SOUTHERN CALIFORNIA GAS COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2015

REDACTED VERSION

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. Southern California Gas Company's link is:

http://www.socalgas.com/regulatory/cpuc.shtml







Agreed-upon Procedures Report San Diego Gas & Electric Company **Southern California Gas Company** Year Ended December 31, 2015









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OFFICE LOCATIONS: Los Angeles Sacramento San Diego

Report of Independent Accountants

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below, which were agreed to by management of the San Diego Gas & Electric Company (SDG&E) and the Southern California Gas Company (SoCalGas) (collectively, the "Companies"), solely to assist the management of the Companies in evaluating the compliance of the accompanying 2015 Tables (the "2015 Tables" are included in the Companies' General Order No. 77-M Annual Report and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2015 Options Exercised and Stock Vested Table, 2015 Change in Pension Value and Above-Market Interest Table, and 2015 All Other Compensation Table) with subsections (a) and (c) of the Public Utilities Commission of the State of California's (the "CPUC") General Order No. 77-M (GO No. 77-M). Management is responsible for the Companies' compliance with those requirements during the year ended December 31, 2015. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those specified parties in this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO No. 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The following procedures have been performed in relation to the 2015 Tables.



I. Summary of Compensation

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" of the executive officers of SDG&E and/or SoCalGas to a report extracted from Sempra Energy's MY INFO payroll system identifying employees with a 2015 base salary of \$250,000 or more except as noted below:
 - We agreed the "Name" of retired officer, namely, Robert M. Schlax, to the screen prints generated from Sempra Energy's ADP Enterprise HRMS System.
- 2. We agreed the "Name" and "Title" of the executive officers of SDG&E and/or SoCalGas to the Sempra Energy Annual Report. For non-officers and retired officers not included in the Sempra Energy Annual Report, we agreed the "Name" and "Title" to the MY INFO payroll system.
- 3. We agreed the "Name" and "Title" of the named executive officers of Sempra Energy Corporate to Sempra Energy's Notice of 2015 Annual Shareholders Meeting and Proxy Statement. See results below:

NAME	TITLE
Debra L. Reed	Chairman and Chief Executive Officer
Mark A. Snell	President
Joseph A. Householder	Executive Vice President and Chief Financial Officer
Martha B. Wyrsch	Executive Vice President and General Counsel
Steven D. Davis	Senior Vice President, External Affairs and Corporate Strategy

B. Column headed "Base Salary (\$)"

1. We agreed the "2015 Salary" to the Pay Rate History Report extracted from Sempra Energy's MY INFO payroll system. For the retired officer, we agreed his salary to Sempra Energy's ADP Enterprise HRMS System.

C. Column headed "Non Equity Incentive Plan Compensation (\$)"

 We agreed the 2015 Non-Equity Incentive Plan Compensation to the award amounts approved by the Compensation Committee of the Sempra Energy Board of Directors and the SDG&E and SoCalGas Boards of Directors. We also agreed the award amounts to a report generated from the payroll system. For non-officers, we agreed the awards to a report generated from the payroll system.



D. Column headed "Stock Grants (\$)"

- We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2015 for each officer and non-officer to the Stock Options and Awards Granted report from Sempra Energy's Equity Edge system.
- We recalculated the amounts reported in the "Stock Grant" column by multiplying the number of shares granted to each officer and non-officer by the grant date fair value per share. For restricted stock unit awards with a performance measure tied to total shareholder return, we used the grant date fair value per share as determined by Montgomery Investment Technologies using a Monte Carlo valuation Model. We noted that the number of shares granted to each participant is determined based on the lower of the grant date closing stock price and the Montgomery Investment Technologies Monte Carlo valuation model.

E. <u>Column headed "Change in Pension Value and Nonqualified Deferred Compensation</u> Earnings"

We agreed the "Change in Pension Value and Nonqualified Deferred Compensation Earnings" column for each of the Executive Officers and Employees to the total in the "2015 Change in Pension Value and Above-Market Interest for the Year Ended December 31, 2015" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

F. Column headed "All Other Compensation"

1. We agreed "All Other Compensation" column for each of the executive officers and employees to the total in the "2015 All Other Compensation" table found on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

G. Column headed "Ratepayer Allocation"

1. We did not perform any procedures under the three columns of Ratepayer Allocation.

Findings:

No exceptions noted.



II. 2015 Options Exercised and Stock Vested

Procedures Performed:

- A. Column headed "Option Awards (Service-Based Stock Options)"
 - 1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" to the Confirmation of Exercise reported for 2015, generated from Sempra Energy's Equity Edge system.
- B. Column headed "Stock Awards (Performance-Based and Time-Based Restricted Stock and Restricted Stock Units)"
 - 1. We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" to the Statement of Taxable Income report for 2015, generated from Sempra Energy's Equity Edge system.

Findings:

No exceptions noted.

III. 2015 Change in Pension Value and Above-Market Interest

Procedures Performed:

- A. Column headed "Change in Accumulated Benefits"
 - 1. We agreed the amount shown in the "Change in Accumulated Benefits" column to column H of the Summary Compensation Table exhibit prepared by Towers Watson, Sempra Energy's actuary and to the footnote disclosures of the Summary Compensation Table, when applicable.
- B. Column headed "Above-Market Interest"
 - 1. We agreed the amounts shown in the "Above-Market Interest" column to the 2015 Excess Interest report for each officer who earned above-market interest.
 - 2. We agreed the sum of the "Change in Accumulated Benefits" column and the "Above-market Interest" column to the "Total" column.

Findings:

No exceptions noted.



IV. 2015 All Other Compensation

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions"

1. We agreed the amounts shown in the "Company 401(k) and Related Plan Contributions" column to the totals shown for Match and Excess Match on the 2015 Deferrals per EV3 SRERPT reports extracted from Sempra Energy's MY INFO payroll system.

B. Column headed "Insurance Premiums"

We agreed the amounts shown in the "Insurance Premiums" column to the amounts shown on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system for personal liability insurance and executive life insurance and to the life insurance premium invoices. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the executive medical premium schedule, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.

C. Column headed "Tax Reimbursements"

1. We agreed the amounts shown in the "Tax Reimbursements" column to the amounts shown for tax gross-up on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system.

D. Column headed "Other Executive Benefits"

- We agreed the amounts shown in the "Other Executive Benefits" column to the amounts shown for financial planning and the executive benefit program allowance on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system. We agreed the amounts for personal use of company cars and drivers and charitable matching contributions to the list of executives with drivers and charitable matching contributions except as noted below:
 - a. For Thomas R. Brill, we agreed the amounts shown in the "Other Executive Benefits" column to the amounts shown for spot cash award on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system.
 - b. For Sabina B. Clorfeine, Eugene Mitchell and Daniel Skopec, we agreed the amounts shown in the "Other Executive Benefits" column to the amounts shown for relocation on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system.

E. Column headed "Regular Employee Benefits"

 We agreed the amounts shown in the "Regular Employee Benefits" column to the amounts shown for company flexible benefits contributions on the 2015 W-2 Summary Report extracted from Sempra Energy's MY INFO payroll system.



Findings:

No exceptions noted.

V. Procedures:

We confirmed the mathematical accuracy of the following tables:

- A. Summary of Compensation, with the exception of the three columns of the "Ratepayer Allocation", for which we did not perform any procedure.
- B. 2015 Options Exercised and Stock Vested

Vacquee & Company LLP

- C. 2015 Changes in Pension Value and Above-Market Interest
- D. 2015 All Other Compensation

Findings:

No exceptions noted.

We were not engaged to, and did not conduct an examination, the objective of which would be the expression of an opinion on compliance. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the audit committee, board of directors, management of the San Diego Gas & Electric Company and the Southern California Gas Company and the Public Utilities Commission of the State of California is not intended to be and should not be used by anyone other than these specified parties.

Los Angeles, California

May 26, 2016



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SOUTHERN CALIFORNIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY SUMMARY OF COMPENSATION

FOR THE YEAR ENDED DECEMBER 31, 2015

Change in Pension

	Nove	Loca Tills	Short Title	D	0-1(0)	Ince	on Equity	01	l. O1- (0)	Outlier Occupte (0)	No E Con	value and onqualified Deferred mpensation		All Other		F-1-1 (0)	-		
	Name	Long Title	Short line	Base	Salary (\$)	Per bas	formance- ed annual sh bonus	Grai valu pen base	ant date fair ue of 2015 formance- ed restricted ock award	Option Grants (\$) Grant date fair value of 2015 stock option award	Pensi and a inter qualif	Earnings sion accruals above-market rest on non- fied deferred inpensation	Com	npensation		Total (\$)	SDG&E	epayer Alloco	Other
÷			CEO	\$ 5	541,400	\$	645,300	\$ 1	1,088,527		\$	576,747	\$	106,565	\$	2,958,538	0.0%	100.0%	0.0%
of \$250,000			CIO	\$ 3	361,100	\$	319,400	\$	471,569		\$	141,893	\$	53,911	\$	1,347,873	100.0%	0.0%	0.0%
of \$2			Sr. Vice President	\$ 3	329,600	\$	287,900	\$	431,323		\$	7,835	\$	31,686	\$	1,088,344	0.0%	100.0%	0.0%
Salary			Asst Gen Counsel	\$ 2	255,000	\$	147,415	\$	77,926		\$	9,669	\$	51,849	\$	541,859	0.0%	100.0%	0.0%
Base S			Vice President	\$ 2	285,600	\$	227,400	\$	233,941		\$	22,475	\$	43,890	\$	813,306	50.0%	50.0%	0.0%
æ			Vice President	\$ 2	273,000	\$	223,400	\$	222,875		\$	17,926	\$	41,655	\$	778,856	40.0%	60.0%	0.0%
es with			coo	\$ 4	112,000	\$	431,800	\$	718,817		\$ 3	3,296,274	\$	64,947	\$ 4	4,923,838	0.0%	100.0%	0.0%
Employees			Asst Gen Counsel	\$ 2	262,254	\$	160,643	\$	85,140		\$	33,512	\$	31,829	\$	573,379	0.0%	100.0%	0.0%
and Em			Vice President	\$ 2	252,900	\$	201,400	\$	208,285		\$	21,910	\$	53,052	\$	737,547	100.0%	0.0%	0.0%
asar			Asst Gen Counsel	\$ 2	254,503	\$	153,656	\$	81,614		\$	29,254	\$	32,083	\$	551,110	0.0%	100.0%	0.0%
of SoCalGas			CAO	\$ 3	367,700	\$	325,300	\$	650,001		\$	130,047	\$	48,637	\$	1,521,686	48.4%	51.6%	0.0%
s of S			Vice President	\$ 2	285,300	\$	132,000	\$	281,401		\$	63,110	\$	27,944	\$	789,755	40.0%	60.0%	0.0%
Officers			Vice President	\$ 2	275,300	\$	219,200	\$	271,620		\$	20,928	\$	197,888	\$	984,936	48.4%	51.6%	0.0%
ive			Vice President	\$ 2	273,900	\$	215,300	\$	268,094		\$	48,936	\$	42,295	\$	848,525	0.0%	100.0%	0.0%
Executive			Counsel	\$ 2	255,000	\$	152,018	\$	52,270		\$	28,617	\$	29,717	\$	517,622		100.0%	
ш			Vice President	\$ 2	295,800	\$	232,600	\$	242,438		\$	25,557	\$	42,103	\$	838,498	0.0%	100.0%	0.0%
			_																
orate	Davis,Steven D	Executive Vice President of External Affairs and Corporate Strategy	EVP Ext Affrs & Corp Strtgy	\$ 5	541,400	\$	616,400	\$	853,027		\$	1,084,603	\$	80,152	\$	3,175,582	22.4%	24.0%	53.6%
Corporat	Householder,Joseph A	Executive Vice President & Chief Financial Officer	Exec VP & CFO	\$ 6	355,100	\$	984,500	\$ 4	4,377,064		\$	1,331,762	\$	99,216	\$	7,447,642	25.4%	24.7%	49.9%
Energy	Reed,Debra L	Chairman & Chief Executive Officer	Chairman & CEO	\$ 1,3	350,000	\$ 3	,170,000	\$ 7	7,159,154		\$.	4,265,099	\$	201,319	\$ 1	6,145,572	0.0%	0.0%	100.0%
pra Er	Snell,Mark A	President	President	\$ 8	354,100	\$ 1	,525,000	\$ 5	5,549,044		\$	1,527,071	\$	117,286	\$	9,572,501	0.0%	0.0%	100.0%
Sempra	Wyrsch,Martha B	Executive Vice President & General Counsel	Exec VP & General Counsel	\$ 5	561,000	\$	737,700	\$ 2	2,281,767		\$	642,063	\$	119,201	\$	4,341,731	35.3%	19.3%	45.4%

2015 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement.

Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement (p. 52) and the Southern California Gas Company Information statements (p. 25). As of 2014, San Diego Gas & Electric no longer provides an information statement.

Amounts reported for All Other Compensation are higer than the amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail.

SOUTHERN CALIFONIA GAS COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2015 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2015

			Option (Service Stock (e-Bas	sed	Stock (Performa Restricte	nce-	Based
	Name	Short Title	Number of Shares Acquired on Exercise	R	Value Realized on Exercise	Number of Shares Acquired on Vesting	F	Value Realized on Vesting
		CEO	-	\$	-	-	\$	-
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		CIO	-	\$	-	15,894	\$	1,781,609
of \$256		Sr. Vice President	-	\$	-	6,595	\$	739,178
alary o		Asst Gen Counsel	-	\$	-	1,522	\$	170,580
ase Sa		Vice President	-	\$	-	2,875	\$	322,206
th a B		Vice President	-	\$	-	2,198	\$	246,393
es wit		COO	-	\$	-	9,720	\$	1,087,643
ploye		Asst Gen Counsel	-	\$	-	1,691	\$	189,533
E E		Vice President	750	\$	34,024	2,198	\$	246,393
sas ar		Asst Gen Counsel	-	\$	-	2,705	\$	303,253
oCalC		CAO	-	\$	-	16,954	\$	1,899,140
s of S		Vice President	-	\$	-	13,561	\$	1,449,079
fficer		Vice President	-	\$	-	9,854	\$	1,102,896
tive C		Vice President	-	\$	-	8,962	\$	1,004,524
n yezn		Counsel	700	\$	33,836	1,691	\$	189,533
		Vice President	-	\$	-	3,044	\$	341,159
	•							
orate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	-	\$	-	16,740	\$	1,876,375
Corp	Householder,Joseph A	Exec VP & CFO	-	\$	-	61,238	\$	6,171,564
nergy	Reed,Debra L	Chairman & CEO	-	\$	-	143,537	\$	15,106,526
Sempra Energy Corporate	Snell,Mark A	President	27,100	\$	1,359,842	110,471	\$	11,475,963
Sem	Wyrsch,Martha B	Exec VP & General Counsel	-	\$	-	-	\$	-

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement (p. 59) and in the SoCalGas information statements (pages 32).

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2015 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2015

	Name	Short Title	Change in accumulated Benefits	Al	oove-Market Interest	Total
±		CEO	\$ 575,780	\$	967	\$ 576,747
Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		CIO	\$ 113,582	\$	28,311	\$ 141,893
of \$25		Sr. Vice President	\$ 6,900	\$	935	\$ 7,835
alary		Asst Gen Counsel	\$ 9,669	\$	-	\$ 9,669
ase S		Vice President	\$ 16,563	\$	5,912	\$ 22,475
th a B		Vice President	\$ 17,745	\$	181	\$ 17,926
es wi		coo	\$ 3,288,182	\$	8,092	\$ 3,296,274
ploye		Asst Gen Counsel	\$ 28,792	\$	4,720	\$ 33,512
nd Err		Vice President	\$ 21,910	\$	-	\$ 21,910
Gas a		Asst Gen Counsel	\$ 28,067	\$	1,187	\$ 29,254
soCal		CAO	\$ 129,415	\$	632	\$ 130,047
s of S		Vice President	\$ 63,110	\$	-	\$ 63,110
Officer		Vice President	\$ 20,288	\$	640	\$ 20,928
itive (Vice President	\$ 15,568	\$	33,368	\$ 48,936
Execu		Counsel	\$ 14,553	\$	14,064	\$ 28,617
		Vice President	\$ 25,379	\$	178	\$ 25,557
	•					
orate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	\$ 1,066,580	\$	18,023	\$ 1,084,603
Corp	Householder,Joseph A	Exec VP & CFO	\$ 1,310,873	\$	20,889	\$ 1,331,762
Energy Corporate	Reed,Debra L	Chairman & CEO	\$ 4,129,636	\$	135,463	\$ 4,265,099
pra Ei	Snell,Mark A	President	\$ 1,463,102	\$	63,969	\$ 1,527,071
Sempra	Wyrsch,Martha B	Exec VP & General Counsel	\$ 633,445	\$	8,618	\$ 642,063

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement (p. 53) and the SoCalGas information statements (p. 26).

SOUTHERN CALIFONIA GAS COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2015 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2015

		Name	Short Title	4 Re	Company 01(k) and elated Plan ontributions	Insurance Premiums	Re	Tax imbursements	Other Executive Benefits	Regular Employee Benefits	Total
	±		CEO	\$	33,421	\$ 6,777	\$	- \$	55,000	\$ 11,367	\$ 106,565
	90,00		CIO	\$	22,017	\$ 6,723	\$	- \$	8,100	\$ 17,071	\$ 53,911
	of \$2		Sr. Vice President	\$	18,205	\$ 1,506	\$	- \$	9,500	\$ 2,475	\$ 31,686
	alary		Asst Gen Counsel	\$	10,020	\$ -	\$	- \$	26,362	\$ 15,466	\$ 51,849
	Executive Officers of SoCalGas and Employees with a Base Salary of \$250,000+		Vice President	\$	16,488	\$ 1,506	\$	- \$	11,025	\$ 14,871	\$ 43,890
	ith a E		Vice President	\$	17,287	\$ 1,506	\$	- \$	7,700	\$ 15,162	\$ 41,655
	ees w		coo	\$	24,894	\$ 4,388	\$	- \$	20,000	\$ 15,665	\$ 64,947
	nploy		Asst Gen Counsel	\$	14,066	\$ -	\$	216 \$	2,800	\$ 14,747	\$ 31,829
	nd Er		Vice President	\$	14,788	\$ 1,506	\$	- \$	19,687	\$ 17,071	\$ 53,052
	Gas a		Asst Gen Counsel	\$	13,853	\$ -	\$	216 \$	2,350	\$ 15,665	\$ 32,083
	Socal		CAO	\$	22,361	\$ 7,910	\$	- \$	7,000	\$ 11,367	\$ 48,637
	rs of		Vice President	\$	13,686	\$ 1,331	\$	- \$	4,083	\$ 8,845	\$ 27,944
	Office		Vice President	\$	16,096	\$ 1,506	\$	- \$	164,621	\$ 15,665	\$ 197,888
	utive (Vice President	\$	15,718	\$ 1,506	\$	- \$	8,000	\$ 17,071	\$ 42,295
	Exect		Counsel	\$	12,430	\$ -	\$	216 \$	-	\$ 17,071	\$ 29,717
			Vice President	\$	15,557	\$ 1,506	\$	- \$	9,375	\$ 15,665	\$ 42,103
_	_										
	oorate	Davis,Steven D	EVP Ext Affrs & Corp Strtgy	\$	33,893	\$ 6,382	\$	- \$	30,000	\$ 9,877	\$ 80,152
	/ Corp	Householder, Joseph A	Exec VP & CFO	\$	51,541	\$ 18,986	\$	- \$	14,398	\$ 14,291	\$ 99,216
	nerg	Reed,Debra L	Chairman & CEO	\$	125,297	\$ 18,789	\$	- \$	47,433	\$ 9,799	\$ 201,319
	Sempra Energy Corporate	Snell,Mark A	President	\$	66,205	\$ 18,789	\$	- \$	18,000	\$ 14,291	\$ 117,286
	Sen	Wyrsch,Martha B	Exec VP & General Counsel	\$	42,434	\$ 7,398	\$	- \$	55,000	\$ 14,369	\$ 119,201

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement (p. 53) and the SoCalGas information statements (p. 26) plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra Energy proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 12, 2016 and May 25, 2016 respectively. In instances where amounts shown in this report differ from the proxy statement and information statement presentation, footnotes outlining the differences are provided.

