (25%) at all business units. This allocates costs to business units in proportion to the number of employees who benefit from the programs. This method is referred to as "FTE - Executive."

		Allocatio	on Rates
		2013	2016
<b>FTE Executive</b>	SDG&E	36.6%	35.8%
	SoCalGas	28.8%	32.6%
	Global / Retained	34.6%	31.6%
		100.0%	100.0%

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# MyInfo - Payroll & HR Information Systems (C-3)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast		
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016		
C-3.1 1100-0383-MYINFO SERVICES	8,186	(31)	8,155	7,560	178	7,738		
C-3.2 1100-0057-PAYROLL	267	9	276	250	10	261		
Total	\$8,453	(\$22)	\$8,431	\$7,811	\$188	\$7,999		
						Escalated		
Allocations						2016		
SDG&E	3,096	(205)	2,891			3,109		
So Cal Gas	4,715	393	5,108			5,493		
Total Utility	7,811	188	7,999			\$8,602		
Global / Retained	642	(210)	432					
Total	\$8,453	(\$22)	\$8,431					

The MyInfo group provides HR and payroll system support, maintains employee databases, and develops management information systems and reports for SDG&E, SoCalGas, and all other Sempra Energy companies. The MyInfo reporting function is critical to financial, legal, and regulatory processes that involve employee data; compiling and analyzing employee trends and forecasts; monitoring employee data integrity to ensure the accuracy in the administration of compensation and benefit programs; and providing Sempra Energy emergency

operations centers with profiles of employee data by location, ensuring relevant contact
information is included. This group is also responsible for the evaluation, design and
implementation of new systems and enhancements to existing applications, including utilization
of internet/intranet functionality; overseeing the service center that responds to employee
inquiries regarding payroll and benefits; monitoring ancillary payroll services, including
garnishments, tuition reimbursements, and charitable contributions; managing vendor
relationships for payroll processing and human resource systems; and limiting access to
confidential employee data through the design and monitoring of key data security system
controls.

This latter activity requires compliance with evolving regulations and laws such as the Health Portability and Accountability Act of 1996 ("HIPAA") as it relates to the confidentiality and security of employee data. Compliance is especially critical given heightened concerns about, and increasing incidences of, identity theft and fraud. As employees are given more direct access to personal information, there will be an even greater need to protect data. Accordingly, new employee self-service applications and web-based systems require sophisticated and complex security measures and controls to ensure confidentiality of personal data and protection of employee rights to privacy.

# Allocation of Costs

Costs associated with MyInfo Services are allocated based on the number of employee records attributed to each business unit, including those on disability or other leave of absence. These non-active employees are still tracked in system reports; thus this allocation method, known as "CB - MyInfo," is appropriate for all support costs of the system.

		Allocatio	on Rates
		2013	2016
MyInfo	SDG&E	37.4%	34.3%
	SoCalGas	56.7%	60.6%
	Global / Retained	5.9%	5.1%
		100.0%	100.0%

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### Corporate Staffing & Development (C-4)

(2013 \$ - 000's)	Corporate Center Utility Allocations					
		2013-2016	Forecast		2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
C-4.1 1100-0130-CORPORATE HUMAN RESOURCES	1,033	195	1,228	784	172	956
Total	\$1,033	\$195	\$1,228	\$784	\$172	\$956
						Escalated
Allocations						2016
SDG&E	397	80	477			465
So Cal Gas	387	92	479			466
Total Utility	784	172	956			\$931
Global / Retained	249	23	272			
Total	\$1,033	\$195	\$1,228			

The Corporate Human Resources ("CHR") function is responsible for day-to-day employee relations, staffing, and recruiting for Corporate Center only. The department provides a broad range of human resources advisory and support services to all Corporate Center functions that provide shared services to SDG&E and SoCalGas.

Corporate Human Resources' activities include HR policy interpretation, performance management, employee discipline, career counseling, salary administration, employee/team development, and processing terminating employees from the Corporate Center. The team is responsible for external and internal staffing, including college recruiting and relationships. In connection with those recruiting activities, the team pursues Equal Employment Opportunity/Affirmative Action Plan objectives, new employee orientation, and employee applicant processing.

CHR provides additional development courses in communication skills, management skills, personal work effectiveness, energy industry knowledge, and financial skills. Skill training is provided with respect to topics considered key to corporate success. Classroom and on-line training is provided to employees to educate them about some of the most important aspects of our industry in order to meet legal or regulatory requirements.

# Allocation of Costs

Costs associated with corporate staffing are allocated using "Multi-Factor Basic." This function provides services to all areas of the Corporate Center that in turn serve the various Sempra Energy companies, including SDG&E and SoCal Gas.

		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

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# 5. Employee Programs (C-5)

(2013 \$ - 000's)	Corporate Center			U	Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast		
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016		
C-5.1 1100-0155-CORP COMM PARTNERSHIPS	221	70	291	141	85	227		
C-5.2 1100-0156-CONTRIBUTIONS & MEMBERSHIPS	3,433	(1,933)	1,500	-	-	-		
Total	\$3,654	(\$1,863)	\$1,791	\$141	\$85	\$227		
						Escalated		
Allocations						2016		
SDG&E	59	24	83			89		
So Cal Gas	83	62	144			155		
Total Utility	141	85	227			\$244		
Global / Retained	3,512	(1,948)	1,564					
Total	\$3,654	(\$1,863)	\$1,791					

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Employee Programs develops, implements, and manages corporate policies and programs for charitable contributions and corporate memberships. This includes managing officer and corporate involvement in business associations and non-profit organizations, and coordinating company memberships and contributions processes with SDG&E, SoCalGas, and Global.

