

**SOUTHERN CALIFORNIA GAS COMPANY  
PURSUANT TO CPUC GENERAL ORDER NO. 77- M  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**REDACTED VERSION**

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) and with the California Public Utilities Commission that relate to executive compensation. Southern California Gas Company's links are:

<https://investor.sempra.com/sec-filings>

<http://www.socalgas.com/regulatory/cpuc.shtml>



**Southern California Gas Company  
Independent Accountant's Report  
On Applying Agreed-Upon Procedures  
General Order No. 77-M  
*Year Ended December 31, 2025***



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## **Independent Accountant's Report on Applying Agreed-Upon Procedures**

**To the Board of Directors of  
Southern California Gas Company**  
Los Angeles, CA 90013

We have performed the procedures enumerated below related to Southern California Gas Company's ("SoCalGas" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2025. The Company's management is responsible for its compliance with the specified requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2025 Tables (the 2025 Tables are included in the Company's GO 77-M 2025 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2025 Options Exercised and Stock Vested Table, 2025 Annual Pension Cost and Above-Market Interest Table, and 2025 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Board of Directors, as applicable, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.



The procedures performed in relation to the 2025 Tables and associated findings are as follows:

**I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company Summary of Compensation Table (Summary of Compensation Table)**

Procedures Performed:

**A. Column headed “Name” and “Title”**

1. We agreed the “Name” and “Title” of the Executive Officers and Employees of SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra’s ADP Vantage HCM system identifying employees with a 2025 base salary of \$250,000 or more. For retired officers, we agreed the individual’s name to Sempra’s ADP Vantage HCM system.
2. We agreed the “Name” and “Title” of the Executive Officers and Employees of SoCalGas listed in the respective columns per the Summary of Compensation Table to the “2025 Sempra Annual Report”. For non-officers and retired officers not included in the 2025 Sempra Annual Report, we agreed the respective individual’s “Name” and “Title” to a report generated from Sempra’s ADP Vantage HCM system.
3. We agreed the “Name” and “Title” of the named Executive Officers of Sempra Corporate listed in the respective columns per the Summary of Compensation Table to Sempra’s Notice of 2026 Annual Meeting of Shareholders and Proxy Statement as shown below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Karen L. Sedgwick	Executive Vice President and Chief Financial Officer
Justin C. Bird	Executive Vice President
Caroline A. Winn	Executive Vice President
Diana L. Day	Chief Legal Counsel

No exceptions were noted as a result of performing these procedures.

**B. Column headed “Base Salary (\$)”**

1. We agreed the dollar amount shown in the “Base Salary (\$)” column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra’s ADP Vantage HCM system. For retired officers, we agreed the respective individual’s base salary listed in the Summary of Compensation Table to Sempra’s ADP Vantage HCM system. Amounts reported under the column headed “Base Salary (\$)” did not include payouts of accrued time off balances in connection with retirements and terminations.

No exceptions were noted as a result of performing this procedure.



C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount listed within the 2025 bonus report of recognition, discretionary and special bonuses generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to a report generated from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2025 for each of the Executive Officers and Employees listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempira's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2025 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2025.

No exceptions were noted as a result of performing this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2025 All Other Compensation for the Year Ended December 31, 2025.

No exceptions were noted as a result of performing this procedure.



H. Column headed “Allocation”

We did not perform any procedures related to the three columns listed under the “Allocation” column.

**II. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company 2025 Options Exercised and Stock Vested Table (2025 Options Exercised and Stock Vested Table)**

Procedures Performed:

A. Column headed “Option Awards (Service-Based Stock Options)”

We noted that there were no amounts shown in the “Number of Shares Acquired on Exercise” column and no dollar amounts shown in the “Value Realized on Exercise (\$)” column. Therefore, this procedure was not required to be performed.

B. Column headed “Stock Awards (Performance-Based Restricted Stock)”

1. We agreed the amount shown in the “Number of Shares Acquired on Vesting” column and the dollar amount shown in the “Value Realized on Vesting (\$)” column for each of the Executive Officers and Employees listed in the 2025 Options Exercised and Stock Vested Table to the 1) 2025 Awards Released report generated from Semptra’s E-Trade Equity Edge system; and 2) the 2025 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of performing this procedure.

**III. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company 2025 Annual Pension Cost and Above-Market Interest Table (2025 Annual Pension Cost and Above-Market Interest Table)**

Procedures Performed:

A. Column headed “Annual Pension Cost (\$)”

1. We agreed the dollar amount shown in the “Annual Pension Cost (\$)” column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table to the exhibit prepared by Willis Towers Watson, Semptra’s actuarial consulting firm.

No exceptions were noted as a result of performing this procedure.



B. Column headed “Above-Market Interest (\$)”

1. We agreed the dollar amount shown in the “Above Market Interest (\$)” column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2025 Excess Interest report prepared by Company management.
2. We agreed the sum of the “Annual Pension Cost (\$)” column and the “Above-Market Interest (\$)” column for each of the Executive Officers and Employees listed in the 2025 Annual Pension Cost and Above-Market Interest Table to the “Total” column per the table.

No exceptions were noted as a result of performing these procedures.

**IV. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility’s Holding Company 2025 All Other Compensation Table (2025 All Other Compensation Table)**

Procedures Performed:

A. Column headed “Company 401(k) and Related Plan Contributions (\$)”

1. We agreed the dollar amount shown in the “Company 401(k) and Related Plan Contributions (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the totals shown for Match and Excess Match on the 2025 Deferrals reports extracted from Sempira’s ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

B. Column headed “Insurance Premiums (\$)”

1. We agreed the dollar amount shown in the “Insurance Premiums (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the dollar amount shown on the 2025 W-2 Summary Report extracted from Sempira’s ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the “Insurance Premiums (\$)” column.

No exceptions were noted as a result of performing this procedure.



C. Column headed “Other Benefits (\$)”

1. We agreed the dollar amount shown in the “Other Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the total dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2025 Exec W-2 Summaries Report extracted from Sempra’s ADP Vantage HCM system. For each of the Executive Officers and Employees, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the “Other Benefits (\$)” column. Amounts reported under the “Other Benefits (\$)” column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company’s request.

No exceptions were noted as a result of performing this procedure.

D. Column headed “Health & Welfare Benefits (\$)”

1. We agreed the dollar amount shown in the “Health & Welfare Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2025 All Other Compensation Table to the dollar amount shown for the Company’s flexible benefits contributions on the 2025\_Co\_Cost\_for\_Benefits\_for\_GO-77\_Filing report extracted from Sempra’s ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

**V. 2025 Tables**

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the “Allocation” column, for which we did not perform any procedures.
- B. 2025 Options Exercised and Stock Vested Table.
- C. 2025 Annual Pension Cost and Above-Market Interest Table.
- D. 2025 All Other Compensation Table.

No exceptions were noted as a result of performing these procedures.



We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2025 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra, the Board of Directors and management of SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

**Glendale, California**  
**May 26, 2026**



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**SOUTHERN CALIFORNIA GAS COMPANY  
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM  
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY  
SUMMARY OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2025**