1. Base Salaries

The executive compensation programs of Southern California Gas Company, San Diego Gas & Electric and Sempra Energy emphasize performance-based annual bonuses and equity-based long term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the Fortune 500 companies with revenues between \$5 billion and \$20 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Approximate mid-range of general industry peer group salary data
- Individual contribution and performance
- Labor market conditions
- Reporting relationships
- Company performance

- Retention needs
- Experience
- Complexity and importance of roles and responsibilities
- Succession planning
- Internal equity

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the payfor-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. Performance at target is intended to result in bonuses at the mid-point of those for executives with comparable levels of responsibility at general industry peer group companies.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

For a detailed description of individual bonus opportunities, performance measures and 2015 results, please refer to pages 38-42 of the Sempra Energy proxy statement and pages 13-16 of the SoCalGas information statement.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2015, the long-term incentive plan award was in the form of performance-based and time-based Sempra Energy restricted stock units. (Sempra Energy executive officers and Mr. Arriola did not receive time-based restricted stock unit awards.)

This award structure was determined after considering many variables. These included alignment with shareholder interests, plan expense, share usage and market trends.

Performance-based restricted stock units:

Each performance-based restricted stock unit granted in 2015 represents the right to receive between zero and 2.0 shares of Sempra Energy common stock. The 2015 performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

For a detailed description of the performance measures and results for the 2011-2014 and 2012-2015 award cycles, please refer to pages 42-45 of the Sempra Energy proxy statement and pages 16-20 of the SoCalGas information statement.

Time-based restricted stock units:

Time-based restricted stock units granted in 2015 vest at the end of three years, subject to continued employment through the vesting date. The primary purpose of these awards is to promote retention.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans; 2) Retirement Plans; 3) Savings and Deferred Compensation Plans; and 4) Other Benefit Programs.

1. Health, Life Insurance and Disability Plans

Executive officers participate in life, disability, medical and dental insurance group plans that are available to virtually all employees. These are common benefits essential to attracting a high-quality workforce.

In addition to the basic group plans, certain executive officers also participate in the following:

- A Medical Insurance Plan providing up to \$20,000 (the annual aggregate maximum) in additional coverage for medically necessary care for the officer or covered dependents. This plan was closed to new participants in 2012.
- A Life Insurance Plan providing additional life insurance death benefits (two times base salary and bonus for active employees and one times base salary and bonus for retired employees). This plan was closed to new participants in 2012.
- A Long Term Disability Plan providing additional protection upon disability (60% of base salary and average bonus) and restoring benefits otherwise capped under the company's basic Long Term Disability Plan.
- An annual executive benefit program allowance which may be used to cover out of
 pocket costs for health and welfare benefits as well as certain other costs. This benefit is
 not provided to officers who participate in the executive Medical Insurance Plan and Life
 Insurance Plan described above.

When executive officers retire, they continue to participate in the health insurance plans generally provided to virtually all employees.

2. Retirement Plans

Executive officers participate in the Cash Balance and some participate in a Supplemental Executive Retirement Plan (SERP).

The Cash Balance Plan is a tax-qualified pension plan available to most employees. Executive officers who are not SERP participants also participate along with numerous other employees in a Cash

Balance Restoration Plan. This plan restores the benefits that would have been payable under the Cash Balance Plan but for Internal Revenue Code limitations on tax-qualified plans.

The Supplemental Executive Retirement Plan provides executive officers with retirement benefits based on the executive's final average pay, years of service, and age at retirement. SERP benefits are reduced by benefits payable under the broad-based Cash Balance Plan.

Each plan uses only base salary and annual incentive bonuses in calculating benefits. The value of long term incentive awards is not included.

Retirement, savings and deferred compensation plans, in general, and the SERP in particular, are important elements of an overall compensation package. This package is designed to recruit and retain executive talent, especially mid-career executives, and to retain longer term executive participants. Supplemental retirement plans, together with savings and deferred compensation plans, are common benefits within Fortune 500 companies.

3. Savings and Deferred Compensation Plans

Executive officers, together with most other employees, also participate in a broad-based, tax-qualified 401(k) Savings Plan.

Employees may contribute a portion of their pay to the plan for investment on a tax-deferred basis. The companies match one-half of the first 6% of the employee's contributions. In addition, employees receive a "stretch match" equal to one-fifth of the next five percent of the employee's contributions.

Executive officers also may defer up to 85% of their base salary and bonus under a Deferred Compensation Plan. These deferrals may be directed into funds that mirror the investments available under the 401(k) Savings Plans, including a Sempra Energy phantom stock account, or into a fund providing interest at the greater of 110% of the Moody's Corporate Bond Yield or Moody's plus 1%. Deferred compensation plan participants receive company matching contributions that would have been provided under the 401(k) Savings Plan, but for maximum dollar limitations on amounts that may be deferred under tax-qualified plans. Deferred compensation plan matching contributions mirror the basic company matching contribution made for other employees under the 401(k) savings plan, but to not include the "stretch match."

4. Other Executive Benefits Programs

Other typical benefits are provided to executive officers. The level and types of these benefits are reviewed each year to ensure that they are reasonable and important in attracting and retaining executive talent. These benefits include financial planning services and excess personal liability insurance.

5. Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage

- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts
- Vacation buy and Vacation sell

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the Regular Benefits column of the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

REDACTED VERSION	cc	MPENSATION	Е	XPENSES		TOTAL
OFFICERS.						
OFFICERS: Vice President	\$	602,110.37	\$	6,334.50	Ф	608,444.87
Vice President Vice President	Ψ	597,541.30	φ	11,174.78	Ψ	608,716.08
Vice President		385,125.71		11,248.04		396,373.75
Vice President		692,366.18		17,416.04		709,782.22
Vice President		255,694.90		21,906.29		277,601.19
Vice President		1,168,096.27		29,229.17		1,197,325.44
Vice President		318,833.95		29,854.42		348,688.37
Vice President		606,944.54		37,303.23		644,247.77
	\$	4,626,713.22	\$	164,466.47	\$	4,791,179.69
OTHER EMPLOYEES:	•	470 740 00	•		•	170 710 00
MANAGER	\$	173,716.62	\$	-	\$	173,716.62
MANAGER		148,464.93		-		148,464.93
ADMINISTRATOR		149,910.29		-		149,910.29
ADMINISTRATOR		148,746.50		-		148,746.50
ADMINISTRATOR		151,387.12		-		151,387.12
ADMINISTRATOR		153,190.87		-		153,190.87
LEAD		73,796.14		-		73,796.14
LEAD		154,644.19		-		154,644.19
MANAGER		164,467.37		-		164,467.37
ARCHITECT		164,143.87		-		164,143.87
MANAGER		191,525.39		-		191,525.39
LEAD		151,634.54		-		151,634.54
LEAD		61,999.68		-		61,999.68
PROJECT MANAGER		142,688.24		-		142,688.24
ARCHITECT		147,290.48		-		147,290.48
LEAD		151,357.13		-		151,357.13
LEAD		155,871.63		-		155,871.63
MANAGER		3,205.00		-		3,205.00
MANAGER		198,406.55		-		198,406.55
PROJECT MANAGER		125,273.54		-		125,273.54
PROJECT MANAGER		160,650.60		-		160,650.60
PROJECT MANAGER		173,468.39		-		173,468.39
PROJECT MANAGER		137,400.20		-		137,400.20
PROJECT MANAGER		142,315.44		-		142,315.44
PROJECT MANAGER		79,929.44		-		79,929.44
PROJECT MANAGER		151,216.46		-		151,216.46
PROJECT MANAGER		359,243.24		-		359,243.24
PROJECT MANAGER		185,975.17		-		185,975.17
MANAGER		152,738.52		-		152,738.52
ADVISOR		163,473.69		-		163,473.69
PLANNER		140,938.54		-		140,938.54
PLANNER		136,888.21		-		136,888.21
SOFTWARE DEVELOPER		148,485.55		_		148,485.55
SOFTWARE DEVELOPER		136,868.90		_		136,868.90
SOFTWARE DEVELOPER		132,499.61		_		132,499.61
ENGINEER		10,000.00		_		10,000.00
ARCHITECT		160,175.27		_		160,175.27
ARCHITECT		140,729.41		_		140,729.41

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
LEAD	142,789.96	-	142,789.96
MANAGER	141,925.18	-	141,925.18
MANAGER	141,317.23	-	141,317.23
ENGINEER	158,766.63	63.25	158,829.88
MANAGER	183,951.63	107.68	184,059.31
MANAGER	139,628.68	132.15	139,760.83
PROJECT MANAGER	139,657.42	140.20	139,797.62
ENGINEER	79,480.47	144.90	79,625.37
MANAGER	154,812.29	151.18	154,963.47
PROJECT MANAGER	164,535.02	172.96	164,707.98
LEAD	145,611.03	186.30	145,797.33
PROJECT MANAGER	141,739.76	209.80	141,949.56
PROJECT MANAGER	147,275.83	219.50	147,495.33
MANAGER	150,267.15	224.62	150,491.77
ENGINEER	67,460.80	238.40	67,699.20
LEAD	145,784.21	242.00	146,026.21
LEAD	154,871.48	259.94	155,131.42
ADVISOR	145,125.49	298.94	145,424.43
PROJECT MANAGER	151,564.71	356.28	151,920.99
MANAGER	189,975.37	360.24	190,335.61
ENGINEER	173,533.07	407.11	173,940.18
MANAGER	129,886.01	488.05	130,374.06
MANAGER	183,633.61	500.00	184,133.61
MANAGER	166,158.38	514.49	166,672.87
MANAGER	162,744.40	536.69	163,281.09
TECHNOLOGIST	159,605.32	623.12	160,228.44
DIRECTOR	204,627.82	633.78	205,261.60
MANAGER	205,999.83	647.78	206,647.61
MANAGER	176,505.46	661.62	177,167.08
PROJECT MANAGER	173,708.93	664.94	174,373.87
LEAD	146,380.05	674.20	147,054.25
ENGINEER	166,010.78	686.44	166,697.22
MANAGER	166,537.56	693.29	167,230.85
LEAD	153,234.50	693.46	153,927.96
MANAGER	157,646.17	695.94	158,342.11
MANAGER	151,266.17	714.08	151,980.25
PROJECT MANAGER	154,989.70	741.71	155,731.41
MANAGER	191,034.84	762.06	191,796.90
PROJECT MANAGER	135,558.59	788.89	136,347.48
MANAGER	157,608.29	790.73	158,399.02
PROJECT MANAGER	139,218.26	835.62	140,053.88
MANAGER	161,037.96	842.56	161,880.52
MANAGER	175,983.75	854.82	176,838.57
PROJECT MANAGER	170,788.15	857.67	171,645.82
TECHNOLOGIST	142,727.43	955.71	143,683.14
MANAGER	257,237.93	959.07	258,197.00
MANAGER	147,513.73	959.26	148,472.99
SOFTWARE DEVELOPER	80,257.57	1,035.91	81,293.48
LEAD	151,482.01	1,066.75	152,548.76
ADVISOR	169,365.48	1,083.91	170,449.39

MANAGER 187,191.17 1,084.25 188,275.42 189,275.42 189,275.42 189,275.42 189,275.42 189,275.42 189,285.	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
MANAGER 144.44.8.2 1,140.74 115.890.08 MANAGER 197.284.54 1,168.73 198.432.27 ADVISOR 149,454.75 1,183.96 150.638.71 PROJECT MANAGER 169,690.83 1,198.66 170.282.49 MANAGER 183.08.20 1,283.89 184.722.09 MANAGER 151.497.55 1,272.40 152.700.03 LEAD 152,257.80 1,302.34 153.560.14 LEAD 155,550.64 1,306.04 158.566.01 LEAD 155,6818.57 1,331.86 150.365.01 PROJECT MANAGER 149.991.72 1,343.68 150.455.00 BUSINESS PATNER 158.797.01 1,335.86 150.455.00 MANAGER 144.908.17 1,332.88 142.772.40 MANAGER 180.299.15 1,371.43 181.507.58 MANAGER 180.299.15 1,371.43 181.507.58 MANAGER 174.419.66 1,392.89 175.193.57 MANAGER 175.419.66 1,392.83 156.480.07	MANAGER	187,191.17	1,084.25	188,275.42
MANAGER	BUSINESS PARTNER	160,794.00	1,128.92	161,922.92
ADI/SOR	MANAGER	144,448.32	1,140.74	145,589.06
PROJECT MANAGER	MANAGER	197,264.54	1,168.73	198,433.27
MANAGER 146,216.69 1,221.16 147,437.85 MANAGER 183,408.20 1,263.89 184,672.09 LEAD 151.497.55 1,272.48 152,770.03 LEAD 152,257.80 1,302.34 153,560.64 LEAD 156,616.57 1,323.19 157,941.76 PROJECT MANAGER 149,091.72 1,343.68 150,435.40 BUSINESS PARTNER 158,797.01 1,333.25 160,155.06 MANAGER 141,406.42 1,335.98 142,772.40 MANAGER 184,099.17 1,371.43 181,670.58 MANAGER 184,099.24 1,392.83 186,499.07 MANAGER 180,299.15 1,371.43 181,670.58 MANAGER 180,299.15 1,371.43 181,670.58 MANAGER 180,299.15 1,371.43 181,670.58 MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 180,299.15 1,457.7 148,696.16 MANAGER 180,299.25 1,558.77 145,696.16	ADVISOR	149,454.75	1,183.96	150,638.71
MANAGER 183,408.20 1,263.88 184,672.09 1,702.54 1,302.44 153,560.14 1,52,770.33 1,52,770.33 1,52,770.33 1,53,550.64 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 154,856.68 1,306.04 1,306.35 1,001.50.25 1,307.43 1,507.43 1,306.04 1,306.35 1,001.50.25 1,307.43 1,306.35 1,307.43 1,306.59 142,772.40 1,306.59 142,772.40 1,306.59 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,772.40 1,306.69 142,783.09 1,506.49 1,306.69 142,772.40 1,306.69 142,783.09 1,506.49 1,306.69 1,3	PROJECT MANAGER	169,630.83	1,198.66	170,829.49
PROJECT MANAGER	MANAGER	146,216.69	1,221.16	147,437.85
LEAD	MANAGER	183,408.20	1,263.89	184,672.09
LEAD 153,550,64 1,306,04 154,856,68 LEAD 156,618,57 1,322,19 157,941,76 PROJECT MANAGER 149,091,72 1,343,68 150,435,40 BUSINESS PARTNER 158,797,01 1,352,25 160,150,26 MANAGER 141,406,42 1,365,98 142,772,40 MANAGER 180,299,15 1,371,43 181,670,58 MANAGER 184,096,24 1,392,83 185,489,07 MANAGER 184,096,24 1,392,83 185,489,07 MANAGER 180,271,29 1,425,92 181,697,21 MANAGER 180,271,29 1,425,92 181,697,21 MANAGER 180,271,29 1,425,92 181,697,21 MANAGER 192,495,65 1,434,25 153,896,16 MANAGER 192,495,65 1,456,61 139,395,26 LEAD 147,139,03 1,457,57 148,596,60 MANAGER 155,822,12 1,537,79 157,096,91 MANAGER 152,881,60 1,539,46 154,401,62 <td< td=""><td>PROJECT MANAGER</td><td>151,497.55</td><td>1,272.48</td><td>152,770.03</td></td<>	PROJECT MANAGER	151,497.55	1,272.48	152,770.03
LEAD	LEAD	152,257.80	1,302.34	153,560.14
PROJECT MANAGER 149,091.72 1,343.68 150,435.40 BUSINESS PARTNER 158,797.01 1,353.25 160,150.26 MANAGER 141,406.42 1,365.98 142,772.40 MANAGER 180,299.15 1,371.43 181,670.58 MANAGER 180,096.24 1,392.33 185,489.07 MANAGER 180,096.24 1,392.33 185,489.07 MANAGER 174,419.66 1,399.69 175,819.35 PROJECT MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 192,495.65 1,465.61 153,896.16 MANAGER 192,495.65 1,465.61 139,395.26 1,465.61 1,465.	LEAD	153,550.64	1,306.04	154,856.68
BUSINESS PARTNER 158,797.01 1,363.25 160,150.26 MANAGER 141,406.42 1,365.98 142,772.40 MANAGER 180,299.15 1,317.143 181,670.58 MANAGER 184,096.24 1,392.83 185,489.07 MANAGER 174,419.66 1,392.83 185,489.07 MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 182,2461.91 1,434.25 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 145,596.61 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 193,249.25 1,564.77 194,804.02 ENGINEER 158,909.49 1,600.44 160,489.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 144,559.91 1,678.82 149,218.01 <t< td=""><td>LEAD</td><td>156,618.57</td><td>1,323.19</td><td>157,941.76</td></t<>	LEAD	156,618.57	1,323.19	157,941.76
MANAGER 141,406.42 1,365.98 142,772.40 MANAGER 180,299.15 1,374.33 181,670.58 MANAGER 184,096.24 1,392.83 185,489.07 MANAGER 174,419.66 1,399.69 175,819.35 PROJECT MANAGER 180,277.29 1,425.92 181,697.21 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,099.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 158,909.49 1,550.44 160,499.33 MA	PROJECT MANAGER	149,091.72	1,343.68	150,435.40
MANAGER 180,299.15 1,371.43 181,670.58 MANAGER 184,096.24 1,392.83 185,489.07 MANAGER 174,419.66 1,399.69 175,819.35 PROJECT MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 152,461.91 1,435.82 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,762.93 1,521.73 165,304.66 MANAGER 155,822.12 1,537.79 157,059.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 152,809.21 1,554.77 194,804.02 ENGINEER 158,909.94 1,560.44 160,469.93 MANAGER 210,155.3 1,589.58 212,605.11 MANAGER 147,539.19 1,604.17 207,159.06 MANAGER 147,539.19 1,604.17 207,159.06 MA	BUSINESS PARTNER	158,797.01	1,353.25	160,150.26
MANAGER 184,096,24 1,392.83 185,489.07 MANAGER 174,419.66 1,399.69 175,819.35 PROJECT MANAGER 180,271.29 181,697.21 MANAGER 152,461.91 1,434.25 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,521.73 165,304.66 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,099.91 MANAGER 158,601.66 1,539.86 154,401.62 MANAGER 158,809.49 1,564.47 194,804.02 ENGINEER 158,909.49 1,560.44 160,489.93 MANAGER 121,015.53 1,569.58 212,605.11 MANAGER 147,539.19 1,604.17 207,159.06 MANAGER 144,654.92 1,711.12 146,366.04 MANAGER 144,654.92 1,711.12 146,366.04 MEANAGER 153,298.23 1,721.24 155,678.73 LEAD 160,	MANAGER	141,406.42	1,365.98	142,772.40
MANAGER 174,419.66 1,399.69 175,819.35 PROJECT MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 152,461.91 1,434.25 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,782.93 1,521.73 165,046.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 158,890.49 1,560.4 160,89.93 MANAGER 188,990.49 1,560.4 160,89.93 MANAGER 188,990.49 1,560.4 160,89.93 MANAGER 221,1015.53 1,589.58 212,605.11 MANAGER 147,539.19 1,560.4 160,89.33 MANAGER 147,539.19 1,578.22 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD	MANAGER	180,299.15	1,371.43	181,670.58
PROJECT MANAGER 180,271.29 1,425.92 181,697.21 MANAGER 152,461.91 1,434.25 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,782.93 1,521,73 165,304.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 193,249.25 1,564.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,489.93 MANAGER 210,15.53 1,604.17 207,159.06 MANAGER 147,539.19 1,607.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,398.23 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30	MANAGER	184,096.24	1,392.83	185,489.07
MANAGER 152,461.91 1,434.25 153,896.16 MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 182,861.76 1,539.86 154,401.62 MANAGER 183,290.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 211,015.53 1,604.17 207,159.06 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,711.12 146,366.04 TECHNOLOGIST 153,010.98 1,806.74 154,917.29 ENGINEER 160,813.33 1,742.59 162,555.92 ENGINEER 163,019.36 1,806.74 154,917.29 <	MANAGER	174,419.66	1,399.69	175,819.35
MANAGER 192,495.65 1,456.61 193,952.26 LEAD 147,139.03 1,457.57 148,596.80 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 155,8061.76 1,539.86 154,401.62 MANAGER 193,249.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72	PROJECT MANAGER	180,271.29	1,425.92	181,697.21
LEAD 147,139.03 1,457.57 148,596.60 MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 152,661.76 1,539.86 154,401.62 MANAGER 193,249.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 176,499.16 1,927.96 149,424.92	MANAGER	152,461.91	1,434.25	153,896.16
MANAGER 163,782.93 1,521.73 165,304.66 MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 193,249.25 1,564.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 144,590.11 1,953.53 182,173.84	MANAGER	192,495.65	1,456.61	193,952.26
MANAGER 155,522.12 1,537.79 157,059.91 MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 193,249.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 MEDAGER 153,010.98 1,806.74 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 166,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,466.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 142,759.94 1,977.02 144,736.96	LEAD	147,139.03	1,457.57	148,596.60
MANAGER 152,861.76 1,539.86 154,401.62 MANAGER 193,249.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 211,015.53 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 176,439.15 1,997.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57	MANAGER	163,782.93	1,521.73	165,304.66
MANAGER 193,249.25 1,554.77 194,804.02 ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,019.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 MANAGER 163,919.56 1,819.74 165,739.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 144,790.96 1,927.96 149,424.92 <	MANAGER	155,522.12	1,537.79	157,059.91
ENGINEER 158,909.49 1,560.44 160,469.93 MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 159,429.28 2,003.82 159,277.11	MANAGER	152,861.76	1,539.86	154,401.62
MANAGER 211,015.53 1,589.58 212,605.11 MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,360.03 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.99 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06<	MANAGER	193,249.25	1,554.77	194,804.02
MANAGER 205,554.89 1,604.17 207,159.06 MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29	ENGINEER	158,909.49	1,560.44	160,469.93
MANAGER 147,539.19 1,678.82 149,218.01 MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 179,564.06 1,997.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18	MANAGER	211,015.53	1,589.58	212,605.11
MANAGER 144,654.92 1,711.12 146,366.04 TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,955.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,756.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79	MANAGER	205,554.89	1,604.17	207,159.06
TECHNOLOGIST 153,298.23 1,712.80 155,011.03 LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79	MANAGER	147,539.19	1,678.82	149,218.01
LEAD 160,813.33 1,742.59 162,555.92 ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	MANAGER	144,654.92	1,711.12	146,366.04
ENGINEER 153,010.98 1,806.74 154,817.72 PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	TECHNOLOGIST	153,298.23	1,712.80	155,011.03
PROJECT MANAGER 163,919.56 1,819.74 165,739.30 PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	LEAD	160,813.33	1,742.59	162,555.92
PROJECT MANAGER 125,298.87 1,825.43 127,124.30 MANAGER 176,439.15 1,903.94 178,343.09 MANAGER 147,496.96 1,927.96 149,424.92 LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	ENGINEER	153,010.98	1,806.74	154,817.72
MANAGER176,439.151,903.94178,343.09MANAGER147,496.961,927.96149,424.92LEAD155,678.731,929.92157,608.65PROJECT MANAGER180,220.311,953.53182,173.84CONSULTANT144,590.111,955.46146,545.57MANAGER142,759.941,977.02144,736.96MANAGER179,564.061,999.22181,563.28PROJECT MANAGER157,273.292,003.82159,277.11MANAGER159,429.282,007.78161,437.06DIRECTOR392,476.942,079.35394,556.29MANAGER146,570.172,090.01148,660.18PROJECT MANAGER129,427.912,138.88131,566.79LEAD151,641.552,167.00153,808.55	PROJECT MANAGER	163,919.56	1,819.74	165,739.30
MANAGER147,496.961,927.96149,424.92LEAD155,678.731,929.92157,608.65PROJECT MANAGER180,220.311,953.53182,173.84CONSULTANT144,590.111,955.46146,545.57MANAGER142,759.941,977.02144,736.96MANAGER179,564.061,999.22181,563.28PROJECT MANAGER157,273.292,003.82159,277.11MANAGER159,429.282,007.78161,437.06DIRECTOR392,476.942,079.35394,556.29MANAGER146,570.172,090.01148,660.18PROJECT MANAGER129,427.912,138.88131,566.79LEAD151,641.552,167.00153,808.55	PROJECT MANAGER	125,298.87	1,825.43	127,124.30
LEAD 155,678.73 1,929.92 157,608.65 PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	MANAGER	176,439.15	1,903.94	178,343.09
PROJECT MANAGER 180,220.31 1,953.53 182,173.84 CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	MANAGER	147,496.96	1,927.96	149,424.92
CONSULTANT 144,590.11 1,955.46 146,545.57 MANAGER 142,759.94 1,977.02 144,736.96 MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	LEAD	155,678.73	1,929.92	157,608.65
MANAGER142,759.941,977.02144,736.96MANAGER179,564.061,999.22181,563.28PROJECT MANAGER157,273.292,003.82159,277.11MANAGER159,429.282,007.78161,437.06DIRECTOR392,476.942,079.35394,556.29MANAGER146,570.172,090.01148,660.18PROJECT MANAGER129,427.912,138.88131,566.79LEAD151,641.552,167.00153,808.55	PROJECT MANAGER	180,220.31	1,953.53	182,173.84
MANAGER 179,564.06 1,999.22 181,563.28 PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	CONSULTANT	144,590.11	1,955.46	146,545.57
PROJECT MANAGER 157,273.29 2,003.82 159,277.11 MANAGER 159,429.28 2,007.78 161,437.06 DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	MANAGER	·	1,977.02	144,736.96
MANAGER159,429.282,007.78161,437.06DIRECTOR392,476.942,079.35394,556.29MANAGER146,570.172,090.01148,660.18PROJECT MANAGER129,427.912,138.88131,566.79LEAD151,641.552,167.00153,808.55	MANAGER	179,564.06	1,999.22	181,563.28
DIRECTOR 392,476.94 2,079.35 394,556.29 MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	PROJECT MANAGER	157,273.29		159,277.11
MANAGER 146,570.17 2,090.01 148,660.18 PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	MANAGER	159,429.28	2,007.78	161,437.06
PROJECT MANAGER 129,427.91 2,138.88 131,566.79 LEAD 151,641.55 2,167.00 153,808.55	DIRECTOR	•	2,079.35	394,556.29
LEAD 151,641.55 2,167.00 153,808.55		146,570.17	2,090.01	148,660.18
MANAGER 178,702.65 2,174.39 180,877.04				
	MANAGER	178,702.65	2,174.39	180,877.04