This group also plans, promotes and manages the Sempra Energy Foundation, which funds community initiatives and programs in the areas of environment, education, and disaster relief, preparedness and safety. The Sempra Energy Foundation also funds a corporate-wide employee volunteerism program (the Volunteer Incentive Program) as well as the Matching Gifts program for employees contributing financially to their communities in the areas of education, arts and culture. Additionally, corporate-wide programs include the Scholarship Program for Children of Employees and the Sempra Employee Giving Network.

# 15 Allocation of Costs

As this function primarily supports employee-based community involvement, the costs are allocated based on employees at each business unit, or the "CB - FTE" method.

		Allocatio	on Rates
		2013	2016
FTE	SDG&E	39.0%	34.4%
	SoCalGas	54.7%	60.0%
	Global / Retained	6.3%	5.6%
		100.0%	100.0%

Sempra Energy makes charitable contributions and maintains corporate memberships because much of these dollars are invested in communities where our utility customers live and work. Corporate contributions to social, arts and cultural organizations make Southern California a more vital and attractive place to live and work, and help support the economy. Contributions to higher education fuel both a future workforce for the state and economic development efforts which spur Southern California's economy.

None of the corporate contributions or memberships is being requested in this GRC.

D. External Affairs

Sempra Energy companies conduct business in multiple communities, states, and countries throughout the world. External Affairs provides overall policy guidance for the Sempra Energy companies' interactions with external constituents, in support of individual business objectives, and to ensure compliance with enterprise-wide objectives, laws and regulations. The functions and cost forecasts are listed in the following chart, and in more detail in this section.

# TABLE 2D

# **External Affairs Summary of Costs**

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas	
rvices Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
D-1 Communications	2,146	379	2,525	1,349	196	1,54	
D-2 Government Affairs	4,169	254	4,423	865	210	1,0	
Total	\$6,315	\$633	\$6,948	\$2,214	\$406	\$2,6	
						Escalat	
ocations						2016	
SDG&E	1,124	178	1,301			1,3	
So Cal Gas	1,090	228	1,318			1,4	
Total Utility	2,214	406	2,620			\$2,8	
Global / Retained	4,102	227	4,329				
Total	\$6,315	\$633	\$6,948				

The costs for External Affairs assigned to SDG&E and SoCalGas increase by \$0.4 million from 2013 to 2016.

\$ - millions

- 0.2 Filling vacant positions, other external services
- 0.2 Allocation shift away from political activities

\$ 0.4

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# 1. Communications (D-1)

(2013 \$ - 000's)	С	orporate Cent	er	U	Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast		
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016		
D-1.1 1100-0164-EVP EXTERNAL AFFAIRS	569	139	708	270	38	309		
D-1.2 1100-0169-CORPORATE COMMUNICATIONS	475	171	646	237	86	323		
D-1.3 1100-0168-DIGITAL/PRINT COMMUNICATIONS	551	58	610	419	56	475		
D-1.4 1100-0378-ANNUAL REPORT	563	(2)	562	422	15	437		
D-1.5 1100-0208-INTERNET COMMUNICATIONS	(12)	12	-	-	-	-		
Total	\$2,146	\$379	\$2,525	\$1,349	\$196	\$1,544		
						Escalated		
Allocations						2016		
SDG&E	685	83	769			826		
So Cal Gas	663	112	776			834		
Total Utility	1,349	196	1,544			\$1,660		
Global / Retained	797	184	981					
Total	\$2,146	\$379	\$2,525					

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The Corporate Communications department oversees most shareholder communications, including media related activities (broadcast and print) and earnings announcements, which communicate critical information to investors and customers about the financial health and strategy of Sempra Energy, SDG&E and SoCalGas.

This department also supports certain communications for the Sempra Energy companies, utility and business unit customers, and communities in which they do business. Such communications include raising awareness of philanthropic activities and support of the local communities in which the business units operate. Additionally, Corporate Communications develops, implements, coordinates, and manages overarching corporate standards and guidelines for the internet/intranet, brand and identity usage and protection, images, video and other public information. These activities include providing guidance to the utilities and other business units on web design and architecture (consistent with the corporate website), as well as management of the corporate identity to prevent copyright infringement, brand confusion and unauthorized usage of the Sempra Energy, utility, business unit or subsidiary brands for commercial purposes. 1 Additionally, this department publishes Sempra Energy's Annual Report and provides

- 2 substantial support for employee communications.
  - Allocation of Costs

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Because of the diversity of allocation methods used by the various functions, a weighted average of the allocation methodologies used by each department reporting to the External

6 Affairs officer was developed. This allocation method is referred to as "VP – Ext Affairs."

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8 Services provided by Corporate Communications may be on behalf of executives and/or
9 issues for either the Utilities or Global business units and, therefore, it is appropriate to use a
10 "Multi-Factor Split" method that divides costs equally between them.

		Allocatio	on Rates
		2013	2016
<b>Multi-Factor Split</b>	SDG&E	25.3%	24.8%
	SoCalGas	24.7%	25.2%
	Global / Retained	50.0%	50.0%
		100.0%	100.0%

The Annual Report and other forms of external communications are allocated using the

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		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

"Multi-Factor Basic" method, consistent with Investor Relations.