Name	Short Title	Title <sup>(1)</sup>	Base Salary (\$) <sup>(2)</sup>	Bonus (\$) <sup>(2)</sup>	Non Equity Incentive Plan Compensation (\$)	Stock Awards (\$)	Option Awards (\$)	Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$) ( <sup>(3)</sup> )	Total (\$)	Allocation			
											Annual pension cost and above-market interest on non- qualified deferred compensation	SD&E	SCG	Other
	Attorney		\$ 332,310	\$ 14,750	\$ 198,957	\$ 115,487	\$ -	\$ 25,852	\$ 36,772	\$ 724,128	100%			
	Director		\$ 265,000	\$ 12,548	\$ 116,464	\$ 81,393	\$ -	\$ 14,834	\$ 22,133	\$ 512,373	100%			
	Director		\$ 261,941	\$ -	\$ 64,265	\$ 93,870	\$ -	\$ 13,622	\$ 16,179	\$ 449,878	41%	55%	4%	
	Director		\$ 252,117	\$ -	\$ 108,587	\$ 86,893	\$ -	\$ 27,562	\$ 33,303	\$ 508,561	100%			
	Director		\$ 337,832	\$ -	\$ 144,474	\$ 119,715	\$ -	\$ 29,007	\$ 23,550	\$ 654,578	100%			
	Vice President		\$ 326,100	\$ 30,000	\$ 250,800	\$ 274,697	\$ -	\$ 46,899	\$ 57,976	\$ 986,473	100%			
	Vice President		\$ 304,000	\$ -	\$ 233,800	\$ 243,896	\$ -	\$ 20,533	\$ 43,524	\$ 845,752	100%			
	Attorney		\$ 285,392	\$ -	\$ 84,380	\$ 58,841	\$ -	\$ 24,527	\$ 32,988	\$ 486,127	100%			
	Officer		\$ 525,600	\$ -	\$ 88,600	\$ 884,953	\$ -	\$ 68,942	\$ 47,716	\$ 1,615,811	100%			
	Attorney		\$ 362,435	\$ -	\$ 251,300	\$ 128,409	\$ -	\$ 40,508	\$ 53,790	\$ 836,442	100%			
	Attorney		\$ 329,509	\$ 5,000	\$ 198,688	\$ 116,868	\$ -	\$ 28,242	\$ 41,422	\$ 719,729	100%			
	Attorney		\$ 390,000	\$ 3,000	\$ 129,640	\$ 93,489	\$ -	\$ 19,687	\$ 100,864	\$ 646,881	30%	41%	29%	
	Director		\$ 275,600	\$ 30,250	\$ 178,871	\$ 139,518	\$ -	\$ 18,037	\$ 39,199	\$ 681,474	85%	15%		
	Director		\$ 265,629	\$ 1,942	\$ 110,663	\$ 95,413	\$ -	\$ 23,066	\$ 19,721	\$ 516,434	98%	2%		
	Attorney		\$ 294,319	\$ -	\$ 96,217	\$ 59,667	\$ -	\$ 24,260	\$ 23,510	\$ 497,972	100%			
	Director		\$ 322,737	\$ 10,000	\$ 193,226	\$ 163,439	\$ -	\$ 28,162	\$ 42,659	\$ 760,222	100%			
	Director		\$ 283,433	\$ -	\$ 121,210	\$ 100,467	\$ -	\$ 24,971	\$ 34,781	\$ 564,862	100%			
	Attorney		\$ 262,427	\$ -	\$ 89,071	\$ 53,341	\$ -	\$ 23,873	\$ 37,127	\$ 465,940	100%			
	Vice President		\$ 326,900	\$ -	\$ 251,400	\$ 253,949	\$ -	\$ 52,649	\$ 69,198	\$ 975,494	100%			
	Attorney		\$ 274,329	\$ -	\$ 35,116	\$ 56,201	\$ -	\$ 9,143	\$ 22,674	\$ 397,462	100%			
	Vice President		\$ 433,700	\$ 30,000	\$ 393,200	\$ 547,742	\$ -	\$ 48,612	\$ 45,759	\$ 1,499,013	51%	47%	2%	
	Attorney		\$ 272,966	\$ 1,000	\$ 114,666	\$ 83,046	\$ -	\$ 21,530	\$ 11,005	\$ 504,213	100%			
	Attorney		\$ 333,140	\$ 10,000	\$ 199,454	\$ 117,520	\$ -	\$ 32,482	\$ 36,667	\$ 729,264	100%			
	Attorney		\$ 315,099	\$ 2,000	\$ 103,010	\$ 63,895	\$ -	\$ 22,762	\$ 31,460	\$ 538,226	100%			
	Vice President		\$ 307,100	\$ -	\$ 98,400	\$ 258,470	\$ -	\$ 18,986	\$ 96,953	\$ 779,909	100%			
	Attorney		\$ 226,159	\$ -	\$ 82,676	\$ 51,418	\$ -	\$ 19,347	\$ 36,544	\$ 446,242	100%			
	Director		\$ 251,139	\$ -	\$ 107,400	\$ 87,816	\$ -	\$ 15,663	\$ 37,863	\$ 439,881	100%			
	Director		\$ 257,920	\$ 6,000	\$ 110,289	\$ 91,566	\$ -	\$ 18,507	\$ 7,575	\$ 491,867	100%			
	Vice President		\$ 355,800	\$ 5,500	\$ 307,000	\$ 299,541	\$ -	\$ 35,631	\$ 80,264	\$ 1,083,736	98%	1%	1%	
	Attorney		\$ 254,631	\$ -	\$ 89,608	\$ 50,702	\$ -	\$ 19,439	\$ 17,572	\$ 431,952	100%			
	Vice President		\$ 316,721	\$ 14,267	\$ 200,435	\$ 163,710	\$ -	\$ 33,800	\$ 26,964	\$ 755,896	60%	40%		
	Vice President		\$ 251,000	\$ 11,298	\$ 160,900	\$ 84,414	\$ -	\$ 16,737	\$ 25,516	\$ 549,865	100%			
	Vice President		\$ 372,000	\$ -	\$ 317,900	\$ 335,190	\$ -	\$ 36,899	\$ 66,687	\$ 1,128,677	100%			
	Attorney		\$ 277,902	\$ 3,000	\$ 87,376	\$ 66,472	\$ -	\$ 23,656	\$ 30,863	\$ 479,210	100%			
	Vice President		\$ 386,700	\$ -	\$ 350,600	\$ 488,347	\$ -	\$ 38,872	\$ 99,666	\$ 1,364,185	45%	55%		
	Vice President		\$ 366,100	\$ -	\$ 312,900	\$ 562,353	\$ -	\$ 40,126	\$ 54,341	\$ 1,335,820	10%	90%		
	Vice President		\$ 302,700	\$ -	\$ 232,800	\$ 254,894	\$ -	\$ 29,790	\$ 65,638	\$ 885,823	100%			
	Director		\$ 265,000	\$ 90	\$ 116,464	\$ 77,817	\$ -	\$ 16,245	\$ 47,096	\$ 522,713	100%			
	Vice President		\$ 320,200	\$ -	\$ 246,300	\$ 269,469	\$ -	\$ 49,495	\$ 68,493	\$ 953,957	100%			
	Attorney		\$ 258,217	\$ 3,409	\$ 87,642	\$ 52,244	\$ -	\$ 20,386	\$ 10,147	\$ 432,045	100%			
	Attorney		\$ 279,524	\$ 4,000	\$ 120,391	\$ 84,969	\$ -	\$ 23,083	\$ 36,421	\$ 448,388	100%			
	Director		\$ 264,663	\$ 10,000	\$ 113,183	\$ 93,870	\$ -	\$ 22,953	\$ 40,530	\$ 545,200	100%			
	Director		\$ 258,688	\$ -	\$ 48,931	\$ 91,837	\$ -	\$ 8,844	\$ 24,093	\$ 432,393	100%			
	Attorney		\$ 267,120	\$ 2,048	\$ 115,049	\$ 79,741	\$ -	\$ 21,001	\$ 19,968	\$ 504,926	100%			
	Manager		\$ 254,580	\$ -	\$ 106,519	\$ -	\$ -	\$ 20,844	\$ 34,694	\$ 416,638	44%	53%	3%	
	Architect		\$ 261,135	\$ 3,500	\$ 66,294	\$ -	\$ -	\$ 17,494	\$ 31,970	\$ 380,392	44%	53%	3%	
	Director		\$ 252,511	\$ 15,074	\$ 107,986	\$ 89,642	\$ -	\$ 17,658	\$ 40,425	\$ 523,297	100%			
	Vice President		\$ 275,600	\$ 32,000	\$ 183,800	\$ 139,518	\$ -	\$ 18,398	\$ 12,550	\$ 651,756	58%	42%		
	Director		\$ 258,914	\$ 15,000	\$ 114,400	\$ 91,121	\$ -	\$ 19,263	\$ 36,771	\$ 535,469	100%			
	Vice President		\$ 399,600	\$ -	\$ 362,300	\$ 604,696	\$ -	\$ 52,581	\$ 62,013	\$ 1,481,189	59%	41%		
	Director		\$ 352,362	\$ 5,000	\$ 210,963	\$ 178,459	\$ -	\$ 30,479	\$ 28,768	\$ 806,030	100%			
	Attorney		\$ 253,871	\$ 5,000	\$ 89,340	\$ 50,973	\$ -	\$ 18,927	\$ 42,802	\$ 460,913	100%			
	Vice President		\$ 277,600	\$ -	\$ 213,500	\$ 233,723	\$ -	\$ 22,415	\$ 66,383	\$ 813,621	100%			
	Director		\$ 266,574	\$ -	\$ 114,000	\$ 94,586	\$ -	\$ 23,081	\$ 33,449	\$ 531,691	100%			
	Vice President		\$ 367,200	\$ -	\$ 51,690	\$ 200,000	\$ -	\$ 10,885	\$ 21,349	\$ 451,034	100%			
	Vice President		\$ 290,000	\$ -	\$ 223,100	\$ 232,181	\$ -	\$ 20,327	\$ 50,076	\$ 815,683	100%			
	Attorney		\$ 252,954	\$ -	\$ -	\$ 51,702	\$ -	\$ 4,838	\$ 2,614	\$ 312,108	100%			
	Vice President		\$ 295,000	\$ -	\$ 226,900	\$ 238,681	\$ -	\$ 24,866	\$ 57,131	\$ 842,578	100%			
	Vice President		\$ 355,300	\$ -	\$ 303,600	\$ 336,669	\$ -	\$ 22,428	\$ 55,658	\$ 1,073,655	100%			
	Attorney		\$ 317,424	\$ 2,000	\$ 133,342	\$ 96,620	\$ -	\$ 27,143	\$ 25,886	\$ 602,414	100%			
	Vice President		\$ 424,500	\$ -	\$ 362,800	\$ 636,039	\$ -	\$ 44,277	\$ 75,839	\$ 1,543,455	100%			
	Director		\$ 254,800	\$ -	\$ 121,339	\$ 90,469	\$ -	\$ 16,844	\$ 31,189	\$ 514,641	54%			
	Vice President		\$ 290,000	\$ -	\$ 223,100	\$ 230,528	\$ -	\$ 19,851	\$ 53,738	\$ 817,217	41%	5%		
	Vice President		\$ 455,000	\$ -	\$ 388,800	\$ 540,591	\$ -	\$ 48,422	\$ 101,721	\$ 1,534,533	100%			
	Brown, Maryam S	Chief Executive Officer and President	\$ 600,000	\$ -	\$ 717,800	\$ 1,199,418	\$ -	\$ 392,602	\$ 198,073	\$ 3,107,893	100%			
	DeMontigny, Mia L	Senior Vice President and Chief Financial Officer	\$ 420,600	\$ -	\$ 298,600	\$ 831,138	\$ -	\$ 44,837	\$ 54,664	\$ 1,649,839	100%			
	Mijares, Sara P	Chief Accounting Officer, Assistant Treasurer, Vice President and, Controller	\$ 296,100	\$ 50,000	\$ 227,800	\$ 249,395	\$ -	\$ 32,476	\$ 84,752	\$ 940,523	100%			
	Schweweck, Rodger R	Chief Operating Officer	\$ 470,000	\$ -	\$ 469,000	\$ 750,189	\$ -	\$ 68,257	\$ 69,631	\$ 1,827,077	100%			
	Smith, Erin M	Senior Vice President, External Affairs and Chief Talent Officer	\$ 414,000	\$ 30,000	\$ 353,800	\$ 672,859	\$ -	\$ 46,162	\$ 53,041	\$ 1,569,862	100%			
	Vice President		\$ 500,000	\$ -	\$ 518,400	\$ 789,159	\$ -	\$ 46,106	\$ 93,299	\$ 1,946,965	23%	35%	42%	
	Vice President		\$ 480,000	\$ -	\$ -	\$ 841,784	\$ -	\$ 27,972	\$ 48,232	\$ 1,397,988	30%	38%	32%	
	Vice President		\$ 365,000	\$ 60,000	\$ 297,300	\$ 264,796	\$ -	\$ 32,257	\$ 65,701	\$ 1,085,054	30%	38%	32%	
	Bird, Justin C	Executive Vice President	\$ 940,000	\$ 150,000	\$ 1,548,200	\$ 1,785,888	\$ 828,345	\$ 60,167	\$ 159,406	\$ 5,472,006	100%			
	Day, Diana L	Chief Legal Counsel and Corporate Secretary	\$ 600,000	\$ -	\$ 777,600	\$ 1,315,176	\$ -	\$ 53,796	\$ 80,766	\$ 2,827,338	31%	42%	27%	
	Martin, Jeffrey W	Chairman, Chief Executive Officer and President	\$ 1,700,000	\$ -	\$ 5,287,400	\$ 9,873,916	\$ 4,580,017	\$ 189,892	\$ 802,624	\$ 22,433,849	100%			
	Sedgwick, Karen L	Executive Vice President and Chief Financial Officer	\$ 700,000	\$ -	\$ 1,088,600	\$ 1,811,056	\$ 840,014	\$ 52,434	\$ 156,399	\$ 4,648,503	25%	27%	48%	
	Winn, Caroline A	Executive Vice President	\$ 875,000	\$ -	\$ 1,468,300	\$ 1,732,127	\$ -	\$ 74,641	\$ 312,787	\$ 4,462,855	100%			
			<b>\$ 27,925,424</b>	<b>\$ 677,674</b>	<b>\$ 23,720,795</b>	<b>\$ 33,642,045</b>	<b>\$ 6,248,376</b>	<b>\$ 2,801,829</b>	<b>\$ 4,861,615</b>	<b>\$ 99,777,759</b>				

<sup>(1)</sup> Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2025 according to the ADP Vantage HCM system.

<sup>(2)</sup> Annualized salaries as of December 31, 2025 (or, if the employee separated from service during 2025, the date of separation from service) without proration for salary changes, hires or separations during 2025.

<sup>(3)</sup> Represents cash recognition awards.

<sup>(4)</sup> Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Messrs. Martin, Bird, Barrett and Schweweck and Mrs. Sedgwick, Winn, Brown and DeMontigny, amounts include the incremental cost to the company for security-related services, including the use of a car and security personnel, such as a security driver, for commuting and other transportation needs, physical and online assessments conducted by an independent security consultant for each of Messrs. Martin and Bird and Mrs. Sedgwick, Winn and Brown, which is periodically commissioned to support the company's executive security programs, enhanced residential security for Mr. Martin and Mrs. Winn and Brown on a temporary basis in response to specific heightened security threats, and personal use of the company's aircraft service for Mr. Martin, Mr. Egan, relocation-related housing and/or associated tax gross-ups provided in connection with a work location transfer (these relocation benefits are consistent with the relocation benefits provided to salaried employees who relocate at the company's request). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Sempra Foundation, which foundation is funded by Sempra and which double-match program was available to all employees.

2025 compensation of Executive Officers and employees of Southern California Gas Company with a base salary of \$250,000 or more per year and Exec Vice Officers named in Sempra's proxy statement. Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra proxy statement and the Southern California Gas Company Information statements. Amounts reported for All Other Compensation are higher than the amounts reported in the Summary Compensation Table in the Sempra proxy statement and SoCalGas information statements due to the inclusion of amounts related to regular employee benefits. See the enclosed All Other Compensation table for additional detail. Pursuant to Public Utilities Code 706, compensation for certain officers are paid solely by shareholders effective January 1, 2019.

**SOUTHERN CALIFORNIA GAS COMPANY**  
**EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM**  
**AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY**  
**2025 OPTIONS EXERCISED AND STOCK VESTED**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