MANAGER 169,529.44 2,204.26 171,736.00 100,000.81 MANAGER 168,394.45 2,211.86 100,000.81 MANAGER 176,366.19 2,228.82 178,586.81 MANAGER 177,106.94 2,258.95 179,366.89 ADVISOR 145,301.06 2,277.82 147,578.88 MANAGER 176,264.65 2,389.07 177,67.72 MANAGER 152,362.88 2,397.16 147,670.04 MANAGER 199,385.96 2,472.85 211,808.81 MANAGER 199,385.96 2,472.85 201,858.81 MANAGER 181,453.02 2,486.77 83,399.79 MANAGER 181,111.11 2,520.16 171,262.78 MANAGER 181,111.11 2,520.16 171,262.78 MANAGER 182,238.44 2,525.35 185,163.79 MANAGER 182,238.44 2,525.35 185,163.79 MANAGER 182,238.44 2,525.35 185,163.79 MANAGER 182,258.44 2,525.35 185,163.79	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
MANAGER 176.366.19 2.228.82 178.856.18 MANAGER 177.108.94 2.258.52 179.365.88 ADVISOR 145.01.06 2.277.82 147.578.88 MANAGER 175.264.65 2.383.07 177.477.72 MANAGER 178.277.4 2.425.31 180.853.05 MANAGER 199.385.96 2.472.83 180.853.05 MANAGER 199.385.96 2.472.83 180.853.05 MANAGER 199.385.96 2.472.83 180.853.05 MANAGER 199.385.96 2.478.77 83.939.73 MANAGER 169.121.59 2.507.19 171.628.78 MANAGER 188.891.57 2.509.19 171.628.78 MANAGER 188.891.57 2.539.88 185.637.98 MANAGER 188.265.83 4 2.525.35 185.163.79 MANAGER 188.265.68 2.625.35 185.637.80 MANAGER 185.262.68 2.625.35 185.878.00 MANAGER 195.663.26 2.667.47 165.887.80	MANAGER	169,529.44	2,204.24	171,733.68
MANAGER	MANAGER	158,394.45	2,211.86	160,606.31
ADVISOR	MANAGER	176,356.19	2,228.82	178,585.01
MANAGER	MANAGER	177,106.94	2,258.95	179,365.89
MANAGER 152,362.88 2,397.16 154,760.04 MANAGER 179,487.74 2,425.31 180,853.05 MANAGER 199,385.96 2,472.85 201,868.81 MANAGER 119,121.59 2,507.19 171,628.78 MANAGER 189,121.59 2,507.19 171,628.78 MANAGER 151,011.14 2,520.16 153,531.30 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 188,891.57 2,539.88 191,431.45 PROJECT MANAGER 183,362.68 2,653.47 165,887.80 MANAGER 193,563.56 2,667.67 147,942.46 MANAGER 193,563.26 2,689.47 149,242.66 MANAGER 193,351.28 2,688.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 <td>ADVISOR</td> <td>145,301.06</td> <td>2,277.82</td> <td>147,578.88</td>	ADVISOR	145,301.06	2,277.82	147,578.88
MANAGER 178,427.74 2,425.31 180,853.05 MANAGER 193,85.96 2,472.85 20,1658.81 MANAGER 81,453.02 2,466.77 83,939.79 MANAGER 169,121.59 2,507.19 171,628.78 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 183,282.68 2,625.12 165,687.80 MANAGER 163,282.68 2,625.12 165,687.80 MANAGER 163,282.68 2,625.12 165,687.80 MANAGER 153,351.28 2,698.33 154,932.28 MANAGER 193,653.26 2,697.47 199,260.73 MANAGER 193,563.26 2,697.47 199,260.73 MANAGER 193,653.26 2,697.47 199,260.73 MANAGER 157,496.19 2,701.50 155,171.66 MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 159,600.19 2,746.31 142,407.40 MANAGER <td>MANAGER</td> <td>175,264.65</td> <td>2,383.07</td> <td>177,647.72</td>	MANAGER	175,264.65	2,383.07	177,647.72
MANAGER 199,385.96 2,472.85 201,888.81 MANAGER 81,453.02 2,486.77 63,399.79 MANAGER 159,121.59 2,507.19 171,628.78 MANAGER 151,011.14 2,520.16 153,531.30 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 188,891.57 2,539.88 191,431.45 PROJECT MANAGER 163,262.68 2,625.12 165,887.80 MANAGER 183,262.88 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 199,260.73 MANAGER 193,561.28 2,696.31 156,049.61 MANAGER 193,561.28 2,698.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 193,661.09 2,746.51 170,197.64 MANAGER 193,661.09 2,746.51 142,407.40 MANAGER 193,661.09 2,746.51 142,407.40 MANAGER 196,679.79 3,060.00 170,581.51 <t< td=""><td>MANAGER</td><td>152,362.88</td><td>2,397.16</td><td>154,760.04</td></t<>	MANAGER	152,362.88	2,397.16	154,760.04
MANAGER 81,453.02 2,486.77 83,939.79 MANAGER 169,121.59 2,507.19 171,628.78 MANAGER 181,011.14 2,520.16 153,331.30 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 188,891.57 2,539.88 191,431.45 PROJECT MANAGER 163,262.68 2,025.12 165,897.80 MANAGER 152,278.81 2,653.47 164,932.28 ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 196,260.73 MANAGER 193,561.26 2,697.47 196,260.73 MANAGER 197,986.19 2,701.45 170,197.64 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 193,661.99 2,721.59 143,952.69 MANAGER 193,661.99 2,743.1 142,407.40 MANAGER 195,051.51 2,954.23 197,969.34 MANAGER 195,051.51 2,954.23 197,969.34 <tr< td=""><td>MANAGER</td><td>178,427.74</td><td>2,425.31</td><td>180,853.05</td></tr<>	MANAGER	178,427.74	2,425.31	180,853.05
MANAGER 169,121.59 2,507.19 171,628.78 MANAGER 151,011.14 2,502.16 153,531.30 MANAGER 182,638.44 2,525.35 185,163.79 MANAGER 188,891.57 2,539.88 191,431.45 PROJECT MANAGER 163,262.68 2,652.12 166,887.80 MANAGER 152,278.81 2,653.47 154,392.28 ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,553.28 2,697.47 196,260.73 MANAGER 153,351.28 2,698.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 MANAGER 181,431.10 2,721.59 143,952.69 PROJECT MANAGER 191,211.10 2,721.59 143,952.69 PROJECT MANAGER 191,211.10 2,721.59 143,952.69 PROJECT MANAGER 191,211.10 2,721.59 142,407.40 MANAGER 191,601.12 2,924.23 195,072.57 MANAGER 195,015.50 155,072.57 143,052.69 </td <td>MANAGER</td> <td>199,385.96</td> <td>2,472.85</td> <td>201,858.81</td>	MANAGER	199,385.96	2,472.85	201,858.81
MANAGER 151,011,14 2,520,16 153,531,30 MANAGER 182,638,44 2,525,55 155,163,79 MANAGER 188,891,57 2,539,88 191,431,45 PROJECT MANAGER 163,262,68 2,625,12 165,887,80 MANAGER 152,278,81 2,653,47 154,932,28 ADVISOR 145,265,68 2,676,78 147,942,28 MANAGER 193,563,26 2,697,47 196,200,73 MANAGER 167,496,19 2,701,45 170,197,64 PROJECT MANAGER 167,496,19 2,701,45 170,197,64 PROJECT MANAGER 152,281,28 2,791,29 143,952,69 PROJECT MANAGER 152,281,28 2,791,29 155,771,66 MANAGER 193,661,09 2,746,31 142,407,40 MANAGER 195,015,11 2,954,23 197,969,34 MANAGER 195,015,11 2,954,23 197,969,34 MANAGER 166,457,82 2,983,93 188,441,75 MANAGER 167,464,45 3,050,60 179,515,05 </td <td>MANAGER</td> <td>81,453.02</td> <td>2,486.77</td> <td>83,939.79</td>	MANAGER	81,453.02	2,486.77	83,939.79
MANAGER 182,638,44 2,525,35 185,183,79 MANAGER 188,891,57 2,539,88 191,431,45 PROJECT MANAGER 163,262,68 2,625,12 165,887,80 MANAGER 152,278,81 2,653,47 154,932,28 ADVISOR 145,265,666 2,676,78 147,942,46 MANAGER 193,563,26 2,697,47 194,246 MANAGER 153,351,28 2,698,33 156,049,61 PROJECT MANAGER 167,496,19 2,701,45 170,197,64 PROJECT MANAGER 152,466,16 2,705,50 155,171,66 MANAGER 193,661,09 2,746,31 142,407,40 MANAGER 152,281,28 2,791,29 143,952,69 PROJECT MANAGER 152,281,28 2,791,29 145,072,57 MANAGER 152,281,28 2,915,66 164,610,99 DIRECTOR 195,015,11 2,954,23 197,993,34 MANAGER 166,857,82 2,983,93 189,411,75 MANAGER 166,857,82 3,020,39 170,881,51 <td>MANAGER</td> <td>169,121.59</td> <td>2,507.19</td> <td>171,628.78</td>	MANAGER	169,121.59	2,507.19	171,628.78
MANAGER 188,891.57 2,539.88 191,431.45 PROJECT MANAGER 163,262.68 2,625.12 165,887.80 MANAGER 152,278.81 2,656.47 154,932.28 ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 195,260.73 MANAGER 153,351.28 2,698.93 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 139,661.09 2,746.31 142,907.40 MANAGER 139,661.09 2,746.31 142,077.40 MANAGER 161,695.33 2,915.66 156,461.09 PROJECTOR 195,015.11 2,954.23 195,965.25 MANAGER 166,853.3 2,915.96 146,410.99 DIRECTOR 195,015.11 2,954.23 189,941.75 MANAGER 167,861.12 3,020.03 170,881.51 MANAGER 178,464.45 3,050.60 2017,408.55	MANAGER	151,011.14	2,520.16	153,531.30
PROJECT MANAGER 163,262.68 2,625.12 165,887.80 MANAGER 162,278.81 2,653.47 154,932.28 ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 196,260.73 MANAGER 153,351.28 2,698.33 156,049.61 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 141,231.10 2,721.59 143,952.68 MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 167,861.12 3,020.09 170,881.51 MANAGER 167,864.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85	MANAGER	182,638.44	2,525.35	185,163.79
MANAGER 152,278.81 2,653.47 154,932.28 ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 196,260.73 MANAGER 153,351.28 2,698.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,701.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,619.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.33 189,441.75 MANAGER 167,861.12 2,954.23 197,969.34 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,073.45 182,291.23	MANAGER	188,891.57	2,539.88	191,431.45
ADVISOR 145,265.68 2,676.78 147,942.46 MANAGER 193,563.26 2,697.47 196,260.73 MANAGER 153,351.28 2,699.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 RAMAGER 141,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,661.12 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64	PROJECT MANAGER	163,262.68	2,625.12	165,887.80
MANAGER 193,563.26 2,697.47 196,260.73 MANAGER 153,351.28 2,698.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 165,466.16 2,705.50 155,171.66 MANAGER 141,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.33 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 179,217.78 3,073.45 182,2291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 195,224.97 3,134.65 159,419.62	MANAGER	152,278.81	2,653.47	154,932.28
MANAGER 153,351.28 2,698.33 156,049.61 PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 134,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 195,015.11 2,954.23 197,969.34 MANAGER 195,015.11 2,954.23 197,969.34 MANAGER 196,457.82 2,983.93 189,441.75 MANAGER 166,457.82 2,983.93 189,441.75 MANAGER 196,675.79 3,065.06 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64	ADVISOR	145,265.68	2,676.78	147,942.46
PROJECT MANAGER 167,496.19 2,701.45 170,197.64 PROJECT MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 141,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 179,217.78 3,053.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 <	MANAGER	193,563.26	2,697.47	196,260.73
PROJECT MANAGER 152,466.16 2,705.50 155,171.66 MANAGER 141,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 168,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,44.61 3,077.03 202,121.64 MANAGER 199,44.61 3,077.03 202,121.64 MANAGER 199,44.61 3,077.03 202,121.64 MANAGER 199,44.61 3,077.03 202,121.64 MANAGER 199,544.61 3,077.03 202,121.64 MANAGER 199,544.61 3,077.03 202,121.64	MANAGER	153,351.28	2,698.33	156,049.61
MANAGER 141,231.10 2,721.59 143,952.69 PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,443.62 3,181.81 494,543.86 MANAGER 192,413.82 3,281.7 195,701.99 MANAGER 192,413.82 3,281.54 172,840.32 <td< td=""><td>PROJECT MANAGER</td><td>167,496.19</td><td>2,701.45</td><td>170,197.64</td></td<>	PROJECT MANAGER	167,496.19	2,701.45	170,197.64
PROJECT MANAGER 139,661.09 2,746.31 142,407.40 MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.51 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 192,413.82 3,281.71 195,701.99 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 162,582.97 3,366.47 165,949.44	PROJECT MANAGER	152,466.16	2,705.50	155,171.66
MANAGER 152,281.28 2,791.29 155,072.57 MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.44.75 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,073.45 182,291.23 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,281.71 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MA	MANAGER	141,231.10	2,721.59	143,952.69
MANAGER 161,695.33 2,915.66 164,610.99 DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 167,6464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 155,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,366.47 165,949.44 ENGINEER 150,572.92 3,389.94 183,421.66	PROJECT MANAGER	139,661.09	2,746.31	142,407.40
DIRECTOR 195,015.11 2,954.23 197,969.34 MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,664.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 199,044.61 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 152,291.23 3,086.31 156,462.38 MANAGER 152,291.27 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 <	MANAGER	152,281.28	2,791.29	155,072.57
MANAGER 186,457.82 2,983.93 189,441.75 MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,428.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER <td>MANAGER</td> <td>161,695.33</td> <td>2,915.66</td> <td>164,610.99</td>	MANAGER	161,695.33	2,915.66	164,610.99
MANAGER 167,861.12 3,020.39 170,881.51 MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 162,582.97 3,366.47 165,949.44 ENGINER 150,572.92 3,388.56 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER <td>DIRECTOR</td> <td>195,015.11</td> <td>2,954.23</td> <td>197,969.34</td>	DIRECTOR	195,015.11	2,954.23	197,969.34
MANAGER 176,464.45 3,050.60 179,515.05 MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,281.77 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 159,371.73 3,556.53 156,997.79 MANAGER 153,439.56 3,558.23 156,997.79 AD	MANAGER	186,457.82	2,983.93	189,441.75
MANAGER 198,675.79 3,065.06 201,740.85 MANAGER 179,217.78 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,482.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 199,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 153,439.56 3,554.22 148,089.90 MANAGER 153,439.56 3,556.53 162,928.26 MA	MANAGER	167,861.12	3,020.39	170,881.51
MANAGER 179,217.78 3,073.45 182,291.23 PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 144,542.08 3,547.82 148,089.90 MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MA	MANAGER	176,464.45	3,050.60	179,515.05
PROJECT MANAGER 199,044.61 3,077.03 202,121.64 MANAGER 153,376.07 3,086.31 156,462.38 MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 73,833.14 3,358.46 77,191.60 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 159,371.73 3,556.53 166,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	MANAGER	198,675.79	3,065.06	201,740.85
MANAGER153,376.073,086.31156,462.38MANAGER156,284.973,134.65159,419.62DIRECTOR491,362.053,181.81494,543.86MANAGER192,413.823,288.17195,701.99MANAGER169,548.783,291.54172,840.32MANAGER73,833.143,358.4677,191.60MANAGER162,582.973,366.47165,949.44ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	179,217.78	3,073.45	182,291.23
MANAGER 156,284.97 3,134.65 159,419.62 DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 73,833.14 3,358.46 77,191.60 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 144,542.08 3,547.82 148,089.90 MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	PROJECT MANAGER	199,044.61	3,077.03	202,121.64
DIRECTOR 491,362.05 3,181.81 494,543.86 MANAGER 192,413.82 3,288.17 195,701.99 MANAGER 169,548.78 3,291.54 172,840.32 MANAGER 73,833.14 3,358.46 77,191.60 MANAGER 162,582.97 3,366.47 165,949.44 ENGINEER 150,572.92 3,388.55 153,961.47 MANAGER 180,031.62 3,389.94 183,421.56 MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 144,542.08 3,547.82 148,089.90 MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	MANAGER	153,376.07	3,086.31	156,462.38
MANAGER192,413.823,288.17195,701.99MANAGER169,548.783,291.54172,840.32MANAGER73,833.143,358.4677,191.60MANAGER162,582.973,366.47165,949.44ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	156,284.97	3,134.65	159,419.62
MANAGER169,548.783,291.54172,840.32MANAGER73,833.143,358.4677,191.60MANAGER162,582.973,366.47165,949.44ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	DIRECTOR	491,362.05	3,181.81	494,543.86
MANAGER73,833.143,358.4677,191.60MANAGER162,582.973,366.47165,949.44ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	192,413.82	3,288.17	195,701.99
MANAGER162,582.973,366.47165,949.44ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	169,548.78	3,291.54	172,840.32
ENGINEER150,572.923,388.55153,961.47MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	73,833.14	3,358.46	77,191.60
MANAGER180,031.623,389.94183,421.56MANAGER149,566.613,428.78152,995.39LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	162,582.97	3,366.47	165,949.44
MANAGER 149,566.61 3,428.78 152,995.39 LEAD 135,082.59 3,454.20 138,536.79 MANAGER 144,542.08 3,547.82 148,089.90 MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	ENGINEER	150,572.92	3,388.55	153,961.47
LEAD135,082.593,454.20138,536.79MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	180,031.62	3,389.94	183,421.56
MANAGER144,542.083,547.82148,089.90MANAGER159,371.733,556.53162,928.26MANAGER153,439.563,558.23156,997.79ADVISOR146,080.113,570.15149,650.26MANAGER168,869.763,587.94172,457.70DIRECTOR539,356.933,611.46542,968.39	MANAGER	149,566.61	3,428.78	152,995.39
MANAGER 159,371.73 3,556.53 162,928.26 MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	LEAD	135,082.59	3,454.20	138,536.79
MANAGER 153,439.56 3,558.23 156,997.79 ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	MANAGER	144,542.08	3,547.82	148,089.90
ADVISOR 146,080.11 3,570.15 149,650.26 MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	MANAGER	159,371.73	3,556.53	162,928.26
MANAGER 168,869.76 3,587.94 172,457.70 DIRECTOR 539,356.93 3,611.46 542,968.39	MANAGER	153,439.56	3,558.23	156,997.79
DIRECTOR 539,356.93 3,611.46 542,968.39	ADVISOR	146,080.11	3,570.15	149,650.26
	MANAGER	168,869.76	3,587.94	172,457.70
PROJECT MANAGER 157,106.78 3,646.54 160,753.32			3,611.46	542,968.39
	PROJECT MANAGER	157,106.78	3,646.54	160,753.32

REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
MANAGER	426,265.72	3,683.28	429,949.00
MANAGER	172,826.62	3,730.59	176,557.21
PROJECT MANAGER	167,450.60	3,770.15	171,220.75
MANAGER	281,585.11	3,787.40	285,372.51
PROJECT MANAGER	176,831.79	3,807.95	180,639.74
MANAGER	143,309.89	3,870.01	147,179.90
MANAGER	145,615.71	3,934.38	149,550.09
MANAGER	116,589.74	3,941.68	120,531.42
MANAGER	174,666.59	3,956.35	178,622.94
MANAGER	193,631.10	3,982.23	197,613.33
MANAGER	164,943.26	4,010.05	168,953.31
MANAGER	162,433.47	4,093.82	166,527.29
DIRECTOR	227,558.93	4,275.31	231,834.24
MANAGER	161,619.08	4,277.81	165,896.89
ARCHITECT	153,672.86	4,310.33	157,983.19
LEAD	142,731.57	4,366.68	147,098.25
MANAGER	183,610.37	4,372.13	187,982.50
MANAGER	148,401.36	4,375.45	152,776.81
MANAGER	148,379.45	4,394.53	152,773.98
MANAGER	164,071.76	4,464.00	168,535.76
MANAGER	184,296.82	4,494.72	188,791.54
MANAGER	195,494.60	4,515.58	200,010.18
LEAD	146,142.92	4,634.98	150,777.90
MANAGER	156,088.35	4,641.37	160,729.72
TRADER	190,926.62	4,644.98	195,571.60
MANAGER	155,952.92	4,656.63	160,609.55
MANAGER	238,776.64	4,686.72	243,463.36
MANAGER	196,532.62	4,740.04	201,272.66
DIRECTOR	202,472.44	4,746.18	207,218.62
TRADER	177,724.44	4,772.39	182,496.83
DIRECTOR	496,955.30	4,782.06	501,737.36
MANAGER	139,636.25	4,868.54	144,504.79
LEAD	162,961.30	4,876.48	167,837.78
MANAGER	162,012.54	4,883.91	166,896.45
MANAGER	178,051.20	4,903.40	182,954.60
MANAGER	155,818.32	4,951.76	160,770.08
MANAGER	149,174.24	4,953.88	154,128.12
MANAGER	214,608.14	4,960.02	219,568.16
ARCHITECT	167,726.52	5,047.78	172,774.30
MANAGER	163,238.90	5,176.08	168,414.98
MANAGER	278,344.70	5,189.15	283,533.85
DIRECTOR	210,412.71	5,198.30	215,611.01
MANAGER	144,978.07	5,203.73	150,181.80
DIRECTOR	274,246.89	5,330.91	279,577.80
DIRECTOR	112,581.33	5,440.34	118,021.67
LEAD	141,788.63	5,450.08	147,238.71
DIRECTOR	215,405.27	5,481.89	220,887.16
MANAGER	190,073.22	5,509.61	195,582.83
MANAGER	158,552.38	5,510.43	164,062.81
TECHNOLOGIST	145,708.28	5,636.46	151,344.74

	REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
MANAGER		189,272.21	5,665.85	194,938.06
DIRECTOR		468,964.31	5,665.87	474,630.18
DIRECTOR		239,591.69	5,712.08	245,303.77
MANAGER		252,302.77	5,712.47	258,015.24
MANAGER		172,041.08	5,724.18	177,765.26
LEAD		157,079.07	5,753.14	162,832.21
MANAGER		166,991.08	5,756.96	172,748.04
MANAGER		171,987.68	5,809.26	177,796.94
MANAGER		170,081.18	5,881.91	175,963.09
MANAGER		139,925.85	5,946.75	145,872.60
MANAGER		157,564.93	5,998.54	163,563.47
MANAGER		262,674.19	6,139.65	268,813.84
MANAGER		155,200.91	6,373.91	161,574.82
DIRECTOR		220,396.86	6,511.70	226,908.56
MANAGER		174,346.76	6,530.96	180,877.72
MANAGER		150,995.18	6,533.43	157,528.61
PROJECT MANAGER		118,029.86	6,542.59	124,572.45
MANAGER		159,094.85	6,600.40	165,695.25
DIRECTOR		473,907.80	6,656.57	480,564.37
DIRECTOR		467,298.70	7,040.80	474,339.50
MANAGER		161,968.57	7,184.83	169,153.40
MANAGER		157,987.74	7,220.98	165,208.72
MANAGER		165,674.12	7,449.59	173,123.71
DIRECTOR		186,654.68	7,467.38	194,122.06
LEAD		158,877.03	7,482.92	166,359.95
MANAGER		171,750.77	7,586.99	179,337.76
MANAGER		156,901.33	7,949.48	164,850.81
MANAGER		158,203.06	8,060.68	166,263.74
MANAGER		145,025.39	8,292.69	153,318.08
LEAD		176,852.12	8,307.63	185,159.75
DIRECTOR		412,711.63	8,674.61	421,386.24
PROJECT MANAGER		164,746.61	8,823.98	173,570.59
LEAD		149,347.04	8,855.62	158,202.66
PROJECT MANAGER		202,104.54	9,060.74	211,165.28
DIRECTOR		439,396.74	9,093.66	448,490.40
MANAGER		138,156.87	9,130.52	147,287.39
PROJECT MANAGER		133,016.15	9,545.49	142,561.64
MANAGER		150,441.30	9,550.55	159,991.85
MANAGER		159,491.98	9,575.05	169,067.03
MANAGER		177,294.60	9,626.98	186,921.58
MANAGER		185,369.79	9,811.43	195,181.22
MANAGER		179,073.07	9,852.94	188,926.01
DIRECTOR		594,238.31	10,075.14	604,313.45
DIRECTOR		433,838.29	10,101.81	443,940.10
DIRECTOR		252,528.31	10,242.90	262,771.21
PROJECT MANAGER		164,329.00	10,255.80	174,584.80
MANAGER		165,615.91	10,395.44	176,011.35
MANAGER		147,709.01	10,656.45	158,365.46
MANAGER		167,146.73	10,873.43	178,020.16
DIRECTOR		206,691.22	10,935.81	217,627.03
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REDACTED VERSION	COMPENSATION	EXPENSES	TOTAL
PROJECT MANAGER	144,131.82	11,028.80	155,160.62
MANAGER	158,368.97	11,117.67	169,486.64
DIRECTOR	251,580.25	11,319.01	262,899.26
MANAGER	148,805.89	11,437.42	160,243.31
MANAGER	185,868.03	11,444.62	197,312.65
MANAGER	132,719.39	11,553.21	144,272.60
MANAGER	166,050.01	11,615.21	177,665.22
LEAD	158,640.92	11,713.84	170,354.76
MANAGER	181,653.14	11,777.83	193,430.97
ENGINEER	144,927.66	12,303.58	157,231.24
DIRECTOR	204,771.71	13,178.52	217,950.23
MANAGER	142,963.89	13,464.10	156,427.99
DIRECTOR	228,555.77	13,556.14	242,111.91
DIRECTOR	501,558.33	13,794.68	515,353.01
DIRECTOR	425,083.59	13,812.48	438,896.07
DIRECTOR	168,643.52	13,869.23	182,512.75
DIRECTOR	280,478.74	14,028.52	294,507.26
DIRECTOR	186,708.69	14,647.54	201,356.23
DIRECTOR	203,637.88	14,772.31	218,410.19
MANAGER	144,008.11	15,346.56	159,354.67
PROJECT MANAGER	200,767.45	15,800.97	216,568.42
MANAGER	188,851.82	16,000.55	204,852.37
MANAGER	184,408.18	16,104.22	200,512.40
MANAGER	175,065.13	16,303.96	191,369.09
MANAGER	170,178.89	16,499.68	186,678.57
MANAGER	197,767.28	16,555.61	214,322.89
MANAGER	178,034.40	16,783.33	194,817.73
DIRECTOR	205,221.78	16,820.69	222,042.47
MANAGER	160,296.73	16,934.35	177,231.08
DIRECTOR	431,480.01	16,984.97	448,464.98
MANAGER	148,682.97	17,506.05	166,189.02
DIRECTOR	433,567.93	17,911.36	451,479.29
MANAGER	163,507.43	18,768.82	182,276.25
MANAGER	158,407.91	18,888.07	177,295.98
DIRECTOR	217,150.84	20,689.73	237,840.57
MANAGER	156,391.56	21,037.64	177,429.20
DIRECTOR	703,684.11	21,203.06	724,887.17
MANAGER	168,393.05	21,783.23	190,176.28
MANAGER	161,714.86	21,825.19	183,540.05
MANAGER	164,389.69	22,348.67	186,738.36
DIRECTOR	435,287.33	23,269.17	458,556.50
MANAGER	154,854.98	23,701.36	178,556.34
DIRECTOR	180,539.06	25,378.99	205,918.05
MANAGER	148,869.99	28,605.17	177,475.16
PROJECT MANAGER	144,912.24	28,621.84	173,534.08
DIRECTOR	457,871.19	31,736.91	489,608.10
		\$ 1,661,868.00	\$ 62,487,096.68
	- 00,020,220.00	+ 1,001,000.00	Ţ 0 <u>2, 107,000.00</u>

EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:

VICE PRESIDENT 1,070,426.47 576.70 1,071,003.17

REDACTED VERSION	CC	MPENSATION	E	XPENSES	TOTAL
SENIOR VICE PRESIDENT		1,403,175.04		5,233.56	1,408,408.60
	\$	2,473,601.51	\$	5,810.26 \$	2,479,411.77
OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFER	RED	TO AFFILIATE:			
MANAGER		59,423.48		-	59,423.48
ADMINSTRATOR		207,106.98		-	207,106.98
MANAGER		129,005.43		-	129,005.43
MANAGER		362,191.09		-	362,191.09
PROJECT MANAGER		173,839.13		-	173,839.13
MANAGER		138,317.76		-	138,317.76
MANAGER		70,140.11		-	70,140.11
MANAGER		193,287.44		148.90	193,436.34
MANAGER		179,323.40		183.06	179,506.46
MANAGER		108,783.13		363.33	109,146.46
PROJECT MANAGER		55,323.10		500.00	55,823.10
PROJECT MANAGER		140,240.90		528.18	140,769.08
ENGINEER		109,444.09		564.83	110,008.92
MANAGER		116,508.30		571.43	117,079.73
ADVISOR		139,468.68		587.08	140,055.76
MANAGER		141,239.03		1,339.08	142,578.11
MANAGER		191,736.08		1,477.34	193,213.42
MANAGER		158,606.32		4,247.02	162,853.34
DIRECTOR		244,133.87		4,770.97	248,904.84
DIRECTOR		144,787.32		5,363.66	150,150.98
MANAGER		157,054.53		11,702.10	168,756.63
	\$	3,219,960.17	\$	32,346.98 \$	3,252,307.15

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2015

REDACTED VERSION	COI	MPENSATION	E	EXPENSES		TOTAL
ACTIVE SEMPRA EMPLOYEES*						
ATTORNEY	\$	35,487.45	\$	_	\$	35,487.45
ATTORNEY		30,070.91		-		30,070.91
ATTORNEY		51,234.90		-		51,234.90
ATTORNEY		113,511.05		430.00		113,941.05
ATTORNEY		49,931.34		530.00		50,461.34
ATTORNEY		191,259.32		2,096.69		193,356.01
ATTORNEY		216,665.95		2,136.19		218,802.14
ATTORNEY		211,177.55		3,116.71		214,294.26
ATTORNEY		605,290.45		3,269.47		608,559.92
ATTORNEY		467,190.52		3,410.52		470,601.04
ATTORNEY		460,043.66		4,101.45		464,145.11
ATTORNEY		606,571.54		4,594.18		611,165.72
ATTORNEY		482,319.31		4,601.45		486,920.76
ATTORNEY		497,996.41		4,989.16		502,985.57
ATTORNEY		157,425.85		7,847.00		165,272.85
ATTORNEY		297,953.96		8,663.59		306,617.55
ATTORNEY		1,059,393.69		9,848.24		1,069,241.93
ATTORNEY		896,349.71		10,491.49		906,841.20
ATTORNEY		314,867.49		12,238.45		327,105.94
ATTORNEY		293,482.36		13,747.35		307,229.71
ATTORNEY		736,424.39		14,431.09		750,855.48
ATTORNEY		641,042.17		21,392.40		662,434.57
ATTORNEY		460,691.36		22,203.05		482,894.41
ATTORNEY		817,439.36		22,466.53		839,905.89
		00==4004				
ATTORNEY		825,716.04		42.805.23		808.521.27
ATTORNEY	\$	825,716.04 10,519,536.74	\$	42,805.23 219,410.24	\$	868,521.27 10,738,946.98
	=	10,519,536.74		219,410.24		10,738,946.98
OTHER SEMPRA EMPLOYEES RESIGNED, I	RETIRED ,	10,519,536.74 ON LEAVE OR	TRA	219,410.24 NSFERRED TO	AFI	10,738,946.98 FILIATE*
OTHER SEMPRA EMPLOYEES RESIGNED, I	=	ON LEAVE OR 75,439.08	TRA	219,410.24 NSFERRED TO 801.60	AFI	10,738,946.98 FILIATE* 76,240.68
OTHER SEMPRA EMPLOYEES RESIGNED, I	RETIRED ,	ON LEAVE OR 75,439.08 131,495.54	TRA	219,410.24 NSFERRED TO 801.60 951.20	AFI	10,738,946.98 FILIATE* 76,240.68 132,446.74
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY	RETIRED ,	ON LEAVE OR 75,439.08	TRA	219,410.24 NSFERRED TO 801.60 951.20 3,277.81	AFI	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY	RETIRED ,	ON LEAVE OR 75,439.08 131,495.54 338,701.96	TRA	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84	AFI	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23	TRA	219,410.24 NSFERRED TO 801.60 951.20 3,277.81	AFI	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY	RETIRED ,	ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	10,519,536.74 ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	ON LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45	AFI \$	10,738,946.98 FILIATE*
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12 461,099.91
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27	AFI \$	10,738,946.98 FILIATE*
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10 464,000.91	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27 8,317.64	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12 461,099.91 224,462.37 472,318.55
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10 464,000.91 400,925.43	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27 8,317.64 9,332.26	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12 461,099.91 224,462.37 472,318.55 410,257.69
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10 464,000.91 400,925.43 518,153.36	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27 8,317.64 9,332.26 11,485.12	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12 461,099.91 224,462.37 472,318.55 410,257.69 529,638.48
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10 464,000.91 400,925.43 518,153.36 395,448.82	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27 8,317.64 9,332.26 11,485.12 12,560.04	AFI \$	10,738,946.98 FILIATE*
OTHER SEMPRA EMPLOYEES RESIGNED, I ATTORNEY ATTORNEY ATTORNEY ATTORNEY ATTORNEY ACTIVE SCG EMPLOYEES ATTORNEY	RETIRED ,	0N LEAVE OR 75,439.08 131,495.54 338,701.96 15,809.23 423,287.03 984,732.84 54,858.40 251,270.28 71,719.10 473,918.63 175,820.01 332,688.64 484,670.70 226,468.04 424,746.25 185,377.14 183,172.76 453,583.71 216,934.10 464,000.91 400,925.43 518,153.36	TRA \$	219,410.24 NSFERRED TO 801.60 951.20 3,277.81 3,869.84 28,857.17 37,757.62 99.35 1,132.74 1,372.62 1,441.79 1,616.93 1,653.46 1,859.72 2,049.74 4,363.69 5,847.45 5,898.36 7,516.20 7,528.27 8,317.64 9,332.26 11,485.12	AFI \$	10,738,946.98 FILIATE* 76,240.68 132,446.74 341,979.77 19,679.07 452,144.20 1,022,490.46 54,957.75 252,403.02 73,091.72 475,360.42 177,436.94 334,342.10 486,530.42 228,517.78 429,109.94 191,224.59 189,071.12 461,099.91 224,462.37 472,318.55 410,257.69 529,638.48

OTHER SCG EMPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANSFERRED TO AFFILIATE*

ATTORNEY

24

15,900.41

15,900.41

SEMPRA ENERGY AND SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2015

	REDACTED VERSION	COM	IPENSATION	EXPENSE	S	TOTAL
ATTORNEY			227,660.98			227,660.98
		\$	243,561.39	\$	-	\$ 243,561.39

NOTES:

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

^{*}The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2015.