#### 

#### 2. Governmental Affairs (D-2)

(2013 \$ - 000's)	C	Corporate Cent	er	U	tility Allocatior	าร
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
D-2.1 1100-0379- VP-FEDERAL GOVERNMENTAL AF	322	(44)	278	-	-	
D-2.2 1100-0152-FEDERAL GOVERNMENT AFFAIRS	979	2	981	-	-	
D-2.3 1100-0151-CORPORATE POLITICAL CONTR	1,037	226	1,264	0	(0)	
D-2.4 1100-0163-FERC RELATIONS	420	(19)	401	183	17	200
D-2.5 1100-0381-DIRECTOR - ISSUES MANAGEMEN	543	5	549	385	(99)	285
D-2.6 1100-0157-GOVT PROGRAMS & CORP RESPO	868	83	951	297	293	590
Total	\$4,169	\$254	\$4,423	\$865	\$210	\$1,075
						Escalated
Allocations						2016
SDG&E	438	95	533			572
So Cal Gas	427	116	543			583
Total Utility	865	210	1,075			\$1,15
Global / Retained	3,304	43	3,348			
Total	\$4,169	\$254	\$4,423			

The Federal Government Affairs department is responsible for management of federal legislation and advocacy. The department represents Sempra Energy and its affiliates on all federal legislative issues that have the potential to directly impact the Sempra Energy companies. The Federal Government Affairs departments' activity predominately involves lobbying activities and as such allocations are 100% retained at the Corporate Center.

The FERC Relations department has responsibility for the management of federal regulations and governmental advocacy. FERC Relations represents Sempra Energy and its affiliates, including SDG&E and SoCalGas, on all federal regulatory issues that have the potential to directly impact the Sempra Energy companies. This group works with governmental staff and officials to resolve issues, protecting the interests of ratepayers as well as Sempra Energy shareholders. The department tracks federal regulatory proceedings, and addresses and seeks changes to regulations applicable to business units.

The Issues Management Department is responsible for identifying, analyzing and reporting on key external issues and trends that may impact the company. Issues Management also provides resources and input to groups throughout Sempra as they develop external plans for key projects and initiatives.

The Corporate Responsibility department supports the goal setting, tracking, and monitoring of corporate responsibility objectives, collects all data for corporate responsibility reporting, and handles all surveys and data requests for such information. It is responsible for the communications and distribution of the Corporate Responsibility report throughout the

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business units, including SDG&E and SoCal Gas. This department also has responsibility for the management of the corporate political contributions budget and the operation of the Sempra
Energy Employees Political Action Committee ("PAC"). These program costs are retained.

Political Reporting and Compliance is also part of the Corporate Responsibility department and it provides budget support for the division and is also responsible for the management and oversight of political contributions, political compliance training, lobbying and gift reporting, and PAC reporting with external agencies, including but not limited to, the Federal Election Commission and California Fair Political Practices Commission.

# Allocation of Costs

Issues management supports activities across all the business units, but also has a
component that is related directly to the unregulated businesses. For that reason, the department
allocation method starts with the Multi-Factor as a basis and then reduces the percentages to
exclude a portion attributed to direct time spent on issues related to certain unregulated
businesses. This blended method is called "CB - Issues Mgmt."

		Allocatio	on Rates
		2013	2016
Issues Mgmt	SDG&E	38.5%	28.1%
	SoCalGas	37.4%	29.1%
	Global / Retained	24.1%	42.8%
		100.0%	100.0%

Corporate Responsibility supports activities across all the business units, but also has a component that is related directly to the PAC and political reporting. For that reason, the department allocation method starts with the Multi-Factor as a basis and then reduces the percentages to exclude a portion attributed to estimated time spent on political activities. This blended method is known as "CB - Corp Responsibility."

		Allocatio	on Rates
		2013	2016
<b>Corp Responsibility</b>	SDG&E	17.3%	30.7%
	SoCalGas	16.9%	31.3%
	Global / Retained	65.8%	38.0%
		100.0%	100.0%

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FERC Relations is allocated by Multi-Factor Split in order to evenly divide the benefits between regulated and un-regulated business units.

		Allocatio	on Rates
		2013	2016
<b>Multi-Factor Split</b>	SDG&E	25.3%	24.8%
	SoCalGas	24.7%	25.2%
	Global / Retained	50.0%	50.0%
		100.0%	100.0%

Federal Government Affairs is mainly a lobbying activity, so allocations are 100% retained at the Corporate Center, as are any political contributions.

# E. Facilities/Assets

For purposes of this testimony, certain cost centers are grouped together as they relate to the physical environment and tools used in the conduct of corporate shared services. This includes the depreciation expense of corporate capital assets and annual property taxes paid on them. Also included are the security services provided to protect corporate assets and employees.

### TABLE 2E

(2013 \$ - 000's)	C	orporate Cent	er	U	tility Allocatio	ns
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas
ervices Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
E-1 Depreciation/Rate of Return	8,253	1,520	9,773	3,990	709	4,69
E-2 Property Taxes	490	2,383	2,873	348	1,053	1,40
E-3 Security Services	3,007	228	3,235	2,281	265	2,54
E-4 Other Facilities	295	(35)	260	-	-	
Total	\$12,045	\$4,096	\$16,141	\$6,618	\$2,027	\$8,64
						Escalate
llocations						2016
SDG&E	3,568	1,043	4,611			4,75
So Cal Gas	3,050	984	4,034			4,19
Total Utility	6,618	2,027	8,645			\$8,94
Global / Retained	5,427	2,069	7,496			
Total	\$12,045	\$4,096	\$16,141			

