

TURN DATA REQUEST-05
SDG&E-SOCALGAS 2016 GRC – A.14-11-003-004
SDG&E_SOCALGAS RESPONSE
DATE RECEIVED: MAY 5, 2015
DATE RESPONDED: MAY 11, 2015

1. Please provide the 2015 SoCalGas Incentive Compensation Program goals and weights for
 - a. Non-Executive Compensation
 - b. Executive Compensation
 - c. Shared Services Employees

Utility Response 1:

- a. and b. Please see the file “TURN-SEU-DR-05 Q1a_b Attachment.xlsx”.
- c. Shared Services non-executive score is the average of the total scores the SDGE non-executive plan, shown in response to question 2a below, and the SCG non-executive plan, shown above in the response to question 1a. Shared Services executive score is the average of the total scores the SDGE executive plan, shown in response to question 2b below, and the SCG executive plan, shown above in the response to question 1b. Please see the file “TURN-SEU-DR-05 Q1c Attachment.xlsx”.

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2. Please provide the 2015 SDG&E Incentive Compensation Program goals and weights for
 - a. Non-Executive Compensation
 - b. Executive Compensation
 - c. Shared Services Employees

Utility Response 2:

- a. and b. Please see the file “TURN-SEU-DR-05 Q2a_b Attachment.xlsx”.
- c. Shared Services non-executive score is the average of the total scores the SDGE non-executive plan, shown in response to question 2a above, and the SCG non-executive plan, shown above in the response to question 1a. Shared Services executive score is the average of the total scores the SDGE executive plan, shown in response to question 2b above, and the SCG executive plan, shown above in the response to question 1b. Please see the file “TURN-SEU-DR-05 Q2c Attachment.xlsx”.

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3. Please provide the 2015 Sempra Energy Incentive Compensation Program goals and weights for
 - a. Non-Executive Compensation
 - b. Executive Compensation

Utility Response 3:

- a. and b. Please see the file “TURN-SEU-DR-05 Q3a_b Attachment.xlsx”.