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2015

LEGAL FIRM NAME	107	7 184	923	TOTAL
ALVARADO SMITH, APC	\$ 8,498	\$ 42,497	\$ 67,017	\$ 118,012
BARG COFFIN LEWIS & TRAPP LLP	330	98	2,601	3,029
BINGHAM MCCUTCHEN LLP	2,208	655	17,411	20,274
BRIGHT AND BROWN	260	78	2,048	2,386
CONSTANGY, BROOKS & SMITH, LLP	336	100	2,648	3,084
DICKSTEIN SHAPIRO LLP	2,344	695	18,487	21,526
EBBIN MOSER & SKOGGS LLP	1,426	423	11,249	13,098
FOLEY & LARDNER LLP	196	58	1,545	1,799
GIBSON, DUNN & CRUTCHER LLP	298,673	15,664	1,253,329	1,567,666
JONES DAY	13,552	49,766	106,873	170,191
JONES, BELL, ABBOTT, FLEMING & FITZGERALD LLP	3,457	1,025	27,261	31,743
LATHAM & WATKINS LLP	33,363	9,897	263,111	306,371
LAW OFFICE OF PETER MICHAELS	3,123	926	24,625	28,674
LEVY & NOURAFCHAN, LLP	4,675	1,387	36,870	42,932
LINER LLP	766	227	6,040	7,033
LKP GLOBAL LAW, LLP	1,002	297	7,900	9,199
LUKAS, NACE, GUTIERREZ AND SACHS, LLP	9,561	2,836	75,401	87,798
MEHLMAN BARNES LLP	924	274	7,284	8,482
MILLER LAW GROUP	4,403	1,306	34,725	40,434
MODRALL SPERLING ROEHL HARRIS & JISK, PA	9,807	-	-	9,807
MORGAN, LEWIS & BOCKIUS LLP	4,564	247,579	35,991	288,134
NOSSAMAN LLP	182	20,887	1,431	22,500
O'MELVENY & MYERS LLP	25,936	7,693	204,533	238,162
PAUL HASTINGS LLP	70,350	20,865	554,788	646,003
REED & DAVIDSON, LLP	58	17	460	535

SOUTHERN CALIFORNIA GAS COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2015

LEGAL FIRM NAME	-	107	184	923	TOTAL
REGULATORY LAW CHAMBERS		767	227	6,050	7,044
SANCHEZ & AMADOR LLP		18,064	5,358	142,454	165,876
SELMAN & BREITMAN LLP		2,848	845	22,459	26,152
SHEPPARD MULLIN RICHTER & HAMPTON LLP		35	11	102,870	102,916
SIDEMAN & BANCROFT LLP		-	-	51,664	51,664
SIDLEY AUSTIN LLP		17,157	5,088	135,303	157,548
STOEL RIVES LLP	1	102,509	-	-	102,509
SULLIVAN & CROMWELL LLP		162	48	1,277	1,487
WILLENKEN WILSON LOH & DELGADO LLP		91,757	27,215	1,013,706	1,132,678
YOUNG, ZINN & BATE LLP		54,749	16,238	431,754	502,741
ZUBER LAWLER & DEL DUCA LLP	OTAL \$ 8	19,280 307,322	\$ 5,718 485,998	\$ 152,044 4,823,209	\$ 177,042 6,116,529

	ACCOUNTS CHARGED						
	V	ARIOUS		930	426		TOTAL
1. MEMBERSHIPS - DUES & SUBSCRIPTIONS	\$	979,213	\$	2,579,542		\$	3,558,755
2. CHARITABLE DONATIONS					4,429,617		4,429,617
3. NON- CHARITABLE CONTRIBUTIONS					951,020		951,020
TOTAL	\$	2,579,542	\$	2,579,542	\$ 5,380,637	\$	8,939,392

PAID TO	ACCOUNTS CHARGED	TOTAL
ABB ENTERPRISE SOFTWARE INC	921	\$ 38,953
AMERICAN COUNCIL FOR AN ENERGY EFFICIENT ECONOMY	908	7,820
AMERICAN GAS ASSOCIATION	146	108,653
	930	737,135 -
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION	107 925	298 522
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	908	605
	921 928	245 245
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	107	209
	814 921	420 245
AMERICAN INSTITUTE OF CPAS	921	600
AMERICAN PLANNING ASSOCIATION	921	630
AMERICAN PRODUCTIVITY AND QUALITY	921	9,000
AMERICAN PUBLIC TRANSPORTATION	910	2,937
AMERICAN SOCIETY FOR NONDESTRUCTIVE TESTING INC	820	445
	850	125
AMERICAN SOCIETY FOR TRAINING	807 921	365 4,818
AMERICAN SOCIETY OF CIVIL ENGINEERS	850	265
	870 908	365 230
	921	225
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	107 814	172 360
	824	15
	850	1,173
	859 870	4 333
	908	467
	921 930	219 70
AMERICAN SOCIETY OF SAFETY ENGINEERS	925	720
AMERICAN SOCITEY OF HEATING, REFRIGERATING AND AIR CONDITIONING ENGINEERS	908	730
AMERICAN TRUCKING ASSOCIATIONS INC	910	6,168
AMERICAN WELDING SOCIETY	850	1,365
	863 921	22 430
ASIAN AMERICAN PROFESSIONAL ASSOCIATION	107	641

1. MEMBERSHIFS -DOES & SOBSCRIFTIONS	ACCOUNTS	
	163	250
	901	75
	903	50 4.075
	908 921	1,075 300
ACCOCIATION FOR THE ADVANCEMENT OF COCT ENGINEEDING	407	
ASSOCIATION FOR THE ADVANCEMENT OF COST ENGINEERING	107 108	2,973
	146	1 33
	186	111
	833	6
	850 863	80 214
	921	432
ASSOCIATION OF ENERGY ENGINEERS	107 808	155 75
	850	42
	908	4,540
	921	190
ASSOCIATION OF ENERGY SERVICES	908	5,000
BEVILACQUA-KNIGHT INC	921	7,000
	930	7,000
BLOOMBERG FINANCE LP	921	32,000
BUILDING INDUSTRY ASSOCIATION	908	1,450
CALIFORNIA ASSOCIATION OF BUILDING ENERGY CONSULTANTS	107	450
	186	300
CALIFORNIA CHAMBER OF COMMERCE	925	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	930	59,878
CALCPA EDUCATION FOUNDATION	908	399
	921	1,596
	925	50
	928	399
CALIFORNIA HYDROGEN BUSINESS COUNCIL	921	4,700
CALIFORNIA INSTITUTE OF TECHNOLOGY	174	10,000
	908	15,750
CALIFORNIA METALS COALITION	908	950
CALIFORNIA NATURAL GAS VEHICLE COALITION	910	55,250
CALIFORNIA SMALL BUSINESS ALLIANCE	908	2,500
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	833	399
	921	848
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	925	16,769
CALIFORNIA WORKERS COMPENSATION	925	935

1. MEMBERSHIFS -DUES & SUBSCRIF HORS	ACCOUNTS	
CALSTART	910	24,608
CHP ASSOCIATION	908	16,000
CITY CLUB LOS ANGELES	921	3,089
	930	941
CLEANTECH GROUP INC	930 921	10,000 10,000
CLUB 33	921	7,300
COALITION OF LABOR, AGRICULTURE AND BUSINESS-SANTA MARIA CHAPTER	930	1,200
COMMON GROUND ALLIANCE	909	11,000
CONSORTIUM FOR ENERGY EFFICIENCY	908	64,911
DEPARTMENT OF CONSUMER AFFAIRS	107	103
	146	67
	814 833	528 17
	850	1,111
	870	485
	908	902
	921	644
	928	50
ENERGY EBUSINESS CONSORTIUM	908	250
	921	250
ENERTECH INC	921	100,000
ELECTRIC POWER RESEARCH INSTITUTE	921	5,000
GAS TECHNOLOGY INSTITUTE	908	10,300
	930	100,000
HARBOR TRUCKING ASSOCIATION	910	1,750
HEARTH, PATIO AND BARBECUE ASSOCIATION	908	1,558
HOME BUILDERS ASSOCIATION OF THE CENTRAL COAST	908	1,500
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION	107	5
	146	195
	870	138
	908 921	255 515
INNOVATIVE WORKSHOP CONSULTING LLC		
INNOVATIVE WORKSHOP CONSULTING LLC	921	2,376
INSTITUTE FOR SUPPLY MANAGEMENT	903 921	77 440
INSTITUTE OF INTERNAL AUDITORS	921	480
	925	325
INSTITUTE OF MANAGEMENT ACCOUNTANTS	821	220
	901	75

	ACCOUNTS	
	903	500
	908 921	145 250
	321	230
INTERNATIONAL RIGHT OF WAY ASSOCIATION	107	162
	108 121	3 5
	146	500
	814	151
	821	275
	832 863	14 12
	870	576
	887	201
	921	771
	930	280
LOS ANGELES COUNTY BAR ASSOCIATION	921	2,390
MAJOR MAILERS ASSOCIATION	903	2,000
NATIONAL ASSOCIATION OF CORROSIAN ENGINEERS	107	1,689
	146	47
	814	370
	850 856	17,219 855
	863	117
	870	572
	880	501
	887 925	370 240
NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING AND SURVEYING	146	13
	930	38
	807	275
	833	350
	850 870	212 488
NATIONAL UTILITIES DIVERSITY COUNCIL	163	25,000
NATURAL GAS VEHICLE COALITION	910	43,245
NORTHEAST GAS ASSOCIATION	930	55,000
OPERATIONS TECHNOLOGY DEVELOPMENT	930	750,000
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	12,966
PLATTS	921	24,748
PROJECT MANAGEMENT INSTITUTE	107	252
	146	182
	818 833	129 375
	850	129
	901	42
	903	176
	908 921	800 318
	V21	0.10

THE HEAD TO SEE THE SE	ACCOUNTS	
PUBLIC RELATIONS SOCIETY OF AMERICA	107	150
	903 921	30
	921	640
RAGAN COMMUNICATIONS INC	921	698
REGENTS OF THE UNIVERSITY OF CALIFORNIA	930	33,000
	908 921	12,500 1,000
SANDER RESOURCES LLC	909	10,000
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	9,474
	925	190
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS	908	1,000
SOCIETY OF PETROLEUM ENGINEERS	107	18
	814 850	630 90
	908	270
	914	90
SOCIETY OF WOMEN ENGINEERS	107	101
	818 908	95 200
	914	100
	921	145
SOUTHERN CALIFORNIA ALLIANCE OF PUBLICLY OWNED TREATMENT WORKS	908	1,076
SOUTHERN CALIFORNIA LEADERSHIP COUNCIL	921	4,050
STANFORD UNIVERSITY-NATURAL GAS INSTITUTE	930	75,000
STATE BAR OF CALIFORNIA	107	430
	184 921	50 10,535
THE CALIFORNIA CLUB		•
THE CALIFORNIA CLUB	921	4,980
THE CLIMATE REGISTRY	921	12,000
THE LAW SOCIETY	921	582
THOMSON REUTERS MARKETS LLC	921	22,800
UNITED RED CARPET	921	550
UNIVERSITY OF CALIFORNIA DAVIS	921	30,000
US GREEN BUILDING COUNCIL	908	5,000
UTILIZATION TECHNOLOGY DEVELOPMENT	930	750,000
WESTERN ENERGY INSTITUTE	107	599
	870 921	699 46,890
	941	40,090

1. MEMBERSHIPS -DUES & SUBSCRIPTIONS		
	ACCOUNTS	
WOOD MACKENZIE INC	921	32,006
	\$	3,558,755

		CCOUNT
DAID TO	СН	IARGED:
PAID TO		426
101 ENTERPRISES FOUNDATION	\$	2,500
2020 WOMEN ON BOARDS		1,000
A NEW WAY OF LIFE REENTRY PROJECT		5,000
ACTORS GANG INC		5,000
ADELANTE YOUTH ALLIANCE		500
AFRICAN AMERICAN MALE ACHIEVERS NETWORK INC		5,550
AFRICAN AMERICAN MALE ACHIEVERS NETWORK INC AFRICAN AMERICAN UNITY CENTER		5,000 500
AIDS / LIFECYCLE		10,000
AIRPORT MARINA COUNSELING SERVICE		2,000
ALHAMBRA EDUCATIONAL FOUNDATION		1,000
ALL PEOPLES COMMUNITY CENTER		5,000
ALLIANCE FOR COLLEGE READY PUBLIC SCHOOLS		2,500
ALLIANCE TO SAVE ENERGY		12,500
ALTADENA FOOTHILLS CONSERVANCY		2,000
AMERICAN CANCER SOCIETY BAKERSFIELD AMERICAN DIABETES ASSOCIATION, INC.		500 7,500
AMERICAN GAS FOUNDATION		15,000
AMERICAN HEART ASSOCIATION - INLAND EMPIRE DIVISION		500
AMERICAN INDIAN CHAMBER EDUCATIONAL FUND		500
AMERICAN LUNG ASSOCIATION IN CALIFORNIA		20,000
AMERICAN PUBLIC WORKS ASSOCIATION - SOUTHERN CALIFORNIA CHAPTER		2,500
AMERICAN RED CROSS GREATER LOS ANGELES□		25,000
AMERICAN RED CROSS KERN CHAPTER		1,000
AMERICAN RED CROSS SAN LUIS OBISPO COUNTY CHAPTER		500
AMERICAN RED CROSS VENTURA COUNTY CHAPTER AMERICAN VETERANS FOR EQUAL RIGHTS INC		2,000 1,000
AMERICAN YOUTH SOCCER ORGANIZATION - REGION 624		1,000
AMIGOS DE LOS RIOS		20,000
ANAHEIM COMMUNITY FOUNDATION		500
ANAHEIM FAMILY YMCA		1,740
ANIMAL FRIENDS OF THE VALLEYS		850
ANTELOPE VALLEY BOYS & GIRLS CLUB		6,000
ANTELOPE VALLEY YMCA		2,000
ARCHDIOCESAN YOUTH EMPLOYMENT SERVICES		500
ARROWHEAD REGIONAL MEDICAL CENTER FOUNDATION ARROYO SECO FOUNDATION		3,000 7,000
ART IN THE PARK COMMUNITY CULTURAL PROGRAMS, INC		500
ART N KIDS		1,000
ART SHARE LOS ANGELES		2,500
ARTS, SCIENCE AND TECHNOLOGY CORPORATION OF TEHACHAPI		1,000
ASIAN AMERICAN JOURNALISTS ASSOCIATION		1,500
ASIAN AMERICAN PROFESSIONAL ASSOCIATION		20,000
ASIAN AMERICANS ADVANCING JUSTICE - LOS ANGELES		51,500
ASIAN PACIFIC AMERICAN DISPUTE RESOLUTION CENTER OF LOS ANGELES		2,000 5,000
ASIAN PACIFIC COMMUNITY FUND ASIAN PACIFIC ISLANDER AMERICAN PUBLIC AFFAIRS - COMMUNITY EDUCATION FOUNDATION		5,000
ASIAN PACIFIC WOMEN'S CENTER		1,550
ASIAN YOUTH CENTER		2,500
ASSOCIATION OF CALIFORNIA CITIES ORANGE COUNTY		11,000
ASSOCIATION OF FUNDRAISING PROFESSIONALS		1,500
ASSOCIATION OF INDEPENDENT CALIFORNIA COLLEGES AND UNIVERSITIES RESEARCH FOUNDATION		10,000
AUDUBON CALIFORNIA		10,000
BADGE OF HEART		1,000
BANNING SCIENCE AND TECHNOLOGY CENTER INC		5,000 500
BASIN WIDE FOUNDATION BIENESTAR HUMAN SERVICES INC		2,500
BIENVENIDOS COMMUNITY HEALTH CENTER		7,500
		,