# **Facilities/Assets Summary of Costs**

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The costs for Facilities/Assets assigned to SDG&E and SoCalGas increase by \$2.0

million from 2013 to 2016. The primary factors for the increase are:

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#### \$ - millions

- 0.9 Headquarters property taxes and depreciation
- 0.9 Shared systems replacements Tax, Timekeping
- <u>0.2</u> Security contract increases and systems fees
- \$ 2.0

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#### 1. Depreciation/ROR (E-1)

(2013 \$ - 000's)	С	orporate Cent	er	U	tility Allocation	าร
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
E-1.1 1100-0248-DEPRECIATION & AMORTIZATION	8,253	1,520	9,773	3,990	709	4,699
Total	\$8,253	\$1,520	\$9,773	\$3,990	\$709	\$4,699
						Escalated
Allocations						2016
SDG&E	2,370	375	2,744			2,744
So Cal Gas	1,620	334	1,955			1,955
Total Utility	3,990	709	4,699			\$4,699
Global / Retained	4,263	811	5,074			
Total	\$8,253	\$1,520	\$9,773			

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Corporate Center assets are composed primarily of office leasehold improvements, furniture, desktop equipment, application software and enterprise-wide information systems software and hardware (e.g., MyInfo), managed by Corporate Center employees. These assets are depreciated according to their asset class and/or expected life, resulting in expense to the Corporate Center. Also included is an asset carrying charge, or rate of return ("ROR"), on the assets' net book value ("NBV"). The Corporate Center assesses ROR on its assets in order to earn a return on them, in the same way SDG&E and SoCalGas earn a return on their rate base. Depreciation and ROR are both allocated to SDG&E, SoCal Gas, and Global according to Causal/Beneficial allocation methods on each asset type.

Sempra is in process of implementing a Cash Management system, in service in 2014, at a cost of \$780,000. In addition, a replacement of the outmoded WITS timekeeping system is planned to be in service by end of 2014 at a cost of \$1.4 million, and an update of the Tax Compliance system, at a cost of \$2.1 million, is also expected in 2014. As a result of these replacements, total Depreciation and ROR expense applicable to the utilities is forecast to increase by \$766,000 from 2013 to 2016. Depreciation and ROR for leasehold improvements will decrease charges to the utilities by \$57,000 in 2016 as not all of the SDG&E occupants of the current HQ building are expected to move to the new facility.

#### Depreciation & Asset Carrying Charge Policies

Sempra Energy utilizes the straight-line method in computing depreciation. All calculations adhere to the "following month convention." Hence, any assets capitalized or placed in service the current month will start being depreciated the following month.

Sempra Energy's assets have various lives depending on expected life. For example, standard computer hardware is depreciated over five years, while the MyInfo system is depreciated over the length of the external vendor contract. Depreciation lives for building improvements range based on the asset classification and expected occupancy of the new headquarters building, assumed to be through 2040.

NBV is the total acquisition cost less total accumulated depreciation for any asset. The Corporate Center asset base is the sum NBVs of all its fixed assets. As new capital additions are placed into service, the NBV increases, generating new ROR in addition to new depreciation expense. If capital additions are low or none are forecast, the expense will decrease as NBVs decline.

ROR is calculated by applying the asset carrying charge rate to the average monthly asset balance (average of monthly beginning and ending asset balances), minus deferred taxes. The asset carrying charge rates charged to SDG&E and SoCalGas are based on their current authorized rates of return (SoCalGas – 8.02%, SDG&E/Global – 7.79%).

a. Corporate Center Assets - Headquarters

This category includes building improvements, furniture and equipment used by Corporate Center employees and other occupants of the HQ facilities. Headquarters are currently located in a 1968 building in downtown San Diego, at 101 Ash Street, but Sempra expects to move nearby to a new building located at 488 Eighth Avenue. Specific assets in this category are primarily fixed building improvements, including electrical, mechanical and safety, carpeting, security systems, cafeteria and restroom facilities. Also included are office furniture, movable cubicle dividers, conference and storage equipment, lighting and other fixtures. Total NBV at January 1, 2016 is forecast to be \$40.4 million.

3 Allocation of Costs

This category of assets is allocated first to business units based on their direct occupancy
of the various facilities, with the remaining Corporate Center share being allocated using the
Multi-Factor. The overall method is referred to as "CB – HQ."

		Allocatio	on Rates
		2013	2016
HQ	SDG&E	31.6%	27.9%
	SoCalGas	21.7%	20.1%
	Global / Retained	46.8%	52.0%
		100.0%	100.0%

*b.* Corporate Center Assets – Hardware & Software

Hardware in this category consists primarily of desktop workstations, servers and peripheral computer equipment. Software consists of desktop and server applications, including various information systems that have been constructed that support Corporate Center functions. This includes the enterprise-wide MyInfo payroll and benefits system. Other major shared systems in the Corporate Center asset base include HFM and the Corporate Tax system. Total NBV at January 1, 2016 is forecast at \$3.2 million.