	Name	Short Title	Title	Option Awards (Service-Based Stock Options)		Stock Awards (Performance-Based Restricted Stock)		
				Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting	Value Realized on Vesting (\$)	
Executive Officers of SO CAL GAS and Employees with a Base Salary of \$250,000+		Attorney		0	\$ -	1,750	\$ 147,655.42	
		Director		0	\$ -	1,692	\$ 142,682.02	
		Director		0	\$ -	2,461	\$ 206,665.06	
		Director		0	\$ -	1,882	\$ 158,703.26	
		Director		0	\$ -	2,627	\$ 221,448.32	
		Vice President		0	\$ -	6,015	\$ 507,124.41	
		Vice President		0	\$ -	5,259	\$ 443,435.34	
		Attorney		0	\$ -	1,307	\$ 110,215.81	
		Officer		0	\$ -	23,013	\$ 1,895,082.20	
		Attorney		0	\$ -	2,742	\$ 231,210.08	
		Attorney		0	\$ -	1,499	\$ 126,751.18	
		Attorney		0	\$ -	2,035	\$ 171,532.30	
		Director		0	\$ -	1,869	\$ 157,570.36	
		Director		0	\$ -	2,090	\$ 176,207.17	
		Attorney		0	\$ -	1,321	\$ 111,328.29	
		Director		0	\$ -	3,584	\$ 302,152.77	
		Director		0	\$ -	2,181	\$ 183,840.94	
		Attorney		0	\$ -	1,161	\$ 97,921.31	
		Vice President		0	\$ -	6,020	\$ 507,589.02	
		Attorney		0	\$ -	1,498	\$ 124,524.28	
		Vice President		0	\$ -	14,792	\$ 1,255,717.27	
		Attorney		0	\$ -	1,761	\$ 148,458.56	
		Attorney		0	\$ -	2,527	\$ 213,061.71	
		Attorney		0	\$ -	1,404	\$ 118,401.71	
		Vice President		0	\$ -	6,688	\$ 557,733.03	
		Attorney		0	\$ -	1,096	\$ 92,427.16	
		Director		0	\$ -	1,807	\$ 152,355.09	
		Director		0	\$ -	2,029	\$ 171,081.86	
		Vice President		0	\$ -	6,560	\$ 553,105.82	
		Attorney		0	\$ -	1,074	\$ 90,563.14	
		Vice President		0	\$ -	3,647	\$ 307,457.94	
		Vice President		0	\$ -	1,804	\$ 152,085.33	
		Vice President		0	\$ -	6,926	\$ 586,735.38	
		Attorney		0	\$ -	1,245	\$ 105,000.54	
		Vice President		0	\$ -	11,202	\$ 945,966.06	
		Vice President		0	\$ -	7,378	\$ 626,539.28	
		Vice President		0	\$ -	5,581	\$ 470,539.52	
		Director		0	\$ -	1,662	\$ 140,086.94	
		Vice President		0	\$ -	5,890	\$ 496,604.01	
		Attorney		0	\$ -	1,136	\$ 95,778.32	
		Attorney		0	\$ -	1,828	\$ 154,138.37	
		Director		0	\$ -	2,126	\$ 179,198.64	
		Director		0	\$ -	2,490	\$ 207,082.96	
		Attorney		0	\$ -	1,140	\$ 96,218.93	
		Manager		0	\$ -	0	\$ -	
		Architect		0	\$ -	0	\$ -	
		Director		0	\$ -	1,933	\$ 162,985.82	
		Vice President		0	\$ -	2,124	\$ 179,259.31	
		Director		0	\$ -	1,702	\$ 143,566.63	
		Vice President		0	\$ -	10,974	\$ 925,246.83	
		Director		0	\$ -	2,814	\$ 237,420.60	
		Attorney		0	\$ -	1,120	\$ 94,390.26	
		Vice President		0	\$ -	5,071	\$ 427,525.74	
		Director		0	\$ -	2,072	\$ 174,717.78	
		Vice President		0	\$ -	12,062	\$ 993,294.65	
		Vice President		0	\$ -	5,711	\$ 483,433.87	
		Attorney		0	\$ -	79	\$ 6,861.93	
		Vice President		0	\$ -	5,030	\$ 424,084.65	
		Vice President		0	\$ -	7,369	\$ 621,245.96	
		Attorney		0	\$ -	2,240	\$ 188,802.25	
		Vice President		0	\$ -	11,731	\$ 989,023.55	
	Director		0	\$ -	232	\$ 20,183.13		
	Vice President		0	\$ -	5,024	\$ 423,533.41		
	Barrett, David J		Senior Vice President and General Counsel	0	\$ -	8,638	\$ 731,273.74	
	Brown, Maryam S		Chief Executive Officer and President	0	\$ -	21,978	\$ 1,859,899.50	
	DeMontigny, Mia L		Senior Vice President and Chief Financial Officer	0	\$ -	9,362	\$ 792,351.33	
	Mijares, Sara P		Chief Accounting Officer, Assistant Treasurer, Vice President and, Controller	0	\$ -	5,091	\$ 429,257.69	
	Schwecke, Roger R		Chief Operating Officer	0	\$ -	12,243	\$ 1,032,217.24	
	Smith, Erin M		Senior Vice President, External Affairs and Chief Talent Officer	0	\$ -	10,927	\$ 921,421.16	
Sempra Corporate		Vice President		0	\$ -	13,875	\$ 1,173,590.09	
		Vice President		0	\$ -	20,724	\$ 1,754,520.24	
		Vice President		0	\$ -	6,167	\$ 521,912.93	
		Bird, Justin C		Executive Vice President	0	\$ -	29,553	\$ 2,487,126.79
		Day, Diana L		Chief Legal Counsel and Corporate Secretary	0	\$ -	12,591	\$ 1,063,136.18
		Martin, Jeffrey W		Chairman, Chief Executive Officer and President	0	\$ -	200,405	\$ 16,761,269.49
		Sedgwick, Karen L		Executive Vice President and Chief Financial Officer	0	\$ -	19,277	\$ 1,625,190.15
	Winn, Caroline A		Executive Vice President	0	\$ -	34,637	\$ 2,897,376.21	
				<b>Total</b>	-	-	<b>648,555</b>	<b>54,486,116</b>

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra proxy statement and in the SoCalGas information statements.

**SOUTHERN CALIFORNIA GAS COMPANY  
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM  
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY  
2025 ANNUAL PENSION COST AND ABOVE-MARKET INTEREST  
FOR THE YEAR ENDED DECEMBER 31, 2025**

Name	Short Title	Title	Annual Pension Cost (\$) <sup>(1)</sup>	Above-Market Interest (\$)	Total (\$)	
	Attorney		\$ 25,852	\$ -	\$ 25,852	
	Director		\$ 14,834	\$ -	\$ 14,834	
	Director		\$ 12,924	\$ 698	\$ 13,622	
	Director		\$ 18,592	\$ 9,070	\$ 27,662	
	Director		\$ 29,007	\$ -	\$ 29,007	
	Vice President		\$ 33,796	\$ 13,103	\$ 46,899	
	Vice President		\$ 20,533	\$ -	\$ 20,533	
	Attorney		\$ 24,527	\$ -	\$ 24,527	
	Officer		\$ 3,534	\$ 65,408	\$ 68,942	
	Attorney		\$ 33,706	\$ 6,802	\$ 40,508	
	Attorney		\$ 27,758	\$ 484	\$ 28,242	
	Attorney		\$ 19,687	\$ -	\$ 19,687	
	Director		\$ 18,037	\$ -	\$ 18,037	
	Director		\$ 23,066	\$ -	\$ 23,066	
	Attorney		\$ 24,260	\$ -	\$ 24,260	
	Director		\$ 28,162	\$ -	\$ 28,162	
	Director		\$ 24,971	\$ -	\$ 24,971	
	Attorney		\$ 20,526	\$ 3,347	\$ 23,873	
	Vice President		\$ 31,321	\$ 21,328	\$ 52,649	
	Attorney		\$ 9,143	\$ -	\$ 9,143	
	Vice President		\$ 48,612	\$ -	\$ 48,612	
	Attorney		\$ 21,530	\$ -	\$ 21,530	
	Attorney		\$ 29,268	\$ 3,214	\$ 32,482	
	Attorney		\$ 22,762	\$ -	\$ 22,762	
	Vice President		\$ 11,177	\$ 7,809	\$ 18,986	
	Attorney		\$ 19,347	\$ -	\$ 19,347	
	Director		\$ 15,663	\$ -	\$ 15,663	
	Director		\$ 18,507	\$ -	\$ 18,507	
	Vice President		\$ 33,581	\$ 2,050	\$ 35,631	
	Attorney		\$ 19,007	\$ 432	\$ 19,439	
	Vice President		\$ 33,800	\$ -	\$ 33,800	
	Vice President		\$ 16,717	\$ 20	\$ 16,737	
	Vice President		\$ 31,434	\$ 5,465	\$ 36,899	
	Attorney		\$ 23,074	\$ 582	\$ 23,656	
	Vice President		\$ 38,872	\$ -	\$ 38,872	
	Vice President		\$ 35,492	\$ 4,634	\$ 40,126	
	Vice President		\$ 29,780	\$ 10	\$ 29,790	
	Director		\$ 16,245	\$ -	\$ 16,245	
	Vice President		\$ 28,944	\$ 20,551	\$ 49,495	
	Attorney		\$ 20,386	\$ -	\$ 20,386	
	Attorney		\$ 23,083	\$ -	\$ 23,083	
	Director		\$ 22,953	\$ -	\$ 22,953	
	Director		\$ 8,844	\$ -	\$ 8,844	
	Attorney		\$ 21,001	\$ -	\$ 21,001	
	Manager		\$ 20,844	\$ -	\$ 20,844	
	Architect		\$ 17,494	\$ -	\$ 17,494	
	Director		\$ 17,578	\$ 80	\$ 17,658	
	Vice President		\$ 18,288	\$ -	\$ 18,288	
	Director		\$ 18,811	\$ 452	\$ 19,263	
	Vice President		\$ 44,778	\$ 7,803	\$ 52,581	
	Director		\$ 30,479	\$ -	\$ 30,479	
	Attorney		\$ 18,927	\$ -	\$ 18,927	
	Vice President		\$ 22,188	\$ 227	\$ 22,415	
	Director		\$ 23,081	\$ -	\$ 23,081	
	Vice President		\$ 2,520	\$ 8,365	\$ 10,885	
	Vice President		\$ 20,327	\$ -	\$ 20,327	
	Attorney		\$ 4,800	\$ 38	\$ 4,838	
	Vice President		\$ 24,839	\$ 27	\$ 24,866	
	Vice President		\$ 20,951	\$ 1,477	\$ 22,428	
	Attorney		\$ 27,143	\$ -	\$ 27,143	
	Vice President		\$ 35,177	\$ 9,100	\$ 44,277	
	Director		\$ 16,844	\$ -	\$ 16,844	
	Vice President		\$ 19,851	\$ -	\$ 19,851	
	Barrett, David J	Senior Vice President and General Counsel	\$ 44,945	\$ 3,477	\$ 48,422	
	Brown, Maryam S	Chief Executive Officer and President	\$ 392,204	\$ 398	\$ 392,602	
	DeMontigny, Mia L	Senior Vice President and Chief Financial Officer	\$ 44,837	\$ -	\$ 44,837	
	Mijares, Sara P	Chief Accounting Officer, Assistant Treasurer, Vice President and, Controller	\$ 29,168	\$ 3,308	\$ 32,476	
	Schwecke, Rodger R	Chief Operating Officer	\$ 28,088	\$ 40,169	\$ 68,257	
	Smith, Erin M	Senior Vice President, External Affairs and Chief Talent Officer	\$ 46,162	\$ -	\$ 46,162	
			\$ 43,647	\$ 2,459	\$ 46,106	
			\$ 25,399	\$ 2,573	\$ 27,972	
			\$ 27,641	\$ 4,616	\$ 32,257	
	Bird, Justin C	Executive Vice President	\$ 55,312	\$ 4,855	\$ 60,167	
	Day, Diana L	Chief Legal Counsel and Corporate Secretary	\$ 44,705	\$ 9,091	\$ 53,796	
	Martin, Jeffrey W	Chairman, Chief Executive Officer and President	\$ 161,504	\$ 28,388	\$ 189,892	
	Sedgwick, Karen L	Executive Vice President and Chief Financial Officer	\$ 45,811	\$ 6,623	\$ 52,434	
	Winn, Caroline A	Executive Vice President	\$ 53,146	\$ 21,495	\$ 74,641	
			<b>Total \$</b>	<b>2,481,804 \$</b>	<b>320,025 \$</b>	<b>2,801,829</b>

<sup>(1)</sup> Reflects remeasurement for the participants under the Sempra and SCG SERP/Cash Balance Restoration Plan and SDGE Qualified Pension Plan.

<sup>(2)</sup> Participant Service Cost was prorated based on termination date.

<sup>(3)</sup> Estimated service cost, based on service cost accrual rate for similarly situated participants and pro-rated by months employed in 2025.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra proxy statement and the SoCalGas information statements.

**SOUTHERN CALIFORNIA GAS COMPANY  
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM  
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY  
2025 ALL OTHER COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2025**