PAID TO	ACCOUNT CHARGED: 426
- FAID TO	420
BIG BROTHERS BIG SISTERS OF SAN LUIS OBISPO COUNTY	5,000
BIG BROTHERS BIG SISTERS OF VENTURA COUNTY	2,000
BLACK BUSINESS ASSOCIATION - LOS ANGELES	21,500
BLACK CONTRACTORS ASSOCIATION	1,000
BLACK SKEPTICS LOS ANGELES	500
BLACK VOICE FOUNDATION	10,000
BLIND START OF AMERICA	500
BOLSA CHICA CONSERVANCY BOY SCOUTS OF AMERICA - LOS PADRES COUNCIL	22,000 1,000
BOYS & GIRLS CLUB - SOUTHWEST COUNTY	1,250
BOYS & GIRLS CLUB OF ANAHEIM	1,000
BOYS & GIRLS CLUB OF BUENA PARK	6,000
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	1,000
BOYS & GIRLS CLUB OF CYPRUS	1,000
BOYS & GIRLS CLUB OF FONTANA	2,500
BOYS & GIRLS CLUB OF FULLERTON	1,000
BOYS & GIRLS CLUB OF GREATER OXNARD AND PORT HUENEME	5,000
BOYS & GIRLS CLUB OF HUNTINGTON VALLEY	1,000
BOYS & GIRLS CLUB OF KERN COUNTY	6,900
BOYS & GIRLS CLUB OF REDLANDS	2,750 1,000
BOYS & GIRLS CLUB OF SANTA BARBARA BOYS & GIRLS CLUB OF THE WEST VALLEY	2,500
BOYS & GIRLS CLUB OF WATTS WILLOWBROOK	3,500
BOYS AND GIRLS CLUB OF SANTA ANA, INC.	1,750
BOYS AND GIRLS CLUB OF VENTURA, INC.	15,000
BOY'S REPUBLIC	1,000
BREATHE CALIFORNIA OF LOS ANGELES COUNTY	10,000
BRENTWOOD SCHOOL	500
BRIGHT PROSPECT	2,000
BURBANK ARTS EDUCATION FOUNDATION	2,500
BURN INSTITUTE- INLAND EMPIRE	7,500
CAL POLY CORPORATION CAL POLY POMONA FOUNDATION, INC.	1,000 5,240
CALEXICO BAJA RUNNERS	500
CALIFONRIA STATE UNIVERSITY LONG BEACH ALUMNI ASSOCIATION	3,500
CALIFORNIA BAR FOUNDATION	5,000
CALIFORNIA BLACK CHAMBER OF COMMERCE FOUNDATION	1,500
CALIFORNIA CENTER FOR PUBLIC POLICY	1,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	1,000
CALIFORNIA DISABLED VETERANS BUSINESS ENTERPRISES ALLIANCE	11,301
CALIFORNIA FEDERATION OF WOMENS CLUB	1,000
CALIFORNIA FIRE FOUNDATION	5,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	17,500
CALIFORNIA LATINO LEADERSHIP INSTITUTE	4,000
CALIFORNIA LAW ENFORCEMENT'S WISH UPON A STAR	1,500
CALIFORNIA LEAGUE OF CONSERVATION VOTERS EDUCATION FUND CALIFORNIA NARCOTIC OFFICERS' ASSOCIATION	25,000 6,000
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	2,500
CALIFORNIA SCIENCE CENTER FOUNDATION	50,000
CALIFORNIA STATE PARKS FOUNDATION	6,500
CALIFORNIA STATE UNIVERISTY FULLERTON PHILANTHROPIC FOUNDATION	10,500
CALIFORNIA STATE UNIVERSITY CHANNEL ISLANDS FOUNDATION	65,500
CALIFORNIA STATE UNIVERSITY DOMINGUEZ HILLS FOUNDATION	3,500
CALIFORNIA STATE UNIVERSITY FOUNDATION LOG BEACH	10,000
CALIFORNIA STATE UNIVERSITY LOS ANGELES AUXILIARY SERVICES, INC.	25,000
CALIFORNIA STATE UNIVERSITY SAN BERNARDINO PHILANTHROPIC FOUNDATION	5,360
CALIFORNIA URBAN PARTNERSHIP	2,500 3,500
CALIFORNIA WILDLIFE CENTER	2,500

	ACCOUNT
DUD TO	CHARGED:
PAID TO	426
CALIFORNIA WOMEN LEAD	20,000
CALSTART, INC.	16,043
CAMP DEL CORAZON	500
CAPISTRANO UNIFIED SCHOOL DISTRICT FOUNDATION INC	1,750
CARS ARE BASIC, INC.	1,000
CATHEDRAL CITY ROTARY FOUNDATION	2,000
CATHEDRAL HIGH SCHOOL	3,000
CENTER FOR ASIAN AMERICANS UNITED FOR SELF EMPOWERMENT CENTER FOR COMMUNITY ACTION AND ENVIRONMENTAL JUSTICE	25,000 10,500
CENTER FOR ENERGY EFFICIENCY AND RENEWABLE TECHNOLOGIES	7,500
CENTER FOR NONPROFIT MANAGEMENT	12,000
CENTER FOR THE PACIFIC-ASIAN FAMILY, INC.	5,000
CENTER THEATRE GROUP	16,000
CENTRAL AMERICAN RESOURCE CENTER OF LOS ANGELES	5,000
CENTRAL CITY NEIGHBORHOOD PARTNERS	20,000
CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY	1,000
CENTRO DE NINOS, INC. CERRITOS 1ST COMBAT ENGINEER BATTALION ADOPTION COMMITTEE	1,000 800
CERRITOS 131 COMBAT ENGINEER BATTALION ADOPTION COMMITTEE CERRITOS COLLEGE FOUNDATION	1,000
CHANNEL ISLANDS YMCA	1,000
CHARITABLE FOUNDATION OF THE ROTARY CLUB OF CHINO	500
CHARTER OAK PARTNERS IN EDUCATION, INC.	1,500
CHICANO LATINO YOUTH LEADERSHIP PROJECT	5,000
CHILDHOOD CANCER FOUNDATION OF SOUTHERN CALIFORNIA INC	1,000
CHILDREN'S EDUCATION FOUNDATION OF ORANGE COUNTY	5,000
CHILDREN'S HOSPITAL OF LOS ANGELES CHILDREN'S HOSPITAL OF ORANGE COUNTY	25,000 25,000
CHINA-US ENERGY EFFICIENCY ALLIANCE	12,500
CHINO HILLS COMMUNITY FOUNDATION	1,000
CHRISTMAS CHEER ALL-YEAR PROGRAM	1,000
CICLAVIA INC	30,000
CITRUS COLLEGE FOUNDATION	1,400
CITY OF LOS ANGELES FIRE DEPARTMENT ARSON TRUST FUND	5,000
CITY PLANTS	10,000
CITY YEAR LOS ANGELES	5,000
CLAREMONT COMMUNITY FOUNDATION CLIMATE ACTION RESERVE	1,350 20,000
CLIMATE RESOLVE	5,000
COACHELLA VALLEY ECONOMIC PARTNERSHIP	7,000
COALITION FOR CLEAN AIR	30,000
COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT	1,000
COASTLINE COMMUNITY COLLEGE	2,000
COLETTES CHILDREN HOME INC	5,000
COLLEGE OF THE CANYONS FOUNDATION	5,000
COMMUNITY ACTION PARTNERSHIP OF KERN COMMUNITY ADVOCATES FOR PEOPLE CHOICES (CAPC)	2,000 1,000
COMMUNITY ADVOCATES FOR FLOREE CHOICES (CAPC) COMMUNITY ASSET DEVELOPMENT RE-DEFINING EDUCATION	2,500
COMMUNITY BUILD INC	2,000
COMMUNITY COALITION	5,000
COMMUNITY ENVIRONMENTAL COUNCIL	5,000
COMMUNITY FOUNDATION OF ORANGE	1,500
COMMUNITY PARTNERS	46,000
COMMUNITY SERVICE PROGRAM, INC., HUNTINGTON BEACH YOUTH SHELTER	1,000
COMMUNITY WOMEN VITAL VOICES, INC. COMPTON UNIFIED SCHOOL DISTRICT	7,500 4,500
CONCRETE REINFORCING STEEL INSTITUTE FOUNDATION	4,500 500
CONEJO LAS VIRGENES FUTURE FOUNDATION	2,500
CONGRESS OF CALIFORNIA SENIORS EDUCATION AND RESEARCH FUND, INC.	5,000

	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
CONSTITUTIONAL RIGHTS FOUNDATION	10,000
CORO SOUTHERN CALIFORNIA, INC.	15,000
CORONA-NORCO SCHOOL EDUCATIONAL FOUNDATION	2,500
COUNCIL FOR WATERSHED HEALTH	10,000
COUNCIL OF AFRICAN AMERICAN PARENTS	2,500
COUNCIL ON AMERICAN-ISLAMIC RELATIONS GREATER LOS ANGELES AREA	1,000
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY	2,500
CRAFTON HILLS COLLEGE FOUNDATION	7,000
CYPRESS COLLEGE FOUNDATION DESERT AIDS PROJECT	2,500 5,000
DIABETES CAMPING AND EDUCATION SERVICES	1,000
DIAMOND BAR COMMUNITY FOUNDATION	3,100
DIAMOND BAR FRIENDS OF THE LIBRARY	990
DISCOVERY SCIENCE CENTER	30,000
DON'T TRASH ME	2,500
DOWNTOWN LOS ANGELES ART WALK	2,500
DOWNTOWN VENTURA ORGANIZATION	500
DOWNTOWN WOMEN'S CENTER	8,460
DUARTE UNIFIED SCHOOL DISTRICT	500
EACH ONE TEACH ONE ALLIANCE FOR ACADEMIC ACCESS, ACHIEVEMENT AND SUCCESS	3,000
EARTH ISLAND INSTITUTE	500
EAST LOS ANGELES COMMUNITY YOUTH CENTER	7,000 1,000
EAST LOS ANGELES WOMEN'S CENTER EAST VALLEY BOYS & GIRLS CLUB - LA PUENTE UNIT	1,000
EAST VALLEY POLICE ACTIVITY LEAGUE SUPPORTERS INC	1,000
EAST WEST PLAYERS	1,750
EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE	25,000
EASTMONT COMMUNITY CENTER	1,000
ECONOMIC DEVELOPMENT COLLABORATIVE - VENTURA COUNTY	6,250
ECONOMIC DEVELOPMENT CORP OF MARIPOSA COUNTY	2,000
ECONOMIC VITALITY CORPORATION OF SAN LUIS OBISPO	2,500
EL CENTRITO FAMILY LEARNING CENTERS	2,500
EL CENTRO DEL PUEBLO	8,000
EL CENTRO ELEMENTARY SCHOOL DISTRICT	750
EL CONCILIO DEL CONDADO DE VENTURA	3,500
EMBRACING LATINA LEADERSHIP ALLIANCES EMPOWHER INSTITUTE	7,500 6,525
ENVIRONMENTAL NATURE CENTER	5,000
EQUALITY CALIFORNIA INSTITUTE	1,500
EXPLORE ECOLOGY	2,500
FAMILIES FORWARD	1,500
FAMILY SERVICE ASSOCIATION OF REDLANDS	1,000
FESTIVAL OF WHALES FOUNDATION	1,000
FILIPINO CHILDRENS FOUNDATION	500
FILIPINO-AMERICAN SERVICE GROUP, INC.	1,500
FISHER FOUNDATION FOR THE ADVANCEMENT OF SCIENCE AND TECHNOLOGY	1,000
FLINTRIDGE CENTER	1,500
FOODLINK FOR TULARE COUNTY INC FOOTHILL UNITY CENTER	5,000 2,000
FOREVER FOOTPRINTS	1,500
FORGIVING FOR LIVING INC	2,000
FOUNDATION OF SANTA BARBARA CITY COLLEGE	1,500
FRIENDS OF BALLONA WETLANDS	15,000
FRIENDS OF CABRILLO MARINE AQUARIUM	2,500
FRIENDS OF SANTA CLAUS INC	1,000
FRIENDS OF THE ARTESIA LIBRARY	500
FRIENDS OF THE CHINESE AMERICAN MUSEUM	2,500
FRIENDS OF THE DESERT MOUNTAINS	6,000

	ACCOUNT CHARGED:
PAID TO	426
FRIENDS OF THE LOS ANGELES RIVER	25,000
FRIENDS OF THE SOUTH PASADENA PUBLIC LIBRARY INC FRIENDS, THE FOUNDATION OF THE CALIFORNIA AFRICAN AMERICAN MUSEUM	500 2,500
FROM LOT TO SPOT	10,000
FROM THE HEART PRODUCTIONS INC	1,000
GABES HOMES	800
GARDEN GROVE COMMUNITY FOUNDATION	2,000
GARDEN SCHOOL FOUNDATION INC	1,000
GAY AND LESBIAN LEADERSHIP INSTITUTE	2,500
GAY MEN'S CHORUS OF LOS ANGELES	10,000
GIRL SCOUTS OF CALIFORNIAS CENTRAL COAST	2,000
GIRL SCOUTS OF GREATER LOS ANGELES	10,000
GIRLS ON THE RUN OF LOS ANGELES COUNTY GLADSTONE ELEMENTARY PTA	3,750 500
GLADSTONE ELEMENTARY FTA GLENDALE COLLEGE FOUNDATION	750
GLENDALE EDUCATIONAL FOUNDATION	1,100
GLENDALE HEALTHY KIDS	1,500
GLENDALE MEMORIAL HEALTH FOUNDATION	1,750
GLENDALE PARKS AND OPEN SPACE FOUNDATION	5,000
GLOBAL GREEN USA	10,000
GOALS FOR LIFE FOUNDATION, INC.	500
GOLD COAST VETERANS FOUNDATION	1,000
GOLDEN STATE MINORITY FOUNDATION	192,172
GOLDEN WEST COLLEGE FOUNDATION	500
GOODWILLL INDUSTRIES OF SOUTHERN CALIFORNIA GOVERNORS CUP FOUNDATION INC	4,500 4,000
GRACE RESOURCES, INC	1,000
GREAT MINDS IN STEM	5,000
GREATER LOS ANGELES AFRICAN AMERICAN CHAMBER OF COMMERCE EDUCATION FUND	20,000
GREENLINING INSTITUTE	25,000
HABITAT FOR HUMANITY FOR SAN FERNANDO / SANTA CLARITA VALLEYS	5,000
HABITAT FOR HUMANITY OF VISALIA	1,000
HATHAWAY-SYCAMORES CHILD AND FAMILY SERVICES	5,000
HAWAII'S DAUGHTERS GUILD OF CALIFORNIA	1,000
HEAL THE BAY	10,000
HEALTH ASSESSMENT RESOURCE CENTER, INC.	4,000
HIGHLAND SENIOR CENTER HISPANAS ORGANIZED FOR POLITICAL EQUALITY	750 33 500
HOLLYWOOD BEAUTIFICATION TEAM	32,500 5,000
HOLLYWOOD CHAMBER OF COMMERCE COMMUNITY FOUNDATION	1,500
HOMEAID ORANGE COUNTY	5,000
HOMEBOY INDUSTRIES	1,000
HOMELESS HEALTH CARE LOS ANGELES	7,500
HOUSING AND OPPORTUNITY FOUNDATION OF KERN	1,500
HUC-SKIRBALL CULTURAL CENTER	10,000
HUMAN SERVICES ASSOCIATION	2,500
HYDE PARK ORGANIZATIONAL PARTNERSHIP FOR EMPOWERMENT	500
IMMACULATE HEART COMMUNITY	1,770
IMPACT MINISTRIES IMPERIAL REGIONAL ALLIANCE INC	5,000
IMPERIAL VALLEY FOOD PANTRY	2,500 500
INCREDIBLE EDIBLE COMMUNITY GARDEN	10,000
INGLEWOOD COMMUNITY SERVICES CORPORATION	1,250
INLAND EMPIRE ECONOMIC PARTNERSHIP FOUNDATION	5,000
INLAND EMPIRE HISPANIC LEADERSHIP COUNCIL	1,000
INNER CITY LAW CENTER	10,000
INNER CITY YOUTH ORCHESTRA OF LOS ANGELES INCORPORATED	5,000
INNERCITY STRUGGLE	2,500

	ACCOUNT
PAID TO	CHARGED: 426
- FAID TO	420
INSIDE THE OUTDOORS FOUNDATION	1,000
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS BURN FOUNDATION	5,000
INTERNATIONAL TRADE EDUCATION PROGRAMS INC	5,000
IRVINE PUBLIC SCHOOLS FOUNDATION	2,000
IRWINDALE EDUCATIONAL FOUNDATION	500 500
IRWINDALE PUBLIC LIBRARY FOUNDATION JAPAN AMERICA SOCIETY OF SOUTHERN CALIFORNIA	5.000
JAPANESE AMERICAN CULTURAL AND COMMUNITY CENTER	3,500
JOHNS HOPKINS UNIVERSITY	500
JUMPSTART FOR YOUNG CHILDREN INC	2,500
JUNIOR ACHIEVEMENT OF SOUTHERN CALIFORNIA	20,000
KANSAS STATE UNIVERSITY FOUNDATION	7,500
KERN ADULT LITERACY COUNCIL	1,475
KERN COUNTY SUPERINTENDENT OF SCHOOLS EDUCATION SERVICE FOUNDATION KERN ECONOMIC DEVELOPMENT FOUNDATION	2,500 1,500
KERN HIGH SCHOOL DISTRICT EDUCATIONAL FOUNDATION	2,000
KIDWORKS	1,000
KINGS COMMUNITY ACTION ORGANIZATION	5,000
KIWANIS CLUB OF ATASCADERO FOUNDATION	1,000
KIWANIS CLUB OF HACIENDA HEIGHTS	500
KOREAN YOUTH AND COMMUNITY CENTER, INC.	26,000
KVCR-TV/FM LA CASA DE SAN GABRIEL COMMUNITY CENTER	1,000 1,250
LA COMMONS	5,000
LA CUMBRE JUNIOR HIGH SCHOOL FOUNDATION INC	2,500
LA HERMANDAD HANK LACAYO YOUTH & FAMILY CENTER	1,000
LAGUNA BEACH ROTARY CLUB FOUNDATION	1,000
LAKE VIEW PARENT TEACHER ORGANIZATION	500
LA'S BEST	15,000
LA'S PROMISE LATIN BUSINESS CHAMBER OF GREATER LOS ANGELES FOUNDATION	10,000 8,796
LATINA GLOBAL EXECUTIVE LEADERSHIP INSTITUTE	5,000
LATINA LEADERS OF KERN COUNTY	500
LATINO DONOR COLLABORATIVE, INC.	25,000
LATINO THEATER COMPANY	5,000
LEADERSHIP BURBANK	1,500
LEADERSHIP CALIFORNIA	16,000
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY LEIMERT PARK VILLAGE BOOK FAIR	10,000 5,000
LIBRARY FOUNDATION OF LOS ANGELES	10,800
LIFE STEPS FOUNDATION	1,000
LINDA VISTA ELEMENTARY PTA	1,200
LITTLE TOKYO SERVICE CENTER, INC.	5,000
LIVING ADVANTAGE INC	1,000
LOS ANGELES AFRICAN AMERICAN WOMEN'S PUBLIC POLICY INSTITUTE	2,500
LOS ANGELES ALLIANCE FOR A NEW ECONOMY LOS ANGELES BROTHERHOOD CRUSADE, INC.	1,000
LOS ANGELES BUSINESS COUNCIL INSTITUTE	25,000 25,000
LOS ANGELES CHILDREN'S CHORUS	1,000
LOS ANGELES CITY COLLEGE FOUNDATION	1,000
LOS ANGELES CONSERVATION CORPS	25,000
LOS ANGELES COUNCIL OF BLACK PROFESSIONAL ENGINEERS	1,700
LOS ANGELES COUNTY SCIENCE FAIR	10,000
LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION	42,500
LOS ANGELES EDUCATIONAL PARTNERSHIP LOS ANGELES FIRE DEPARTMENT FOUNDATION	5,000 12,500
LOS ANGELES PIRE DEPARTMENT FOUNDATION LOS ANGELES NEIGHBORHOOD LAND TRUST	15,500
LOS ANGELES OPPORTUNITIES INDUSTRIALIZATION CENTER	17,500
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ACCOUNT