Allocation of Costs

This category is allocated by various methods, depending on the system, although the methods are generally based on the number of users, or in the case of MyInfo/Timekeeping by the number of employees per business unit served by the system. Corporate Center use is allocated by the Multi-Factor method. The allocation methods applied to depreciation/ROR in this category are as follows:

		Allocatio	on Rates
		2013	2016
FTE	SDG&E	39.0%	34.4%
	SoCalGas	54.7%	60.0%
	Global / Retained	6.3%	5.6%
		100.0%	100.0%
		Allocatio	on Rates
		2013	2016
	SDG&E	37.4%	34.3%
MyInfo	SDOCL	J7.470	54.570
MyInfo	SoCalGas	56.7%	54.5% 60.6%
MyInfo			

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		Allocatio	on Rates
		2013	2016
Hyperion	SDG&E	27.9%	25.9%
	SoCalGas	29.7%	27.7%
	Global / Retained	42.4%	46.4%
		100.0%	100.0%
		Allocatio	on Rates
		Allocatio 2013	on Rates 2016
Multi-Factor Basic	SDG&E		
Multi-Factor Basic	SDG&E SoCalGas	2013	2016
Multi-Factor Basic		2013 38.5%	2016 38.9%
Multi-Factor Basic	SoCalGas	2013 38.5% 37.4%	2016 38.9% 39.0%

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# *c. Corporate Center Assets – Other Equipment*

This category includes all other equipment, vehicles and miscellaneous assets used by Corporate Center employees and other occupants of the Headquarters facilities. Also in this category is artwork used for interior and common area décor, although no depreciation or asset carrying charge is generated on artwork. Total NBV on January 1, 2016 is forecast at \$1.6 million.

## Allocation of Costs

Most of the depreciation for Other Equipment assets (with the exception of artwork) is allocated by Multi-Factor.

		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%

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# d. Corporate Center Assets – Retained

This category includes other assets for which depreciation and ROR expense is not allocated to business units. The major asset within this category is a fractional share ownership of a corporate aircraft. All expenses, including the depreciation, of the aircraft are retained and not allocated to business units. Also in this category is a Charitable Gift Tracking system, to assist with coordinating the numerous requests received and grants made to outside agencies. As

1 described earlier in this testimony, charitable contributions are excluded from this request; thus, 2 the tool for administering those grants is also excluded from depreciation and ROR expense. 3 Other assets in this category are leasehold improvements for the Washington, D.C. office used 4 by Governmental Affairs employees. Those offices conduct lobbying activities; thus, their 5 facilities expenses are not allocated. This category was created to ensure depreciation and ROR 6 for these assets are tracked, but not included in ratemaking. Total NBV on January 1, 2016 is 7 forecast at \$1.4 million.

8 Allocation of Costs

> As described above, all depreciation and ROR for these assets is 100% retained at the Corporate Center.

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#### 2. **Property Taxes (E-2)**

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
E-2.1 1100-0311-PROPERTY TAXES	490	2,383	2,873	348	1,053	1,400	
Total	\$490	\$2,383	\$2,873	\$348	\$1,053	\$1,400	
						Escalated	
Allocations						2016	
SDG&E	181	632	813			875	
So Cal Gas	166	421	587			632	
Total Utility	348	1,053	1,400			\$1,507	
Global / Retained	142	1,330	1,472				
Total	\$490	\$2,383	\$2,873				

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Property tax expense is paid at Corporate Center only for property owned by the Sempra Energy parent, not for any business unit assets. This property generally includes office equipment and leasehold improvements, and the forecast is estimated by Tax Services based on the expected changes in NBV and escalation.

Allocation of Costs

Property taxes on hardware assets that support Corporate Center functions or have enterprise-wide use are allocated by "Multi-Factor Basic." Taxes on leasehold improvements for the new Headquarters building are allocated based on business unit occupancy, using the same method as its Depreciation.

		Allocatio	on Rates
		2013	2016
Multi-Factor Basic	SDG&E	38.5%	38.9%
	SoCalGas	37.4%	39.0%
	Global / Retained	24.1%	22.1%
		100.0%	100.0%
		Allocatio	on Rates
		Allocatio 2013	on Rates 2016
HQ	SDG&E		
HQ	SDG&E SoCalGas	2013	2016
HQ		2013 31.6%	2016 27.9%

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#### **3.** Corporate Security Services (E-3)

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
E-3.1 1100-0133-CORPORATE SECURITY DIR	2,423	383	2,805	2,115	355	2,47
E-3.2 1100-0275-EXECUTIVE SECURITY	470	(168)	302	108	(33)	7
E-3.3 1100-0043-AFFILIATE SECURITY SERVICES	115	13	128	58	(58)	
Total	\$3,007	\$228	\$3,235	\$2,281	\$265	\$2,54
						Escalate
Allocations						2016
SDG&E	1,017	36	1,054			1,13
So Cal Gas	1,264	229	1,493			1,60
Total Utility	2,281	265	2,546			\$2,73
Global / Retained	726	(37)	689			
Total	\$3,007	\$228	\$3,235			

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The Corporate Security Services ("CSS") department is responsible for the development and management of programs and policies for security systems, security investigations, workplace violence avoidance, as well as crisis and security risk management services. The CSS department also jointly investigates violations of cyber security policy and potential cybercrimes with the Utilities' Information Security & Information Security Compliance department.

The CSS department investigates special situations that require professional and confidential expertise, for example, in the investigation of crimes, and reports findings to management. Security maintains ongoing relationships with local, state, and federal law enforcement agencies on issues of importance to SDG&E, SoCalGas, and other business units. CSS distributes daily intelligence briefings to key members of management; communicates

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assessments of crime, terrorism, and political instability; develops company-wide, cost-effective policies and programs dedicated to business loss prevention and reduction of exposure to security risk; and provides security systems and security risk assessment services.