	Name	Short Title	Title	Company				Total (\$) <sup>(1)</sup>
				401(k) and Related Plan Contributions (\$)	Insurance Premiums (\$)	Other Benefits (\$)	Health & Welfare Benefits (\$)	
		Attorney		\$ 8,750	\$ -	\$ -	\$ 28,022	\$ 36,772
		Director		\$ 12,877	\$ -	\$ 7,600	\$ 1,656	\$ 22,133
		Director		\$ 10,696	\$ -	\$ 400	\$ 5,077	\$ 16,179
		Director		\$ 12,896	\$ -	\$ 500	\$ 19,908	\$ 33,303
		Director		\$ 14,000	\$ -	\$ 5,600	\$ 3,950	\$ 23,550
		Vice President		\$ 22,682	\$ 3,886	\$ 11,500	\$ 19,908	\$ 57,976
		Vice President		\$ 20,426	\$ 3,886	\$ 2,620	\$ 16,592	\$ 43,524
		Attorney		\$ 14,448	\$ -	\$ 2,200	\$ 16,341	\$ 32,988
		Officer		\$ 23,133	\$ 1,818	\$ 20,000	\$ 2,765	\$ 47,716
		Attorney		\$ 22,568	\$ -	\$ 3,200	\$ 28,022	\$ 53,790
		Attorney		\$ 17,124	\$ -	\$ 4,390	\$ 19,908	\$ 41,422
		Attorney		\$ 8,761	\$ -	\$ 68,571	\$ 23,532	\$ 100,864
		Director		\$ 12,363	\$ -	\$ -	\$ 26,836	\$ 39,199
		Director		\$ 11,322	\$ -	\$ -	\$ 8,399	\$ 19,721
		Attorney		\$ 11,291	\$ -	\$ 3,150	\$ 9,069	\$ 23,510
		Director		\$ 12,637	\$ -	\$ 2,000	\$ 28,022	\$ 42,659
		Director		\$ 10,430	\$ -	\$ 1,000	\$ 23,351	\$ 34,781
		Attorney		\$ 13,726	\$ -	\$ 50	\$ 23,351	\$ 37,127
		Vice President		\$ 22,738	\$ 3,886	\$ 14,550	\$ 28,022	\$ 69,196
		Attorney		\$ 10,073	\$ -	\$ 925	\$ 11,676	\$ 22,674
		Vice President		\$ 12,932	\$ 3,886	\$ 12,600	\$ 16,341	\$ 45,759
		Attorney		\$ 8,649	\$ -	\$ 700	\$ 1,656	\$ 11,005
		Attorney		\$ 19,575	\$ -	\$ 500	\$ 16,592	\$ 36,667
		Attorney		\$ 11,327	\$ -	\$ 225	\$ 19,908	\$ 31,460
		Vice President		\$ 14,509	\$ 3,666	\$ 75,000	\$ 3,779	\$ 96,953
		Attorney		\$ 8,622	\$ -	\$ -	\$ 28,022	\$ 36,644
		Director		\$ 13,044	\$ -	\$ 4,911	\$ 19,908	\$ 37,863
		Director		\$ -	\$ -	\$ 900	\$ 7,275	\$ 7,575
		Vice President		\$ 13,803	\$ 3,886	\$ 35,552	\$ 27,023	\$ 80,264
		Attorney		\$ 7,853	\$ -	\$ 650	\$ 9,069	\$ 17,572
		Vice President		\$ 10,353	\$ -	\$ 1,000	\$ 15,611	\$ 26,964
		Vice President		\$ 13,558	\$ 2,169	\$ 6,793	\$ 2,996	\$ 25,516
		Vice President		\$ 23,730	\$ 3,886	\$ 11,050	\$ 28,022	\$ 66,687
		Attorney		\$ 5,557	\$ -	\$ 16,177	\$ 9,069	\$ 30,803
		Vice President		\$ 28,852	\$ 3,886	\$ 38,907	\$ 28,022	\$ 99,666
		Vice President		\$ 26,669	\$ 3,886	\$ 20,790	\$ 2,996	\$ 54,341
		Vice President		\$ 16,291	\$ 3,886	\$ 17,440	\$ 28,022	\$ 65,638
		Director		\$ 12,746	\$ -	\$ 11,000	\$ 23,351	\$ 47,096
		Vice President		\$ 22,271	\$ 3,886	\$ 18,986	\$ 23,351	\$ 68,493
		Attorney		\$ 8,441	\$ -	\$ 50	\$ 1,656	\$ 10,147
		Attorney		\$ 7,137	\$ -	\$ 2,400	\$ 26,884	\$ 36,421
		Director		\$ 11,474	\$ -	\$ 19,987	\$ 9,069	\$ 40,530
		Director		\$ 10,118	\$ -	\$ 2,300	\$ 11,676	\$ 24,093
		Attorney		\$ 8,599	\$ -	\$ 2,300	\$ 9,069	\$ 19,968
		Manager		\$ 6,673	\$ -	\$ -	\$ 28,022	\$ 34,694
		Architect		\$ 8,619	\$ -	\$ -	\$ 23,351	\$ 31,970
		Director		\$ 14,124	\$ -	\$ 2,950	\$ 23,351	\$ 40,425
		Vice President		\$ 10,785	\$ -	\$ -	\$ 1,766	\$ 12,550
		Director		\$ 7,490	\$ -	\$ 5,930	\$ 23,351	\$ 36,771
		Vice President		\$ 16,905	\$ 3,886	\$ 13,200	\$ 28,022	\$ 62,013
		Director		\$ 9,747	\$ -	\$ 2,680	\$ 16,341	\$ 28,768
		Attorney		\$ 10,080	\$ -	\$ 4,700	\$ 28,022	\$ 42,802
		Vice President		\$ 14,190	\$ 3,886	\$ 22,470	\$ 25,837	\$ 66,383
		Director		\$ 14,135	\$ -	\$ 250	\$ 19,065	\$ 33,449
		Vice President		\$ 12,643	\$ 3,666	\$ 2,275	\$ 2,765	\$ 21,349
		Vice President		\$ 18,388	\$ 3,886	\$ 11,209	\$ 16,592	\$ 50,076
		Attorney		\$ -	\$ -	\$ 2,000	\$ 614	\$ 2,614
		Vice President		\$ 16,794	\$ 3,886	\$ 13,100	\$ 23,351	\$ 57,131
		Vice President		\$ 25,180	\$ 3,886	\$ 10,000	\$ 16,592	\$ 55,658
		Attorney		\$ 9,445	\$ -	\$ 100	\$ 16,341	\$ 25,886
		Vice President		\$ 26,682	\$ 3,886	\$ 17,250	\$ 28,022	\$ 75,839
		Director		\$ 8,624	\$ -	\$ 2,261	\$ 20,305	\$ 31,189
		Vice President		\$ 7,510	\$ 3,886	\$ 14,320	\$ 28,022	\$ 53,738
	Barrett, David J		Senior Vice President and General Counsel	\$ 31,720	\$ 3,886	\$ 40,798	\$ 25,317	\$ 101,721
	Brown, Marvyn S		Chief Executive Officer and President	\$ 25,557	\$ 7,758	\$ 136,736	\$ 28,022	\$ 198,073
	DeMontigny, Mia L		Senior Vice President and Chief Financial Officer	\$ 17,013	\$ 3,886	\$ 5,790	\$ 27,976	\$ 54,664
	Mijares, Sara P		Chief Accounting Officer, Assistant Treasurer, Vice President and, Controller	\$ 20,575	\$ 3,886	\$ 32,270	\$ 28,022	\$ 84,752
	Schwecke, Roger R		Chief Operating Officer	\$ 33,132	\$ 3,886	\$ 12,705	\$ 19,908	\$ 69,631
	Smith, Erin M		Senior Vice President, External Affairs and Chief Talent Officer	\$ 11,133	\$ 3,886	\$ 10,000	\$ 28,022	\$ 53,041
		Vice President		\$ 32,658	\$ 3,886	\$ 30,000	\$ 26,756	\$ 93,299
		Vice President		\$ 23,469	\$ 3,666	\$ 5,489	\$ 15,607	\$ 48,232
		Vice President		\$ 23,059	\$ 3,886	\$ -	\$ 26,756	\$ 53,701
	Bird, Justin C		Executive Vice President	\$ 70,346	\$ 8,485	\$ 53,819	\$ 26,756	\$ 159,406
	Day, Diana L		Chief Legal Counsel and Corporate Secretary	\$ 41,399	\$ 3,886	\$ 13,600	\$ 21,881	\$ 80,766
	Martin, Jeffrey W		Chairman, Chief Executive Officer and President	\$ 227,976	\$ 83,996	\$ 463,896	\$ 26,756	\$ 802,624
	Sedgwick, Karen L		Executive Vice President and Chief Financial Officer	\$ 60,345	\$ 11,809	\$ 57,490	\$ 26,756	\$ 156,399
	Winn, Caroline A		Executive Vice President	\$ 81,434	\$ 11,809	\$ 203,511	\$ 16,034	\$ 312,787
				\$ 1,546,882	\$ 235,991	\$ 1,650,680	\$ 1,428,063	\$ 4,861,615

<sup>(1)</sup> Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Messrs. Martin, Bird, Barrett and Schwecke and Ms. Sedgwick, Winn, Brown and DeMontigny, amounts include the incremental cost to the company for security-related services, including the use of a car and security personnel, such as a security driver, for commuting and other transportation needs, physical and online assessments conducted by an independent security consultant for each of Messrs. Martin and Bird and Ms. Sedgwick, Winn and Brown, which is periodically commissioned to support the company's executive security programs, enhanced residential security for Mr. Martin and Ms. Winn and Brown on a temporary basis in response to specific heightened security threats, and personal use of the company's aircraft service for Mr. Martin, for Mr. Egan, relocation-related housing and/or associated tax gross-ups provided in connection with a work location transfer (these relocation benefits are consistent with the relocation benefits provided to salaried employees who relocate at the company's request). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Sempira Foundation, which foundation is funded by Sempira and which double-match program was available to all employees.

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempira proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

**Southern California Gas Company**  
**Narrative Statement Describing Compensation Elements**  
**For the Year Ended December 31, 2025**

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company (SoCalGas or the company) information statement prepared for their annual meetings of shareholders held on May 12, 2026 and May 14, 2026, respectively.

**1. Base Salaries**

SoCalGas' executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including in the event of promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

**2. Performance-Based Annual Bonuses**

Each year the SoCalGas Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments under the SoCalGas Executive Incentive Compensation Plan. The safety measures and measures related to safety management systems are also reviewed by the board's Safety Committee. Consistent with our pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company meets the threshold (minimum) performance level for the year. Bonus opportunities increase from 12% of target for performance at the threshold level to 200% of target for performance at the maximum level. For a detailed description of individual bonus opportunities, performance measures and 2025 results, please refer to pages 54-57 and 104 of the Sempra proxy statement and pages 16-19 of the SoCalGas information statement.

Potential bonus opportunities at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

**3. Long-Term Equity-Based Incentives**

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2025, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2025 represents the right to receive between zero and two shares of Sempra common stock. The 2025 annual performance-based

**Southern California Gas Company**  
**Narrative Statement Describing Compensation Elements**  
**For the Year Ended December 31,2025**

restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2025 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2025 awards and the results for the 2023-2025 award cycle, please refer to pages 57-61 of the Sempra proxy statement and pages 20-22 of the SoCalGas information statement.

***Benefit Plans***

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 61-63 of the Sempra proxy statement and pages 23-25 of the SoCalGas Information Statement.

*Regular Employee Benefits*

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, dependent day care and transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SOCALGAS COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2025

In the Test Year (TY) 2024 General Rate Cases (GRC), Southern California Gas Company (SoCalGas) did not seek recovery of all compensation. Consistent with P.U. Code Section 706 and Resolution E-4963, SoCalGas did not seek recovery of forecasted compensation and benefits costs for SoCalGas' officers in the TY 2024 GRC. In addition, SoCalGas voluntarily excluded forecasted Long-Term Incentive Plan (LTIP) costs for all eligible employees and forecasted compensation and benefits costs for Sempra SEC Rule 240.3b-7 officers.

For employees of SoCalGas who are not Resolution E-4963 officers, in Decision (D.) 24-12-074, the California Public Utilities Commission resolved Southern California Gas Company's (SoCalGas') 2024 General Rate Case ("2024 GRC"), authorizing SoCalGas to recover the costs set forth below.

- **Base Salaries:** the costs for SoCalGas employee base salaries, except as expressly noted in D.24-12-074;
- **Spot Cash and Employee Recognition ("Bonus" column in schedule):** the costs for SoCalGas employee spot cash and employee recognition;
- **ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):**
  - 31% of the forecast costs for SoCalGas Executive ICP;
  - 41% of the forecast costs for SoCalGas Non-Executive ICP;
- **Pension:**
  - The costs for SoCalGas' qualified pension plan;
  - 43% of the forecast costs for SoCalGas' nonqualified pension and nonqualified savings plan;
- **All Other Compensation:**
  - the costs for SoCalGas' qualified 401(k) retirement savings plan;
  - none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2024 GRC; and
  - a portion of the forecast costs for health and welfare benefits for employees.

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
<b>OFFICERS:</b>			
	\$	-	\$
		-	-
<b>OTHER EMPLOYEES:</b>			
Lead	\$ 178,211	\$ -	\$ 178,211
Specialist	252,097	-	252,097
Supervisor	150,872	-	150,872
Advisor	147,124	-	147,124
Manager	236,658	3,253	239,911
Account Executive	170,233	1,758	171,991
Advisor	173,024	-	173,024
Manager	176,750	378	177,128
Associate	141,689	-	141,689
Lead	174,176	381	174,557
Lead	171,855	249	172,104
Manager	251,054	2,336	253,390
Engineer	196,142	374	196,516
Specialist	193,230	-	193,230
Lead	152,475	-	152,475
Supervisor	173,268	198	173,466
Manager	149,769	1,113	150,882
Director	476,016	1,700	477,716
Specialist	142,935	-	142,935
Lead	159,536	1,387	160,923
Specialist	175,852	1,426	177,278
Lead	191,519	-	191,519
Lead	165,905	2,185	168,090
Supervisor	190,432	2,305	192,737
Specialist	225,984	-	225,984
Manager	221,513	3,973	225,486
Manager	209,930	11,553	221,483
Technician	132,348	-	132,348
Manager	216,060	1,080	217,140
Supervisor	153,863	155	154,018
Lead	165,608	277	165,885
Supervisor	160,281	-	160,281
Lead	180,145	-	180,145
Advisor	167,089	-	167,089
Manager	221,458	893	222,351
Lead	187,209	6,751	193,960
Manager	145,329	1,220	146,549
Lead	127,964	-	127,964
Manager	169,330	1,365	170,695
Lead	167,110	356	167,466
Engineer	183,512	-	183,512
Lead	169,318	-	169,318
Manager	205,341	3,832	209,173
Advisor	161,126	10,416	171,542