RAID TO	CHARGED: 426
PAID TO	420
LOS ANGELES POLICE FOUNDATION	10,000
LOS ANGELES PRESS CLUB	5,000
LOS ANGELES RIVER REVITALIZATION CORPORATION	11,500
LOS ANGELES SUSTAINABILITY COLLABORATIVE	5,500
LOS ANGELES TRADE TECHNICAL COLLEGE FOUNDATION	550
LOS ANGELES URBAN LEAGUE, HEADQUARTERS	12,500
LOS ANGELES URBAN RENEWAL NETWORK LOS ANGELES WATERKEEPER	10,000 5,000
LOS ANGELITOS ORPHANAGE FOUNDATION, INC.	500
LOYOLA MARYMOUNT UNIVERSITY	10,000
MANA DE IMPERIAL VALLEY	750
MAR VISTA FAMILY CENTER	2,000
MARTIN LUTHER KING JR COMMUNITY HEALTH FOUNDATION	5,000
MARYMOUNT HIGH SCHOOL	500
MERCI-MENTALLY & EDUCATIONALLY RETARDED CITIZENS	1,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND	5,000
MEXICAN AMERICAN OPPORTUNITY FOUNDATION	10,000
MIGUEL CONTRERAS FOUNDATION	2,500
MILITARY WOMEN IN NEED	5,000
MIND RESEARCH INSTITUTE	7,500
MIXED ROOTS FOUNDATION MOJAVE ENVIRONMENTAL EDUCATION CONSORTIUM	500 1,000
MOMS ORANGE COUNTY	500
MONTEBELLO COMMUNITY GANG DIVERSION TASK FORCE	1,000
MONTEBELLO UNIFIED SCHOOL DISTRICT	500
MORENO VALLEY BLACK CHAMBER OF COMMERCE COMMUNITY FOUNDATION	500
MOTHERS IN ACTION	5,000
MOTHERS OF EAST LOS ANGELES	4,000
MOTIVATING OUR STUDENTS THROUGH EXPERIENCE	2,500
MOUNTAINS RESTORATION TRUST	10,000
MUJERES DE LA TIERRA	10,500
MURPHY RANCH ELEMENTARY SCHOOL PTA	600
MUSEUM OF AFRICAN AMERICAN ART	1,000
MUZEO FOUNDATION	1,000
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - BEVERLY HILLS	3,000
NATIONAL ASSOCIATION OF LATINO ELECTED OFFICIALS EDUCATIONAL FUND	23,500
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS NATIONAL COLLEGE RESOURCES FOUNDATION	7,000 10,000
NATIONAL CONGRESS OF BLACK WOMEN, INC.	1,000
NATIONAL COUNCIL OF JEWISH WOMEN INCORPORATED	5,000
NATIONAL COUNCIL OF NEGRO WOMEN INC	1,000
NATIONAL LATINA BUSINESS WOMEN ASSOC LOS ANGELES CHAPTER INC	9,000
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, INC	17,500
NATURAL HISTORY MUSEUM OF LOS ANGELES COUNTY	15,000
NEIGHTBORS ACTING TOGETHER HELPING ALL	5,000
NEW DIRECTIONS, INC.	5,000
NEWFILMMAKERS LOS ANGELES	500
NEWPORT BANNING LAND TRUST	1,000
NOHL CANYON SCHOOL ASSOCIATION INC	1,000
NORTH VALLEY FAMILY YMCA	5,000
OC UNITED TOGETHER MININTRIES OCEAN INSTITUTE	1,500
OCEAN INSTITUTE OCEAN PARK ASSOCIATION	2,500
OJAI VALLEY GREEN COALITION	500 10,000
OLIVE CREST LOS ANGELES	1,000
OMNI NANO	500
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	3,100
ORANGE COUNTY CENTER FOR CONTEMPORARY ART	500

	ACCOUNT
2112.70	CHARGED:
PAID TO	426
ORANGE COUNTY COASTKEEPER	2,000
ORANGE COUNTY CONSERVATION CORPS	11,500
ORANGE COUNTY CURRENT AFFAIRS FORUM	2,500
ORANGE COUNTY FAMILY JUSTICE CENTER FOUNDATION	2,500
ORANGE COUNTY HUMAN RELATIONS COUNCIL	30,000
ORANGE COUNTY LULAC FOUNDATION	500
ORANGE COUNTY SHERIFFS ADVISORY COUNCIL	12,500
ORANGEWOOD CHILDREN'S FOUNDATION	10,000
OXNARD POLICE ACTIVITIES LEAGUE OXNARD UNION HIGH SCHOOL DISTRICT FOUNDATION	5,000 2,500
PACIFIC ASIAN COUNSELING SERVICES	750
PACIFIC CREST YOUTH ARTS ORGANIZATION	1,000
PACOIMA BEAUTIFUL	21,500
PAGE YOUTH CENTER	1,000
PALM SPRINGS AIR MUSEUM	1,000
PALMDALE COMMUNITY FOUNDATION	1,000
PARENT BOOSTER USA INC	1,000
PASADENA COMMUNITY FOUNDATION	750
PASADENA PLAYHOUSE STATE THEATRE, INC.	2,500
PAT BROWN INSTITUTE	10,000
PAW LOVE	500
PEDIATRIC THERAPY NETWORK	1,500
PERSHING SQUARE RENEW INC PLACENTIA COMMUNITY FOUNDATION	2,500
PLANNING AND CONSERVATION LEAGUE FOUNDATION	1,000 5,000
PLAZA COMMUNITY CENTER	7,500
PLAZA COMMUNITY SERVICES, ADMINISTRATIVE OFFICE	6,000
PLAZA DE CULTURA Y ARTE FOUNDATION	10,000
PLAZA DE LA RAZA	6,000
POSITIVE RESULTS CORPORATION	3,500
PROJECT CLEAN AIR INC	2,500
PROJECT GRAD LOS ANGELES	2,900
PROJECT RESTORE	5,000
PROTEUS INC, ADMINISTRATION	4,000
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUDENTS INC	500
PUBLIC HEALTH FOUNDATION ENTERPRISES INC	1,000
QUEST LITERACY CONSORTIUM INC	500
RANCHO CUCAMONGA PUBLIC LIBRARY FOUNDATION RANCHO LOS AMIGOS FOUNDATION	2,150 3,000
RECYCLING BLACK DOLLARS COMMUNICATIONS	9,000
REDLANDS COMMUNITY FOUNDATION	1,000
REDLANDS COMMUNITY HOSPITAL FOUNDATION	1,000
REDLANDS COMMUNITY MUSIC ASSOCIATION	1,000
REDLANDS TERRIERS BENCHWARMERS ASSOCIATION	500
REDLANDS UNIFIED SCHOOL DISTRICT	750
REGALETTES SOCIAL AND CHARITY CLUB	2,500
REGENTS OF THE UNIVERSITY OF CALIFORNIA	20,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELY	5,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT IRVINE	5,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES	5,000
RISE SAN LOUIS OBISPO	1,500
RIVERSIDE COMMUNITY COLLEGE DISTRICT FOUNDATION RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	2,500 1,250
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY RIVERSIDE LAND CONSERVANCY	2,500
RONALD MCDONALD HOUSE CHARITIES OF NORTHERN CALIFORNIA	1,300
RONALD MCDONALD HOUSE CHARITIES OF SOUTHERN CALIFORNIA	3,800
ROSIE'S GARAGE, INC.	5,250
ROTARY FOUNDATION OF ROTARY INTERNATIONAL	500

	ACCOUNT
PAID TO	CHARGED: 426
PAID TO	420
SADDLEBACK COLLEGE FOUNDATION	750
SAFE ALTERNATIVES FOR EVERYONE, INC.	4,960
SALVADORAN-AMERICAN LEADERSHIP & EDUCATION FUND	2,000
SALVATION ARMY - SAN BERNARDINO	1,000
SAN BERNARDINO BLACK CULTURE FOUNDATION	1,500
SAN BERNARDINO COUNTY SAFETY EMPLOYEES' BENEFIT ASSOCIATION	5,000
SAN BERNARDINO COUNTY SAFETY EMPLOYEES BENEFIT ASSOCIATION CHARITY SAN BERNARDINO POLICE FOUNDATION	1,000 1,000
SAN BERNARDINO VALLEY COLLEGE FOUNDATION	1,000
SAN DIEGO COUNTY PROSPERITY FOUNDATION	1,500
SAN FERNANDO VALLEY RESCUE MISSION	5,000
SAN GABRIEL VALLEY CONSERVATION CORPS	10,000
SAN GABRIEL VALLEY CONSORTIUM ON HOMELESSNESS	500
SAN LUIS OBISPO COUNTY BICYCLE COALITION	1,000
SANCTUARY OF HOPE	500
SANTA ANA COLLEGE FOUNDATION	3,000
SANTA BARBARA BICYCLE COALITION SANTA BARBARA CHANNEL KEEPER	11,000 10,000
SANTA BARBARA COUNTY EDUCATION OFFICE	2,500
SANTA BARBARA MARITIME MUSEUM	1,000
SANTA BARBARA WILDLIFE CARE NETWORK	1,000
SANTA BARBARA YOUTH MUSIC ACADEMY	1,000
SANTA BARBARA ZOOLOGICAL FOUNDATION	500
SANTA CLARITA COMMUNITY DEVELOPMENT COOPERATION	1,000
SANTA CLARITA VALLEY ECONOMIC DEVELOPMENT CORPORATION	6,250
SANTA CLARITA VALLEY EDUCATION FOUNDATION SANTA CLARITA VALLEY FAMILY YMCA	925 2,500
SANTA CLARITA VALLET FAMILIT TIMEA SANTA MONICA BAY RESTORATION FOUNDATION	1,250
SANTIAGO CANYON COLLEGE	900
SEAL BEACH POLICE FOUNDATION	780
SEARCH TO INVOLVE PILIPINO AMERICANS	5,000
SECOND HARVEST FOOD BANK OF ORANGE COUNTY	3,000
SENIORSERV	1,000
SENSORY INTEGRATION EDUCATION & RESEARCH FOUNDATION	1,350
SHARE OUR STRENGTH	5,000
SICKLE CELL DISEASE FOUNDATION OF CALIFORNIA SISTERS AT THE WELL	5,000 7,500
SMARTRIVERSIDE	7,300
SOBOBA BAND OF LUISENO INDIANS	3,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS	25,000
SOCIETY OF HISPANIC PROFESSIONAL ENGINEERS FOUNDATION	2,000
SOROPTIMIST INTERNATIONAL OF CORONA	500
SOUTH PASADENA EDUCATIONAL FOUNDATION	1,000
SOUTHEAST COMMUNITY DEVELOPMENT CORPORATION	15,000
SOUTHERN CALIFORNIA GRANTMAKERS SOUTHERN CALIFORNIA LEAD FOUNDATION	10,000 2,000
SOUTHERN CALIFORNIA MINORITY BUSINESS DEVELOPMENT COUNCIL	31,000
SOUTHERN CALIFORNIA PUBLIC RADIO	65,000
SOUTHWEST HEALTHCARE SYSTEM AUXILIARY	900
SOUTHWEST VOTER REGISTRATION EDUCATION PROJECT	5,000
SPECIAL NEEDS NETWORK, INC.	7,500
SPECIAL OLYMPICS SOUTHERN CALIFORNIA	3,500
SPECIAL SERVICE FOR GROUPS, INC.	22,000
SPIRIT OF SEVENTY-SIX	1,000
SPIRITT FAMILY SERVICES ST. BENEDICT CATHOLIC CHURCH	1,000 500
ST. BERNARDINE MEDICAL CENTER FOUNDATION	1,500
ST. JUDE MEMORIAL FOUNDATION	1,330

	ACCOUNT
	CHARGED:
PAID TO	426
ST. VINCENT MEALS ON WHEELS	4,800
STUDENTS RUN AMERICA	10,000
SUSTAINABLE BUSINESS COUNCIL OF LOS ANGELES	1,000
SUSTAINABLE CLAREMONT	800
TAFT COLLEGE FOUNDATION TEACH FOR AMERICA - LOS ANGELES	10,000 2,000
TEAM SCIENCE	10,000
THAI COMMUNITY DEVELOPMENT CENTER	5,000
THE ANNUAL ANAHEIM MAYORS PRAYER BREAKFAST COMMITTEE	750
THE ASSOCATION OF WOMEN IN WATER, ENERGY AND ENVIRONMENT	2,100
THE CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	20,000
THE CHILDREN'S FUND INC.	2,500
THE CHILDREN'S PARTNERSHIP	5,000
THE EAST LOS ANGELES COMMUNITY UNION EDUCATION FOUNDATION	50,000
THE ECOLOGY CENTER	2,000
THE ELITE SERVICE DISABLED VETERANS OWNED BUSINESS NETWORK	5,000
THE FIRST TEE OF SILICON VALLEY	7,000
THE GABRIEL FOUNDATION	1,000
THE HUNTINGTON	5,000
THE INSTITUTE FOR SOCIO-ECONOMIC JUSTICE	500
THE KHEIR CENTER	15,500
THE LATINO COALITION FOUNDATION	10,000
THE LEARNING CENTERS AT FAIRPLEX	1,000
THE LET IT BE FOUNDATION, INC.	750
THE LOS ANGELES COUNTY BICYCLE COALITION	10,000
THE MARIACHI HERITAGE FOUNDATION	2,500
THE OJAI VALLEY LAND CONSERVANCY	10,000
THE PARRA FOUNDATION	1,500
THE SALVATION ARMY	500
THE SALVATION ARMY RED SHIELD YOUTH AND COMMUNITY CENTER	1,500
THE SIERRA FUND	2,000
THE TARZANA COMMUNITY AND CULTURAL CENTER	500
THE VALLEY ECONOMIC ALLIANCE	10,000
THINKERS 4 AUTISM	1,000 1,000
THOMAS HOUSE TEMPORARY SHELTER TIFFANY AMBER BRESLIN MEMORIAL FUND CORPORATION	500
TIGER WOODS FOUNDATION	5,000
TOPANGA POLICE YOUTH BOARD INC	1,500
TOPOCK 66 FOUNDATION	1,000
TOWN HALL LA	1,150
TOWNE STREET THEATRE	3,500
TREE FOUNDATION OF KERN	500
TREEPEOPLE	17,500
TREVOR PROJECT INC	5,000
TRUST FOR PUBLIC LAND	15,000
TULARE COUNTY FARM BUREAU EDUCATION & SCHOLARSHIP FUND	1,000
TULARE COUNTY OFFICE OF EDUCATION FOUNDATION	5,000
TUSTIN COMMUNITY FOUNDATION	1,000
TUSTIN PUBLIC SCHOOLS FOUNDATION	1,000
U.S. GREEN BUILDING COUNCIL	1,000
UCLA - ANDERSON SCHOOL OF MANAGEMENT	5,000
UNION STATION FOUNDATION	5,000
UNITED CAMBODIAN COMMUNITY	1,500
UNITED NEGRO COLLEGE FUND, INC.	6,500
UNITED WAY - VENTURA COUNTY	1,500
UNITED WAY OF GREATER LOS ANGELES	725,500
UNITED WAY OF KERN COUNTY	1,000
UNITED WAY OF THE CENTRAL COAST, INC.	1,000

2. CHARITABLE DONATIONS	
PAID TO	ACCOUNT CHARGED: 426
UNITED WAY OF THE DESERT	500
UNITED WOMENS ORGANIZATION - ORGANIZACION DE MUJERES UNIDAS	2,500
UNIVERSITY OF CHICAGO	500
UNIVERSITY OF LA VERNE	700
UNIVERSITY OF SOUTHERN CALIFORNIA	10,000
UNIVERSITY OF SOUTHERN CALIFORNIA - BLACK ALUMNI ASSOCIATION	5,000
UNIVERSITY OF SOUTHERN CALIFORNIA GRADUATE POLICY & ADMINISTRATION COMMUNITY	5,000
UNIVERSITY OF SOUTHERN CALIFORNIA LATINO ALUMNI ASSOCIATION URBAN COMPASS	12,500 1,500
URBAN LEADERSHIP DEVELOPMENT INSTITUTE	5,500
URBAN TREE FOUNDATION	2,500
US FOUNDATION FOR THE INSPIRATION & RECOGNITION SCIENCE & TECHNOLOGY	2,500
VALLEY CAN	4,000
VALLEY FAMILY CENTER	5,000
VALLEY PRESBYTERIAN HOSPITAL FOUNDATION	5,000
VALLEY VILLAGE	1,000
VECINOS DE SOUTH PASADENA	1,000
VENICE COMMUNITY HOUSING CORPORATION	1,500
VENTURA COMMUNITY PARTNERS FOUNDATION	5,000
VENTURA COUNTY COMMUNITY FOUNDATION	1,000
VENTURA HILLSIDES CONSERVANCY	2,500
VHHS BOOSTER CLUB INC	500
VILLA PARK COMMUNITY SERVICES FOUNDATION VISION TO LEARN	500 20,750
VOLUNTEER CENTER ORANGE COUNTY	6,000
WATTS GANG TASK FORCE COUNCIL	1,000
WEINGART YMCA WELLNESS & AQUATIC CENTER	3,500
WEST ANGELES COMMUNITY DEVELOPMENT CORPORATION	5,000
WEST END YMCA	1,500
WESTERN ASSOCIATION OF SCHOOL ADMINISTRATORS	3,000
WHITE MEMORIAL MEDICAL CENTER CHARITABLE FOUNDATION	5,000
WHITE ROSE FOUNDATION	500
WILLIAM C VELASQUEZ INSTITUTE INC	50,000
WOMEN AT WORK	1,500
WOMEN IN GOVERNMENT FOUNDATION INC	1,000
WOMEN'S BUSINESS ENTERPRISE COUNCIL-WEST	9,700
WORKING CALIFORNIANS	1,000
WYLAND FOUNDATION	10,000
XQSI PROQUE SI MAGAZINE YMCA OF GLENDALE	2,500
YMCA OF METROPOLITAN LOS ANGELES	2,500 4,500
YMCA OF METROPOLITAN LOS ANGLLES YMCA OF ORANGE COUNTY	2,500
YMCA OF THE EAST VALLEY	1,000
YOUNG LIFE - SANTA BARBARA	1,300
YOUNG VISIONAIRES YOUTH LEADERSHIP ACADEMY	1,500
YOUTH HOPE FOUNDATION	1,500
YOUTH POLICY INSTITUTE	2,500
YOUTH SCIENCE CENTER	2,500
YOUTH SPEAK COLLECTIVE	1,000
YOUTHBUILD CHARTER SCHOOL OF SAN DIEGO	10,000
YWCA - PASADENA FOOTHILL VALLEY	2,100
YWCA OF GREATER LOS ANGELES	18,000
YWCA OF NORTH ORANGE COUNTY	500
ZETA RHO FOUNDATION, INC.	5,000 \$ 4,429,617
	Ψ 7,423,017

PAID TO		426
ALHAMBRA CHAMBER OF COMMERCE	\$	1,000
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	Ψ	9,250
ANAHEIM CHAMBER OF COMMERCE		2,587
ANTELOPE VALLEY AFRICAN AMERICAN CHAMBER OF COMMERCE		525
ANTELOPE VALLEY BOARD OF TRADE		500
ARCADIA CHAMBER OF COMMERCE		1,960
ARROYO GRANDE VALLEY CHAMBER OF COMMERCE		1,800
ASIAN BUSINESS ASSOCIATION LOS ANGELES		19,753
ASIAN BUSINESS ASSOCIATION OF ORANGE COUNTY		13,250
AZUSA CHAMBER OF COMMERCE		1,540
BEAUMONT CHAMBER OF COMMERCE		775
BELLFLOWER CHAMBER OF COMMERCE		1,000
BEVERLY HILLS CHAMBER OF COMMERCE		880
BLACK CHAMBER OF COMMERCE		5,000
BLYTHE AREA CHAMBER OF COMMERCE		1,200
BRAWLEY CHAMBER OF COMMERCE		630
BREA CHAMBER OF COMMERCE BUILDING INDUSTRY ASSOCIATION RIVERSIDE COUNTY CHAPTER		785 500
BURBANK CHAMBER OF COMMERCE		820
CA MANUFACTURERS AND TECHNOLOGY ASSOCIATION		7,425
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE		16,050
CALIFORNIA BUSINESS ROUNDTABLE		50,000
CALIFORNIA CCS COALITION		8,000
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION		1,000
CALIFORNIA CONTRACT CITIES ASSOCIATION		12,500
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE		24,322
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION		9,075
CALIFORNIA HISPANIC CHAMBER OF COMMERCE		15,000
CALIFORNIA ISSUES FORUM		35,000
CALIFORNIA MID-WINTER FAIR HERITAGE FOUNDATION		3,500
CALIFORNIA MINORITY COUNSEL PROGRAM		5,000
CALIFORNIA NATURAL GAS VEHICLE COALITION		9,750
CALIFORNIA RETAILERS ASSOCIATION		10,000
CALIFORNIA TRUCKING ASSOCIATION		23,953
CALIFORNIA WOMEN'S LEADERSHIP ASSOCIATION		1,000
CAMARILLO CHAMBER OF COMMERCE		1,200
CARPINTERIA VALLEY CHAMBER OF COMMERCE		850
CARSON CHAMBER OF COMMERCE CARSON DOMINGUEZ EMPLOYERS ALLIANCE		500 500
CATHEDRAL CITY CHAMBER OF COMMERCE		500 515
CENTRAL CITY CHAMBER OF COMMERCE CENTRAL CITY ASSOCIATION OF LOS ANGELES		23,500
CENTRAL COUNTY FOUNDATION, INC.		1,000
CERRITOS CHAMBER OF COMMERCE		1,500
CHAMBER OF COMMERCE - CALEXICO		1,000
CHAMBER OF COMMERCE - SAN CLEMENTE		2,558
CHAMBER OF COMMERCE CENTURY CITY		525
CHAMBER OF COMMERCE CRENSHAW		1,000
CHAMBER OF COMMERCE DANA POINT		3,150
		•