Sempra Energy companies are continuously involved in maintaining, evaluating and updating employee and physical security systems. These include upgrading access control systems; centralizing the administration of the access control system; hiring well-trained guards; installing new x-ray machines for evaluating packages; redesigning employee identification/access badges; conducting background checks and installing new security systems at key operating facilities such as compressor stations, Mission Control, the Corporate Security Operations Center ("CSOC"), the Information Systems Data Center and branch offices throughout SDG&E and SoCalGas service territories. Many of these security enhancements have been implemented to comply with mandatory North American Electric Reliability Corporation Critical Infrastructure Protection standards (the "NERC CIP Standards"). The NERC CIP Standards include some twenty requirements that address the control, logging and monitoring of physical access to critical cyber assets. These requirements have mandated the installation and maintenance of additional security equipment and the implementation of processes and procedures to ensure compliance. The cost of these security enhancements have been managed with reductions in other areas, such as executive security services.

## 19 <u>Allocation of Costs</u>

CSS uses a causal-beneficial allocation referred to as "CB – Security," which is based primarily on FTEs per business unit, but which separately allocates the HQ Guard Service costs by FTEs occupying the headquarters location only.

		Allocatio	on Rates
		2013	2016
Security	SDG&E	38.1%	33.8%
	SoCalGas	50.2%	55.1%
	Global / Retained	11.7%	11.1%
		100.0%	100.0%

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Security services for top executives and the Board of Directors are essential in the current volatile and competitive environment to protect the interests of all business units. The Executive Security and Affiliate Security Services costs are allocated based on an estimate of usage (1/4 to

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- the Utilities, 1/4 to Global, and 1/2 retained at Corporate Center). This method is referred to as
- "CB Security Exec."

		Allocatio	<b>Allocation Rates</b>		
		2013	2016		
Security Exec	SDG&E	12.5%	12.5%		
	SoCalGas	12.5%	12.5%		
	Global / Retained	75.0%	75.0%		
		100.0%	100.0%		

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# 4. Other Assets (E-4)

(2013 \$ - 000's)	С	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
E-4.1 1100-0341-AIRCRAFT FRACTIONAL SHARE	295	(35)	260	-	-		
E-4.2 1100-0391-HQ PROJECTS	1	(1)	-	-	-		
Total	\$295	(\$35)	\$260	-	-		
Allocations						Escalate 2016	
SDG&E	-	-	-				
So Cal Gas	-	-	-				
Total Utility	-	-	-				
Global / Retained	295	(35)	260				
Total	\$295	(\$35)	\$260				

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This grouping represents various cost centers that have historically been used for projects and other corporate expenses or credits, but which are not associated with ongoing shared services.

# Allocation of Costs

Generally, Other Assets costs are retained at Corporate Center, but in some cases credits have been allocated to business units using the Multi-Factor Basic. None of this activity is recurring or forecast for 2016 allocations to the Utilities.

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# F. Pension & Benefits ("P&B")

In order to allocate benefits, incentive plan accruals, and payroll taxes, Sempra Energy uses average rates as a percentage of direct labor dollars. The resulting costs are referred to as "labor overheads," which then can be allocated in the same manner as the direct labor in each cost center. For purposes of this testimony, the labor overheads were then removed from the operational cost centers presented in sections II.A through II.E, and consolidated in the following

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table. Also included in this group of costs are the Supplemental Executive Retirement Plan ("SERP") and Long-Term Incentive Plan ("LTIP").

#### **TABLE 2F**

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
F-1 Employee Benefits	11,179	(416)	10,762	5,855	(4)	5,850	
F-2 Payroll Taxes	4,342	491	4,834	2,445	338	2,78	
F-3 Incentive Compensation	20,666	(8,917)	11,749	9,060	(3,184)	5,87	
F-4 Long-Term Incentives	25,484	8,532	34,016	5,287	345	5,63	
F-5 Supplemental Retirement	12,600	(3,030)	9,570	2,932	(645)	2,28	
Total	\$74,271	(\$3,340)	\$70,931	\$25,580	(\$3,150)	\$22,43	
						Escalate	
Allocations						2016	
SDG&E	13,728	(2,136)	11,591			12,12	
So Cal Gas	11,852	(1,014)	10,838			11,35	
Total Utility	25,580	(3,150)	22,430			\$23,48	
Global / Retained	48,691	(190)	48,502				
Total	\$74,271	(\$3,340)	\$70,931				

# **P&B Summary of Costs**

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The forecasted requested costs for P&B assigned to SDG&E and SoCalGas in 2016 is \$3.2 million less than actual costs in 2013. This is because shareholder funding contributed to the actual, above-target incentive compensation paid in 2013. However, SDG&E and SoCalGas do not request funding above forecasted target levels for 2016.

*\$ - millions* 

- (3.3) Shareholder-funded incentive pay above target in 2013
- 1.1 Increase in long-term incentive plan issuances
- (1.0) Other net adjustments and allocation shifts
- <u>\$ (3.2)</u>

# 1. Employee Benefits (F-1)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
F-1.1 1100-0802-P&B OVERHEAD	10,296	(190)	10,107	5,814	5	5,819	
F-1.2 1100-0370-LIFE INSURANCE	882	(226)	656	41	(9)	32	
Total	\$11,179	(\$416)	\$10,762	\$5,855	(\$4)	\$5,850	
						Escalate	
Allocations						2016	
SDG&E	3,091	(128)	2,963			3,178	
So Cal Gas	2,763	124	2,887			3,096	
Total Utility	5,855	(4)	5,850			\$6,275	
Global / Retained	5,324	(412)	4,912				
Total	\$11,179	(\$416)	\$10,762				

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This category contains all health and welfare plans available to Corporate Center employees. The major benefits included are pension, medical, dental, disability, life insurance, and retirement savings plan, as well as other post-retirement benefit costs. The choice of plans, coverage levels, and company contributions are consistent with benefits offered to the Utility employees. The forecast is applied as an overhead rate to all direct labor. Most of the decrease is due to changes in cost sharing for medical plans and lower projected post-retirement benefit expense. See a description of employee benefit assumptions in the testimony of Debbie S. Robinson (Exhibit SDG&E-22 and Exhibit SCG-21), and discussion of pension costs in the testimony of David Sarkaria (Exhibit SDG&E-23 and Exhibit SCG-22).