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	189,983	-	189,983
Lead	163,448	-	163,448
Lead	128,381	-	128,381
Manager	179,021	-	179,021
Lead	166,708	-	166,708
Advisor	153,617	874	154,491
Advisor	152,896	100	152,996
Manager	183,581	1,297	184,878
Supervisor	185,301	-	185,301
Supervisor	150,107	-	150,107
Manager	151,030	2,976	154,006
Manager	175,230	-	175,230
Lead	149,469	-	149,469
Manager	165,121	-	165,121
Lead	130,753	-	130,753
Lead	135,323	-	135,323
Specialist	148,091	-	148,091
Manager	194,628	1,684	196,312
Manager	158,682	1,916	160,598
Manager	169,774	506	170,280
Account Executive	169,472	197	169,669
Manager	155,693	8,508	164,201
Advisor	157,830	3,918	161,748
Specialist	124,462	-	124,462
Engineer	219,908	-	219,908
Manager	171,808	68	171,876
Manager	145,743	1,791	147,534
Manager	120,487	-	120,487
Director	306,395	789	307,184
Advisor	148,209	-	148,209
Engineer	145,734	-	145,734
Manager	182,447	200	182,647
Analyst	149,658	355	150,013
Specialist	230,349	-	230,349
Director	453,780	-	453,780
Engineer	131,799	-	131,799
Supervisor	162,029	-	162,029
Manager	185,739	4,457	190,196
Lead	173,644	1,006	174,650
Director	309,927	1,258	311,185
Manager	156,124	-	156,124
Associate	131,165	-	131,165
Specialist	150,279	-	150,279
Supervisor	167,241	452	167,693
Engineer	168,477	-	168,477
Manager	120,255	440	120,695
Accountant	150,648	-	150,648
Lead	185,544	214	185,758
Manager	178,579	1,114	179,693
Lead	222,847	7,020	229,867

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Specialist	192,814	-	192,814
Manager	150,371	1,519	151,890
Supervisor	175,623	-	175,623
Engineer	153,290	393	153,683
Manager	158,777	-	158,777
Technician	122,809	-	122,809
Advisor	160,553	-	160,553
Supervisor	155,624	-	155,624
Manager	150,472	-	150,472
Supervisor	157,124	-	157,124
Manager	282,273	7,741	290,014
Supervisor	163,594	-	163,594
Engineer	185,155	325	185,480
Specialist	119,462	-	119,462
Manager	259,508	7,870	267,378
Engineer	158,730	-	158,730
Supervisor	146,490	-	146,490
Accountant	151,709	340	152,049
Analyst	154,477	-	154,477
Lead	165,912	-	165,912
Manager	241,273	1,203	242,476
Manager	199,578	3,708	203,286
Manager	160,530	-	160,530
Manager	179,731	738	180,469
Supervisor	151,356	337	151,693
Lead	224,471	-	224,471
Manager	233,065	-	233,065
Manager	149,267	463	149,730
Manager	177,199	-	177,199
Engineer	140,421	-	140,421
Lead	161,615	27	161,642
Specialist	232,059	-	232,059
Manager	202,097	10,636	212,733
Specialist	137,718	-	137,718
Lead	139,222	-	139,222
Manager	143,639	-	143,639
Advisor	150,844	113	150,957
Manager	163,307	824	164,131
Manager	169,246	-	169,246
Lead	165,825	6,950	172,775
Manager	214,411	-	214,411
Manager	113,332	-	113,332
Manager	143,098	5,185	148,283
Specialist	128,821	-	128,821
Advisor	163,513	-	163,513
Manager	238,385	-	238,385
Advisor	117,165	385	117,550
Advisor	195,657	275	195,932
Manager	173,175	-	173,175
Specialist	169,911	-	169,911

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	147,443	18,853	166,296
Manager	172,321	2,549	174,870
Specialist	162,003	643	162,646
Engineer	163,452	5,106	168,558
Manager	287,074	5,939	293,013
Specialist	152,629	-	152,629
Specialist	161,319	-	161,319
Manager	234,514	4,709	239,223
Supervisor	174,836	1,165	176,001
Director	495,019	500	495,519
Advisor	173,933	-	173,933
Manager	205,996	-	205,996
Manager	192,010	1,172	193,182
Lead	173,130	382	173,512
Account Executive	166,010	2,558	168,568
Manager	174,313	1,230	175,543
Advisor	175,776	172	175,948
Specialist	155,250	-	155,250
Lead	163,620	-	163,620
Supervisor	172,255	-	172,255
Associate	125,247	-	125,247
Manager	157,739	-	157,739
Lead	137,709	-	137,709
Manager	147,585	1,705	149,290
Lead	171,584	-	171,584
Manager	112,927	153	113,080
Manager	190,477	1,161	191,638
Manager	159,470	-	159,470
Lead	168,630	-	168,630
Supervisor	178,204	-	178,204
Manager	225,865	2,847	228,712
Manager	197,554	295	197,849
Manager	229,319	9,678	238,997
Manager	156,864	7,304	164,168
Engineer	160,263	-	160,263
Lead	191,076	1,906	192,982
Director	336,478	2,735	339,213
Advisor	158,981	8,681	167,662
Manager	244,004	5,789	249,793
Engineer	166,253	937	167,190
Advisor	162,237	-	162,237
Manager	174,486	327	174,813
Lead	163,789	151	163,940
Advisor	151,232	518	151,750
Lead	177,573	160	177,733
Manager	170,053	200	170,253
Lead	141,350	-	141,350
Manager	153,486	-	153,486
Specialist	166,684	101	166,785
Specialist	178,906	-	178,906

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	163,059	3,161	166,220
Manager	211,098	883	211,981
Lead	145,481	-	145,481
Supervisor	154,402	110	154,512
Specialist	240,004	-	240,004
Lead	171,144	-	171,144
Lead	182,623	-	182,623
Manager	201,755	-	201,755
Manager	196,351	11,653	208,004
Lead	151,669	76	151,745
Manager	181,665	340	182,005
Lead	181,103	6,459	187,562
Engineer	168,352	-	168,352
Lead	158,481	-	158,481
Manager	157,431	4,394	161,825
Lead	184,099	-	184,099
Architect	243,474	-	243,474
Lead	155,770	977	156,747
Manager	275,330	368	275,698
Lead	167,746	-	167,746
Lead	194,735	-	194,735
Manager	166,710	-	166,710
Manager	187,967	1,079	189,046
Specialist	138,822	-	138,822
Manager	158,361	-	158,361
Engineer	171,833	4,475	176,308
Lead	175,929	-	175,929
Manager	219,003	167	219,170
Manager	255,819	665	256,484
Manager	137,699	1,029	138,728
Supervisor	186,149	-	186,149
Advisor	150,882	-	150,882
Manager	142,822	91	142,913
Manager	207,999	67	208,066
Supervisor	167,044	841	167,885
Manager	274,889	-	274,889
Specialist	166,543	-	166,543
Manager	166,782	-	166,782
Manager	173,613	8,169	181,782
Manager	185,868	3,769	189,637
Engineer	136,683	1,887	138,570
Lead	146,678	-	146,678
Specialist	146,709	-	146,709
Associate	123,194	-	123,194
Supervisor	179,015	-	179,015
Specialist	146,457	-	146,457
Associate	124,536	-	124,536
Engineer	222,718	-	222,718
Director	453,513	3,161	456,674
Lead	158,618	472	159,090

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	184,178	-	184,178
Manager	202,876	6,980	209,856
Supervisor	162,493	-	162,493
Manager	189,013	-	189,013
Specialist	106,662	-	106,662
Advisor	148,213	1,337	149,550
Engineer	155,063	-	155,063
Advisor	153,636	357	153,993
Specialist	132,840	-	132,840
Supervisor	158,037	-	158,037
Director	304,292	14,039	318,331
Advisor	152,259	793	153,052
Associate	124,424	-	124,424
Lead	196,083	-	196,083
Specialist	161,525	687	162,212
Supervisor	168,232	92	168,324
Lead	197,340	5,360	202,700
Advisor	152,043	303	152,346
Supervisor	169,337	818	170,155
Associate	133,964	-	133,964
Lead	160,799	-	160,799
Lead	138,554	-	138,554
Manager	137,253	441	137,694
Manager	175,829	395	176,224
Specialist	173,960	262	174,222
Manager	177,822	-	177,822
Engineer	175,053	-	175,053
Specialist	151,662	-	151,662
Manager	162,752	836	163,588
Manager	227,680	2,400	230,080
Manager	171,068	150	171,218
Lead	183,601	-	183,601
Lead	198,680	626	199,306
Lead	200,564	3,388	203,952
Advisor	159,557	-	159,557
Lead	169,970	-	169,970
Lead	177,971	388	178,359
Manager	181,544	-	181,544
Supervisor	140,592	5,878	146,470
Manager	162,814	-	162,814
Associate	127,087	-	127,087
Supervisor	172,951	703	173,654
Lead	156,051	-	156,051
Analyst	145,654	-	145,654
Specialist	171,452	-	171,452
Specialist	200,884	-	200,884
Engineer	185,886	-	185,886
Lead	166,543	-	166,543
Supervisor	152,706	195	152,901
Analyst	154,490	-	154,490

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	150,335	202	150,537
Advisor	155,822	145	155,967
Manager	201,498	300	201,798
Manager	158,949	536	159,485
Manager	171,780	-	171,780
Manager	160,895	-	160,895
Manager	208,468	1,619	210,087
Manager	152,166	17,330	169,496
Lead	181,286	-	181,286
Advisor	166,631	4,590	171,221
Manager	130,374	6,973	137,347
Manager	255,286	-	255,286
Manager	154,685	-	154,685
Lead	161,414	5,095	166,509
Advisor	181,645	-	181,645
Lead	98,759	-	98,759
Technician	131,509	-	131,509
Advisor	146,666	168	146,834
Lead	188,436	-	188,436
Supervisor	144,630	-	144,630
Lead	126,641	-	126,641
Manager	183,518	756	184,274
Supervisor	201,636	104	201,740
Manager	188,434	196	188,630
Advisor	158,033	375	158,408
Lead	181,578	-	181,578
Supervisor	172,026	-	172,026
Specialist	91,234	-	91,234
Manager	231,364	3,747	235,111
Manager	171,839	850	172,689
Manager	151,761	54	151,815
Specialist	140,745	-	140,745
Manager	195,234	-	195,234
Manager	180,120	924	181,044
Manager	166,439	5,783	172,222
Manager	177,962	-	177,962
Engineer	118,618	-	118,618
Developer	149,250	-	149,250
Manager	255,711	97	255,808
Manager	209,438	4,343	213,781
Supervisor	168,824	119	168,943
Lead	154,830	596	155,426
Advisor	156,483	290	156,773
Engineer	171,941	291	172,232
Manager	163,223	273	163,496
Account Executive	177,510	1,797	179,307
Lead	197,132	89	197,221
Engineer	173,225	-	173,225
Specialist	252,476	-	252,476
Associate	128,829	-	128,829

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	163,008	-	163,008
Accountant	164,803	910	165,713
Manager	208,145	876	209,021
Analyst	159,512	-	159,512
Manager	225,783	836	226,619
Manager	205,872	9,046	214,918
Engineer	161,238	2,027	163,265
Lead	209,593	3,714	213,307
Supervisor	158,124	6,997	165,121
Manager	233,830	1,084	234,914
Capability Owner	149,336	878	150,214
Specialist	137,305	-	137,305
Advisor	154,973	-	154,973
Analyst	145,184	-	145,184
Supervisor	156,728	1,228	157,956
Lead	134,047	-	134,047
Advisor	166,084	8,220	174,304
Manager	183,817	5,696	189,513
Associate	143,336	-	143,336
Supervisor	181,822	-	181,822
Associate	139,107	-	139,107
Analyst	165,773	-	165,773
Associate	137,460	-	137,460
Manager	213,707	2,476	216,183
Advisor	144,093	-	144,093
Lead	171,108	-	171,108
Manager	163,843	-	163,843
Advisor	153,789	-	153,789
Supervisor	170,006	6,323	176,329
Engineer	150,659	-	150,659
Supervisor	154,726	-	154,726
Manager	245,709	119	245,828
Engineer	159,642	-	159,642
Account Executive	175,026	811	175,837
Associate	125,694	-	125,694
Technician	131,033	-	131,033
Lead	169,114	3,304	172,418
Lead	151,064	-	151,064
Lead	177,383	-	177,383
Engineer	205,892	271	206,163
Specialist	138,536	-	138,536
Advisor	152,025	6,957	158,982
Manager	192,054	3,956	196,010
Advisor	167,219	4,591	171,810
Advisor	149,186	5,707	154,893
Advisor	148,932	-	148,932
Supervisor	160,140	-	160,140
Manager	254,774	2,318	257,092
Technician	130,020	-	130,020
Accountant	152,193	340	152,533