PAID TO	426
CHAMBER OF COMMERCE ONTARIO	750
CHINESE AMERICAN CONSTRUCTION PROFESSIONALS	3,500
CHINO VALLEY CHAMBER OF COMMERCE	1,375
CITY OF ARTESIA	2,500
CITY OF BUENA PARK	700
CITY OF CHINO	979
CITY OF COMPTON	1,000
CITY OF CORONA	1,000
CITY OF CULVER CITY	1,500
CITY OF DUARTE	1,000
CITY OF EL CENTRO	2,000
CITY OF HEMET	500
CITY OF INGLEWOOD	1,000
CITY OF MONTEREY PARK	500
CITY OF MURRIETA	500
CITY OF RIALTO	1,000
CITY OF SAN GABRIEL	1,000
CITY OF SAN JACINTO	840
CITY OF SOUTH PASADENA	1,000
CIVIL JUSTICE ASSOCIATION OF CALIFORNIA	2,500
CLAREMONT CHAMBER OF COMMERCE	550
CLEANTECH OC	4,000
COACHELLA CHAMBER OF COMMERCE	1,350
COACHELLA VALLEY ASSOCIATION OF GOVERNMENTS	7,900
COACHELLA VALLEY CHAPTER OF THE COMMUNITY ASSOCIATIONS INSTITUTE	525
COMBINED CLAIM CONFERENCE INC	3,250
COMPTION CHAMBER OF COMMERCE	700
CORONA CHAMBER OF COMMERCE	5,200
COSTA MESA CHAMBER OF COMMERCE	2,050
COUNTY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS	5,000
COVINA CHAMBER OF COMMERCE	2,500
CULVER CITY CHAMBER OF COMMERCE CYPRESS CHAMBER OF COMMERCE	770
DESERT BUSINESS ASSOCIATION	1,785 1,200
DESERT HOT SPRINGS CHAMBER OF COMMERCE	525
DOWNEY CHAMBER OF COMMERCE	710
DUARTE CHAMBER OF COMMERCE	3,788
EDC SOUTHWEST CALIFORNIA	3,000
EL MONTE / SOUTH EL MONTE CHAMBER OF COMMERCE	1,400
EL SEGUNDO CHAMBER OF COMMERCE	533
FONTANA CHAMBER OF COMMERCE	900
FONTANA ROTARY CLUB	500
	1,232
FOUNTAIN VALLEY CHAMBER OF COMMERCE	1,232 2,025
FULLERTON CHAMBER OF COMMERCE FUTUREPORTS	10,000
GARDEN GROVE CHAMBER OF COMMERCE	1,809
GARDEN GROVE CHAMBER OF COMMERCE GARDEN GROVE STRAWBERRY FESTIVAL	1,009
GARDENA VALLEY CHAMBER OF COMMERCE	1,100
O. I. S. L. W. V. LEET OF WINDER OF COMMERCE	1,100

PAID TO	426
GLENDALE CHAMBER OF COMMERCE	1,390
GLENDORA CHAMBER OF COMMERCE	2,628
GOLDEN GATE BUSINESS ASSOCIATION	2,500
GOLETA VALLEY CHAMBER OF COMMERCE	1,650
GREATER ANTELOPE VALLEY ECONOMIC ALLIANCE	2,500
GREATER BAKERSFIELD CHAMBER OF COMMERCE	645
GREATER LOS ANGELES AFRICAN AMERICAN CHAMBER OF COMMERCE	1,250
GREATER RIVERSIDE CHAMBERS OF COMMERCE	7,400
GREATER SAN FERNANDO VALLEY CHAMBER OF COMMERCE	895
HANFORD CHAMBER OF COMMERCE	652
HARBOR ASSOCIATION OF INDUSTRY AND COMMERCE	2,500
HARBOR CITY CHAMBER OF COMMERCE	500
HEMET/SAN JACINTO VALLEY CHAMBER OF COMMERCE	3,592
HOLLYPARK HOMEOWNERS ASSOCIATION	500
HOLLYWOOD CHAMBER OF COMMERCE	7,690
HUNTINGTON BEACH CHAMBER OF COMMERCE	2,000
IMPERIAL VALLEY ECONOMIC DEVELOPMENT CORPORATION	6,000
INDEPENDENT VOTER PROJECT	4,125
INDIO CHAMBER OF COMMERCE	500
INDUSTRIAL COUNCIL/CHAMBER OF COMMERCE	670
INGLEWOOD AIRPORT AREA CHAMBER OF COMMERCE	1,500
INLAND ACTION INC.	4,800
INLAND EMPIRE ASIAN BUSINESS ASSOCIATION	800
INLAND EMPIRE ECONOMIC PARTNERSHIP	25,000
IRVINE CHAMBER OF COMMERCE	8,900
KERN COUNTY BLACK CHAMBER OF COMMERCE	600
KERN COUNTY HISPANIC CHAMBER OF COMMERCE	500
KERN COUNTY TAXPAYERS ASSOCIATION	625
KERN ECONOMIC DEVELOPMENT CORPORATION	2,500
KINGS COUNTY ECONOMIC DEVELOPMENT CORPORATION	1,500
LA QUINTA CHAMBER OF COMMERCE	1,590
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE	1,075
LAKEWOOD CHAMBER OF COMMERCE	1,075
LANCASTER CHMABER OF COMMERCE	550
LATIN BUSINESS ASSOCIATION LOS ANGELES	28,000
LATINO OUTREACH COUNCIL	1,000
LAX COASTAL AREA CHAMBER OF COMMERCE	3,675
LEAGUE OF CALIFORNIA CITIES	18,000
LONG BEACH AREA CHAMBER OF COMMERCE	874
LOS ALAMITOS CHAMBER OF COMMERCE	2,050
LOS ANGELES AREA CHAMBER OF COMMERCE	55,500
LOS ANGELES BUSINESS COUNCIL	20,000
LOS ANGELES COUNTY BUSINESS FEDERATION	28,000
LOS ANGELES ECONOMIC DEVELOPMENT CORPORATION	15,000
LOS ANGELES GAY AND LESBIAN CHAMBER OF COMMERCE	5,275
MALIBU CHAMBER OF COMMERCE	1,475
MANHATTAN BEACH CHAMBER OF COMMERCE	645
MEALS ON WHEELS GREATER LA PUENTE VALLEY	1,000

PAID TO	426
MENIFEE VALLEY CHAMBER OF COMMERCE	550
MONROVIA CHAMBER OF COMMERCE	680
MONTCLAIR CHAMBER OF COMMERCE	1,325
MONTEBELLO CHAMBER OF COMMERCE	1,620
MORENO VALLEY BLACK CHAMBER OF COMMERCE	2,500
MORENO VALLEY CHAMBER OF COMMERCE	2,195
MUNICIPAL MANAGEMENT ASSOCIATION OF SOUTHERN CALIFORNIA INCORPORATED	500
MURRIETA CHAMBER OF COMMERCE	4,225
MURRIETA FIREFIGHTERS ASSOCIATION	1,640
MURRIETA POLICE OFFICERS ASSOCIATION	1,000
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - LOS ANGELES	5,000
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - RIVERSIDE BRANCH	1,000
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS LOS ANGELES CHAPTER	3,000
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS CALIFORNIA	25,000
NEWPORT BEACH CHAMBER OF COMMERCE	500
NORWALK CHAMBER OF COMMERCE	1,815
OJAI VALLEY CHAMBER OF COMMERCE	590
ORANGE CHAMBER OF COMMERCE	1,500
ORANGE COUNTY BUSINESS COUNCIL	25,550
ORANGE COUNTY HISPANIC CHAMBER OF COMMERCE	5,000
ORANGE COUNTY TAXPAYERS ASSOCIATION	6,500
OXNARD CHAMBER OF COMMERCE	998
PALM DESERT CHAMBER OF COMMERCE	2,625
PALMDALE CHAMBER OF COMMERCE	550
PARAMOUNT CHAMBER OF COMMERCE	1,352
PASADENA CHAMBER OF COMMERCE	2,810
PASO ROBLES CHAMBER OF COMMERCE	600
PERRIS VALLEY CHAMBER OF COMMERCE	750
PICO RIVERA CHAMBER OF COMMERCE	665
PLACENTIA CHAMBER OF COMMERCE	1,050
PLACITA SANTA FE MERCHANTS ASSOCIATION	1,500
POMONA CHAMBER OF COMMERCE	1,730
RANCHO CUCAMONGA CHAMBER OF COMMERCE	2,400
RANCHO MIRAGE CHAMBER OF COMMERCE	500
REDLANDS CHAMBER OF COMMERCE	1,545
REDONDO BEACH CHAMBER OF COMMERCE	1,350
REGIONAL CHMABER OF COMMERCE SAN GABRIEL VALLEY	850
RIVERSIDE COUNTY ECONOMIC DEVELOPMENT AGENCY	2,500
ROSEMEAD CHAMBER OF COMMERCE	1,565
ROTARY CLUB OF EL SEGUNDO	500
SAN BERNARDINO AREA CHAMBER OF COMMERCE	690
SAN DIMAS CHAMBER OF COMMERCE	1,955
SAN GABRIEL VALLEY ECONOMIC PARTNERSHIP	17,050
SAN LUIS OBISPO CHAMBER OF COMMERCE SANTA ANA CHAMBER OF COMMERCE	915 3 505
SANTA ANA CHAMBER OF COMMERCE SANTA BARBARA INDUSTRIAL ASSOCIATION	3,595 750
SANTA BARBARA REGION CHAMBER OF COMMERCE	2,000
SANTA CLARITA VALLEY CHAMBER OF COMMERCE	2,000 850
ONITIA SEARTIA VALLET STIMBLIK OF SOUNDLINGE	650

PAID TO	426
SANTA FE SPRINGS CHAMBER OF COMMERCE	893
SANTA MONICA CHAMBER OF COMMERCE	6,090
SIMI VALLEY CHAMBER OF COMMERCE	876
SOUTH BAY ASSOCIATION OF CHAMBERS OF COMMERCE	2,500
SOUTH GATE CHAMBER O COMMERCE	800
SOUTH ORANGE COUNTY REGIONAL CHAMBERS OF COMMERCE	7,500
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS	15,000
TEMECULA VALLEY CHAMBER OF COMMERCE	5,550
THE CITY OF LOS ANGELES COMMISSION ON THE STAUTUS OF WOMEN	1,000
THE GREATER HUNTINGTON PARK AREA CHAMBER OF COMMERCE	1,500
THE NATURAL GAS VEHICLE COALITION	1,755
THOUSAND OAKS WESTLAKE VILLAGE REGIONAL CHAMBER OF COMMERCE	635
TORRANCE AREA CHAMBER OF COMMERCE	1,970
TOWN OF YUCCA VALLEY	500
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION	6,500
TULARE KINGS HISPANIC CHAMBER FOUNDATION	500
TULARE KINGS HISPANIC CHAMBER OF COMMERCE	2,500
TUSTIN CHAMBER OF COMMERCE	1,775
UNITED STATES COMBINED HEAT AND POWER ASSOCIATION	2,500
UPLAND CHAMBER OF COMMERCE	575
VALLEY INDUSTRY AND COMMERCE ASSOCIATION	9,950
VENICE CHAMBER OF COMMERCE	510
VENTURA CHAMBER OF COMMERCE	945
VENTURA COUNTY ECONOMIC DEVELOPMENT CORPORATION	1,700
VISALIA CHAMBER OF COMMERCE	960
VISALIA ECONOMIC DEVELOPMENT CORPORATION	1,000
WEST HOLLYWOOD CHAMBER OF COMMERCE	4,500
WESTERN ASSOCIATION OF CHAMBER EXECUTIVES	5,000
WESTERN RIVERSIDE COUNCIL OF GOVERNMENTS	9,000
WESTIMNSTER CHAMBER OF COMMERCE WHITTIER AREA CHAMBER OF COMMERCE	1,291 1,170
WOMEN LAWYERS ASSOCIATION OF LOS ANGELES	2,000
YORBA LINDA CHAMBER OF COMMERCE	2,000 795
YPENERGY	795 500
YUCAIPA VALLEY CHAMBER OF COMMERCE	775
TOOAII A VALLET OTIAIVIDEN OF COVIVIENCE	\$ 951,020
	Ψ 331,020

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2015

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
AGLET CONSUMER ALLIANCE	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A 11-03-014 et. Al	7,684
ASSOCIATION OF CALIFORNIA COMMUNITY AND ENERGY SERVICES	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	3,484
CALIFORNIA HOUSING PARTNERSHIP CORPORATION	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	5,065
CALIFORNIA HOUSING PARTNERSHIP CORPORATION	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	3,331
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A 11-03-014 et. Al	3,678
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO ADDRESS THE ISSUE OF CUSTOMERS' ELECTRIC AND NATURAL GAS SERVICE DISCONNECTION.	R 10-02-005	2,999
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION,AND OUTREACH PROGRAM AND BUDGET (U39M).	A 12-08-007 et. Al	2,793
COMMUNITIES FOR A BETTER ENVIRONMENT	ORDER INSTITUTING RULEMAKING TO DEVELOP A RISK-BASED DECISION-MAKING FRAMEWORK TO EVALUATE SAFETY AND RELIABILITY IMPROVEMENTS AND REVISE THE GENERAL RATE CASE PLAN FOR ENERGY UTILITIES.	R 13-11-006	2,406
CONSUMER FEDERATION OF CALIFORNIA	ORDER INSTITUTING RULEMAKING TO ADOPT BIOMETHANE STANDARDS AND REQUIREMENTS, PIPELINE OPEN ACCESS RULES, AND RELATED ENFORCEMENT PROVISIONS.	R 13-02-008	12,782
CONSUMERS POWER ALLIANCE	IN THE MATTER OF THE APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) TO ESTABLISH AN ADVANCED METER OPT-OUT PROGRAM.	A 12-05-016	22,128
EMF SAFETY NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A 11-03-014 et. Al	5,670
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO ADDRESS NATURAL GAS DISTRIBUTION UTILITY COST AND REVENUE ISSUES ASSOCIATED WITH GREENHOUSE GAS EMISSIONS.	R 14-03-003	8,533
GLOBAL GREEN USA	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 ENERGY EFFICIENCY PROGRAMS AND BUDGET. (U39M)	A 12-07-001 et. Al	2,063

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2015

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONSIDER ALTERNATIVE-FUELED VEHICLE TARIFFS, INFRASTRUCTURE AND POLICIES TO SUPPORT CALIFORNIA'S GREENHOUSE GAS EMISSIONS REDUCTION GOALS.	R 09-08-009	5,745
GREENLINING INSTITUTE	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATIVE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAM BUDGETS.	A 11-05-017 et. Al	1,502
GREENLINING INSTITUTE	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET FOR 2013-2014. (U39M)	A 12-08-007 et. Al	853
GREENLINING INSTITUTE	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO ADDRESS THE ISSUE OF CUSTOMERS' ELECTRIC AND NATURAL GAS SERVICE DISCONNECTION.	R 10-02-005	959
L. JAN REID	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2013 AND TO RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A 12-04-015 et.AL	8,971
MUSSEY GRADE ROAD ALLIANCE	ORDER INSTITUTING RULEMAKING TO DEVELOP A RISK-BASED DECISION-MAKING FRAMEWORK TO EVALUATE SAFETY AND RELIABILITY IMPROVEMENTS AND REVISE THE GENERAL RATE CASE PLAN FOR ENERGY UTILITIES.	R 13-11-006	1,664
NATIONAL CONSUMER LAW CENTER	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	4,707
NATIONAL CONSUMER LAW CENTER	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO ADDRESS THE ISSUE OF CUSTOMERS' ELECTRIC AND NATURAL GAS SERVICE DISCONNECTION.	R 10-02-005	1,953
NATIONAL HOUSING LAW PROJECT	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	1,071
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	2,024
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 ENERGY EFFICIENCY PROGRAMS AND BUDGET (U39M).	A 12-07-001 et. Al	711
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONSIDER ALTERNATIVE-FUELED VEHICLE TARIFFS, INFRASTRUCTURE AND POLICIES TO SUPPORT CALIFORNIA'S GREENHOUSE GAS EMISSIONS REDUCTION GOALS.	R 09-08-009	1,109
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R 13-11-005	2,583
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO ADDRESS UTILITY COST AND REVENUE ISSUES ASSOCIATED WITH GREENHOUSE GAS EMISSIONS.	R 11-03-012	2,358

SOUTHERN CALIFORNIA GAS COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2015

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO REFORM THE COMMISSION'S ENERGY EFFICIENCY RISK/REWARD INCENTIVE MECHANISM.	R 12-01-005	8,365
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF MODIFICATIONS TO ITS SMARTMETER™ PROGRAM AND INCREASED REVENUE REQUIREMENTS TO RECOVER THE COSTS OF THE MODIFICATIONS (U39M).	A 11-03-014 et. Al	10,836
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017	7,433
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ITS 2012-2014 CALIFORNIA ALTERNATE RATES FOR ENERGY (CARE) AND ENERGY SAVINGS ASSISTANCE PROGRAMS AND BUDGETS.	A 11-05-017 et. Al	12,402
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF 2013-2014 STATEWIDE MARKETING, EDUCATION AND OUTREACH PROGRAM AND BUDGET (U39M)	A 12-08-007 et. Al	5,671
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONSIDER ALTERNATIVE-FUELED VEHICLE TARIFFS, INFRASTRUCTURE AND POLICIES TO SUPPORT CALIFORNIA'S GREENHOUSE GAS EMISSIONS REDUCTION GOALS.	R 09-08-009	1,793
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO ADDRESS THE ISSUE OF CUSTOMERS' ELECTRIC AND NATURAL GAS SERVICE DISCONNECTION.	R 10-02-005	4,206
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO REFORM THE COMMISSION'S ENERGY EFFICIENCY RISK/REWARD INCENTIVE MECHANISM.	R 12-01-005	5,973
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING REGARDING POLICIES, PROCEDURES AND RULES FOR THE CALIFORNIA SOLAR INITIATIVE, THE SELF-GENERATION INCENTIVE PROGRAM AND OTHER DISTRIBUTED GENERATION ISSUES.	R 12-11-005	2,102
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP A RISK-BASED DECISION-MAKING FRAMEWORK TO EVALUATE SAFETY AND RELIABILITY IMPROVEMENTS AND REVISE THE GENERAL RATE CASE PLAN FOR ENERGY UTILITIES.	R 13-11-006	11,640
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP A RISK-BASED DECISION-MAKING FRAMEWORK TO EVALUATE SAFETY AND RELIABILITY IMPROVEMENTS AND REVISE THE GENERAL RATE CASE PLAN FOR ENERGY UTILITIES.	R 13-11-006	4,188
		TOTAL	\$ 193,435