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# 2. Payroll Taxes (F-2)

(2013 \$ - 000's)	C	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
F-2.1 1100-0803-PAYROLL TAX	4,342	491	4,834	2,445	338	2,783	
Total	\$4,342	\$491	\$4,834	\$2,445	\$338	\$2,783	
						Escalated	
Allocations						2016	
SDG&E	1,290	120	1,409			1,512	
So Cal Gas	1,155	218	1,373			1,474	
Total Utility	2,445	338	2,783			\$2,986	
Global / Retained	1,897	154	2,051				
Total	\$4,342	\$491	\$4,834				

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At Sempra Energy, payroll tax expense is applied as an overhead rate to all direct labor. The composite overhead rate for payroll taxes used in 2013 was 3.1%. In 2016, the rate is forecasted at 3.3%. No change to the Social Security (i.e., Federal Insurance Contributions Act ["FICA"]) or unemployment rates is assumed through 2012. In 2013, the wage limit for the Old-

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Age, Survivor's, and Disability Insurance ("OASDI") portion<sup>1</sup> of the FICA tax was \$113,700; in 2 2016, the limit is projected to be \$123,600.

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#### 3. **Incentive Compensation (F-3)**

(2013 \$ - 000's)	Corporate Center			Utility Allocations		
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
F-3.1 1100-0800-EXECUTIVE ICP	4.318	(116)	4,203	1.306	(41)	1,265
F-3.2 1100-0801-ICP OVERHEAD	6,789	757	7,546	4,057	554	4,611
F-3.3 1100-0369-CORPORATE BENEFITS	9,559	(9,559)	-	3,697	(3,697)	-
Total	\$20,666	(\$8,917)	\$11,749	\$9,060	(\$3,184)	\$5,876
						Escalated
Allocations						2016
SDG&E	4,826	(1,838)	2,988			3,206
So Cal Gas	4,234	(1,346)	2,888			3,099
Total Utility	9,060	(3,184)	5,876			\$6,304
Global / Retained	11,606	(5,733)	5,873			
Total						
IULAI	\$20,666	(\$8,917)	\$11,749			

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Variable pay plans have been a part of Sempra's total compensation strategy since its inception. The variable pay plans are commonly referred to as the ICP. The ICP places a portion of employee compensation at-risk, subject to achievement of the plan's performance measures, motivating employees to meet or exceed important financial and project completion goals.

10 Corporate Center's ICP costs are included for all eligible employees, based on expected 11 overall performance results. The request is for ICP based on target performance. If actual ICP 12 performance exceeds target performance, the differential is funded by shareholders and is not 13 recoverable in rates. This Plan is consistent with the Total Compensation structure used at 14 SDG&E and SoCalGas, as described in the testimony of Debbie S. Robinson (Exhibit SDG&E-15 22 and Exhibit SCG-21). Year 2013 actual expense reflects a shareholder ICP payout above 16 target, while the forecast year shows a funding request at target.

<sup>&</sup>lt;sup>1</sup> The Hospital Insurance or Medicare portion of the FICA tax does not have a wage limit.

## 4. Long-Term Incentive (F-4)

(2013 \$ - 000's)	Corporate Center			Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecas	
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016	
F-4.1 1100-0805-RESTRICTED STOCK	21,498	8,949	30,447	4,886	575	5,46	
F-4.2 1100-0811-STOCK OPTIONS	215	(215)	-	30	(30)		
F-4.3 1100-0806-LIFE INSURANCE	3,482	(47)	3,435	144	(72)	7	
F-4.4 1100-0129-EXECUTIVE BENEFITS	125	(125)	-	95	(95)		
F-4.5 1100-0310-AFFILIATE BENEFITS - HR	164	(30)	134	132	(32)	10	
Total	\$25,484	\$8,532	\$34,016	\$5,287	\$345	\$5,63	
						Escalate	
Allocations						2016	
SDG&E	2,945	82	3,026			3,02	
So Cal Gas	2,343	263	2,606			2,60	
Total Utility	5,287	345	5,633			\$5,63	
Global / Retained	20,197	8,186	28,383				
Total	\$25,484	\$8,532	\$34,016				

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Long-term incentives are an integral component of a competitive compensation program for key management and executive employees. They are critical to the attraction, motivation and retention of a skilled, experienced leadership team. Long-term incentives awards are granted under the Sempra Energy LTIP, in the form of performance-based restricted stock units and service-based restricted stock units. The costs are based on the accounting expense incurred for awards issued to Corporate Center employees. The LTIP is consistent with the Total Compensation structure used at SDG&E and SoCalGas, as described in the testimony of Debbie S. Robinson (Exhibit SDG&E-22 and Exhibit SCG-21).