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	164,293	197	164,490
Manager	192,297	976	193,273
Engineer	167,471	1,021	168,492
Manager	269,291	1,554	270,845
Lead	121,782	-	121,782
Manager	194,007	480	194,487
Manager	242,352	11,004	253,356
Analyst	153,571	1,085	154,656
Lead	129,501	-	129,501
Manager	71,354	1,106	72,460
Engineer	152,167	-	152,167
Manager	183,685	-	183,685
Accountant	151,044	-	151,044
Associate	142,888	-	142,888
Manager	203,241	3,602	206,843
Technician	227,903	-	227,903
Manager	13,282	-	13,282
Manager	157,610	862	158,472
Manager	200,402	-	200,402
Advisor	148,282	301	148,583
Supervisor	174,728	697	175,425
Advisor	159,861	-	159,861
Manager	181,157	447	181,604
Technician	140,580	-	140,580
Engineer	154,977	-	154,977
Engineer	189,200	180	189,380
Supervisor	156,831	-	156,831
Manager	165,549	515	166,064
Supervisor	187,784	8,732	196,516
Manager	172,939	38	172,977
Manager	218,636	1,182	219,818
Analyst	136,191	1,935	138,126
Advisor	221,305	2,595	223,900
Advisor	176,498	225	176,723
Manager	205,593	20	205,613
Supervisor	180,585	2,687	183,272
Manager	165,053	485	165,538
Manager	257,096	152	257,248
Advisor	167,666	-	167,666
Engineer	159,833	-	159,833
Manager	178,460	-	178,460
Manager	159,324	-	159,324
Manager	61,895	-	61,895
Lead	165,903	-	165,903
Manager	227,735	1,710	229,445
Manager	147,935	174	148,109
Manager	146,173	1,717	147,890
Analyst	166,809	-	166,809
Analyst	145,487	-	145,487
Specialist	168,026	-	168,026

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	153,242	-	153,242
Manager	173,413	-	173,413
Analyst	165,185	-	165,185
Lead	169,404	-	169,404
Advisor	150,321	170	150,491
Advisor	46,266	255	46,521
Specialist	157,326	-	157,326
Manager	178,093	3,877	181,970
Lead	187,195	-	187,195
Engineer	143,738	-	143,738
Manager	162,249	-	162,249
Lead	147,716	4,436	152,152
Architect	191,286	450	191,736
Lead	156,067	311	156,378
Manager	164,758	2,719	167,477
Lead	196,554	4,316	200,870
Lead	182,490	-	182,490
Specialist	198,115	-	198,115
Associate	137,976	-	137,976
Lead	210,657	-	210,657
Manager	184,488	-	184,488
Analyst	149,638	-	149,638
Instructor	150,858	-	150,858
Technician	110,941	-	110,941
Lead	173,676	-	173,676
Manager	240,971	5,621	246,592
Manager	161,853	1,047	162,900
Manager	157,608	-	157,608
Manager	188,310	231	188,541
Manager	240,584	14,724	255,308
Manager	266,423	1,023	267,446
Engineer	205,914	6,286	212,200
Lead	160,759	-	160,759
Manager	198,400	4,603	203,003
Lead	189,947	1,000	190,947
Manager	182,073	108	182,181
Manager	178,520	-	178,520
Lead	142,968	-	142,968
Architect	216,632	3,473	220,105
Inspector	163,116	-	163,116
Analyst	146,695	-	146,695
Advisor	149,498	-	149,498
Lead	164,631	6,991	171,622
Manager	186,843	100	186,943
Supervisor	167,027	-	167,027
Lead	199,548	-	199,548
Manager	176,315	458	176,773
Specialist	147,976	-	147,976
Specialist	195,728	-	195,728
Advisor	162,574	913	163,487

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Specialist	58,742	-	58,742
Advisor	160,164	-	160,164
Lead	197,824	-	197,824
Advisor	196,404	257	196,661
Manager	152,951	2,139	155,090
Analyst	137,236	-	137,236
Lead	174,774	970	175,744
Analyst	133,111	-	133,111
Technician	127,615	-	127,615
Manager	197,864	-	197,864
Technician	127,110	-	127,110
Specialist	152,489	-	152,489
Lead	133,664	-	133,664
Lead	172,957	1,335	174,292
Supervisor	164,602	-	164,602
Analyst	156,200	-	156,200
Manager	194,978	5,720	200,698
Manager	171,847	141	171,988
Engineer	214,420	-	214,420
Associate	121,834	-	121,834
Lead	180,232	1,189	181,421
Manager	273,600	739	274,339
Engineer	173,348	-	173,348
Manager	182,458	1,448	183,906
Specialist	210,469	-	210,469
Manager	204,613	-	204,613
Manager	173,096	2,974	176,070
Manager	156,207	-	156,207
Supervisor	147,044	-	147,044
Manager	175,552	1,805	177,357
Specialist	164,890	-	164,890
Manager	183,828	-	183,828
Manager	149,361	380	149,741
Inspector	170,580	-	170,580
Manager	180,520	291	180,811
Manager	267,919	3,171	271,090
Lead	147,118	-	147,118
Specialist	142,906	-	142,906
Manager	182,737	1,240	183,977
Manager	227,247	1,104	228,351
Supervisor	179,505	-	179,505
Advisor	173,237	-	173,237
Lead	88,146	-	88,146
Manager	182,289	1,208	183,497
Supervisor	195,766	-	195,766
Lead	132,779	-	132,779
Associate	125,089	-	125,089
Supervisor	158,240	-	158,240
Associate	127,874	-	127,874
Engineer	148,005	-	148,005

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Technician	132,544	-	132,544
Supervisor	162,842	316	163,158
Engineer	209,187	2,396	211,583
Manager	186,660	3,178	189,838
Lead	166,717	94	166,811
Lead	136,404	660	137,064
Manager	214,208	-	214,208
Manager	150,849	1,056	151,905
Technician	122,047	-	122,047
Manager	175,239	-	175,239
Lead	128,730	-	128,730
Analyst	178,468	-	178,468
Lead	160,906	-	160,906
Specialist	165,715	-	165,715
Engineer	127,688	-	127,688
Manager	158,165	-	158,165
Analyst	184,108	2,721	186,829
Lead	177,648	-	177,648
Manager	194,220	1,634	195,854
Specialist	168,520	-	168,520
Lead	170,350	-	170,350
Associate	173,157	191	173,348
Specialist	131,624	-	131,624
Specialist	133,459	-	133,459
Lead	181,278	2,477	183,755
Advisor	149,859	-	149,859
Specialist	128,207	-	128,207
Engineer	165,336	-	165,336
Associate	119,946	-	119,946
Analyst	162,445	956	163,401
Advisor	149,788	-	149,788
Lead	119,723	-	119,723
Analyst	156,072	199	156,271
Associate	140,588	-	140,588
Technician	129,417	-	129,417
Manager	266,859	-	266,859
Specialist	137,839	-	137,839
Manager	213,321	166	213,487
Specialist	126,736	-	126,736
Lead	153,164	-	153,164
Specialist	145,942	-	145,942
Specialist	181,124	-	181,124
Manager	218,278	7,140	225,418
Lead	70,743	-	70,743
Supervisor	161,727	-	161,727
Specialist	167,299	-	167,299
Manager	216,890	-	216,890
Supervisor	171,779	81	171,860
Manager	187,797	1,819	189,616
Lead	193,113	5,833	198,946

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	164,411	144	164,555
Associate	147,344	-	147,344
Engineer	186,288	-	186,288
Inspector	146,451	2,487	148,938
Specialist	129,958	-	129,958
Scrum Master	215,745	980	216,725
Lead	201,209	-	201,209
Specialist	156,763	-	156,763
Specialist	189,419	-	189,419
Specialist	186,768	-	186,768
Lead	119,159	-	119,159
Manager	204,210	3,410	207,620
Manager	189,982	601	190,583
Lead	179,036	574	179,610
Lead	153,642	2,467	156,109
Specialist	176,419	-	176,419
Supervisor	192,594	978	193,572
Advisor	165,588	-	165,588
Manager	167,250	13,016	180,266
Specialist	170,330	-	170,330
Technician	118,420	-	118,420
Manager	158,400	-	158,400
Lead	130,602	-	130,602
Engineer	172,559	1,400	173,959
Advisor	159,986	-	159,986
Manager	124,446	43	124,489
Advisor	146,155	-	146,155
Lead	123,818	-	123,818
Lead	171,625	31	171,656
Manager	232,364	-	232,364
Associate	126,734	-	126,734
Engineer	126,857	2,257	129,114
Engineer	204,436	-	204,436
Manager	182,691	-	182,691
Lead	151,138	5,134	156,272
Advisor	144,320	698	145,018
Scheduler	156,718	-	156,718
Manager	238,355	3,689	242,044
Lead	174,251	-	174,251
Associate	125,004	-	125,004
Manager	167,772	-	167,772
Scheduler	160,043	-	160,043
Scrum Master	147,958	-	147,958
Manager	157,791	390	158,181
Manager	253,711	17,184	270,895
Manager	143,071	347	143,418
Specialist	189,260	-	189,260
Supervisor	147,744	-	147,744
Specialist	256,381	-	256,381
Manager	214,850	1,293	216,143

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Scrum Master	169,783	-	169,783
Manager	172,327	97	172,424
Supervisor	179,406	9,141	188,547
Lead	168,452	-	168,452
Manager	168,996	-	168,996
Advisor	146,319	-	146,319
Lead	137,401	-	137,401
Lead	141,824	-	141,824
Manager	157,794	-	157,794
Specialist	160,828	-	160,828
Lead	169,029	695	169,724
Specialist	162,655	-	162,655
Manager	173,885	6,063	179,948
Specialist	163,225	-	163,225
Manager	195,095	51,106	246,201
Manager	234,498	2,839	237,337
Lead	183,531	243	183,774
Manager	179,372	4,792	184,164
Supervisor	174,259	112	174,371
Supervisor	179,520	-	179,520
Manager	212,491	7,787	220,278
Supervisor	144,411	325	144,736
Manager	181,049	10,014	191,063
Specialist	173,777	-	173,777
Manager	152,122	-	152,122
Manager	205,459	270	205,729
Advisor	142,744	23,823	166,567
Manager	164,866	1,692	166,558
Manager	186,465	-	186,465
Analyst	176,835	-	176,835
Manager	151,848	-	151,848
Manager	188,679	1,132	189,811
Instructor	141,675	-	141,675
Associate	128,663	-	128,663
Engineer	213,864	12,731	226,595
Engineer	164,835	190	165,025
Lead	172,078	-	172,078
Advisor	148,244	-	148,244
Associate	125,005	-	125,005
Manager	181,413	1,214	182,627
Supervisor	150,510	-	150,510
Advisor	168,106	-	168,106
Manager	170,909	-	170,909
Manager	192,305	10,835	203,140
Engineer	148,834	465	149,299
Manager	259,934	-	259,934
Associate	142,485	-	142,485
Lead	128,726	-	128,726
Manager	187,541	-	187,541
Manager	156,615	2,255	158,870

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	161,059	2,921	163,980
Analyst	181,204	-	181,204
Manager	157,671	-	157,671
Director	325,768	4,974	330,742
Advisor	138,705	180	138,885
Manager	245,836	8,308	254,144
Lead	214,101	978	215,079
Manager	151,970	75	152,045
Specialist	195,759	1,826	197,585
Manager	180,159	1,804	181,963
Technician	129,939	360	130,299
Lead	145,999	-	145,999
Supervisor	158,350	40	158,390
Associate	104,042	-	104,042
Manager	204,593	-	204,593
Lead	188,993	518	189,511
Associate	134,531	-	134,531
Supervisor	187,841	-	187,841
Manager	259,603	1,382	260,985
Advisor	149,321	-	149,321
Advisor	145,452	299	145,751
Advisor	178,675	124	178,799
Technician	135,778	-	135,778
Specialist	157,980	-	157,980
Engineer	152,277	2,432	154,709
Supervisor	195,445	266	195,711
Manager	257,802	3,438	261,240
Manager	243,827	-	243,827
Supervisor	174,283	-	174,283
Engineer	168,351	-	168,351
Manager	227,179	-	227,179
Supervisor	149,215	-	149,215
Lead	186,827	-	186,827
Advisor	152,392	3,851	156,243
Manager	167,657	513	168,170
Manager	205,728	1,172	206,900
Manager	231,185	4,768	235,953
Associate	128,247	-	128,247
Specialist	115,311	-	115,311
Manager	234,031	6,213	240,244
Manager	224,566	10,822	235,388
Supervisor	129,695	1,046	130,741
Analyst	139,814	-	139,814
Supervisor	163,479	1,820	165,299
Accountant	175,876	-	175,876
Lead	205,802	-	205,802
Associate	144,765	-	144,765
Associate	126,045	-	126,045
Specialist	155,448	55,841	211,289
Manager	145,621	553	146,174

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	177,052	187	177,239
Director	421,871	-	421,871
Engineer	155,364	330	155,694
Supervisor	158,008	-	158,008
Manager	211,600	1,031	212,631
Supervisor	158,318	-	158,318
Manager	172,105	475	172,580
Advisor	153,644	4,557	158,201
Engineer	193,079	-	193,079
Manager	166,439	1,327	167,766
Engineer	169,859	-	169,859
Supervisor	160,200	242	160,442
Lead	161,373	162	161,535
Manager	224,661	-	224,661
Manager	239,966	-	239,966
Lead	190,687	-	190,687
Technician	130,392	-	130,392
Supervisor	159,869	-	159,869
Manager	245,156	-	245,156
Manager	180,258	998	181,256
Manager	177,117	-	177,117
Lead	139,218	-	139,218
Manager	171,568	-	171,568
Engineer	181,981	-	181,981
Lead	154,746	2,811	157,557
Supervisor	160,760	-	160,760
Associate	143,221	-	143,221
Manager	195,177	936	196,113
Manager	172,870	-	172,870
Supervisor	154,989	-	154,989
Manager	171,571	270	171,841
Associate	133,546	-	133,546
Lead	167,469	-	167,469
Supervisor	182,518	261	182,779
Supervisor	166,900	-	166,900
Manager	152,535	4,837	157,372
Specialist	194,752	-	194,752
Lead	165,391	-	165,391
Engineer	170,521	1,723	172,244
Specialist	141,586	-	141,586
Manager	194,539	4,797	199,336
Lead	171,308	-	171,308
Manager	165,769	646	166,415
Associate	131,108	-	131,108
Supervisor	142,209	-	142,209
Specialist	169,723	-	169,723
Director	488,281	3,097	488,378
Supervisor	171,877	-	171,877
Lead	180,262	164	180,426
Advisor	155,579	-	155,579

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	240,978	191	241,169
Supervisor	165,012	-	165,012
Manager	174,075	1,446	175,521
Supervisor	175,551	-	175,551
Specialist	167,920	795	168,715
Lead	133,892	-	133,892
Lead	169,295	1,188	170,483
Supervisor	175,523	-	175,523
Lead	210,093	-	210,093
Manager	189,099	775	189,874
Supervisor	169,239	85	169,324
Manager	221,707	-	221,707
Analyst	164,401	-	164,401
Manager	158,134	-	158,134
Specialist	158,935	-	158,935
Trader	246,529	389	246,918
Engineer	167,643	12,833	180,476
Capability Owner	193,413	-	193,413
Engineer	185,975	180	186,155
Estimator	155,739	148	155,887
Manager	153,828	1,448	155,276
Manager	187,944	-	187,944
Engineer	196,757	-	196,757
Manager	201,735	-	201,735
Lead	204,986	3,571	208,557
Manager	191,441	61	191,502
Supervisor	167,232	-	167,232
Supervisor	164,309	293	164,602
Manager	174,752	-	174,752
Director	446,385	1,220	447,605
Lead	192,233	781	193,014
Manager	171,002	157	171,159
Lead	178,701	1,720	180,421
Associate	143,971	-	143,971
Technician	135,735	-	135,735
Lead	162,457	860	163,317
Manager	197,221	4,086	201,307
Lead	128,325	551	128,876
Manager	174,668	1,021	175,689
Director	344,501	-	344,501
Technician	111,576	-	111,576
Lead	133,197	-	133,197
Technician	145,281	-	145,281
Supervisor	159,720	303	160,023
Lead	166,073	1,323	167,396
Lead	131,831	-	131,831
Manager	174,271	4,736	179,007
Inspector	86,398	-	86,398
Lead	160,664	2,021	162,685
Manager	180,146	1,337	181,483

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	164,285	-	164,285
Associate	141,918	-	141,918
Associate	145,723	-	145,723
Engineer	175,002	-	175,002
Engineer	182,261	1,375	183,636
Manager	183,760	-	183,760
Manager	165,687	-	165,687
Associate	153,370	-	153,370
Lead	170,091	-	170,091
Associate	131,584	-	131,584
Lead	159,030	456	159,486
Advisor	162,324	1,338	163,662
Manager	154,179	1,768	155,947
Lead	76,997	-	76,997
Lead	167,384	-	167,384
Supervisor	165,404	1,779	167,183
Manager	167,246	14,346	181,592
Manager	162,716	2,662	165,378
Manager	168,857	17,952	186,809
Manager	262,461	5,623	268,084
Lead	180,266	-	180,266
Manager	169,107	98	169,205
Scrum Master	158,387	-	158,387
Advisor	138,772	-	138,772
Director	477,474	1,905	479,379
Technician	126,807	-	126,807
Supervisor	157,369	-	157,369
Lead	164,693	-	164,693
Advisor	156,015	-	156,015
Advisor	170,972	-	170,972
Lead	166,486	171	166,657
Manager	193,232	12,995	206,227
Engineer	169,103	562	169,665
Advisor	150,279	-	150,279
Manager	211,983	3,219	215,202
Specialist	153,203	283	153,486
Account Executive	158,323	1,651	159,974
Manager	186,375	1,002	187,377
Manager	221,471	-	221,471
Manager	190,644	3,296	193,940
Supervisor	169,246	142	169,388
Engineer	156,828	4,133	160,961
Lead	165,905	-	165,905
Associate	125,619	-	125,619
Lead	133,276	-	133,276
Engineer	213,487	1,810	215,297
Manager	187,164	24,675	211,839
Manager	161,012	1,267	162,279
Advisor	173,070	299	173,369
Associate	153,344	-	153,344

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	117,124	-	117,124
Supervisor	198,486	187	198,673
Instructor	125,560	1,099	126,659
Engineer	153,636	-	153,636
Advisor	157,356	69	157,425
Supervisor	156,870	6,967	163,837
Lead	140,811	-	140,811
Lead	141,701	-	141,701
Lead	203,778	353	204,131
Lead	216,412	75	216,487
Manager	165,502	860	166,362
Lead	162,014	-	162,014
Manager	177,815	2,790	180,605
Manager	180,870	2,347	183,217
Manager	200,116	4,945	205,061
Instructor	159,950	747	160,697
Manager	145,890	83	145,973
Associate	122,428	-	122,428
Supervisor	142,991	-	142,991
Director	470,900	142	471,042
Advisor	147,943	62	148,005
Lead	195,299	-	195,299
Associate	127,562	-	127,562
Supervisor	159,854	-	159,854
Supervisor	159,506	335	159,841
Technician	143,943	-	143,943
Lead	160,154	-	160,154
Technician	130,683	-	130,683
Manager	183,369	1,748	185,117
Advisor	154,596	-	154,596
Developer	182,047	-	182,047
Manager	170,015	1,342	171,357
Specialist	133,705	-	133,705
Engineer	190,636	4,155	194,791
Lead	140,585	-	140,585
Advisor	180,124	388	180,512
Manager	158,626	120	158,746
Associate	128,713	-	128,713
Lead	179,843	556	180,399
Lead	173,913	393	174,306
Lead	174,925	3,091	178,016
Specialist	228,866	-	228,866
Manager	260,324	-	260,324
Manager	197,826	955	198,781
Manager	157,780	1,625	159,405
Manager	252,533	27,916	280,449
Trader	216,206	-	216,206
Specialist	172,229	-	172,229
Lead	266,419	-	266,419
Manager	236,835	9,552	246,387

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Technician	126,135	-	126,135
Manager	189,194	2,992	192,186
Specialist	143,832	1,119	144,951
Analyst	157,714	-	157,714
Director	305,635	-	305,635
Manager	171,778	-	171,778
Lead	176,980	-	176,980
Account Executive	163,335	1,709	165,044
Manager	210,309	691	211,000
Manager	180,450	494	180,944
Engineer	187,468	2,169	189,637
Advisor	159,359	41	159,400
Instructor	148,911	121	149,032
Lead	136,398	-	136,398
Specialist	154,529	-	154,529
Manager	362,501	7,375	369,876
Lead	137,177	-	137,177
Supervisor	178,539	1,170	179,709
Manager	206,159	-	206,159
Advisor	153,227	9,870	163,097
Engineer	154,815	1,209	156,024
Manager	237,244	340	237,584
Manager	197,413	244	197,657
Manager	251,372	-	251,372
Lead	169,179	3,878	173,057
Lead	164,086	241	164,327
Account Executive	160,797	5,020	165,817
Manager	206,526	798	207,324
Lead	149,407	-	149,407
Supervisor	179,956	-	179,956
Lead	140,378	32	140,410
Advisor	155,583	3,716	159,299
Manager	199,431	221	199,652
Engineer	23,273	-	23,273
Manager	150,975	139	151,114
Advisor	148,637	7,835	156,472
Instructor	143,548	997	144,545
Engineer	170,892	-	170,892
Associate	133,163	-	133,163
Instructor	147,663	-	147,663
Advisor	151,988	-	151,988
Manager	254,701	-	254,701
Supervisor	142,845	1,674	144,519
Manager	154,291	87	154,378
Manager	197,095	175	197,270
Specialist	160,829	-	160,829
Manager	198,178	-	198,178
Inspector	160,605	-	160,605
Specialist	125,026	-	125,026
Specialist	136,798	-	136,798

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	171,238	-	171,238
Advisor	148,589	-	148,589
Advisor	148,153	106	148,259
Manager	152,280	2,018	154,298
Lead	189,987	-	189,987
Analyst	167,649	-	167,649
Lead	151,223	-	151,223
Manager	180,495	323	180,818
Lead	186,834	363	187,197
Manager	154,776	283	155,059
Analyst	149,767	-	149,767
Supervisor	155,982	-	155,982
Manager	188,464	791	189,255
Supervisor	174,879	406	175,285
Engineer	166,619	1,042	167,661
Lead	178,562	-	178,562
Specialist	128,138	-	128,138
Manager	193,778	1,810	195,588
Lead	155,995	-	155,995
Lead	126,697	-	126,697
Lead	158,327	2,998	161,325
Architect	214,490	-	214,490
Lead	195,348	-	195,348
Specialist	168,263	-	168,263
Manager	216,519	-	216,519
Manager	174,086	1,065	175,151
Manager	176,727	274	177,001
Lead	184,614	1,262	185,876
Engineer	188,589	-	188,589
Associate	126,627	-	126,627
Lead	199,633	-	199,633
Lead	172,771	-	172,771
Manager	251,600	-	251,600
Analyst	185,995	-	185,995
Engineer	160,547	-	160,547
Manager	181,859	1,821	183,680
Manager	203,925	-	203,925
Supervisor	175,291	-	175,291
Lead	141,661	-	141,661
Manager	212,427	1,789	214,216
Lead	162,730	66	162,796
Advisor	171,862	36,003	207,865
Manager	208,890	-	208,890
Manager	235,907	8,597	244,504
Manager	209,396	-	209,396
Manager	179,053	-	179,053
Engineer	153,741	13,120	166,861
Lead	206,080	138	206,218
Manager	184,043	1,119	185,162
Supervisor	175,745	1,300	177,045

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Inspector	156,482	-	156,482
Specialist	131,830	-	131,830
Advisor	142,517	-	142,517
Advisor	145,838	-	145,838
Manager	204,301	8,303	212,604
Lead	178,813	-	178,813
Technician	128,858	-	128,858
Lead	163,557	997	164,554
Manager	218,049	377	218,426
Manager	160,495	-	160,495
Supervisor	179,294	44	179,338
Specialist	272,190	-	272,190
Analyst	156,071	-	156,071
Technician	124,721	-	124,721
Lead	162,199	3,501	165,700
Analyst	135,447	147	135,594
Technician	203,182	-	203,182
Advisor	135,042	-	135,042
Technician	146,465	-	146,465
Specialist	175,600	-	175,600
Lead	177,348	2,489	179,837
Engineer	120,227	180	120,407
Lead	160,251	113	160,364
Associate	132,376	-	132,376
Manager	276,519	2,882	279,401
Architect	245,117	-	245,117
Lead	130,252	-	130,252
Specialist	136,320	-	136,320
Specialist	198,794	-	198,794
Associate	130,546	-	130,546
Lead	122,038	-	122,038
Specialist	140,333	-	140,333
Advisor	152,306	4,013	156,319
Manager	209,694	-	209,694
Associate	126,026	-	126,026
Manager	210,829	-	210,829
Engineer	236,437	-	236,437
Manager	245,352	1,301	246,653
Manager	196,193	-	196,193
Lead	124,282	-	124,282
Specialist	164,470	129	164,599
Manager	204,533	-	204,533
Lead	161,030	1,576	162,606
Engineer	168,800	-	168,800
Supervisor	175,964	-	175,964
Specialist	133,787	-	133,787
Analyst	119,922	-	119,922
Lead	156,953	3,373	160,326
Advisor	145,726	-	145,726
Associate	137,410	-	137,410

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	174,980	685	175,665
Specialist	196,320	-	196,320
Manager	172,598	2,303	174,901
Lead	165,308	560	165,868
Supervisor	163,280	1,049	164,329
Advisor	155,022	9,248	164,270
Specialist	143,993	1,434	145,427
Manager	256,471	6,047	262,518
Manager	210,793	3,021	213,814
Engineer	177,071	-	177,071
Manager	203,783	3,064	206,847
Analyst	147,836	-	147,836
Manager	205,700	30	205,730
Lead	187,521	-	187,521
Lead	185,999	614	186,613
Advisor	148,461	32,728	181,189
Manager	179,194	459	179,653
Manager	170,028	2,687	172,715
Associate	123,960	-	123,960
Lead	153,850	-	153,850
Advisor	150,953	-	150,953
Lead	183,939	-	183,939
Manager	217,354	356	217,710
Supervisor	140,993	947	141,940
Associate	128,790	-	128,790
Manager	259,740	660	260,400
Manager	153,608	505	154,113
Advisor	142,494	-	142,494
Supervisor	165,123	-	165,123
Lead	163,674	71	163,745
Specialist	149,351	-	149,351
Engineer	146,628	-	146,628
Advisor	155,790	872	156,662
Manager	176,076	14,011	190,087
Advisor	153,894	1,212	155,106
Lead	188,014	-	188,014
Instructor	143,122	12,803	155,925
Supervisor	142,022	212	142,234
Lead	163,919	1,276	165,195
Manager	165,656	-	165,656
Advisor	144,534	1,441	145,975
Manager	121,369	-	121,369
Manager	169,873	599	170,472
Manager	180,174	-	180,174
Specialist	190,793	-	190,793
Inspector	167,905	-	167,905
Manager	273,312	88	273,400
Developer	150,812	-	150,812
Engineer	174,779	432	175,211
Manager	168,556	-	168,556