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### 5. Supplemental Retirement (F-5)

(2013 \$ - 000's)	C	orporate Cente	Utility Allocations			
	Base Year	2013-2016	Forecast	Base Year	2013-2016	Forecast
Services Provided	2013	Incr/(Decr)	2016	2013	Incr/(Decr)	2016
F-5.1 1100-0804-SERP	12,600	(3,030)	9,570	2,932	(645)	2,288
Total	\$12,600	(\$3,030)	\$9,570	\$2,932	(\$645)	\$2,288
						Escalate
Allocations						2016
SDG&E	1,576	(372)	1,204			1,204
So Cal Gas	1,357	(273)	1,084			1,084
Total Utility	2,932	(645)	2,288			\$2,288
Global / Retained	9,667	(2,385)	7,282			
Total	\$12,600	(\$3,030)	\$9,570			

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SERP benefits form an important component of the total reward package for key managers, directors, attorneys and executives. These plans are a key component of a competitive compensation and benefits package to attract and retain the leadership talent required to operate

the company. Cost forecasts represent the projected benefit accruals for executives eligible for 2 SERP by 2016. This Plan is consistent with the SERP at SDG&E and SoCalGas, as described in 3 the testimony of Debbie Robinson (Exhibit SDG&E-22 and Exhibit SCG-21).

# Allocation of Costs

The benefits and compensation plan totals in this section are a compilation of labor loaders and benefit accruals, which retain the allocation nature of the original labor dollars by which they were generated. The allocation of direct labor and non-labor costs has been covered for each functional area in sections II.A through II.E. None of the benefit costs associated with the Sempra Energy CEO or President is allocated to SDG&E and SoCalGas, consistent with how labor and other costs for those positions are handled.

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# IV. CONCLUSION

The Corporate Center services described in this testimony are unique and complete the scope of functions that would be essential to any large-scale public utility. Through the centralized Corporate Center, Sempra is able to deliver a superior level of service and professional oversight to all its business units very efficiently, using fair allocation policies. SDG&E and SoCalGas benefit from this approach by avoiding the need for staffing duplicative functions in their own organizations and by sharing the costs along with other affiliates. Less than 50% of Corporate Center's total forecast is being requested in this GRC.

Following is a summary of all forecast allocations to SDG&E and SoCalGas, on an escalated basis, which I believe is fair and reasonable. The Summary of Earnings testimonies by Khai Nguyen (Exhibit SDG&E-36 and Exhibit SCG-34) show these allocations as non-standard charges under A&G Combined (NSS).

	(Escalated \$ - 000's)	Test Year 2016 Utility Allocations					
							Total
	Services Provided	SDG&E		So Cal Gas		Utilities	
A B C D E F	Finance Legal and Governance Human Resources External Affairs Facilities/Assets Pension & Benefits	\$	15,659 25,051 5,663 1,398 4,752 12,127	\$	15,486 10,148 9,177 1,416 4,190 11,358	\$	31,145 35,199 14,841 2,814 8,942 23,485
•	Total	\$	64,650	\$	51,776	\$	116,426
	Services by FERC Account						
F923.1 F923.4	Outside Services Employed Depreciation & ROR		61,905 2,744		49,821 1,955		111,727 4,699
	Total	\$	64,650	\$	51,776	\$	116,426

This concludes my prepared direct testimony.

# V. WITNESS QUALIFICATIONS

My name is Peter R. Wall. My business address is 101 Ash Street, San Diego, California, 92101. My current position is Assistant Controller for Sempra Energy. My present responsibilities include work with corporate accounting, accounting research and policy, and external financial reporting (Securities and Exchange Commission reporting). I am a Certified Public Accountant. My professional career began in 1998, when I received a Masters of Professional Accountancy from the University of Utah.

From 1998 to 2012, I was employed in public accounting at Ernst & Young, LLP. My experience in the power and utility industry began in 2008, and I joined Sempra Energy in 2012. I have not previously testified before the Commission.

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# **APPENDIX A - Glossary of Terms**

A&G: administrative and general

CB: causal-beneficial (allocation method)

CEO: Chief Executive Officer

CFO: Chief Financial Officer

CIP: Critical Infrastructure Protection

CPUC: California Public Utilities Commission

ERISA: Employee Retirement and Income Security Act of 1974

FASB: Financial Accounting Standards Board

FERC: Federal Energy Regulatory Commission

FICA: Federal Insurance Contributions Act

FLP: Financial Leadership Program

FLSA: Fair Labor Standards Act

FTEs: full time equivalents

GAAP: Generally Accepted Accounting Practices

GRC: general rate case

HIPAA: Health Portability and Accountability Act

HQ: headquarters building

HR: human resources

ICP: Incentive Compensation Plan

IRS: Internal Revenue Service

IT: information technology

LNG: liquefied natural gas

LTIP: long term incentive plan

NBV: net book value

NEIL: Nuclear Electric Insurance Limited

NERC: North American Electric Reliability Corporation

NGV: natural gas vehicle

OASDI: Old Age, Survivors, and Disability Insurance

O&M: operations and maintenance

OFCCP: Office of Federal Contract Compliance Programs PAC: Political Action Committee ROR: rate of return SCE: Southern California Edison Company SDG&E: San Diego Gas & Electric Company SEC: Securities and Exchange Commission Sempra: Sempra Energy SERP: supplemental executive retirement plan SoCalGas: Southern California Gas Company SOX: Sarbanes-Oxley Act Utilities: SDG&E and SoCalGas, collectively VP: Vice President WITS: Workforce Information & Timekeeping System