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	153,372	-	153,372
Designer	157,166	-	157,166
Manager	247,830	280	248,110
Specialist	148,676	1,779	150,455
Supervisor	171,920	302	172,222
Manager	228,160	82	228,242
Engineer	184,061	6,761	190,822
Associate	134,307	-	134,307
Lead	195,761	336	196,097
Manager	247,447	62	247,509
Advisor	144,506	4,813	149,319
Manager	163,130	331	163,461
Supervisor	152,321	50	152,371
Advisor	191,888	345	192,233
Manager	155,865	14,272	170,137
Technician	111,746	-	111,746
Manager	171,375	-	171,375
Lead	226,532	2,325	228,857
Supervisor	159,330	-	159,330
Lead	209,755	-	209,755
Lead	169,882	688	170,570
Lead	184,432	3,288	187,720
Scheduler	152,221	-	152,221
Inspector	158,381	-	158,381
Manager	173,993	-	173,993
Manager	218,288	17,178	235,466
Analyst	164,098	-	164,098
Manager	167,473	2,761	170,234
Manager	177,930	3,225	181,155
Trader	167,904	-	167,904
Specialist	186,035	-	186,035
Manager	199,743	9,799	209,542
Manager	172,139	232	172,371
Lead	165,048	-	165,048
Advisor	161,326	-	161,326
Supervisor	147,577	-	147,577
Lead	186,776	-	186,776
Engineer	193,592	407	193,999
Manager	169,981	-	169,981
Lead	133,977	-	133,977
Engineer	189,317	-	189,317
Manager	227,872	1,635	229,507
Manager	131,622	1,990	133,612
Manager	215,675	10,893	226,568
Architect	196,311	199	196,510
Manager	267,941	900	268,841
Advisor	144,450	-	144,450
Engineer	149,944	-	149,944
Manager	177,370	1,867	179,237
Manager	226,775	12,386	239,161

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	191,970	223	192,193
Lead	171,214	-	171,214
Manager	226,219	-	226,219
Manager	251,340	2,068	253,408
Lead	176,821	2,056	178,877
Supervisor	182,282	4,305	186,587
Lead	167,445	-	167,445
Specialist	65,957	-	65,957
Trader	263,958	-	263,958
Manager	224,553	950	225,503
Analyst	138,938	-	138,938
Manager	185,982	40,942	226,924
Engineer	169,333	3,585	172,918
Manager	227,030	1,657	228,687
Manager	149,238	-	149,238
Advisor	179,690	497	180,187
Technician	194,986	-	194,986
Engineer	188,851	-	188,851
Manager	213,441	-	213,441
Advisor	155,756	400	156,156
Engineer	165,018	-	165,018
Manager	229,691	8,592	238,283
Manager	180,646	2,684	183,330
Manager	283,463	833	284,296
Specialist	166,117	-	166,117
Analyst	158,063	-	158,063
Lead	175,502	1,094	176,596
Advisor	150,560	-	150,560
Lead	191,136	21,319	212,455
Supervisor	200,994	-	200,994
Specialist	187,417	-	187,417
Manager	183,202	11,884	195,086
Lead	191,673	3,446	195,119
Manager	254,937	87	255,024
Lead	176,939	570	177,509
Manager	141,839	-	141,839
Manager	142,134	89	142,223
Manager	225,733	2,893	228,626
Manager	225,113	-	225,113
Lead	166,156	576	166,732
Manager	259,673	500	260,173
Lead	181,539	1,119	182,658
Associate	132,191	-	132,191
Instructor	145,247	586	145,833
Associate	154,698	-	154,698
Associate	135,120	-	135,120
Manager	164,055	-	164,055
Associate	137,704	-	137,704
Analyst	153,425	-	153,425
Architect	193,556	392	193,948

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	182,645	-	182,645
Lead	169,514	1,059	170,573
Lead	176,662	-	176,662
Manager	187,720	-	187,720
Engineer	189,620	-	189,620
Manager	210,342	28,353	238,695
Lead	171,596	699	172,295
Engineer	175,885	-	175,885
Lead	192,232	288	192,520
Supervisor	179,264	1,430	180,694
Lead	147,866	909	148,775
Supervisor	176,181	3,986	180,167
Manager	160,350	395	160,745
Manager	204,185	2,684	206,869
Manager	204,069	909	204,978
Manager	275,961	45	276,006
Advisor	155,469	562	156,031
Manager	175,897	10,225	186,122
Product Owner	172,203	-	172,203
Manager	165,341	-	165,341
Technician	139,679	-	139,679
Supervisor	187,636	-	187,636
Account Executive	156,197	535	156,732
Supervisor	166,109	438	166,547
Manager	156,844	2,990	159,834
Manager	157,741	1,244	158,985
Manager	170,678	44	170,722
Manager	201,615	1,010	202,625
Lead	182,853	1,359	184,212
Engineer	154,576	176	154,752
Manager	188,311	984	189,295
Manager	158,485	111	158,596
Specialist	226,259	-	226,259
Manager	170,059	676	170,735
Specialist	133,524	-	133,524
Manager	173,244	-	173,244
Associate	95,509	-	95,509
Manager	171,140	498	171,638
Supervisor	150,874	-	150,874
Analyst	197,859	-	197,859
Analyst	177,910	-	177,910
Manager	160,371	304	160,675
Supervisor	169,786	400	170,186
Engineer	166,751	-	166,751
Director	324,993	2,105	327,098
Manager	204,853	-	204,853
Supervisor	163,649	200	163,849
Manager	246,166	6,913	253,079
Manager	145,078	-	145,078
Manager	201,809	29,409	231,218

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	141,531	15,276	156,807
Advisor	151,538	-	151,538
Advisor	155,159	-	155,159
Advisor	112,233	1,734	113,967
Manager	179,731	533	180,264
Associate	130,836	-	130,836
Manager	216,522	1,772	218,294
Manager	164,271	189	164,460
Lead	169,811	65	169,876
Lead	163,480	-	163,480
Lead	129,994	-	129,994
Manager	252,600	3,416	256,016
Advisor	146,163	-	146,163
Advisor	149,449	18,687	168,136
Manager	108,156	-	108,156
Manager	171,249	1,172	172,421
Manager	200,891	391	201,282
Lead	161,278	-	161,278
Manager	223,757	739	224,496
Manager	186,004	1,896	187,900
Manager	154,475	1,123	155,598
Manager	166,684	845	167,529
Director	333,052	7,913	340,965
Associate	128,425	-	128,425
Lead	157,016	-	157,016
Manager	165,520	100	165,620
Advisor	160,609	60	160,669
Analyst	171,541	607	172,148
Advisor	142,652	2,223	144,875
Lead	198,013	987	199,000
Lead	124,029	-	124,029
Engineer	211,967	-	211,967
Specialist	248,649	-	248,649
Lead	181,845	309	182,154
Supervisor	178,410	655	179,065
Advisor	156,077	5,346	161,423
Manager	228,497	6,293	234,790
Advisor	160,370	26	160,396
Advisor	139,306	10,053	149,359
Manager	253,689	7,048	260,737
Advisor	139,800	1,154	140,954
Lead	171,563	4,219	175,782
Manager	196,172	4,446	200,618
Lead	155,861	-	155,861
Lead	169,561	-	169,561
Lead	177,981	1,595	179,576
Manager	116,741	508	117,249
Lead	176,473	361	176,834
Advisor	149,483	-	149,483
Advisor	165,855	-	165,855

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Analyst	147,462	-	147,462
Analyst	152,424	819	153,243
Manager	149,879	31,035	180,914
Inspector	155,839	63	155,902
Specialist	142,365	-	142,365
Advisor	154,331	2,227	156,558
Supervisor	176,660	2,710	179,370
Manager	190,017	119	190,136
Specialist	134,308	-	134,308
Specialist	181,838	-	181,838
Manager	175,673	2,362	178,035
Specialist	130,492	-	130,492
Associate	122,214	-	122,214
Manager	192,675	96	192,771
Advisor	174,351	-	174,351
Specialist	180,184	-	180,184
Associate	138,052	-	138,052
Manager	204,122	-	204,122
Technician	135,717	-	135,717
Lead	129,528	-	129,528
Manager	239,273	-	239,273
Supervisor	143,498	-	143,498
Manager	200,791	965	201,756
Engineer	145,465	-	145,465
Lead	159,854	-	159,854
Engineer	190,805	5,532	196,337
Manager	175,386	6,172	181,558
Analyst	172,445	-	172,445
Director	475,192	3,541	478,733
Lead	206,786	-	206,786
Engineer	149,361	180	149,541
Lead	156,851	-	156,851
Lead	226,681	-	226,681
Engineer	168,766	2,345	171,111
Lead	153,337	4,589	157,926
Specialist	183,168	-	183,168
Supervisor	170,244	-	170,244
Engineer	144,463	-	144,463
Lead	176,033	-	176,033
Specialist	135,024	-	135,024
Manager	169,029	5,200	174,229
Engineer	172,244	384	172,628
Supervisor	161,443	-	161,443
Manager	190,654	296	190,950
Instructor	155,207	-	155,207
Technician	136,343	-	136,343
Technician	116,441	-	116,441
Associate	137,831	-	137,831
Advisor	152,988	385	153,373
Lead	168,160	-	168,160

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	161,987	-	161,987
Analyst	124,529	-	124,529
Manager	147,606	7,602	155,208
Lead	182,689	233	182,922
Manager	183,827	-	183,827
Manager	144,715	-	144,715
Supervisor	170,695	640	171,335
Lead	180,701	764	181,465
Manager	199,562	60	199,622
Analyst	145,666	330	145,996
Specialist	222,756	-	222,756
Manager	188,040	6,389	194,429
Supervisor	190,758	6,447	197,205
Lead	146,031	-	146,031
Advisor	185,634	-	185,634
Supervisor	179,165	-	179,165
Manager	155,124	1,587	156,711
Manager	214,349	150	214,499
Advisor	147,469	-	147,469
Manager	219,561	3,499	223,060
Technician	127,624	-	127,624
Supervisor	167,205	-	167,205
Lead	182,303	-	182,303
Lead	170,374	1,672	172,046
Associate	148,877	-	148,877
Director	491,358	298	491,656
Manager	147,685	-	147,685
Engineer	149,022	147	149,169
Instructor	160,714	12,524	173,238
Engineer	163,851	544	164,395
Lead	124,232	-	124,232
Lead	162,508	-	162,508
Technician	124,166	-	124,166
Associate	132,543	-	132,543
Specialist	132,717	-	132,717
Lead	162,362	10,475	172,837
Manager	175,970	65	176,035
Lead	175,390	542	175,932
Director	486,286	46	486,332
Lead	232,151	-	232,151
Lead	209,549	66	209,615
Manager	201,050	469	201,519
Supervisor	188,997	555	189,552
Engineer	203,582	2,124	205,706
Supervisor	153,089	-	153,089
Manager	212,001	283	212,284
Advisor	168,562	-	168,562
Lead	127,504	-	127,504
Manager	214,542	772	215,314
Manager	150,116	361	150,477

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	259,049	1,887	260,936
Associate	124,308	-	124,308
Manager	158,821	967	159,788
Advisor	157,414	66	157,480
Manager	173,314	841	174,155
Lead	165,028	-	165,028
Manager	156,701	-	156,701
Manager	188,868	447	189,315
Manager	173,570	13,360	186,930
Manager	243,171	-	243,171
Manager	197,267	13,773	211,040
Manager	178,068	-	178,068
Specialist	173,375	-	173,375
Director	490,345	9,880	500,225
Manager	256,738	1,759	258,497
Analyst	140,921	-	140,921
Supervisor	148,172	-	148,172
Advisor	164,851	-	164,851
Manager	203,647	157	203,804
Associate	148,755	-	148,755
Lead	239,043	3,277	242,320
Lead	182,364	174	182,538
Lead	163,223	8,950	172,173
Specialist	146,197	-	146,197
Manager	172,492	4,243	176,735
Manager	197,292	3,476	200,768
Manager	157,648	-	157,648
Advisor	148,158	-	148,158
Inspector	122,906	1,313	124,219
Lead	195,928	1,469	197,397
Lead	166,805	546	167,351
Advisor	176,953	175	177,128
Manager	192,678	-	192,678
Lead	153,259	-	153,259
Lead	167,658	100	167,758
Manager	223,770	-	223,770
Manager	182,257	207	182,464
Manager	281,817	2,357	284,174
Manager	186,733	35,879	222,612
Manager	187,586	196	187,782
Specialist	169,751	-	169,751
Engineer	164,166	198	164,364
Manager	188,470	-	188,470
Lead	179,191	-	179,191
Lead	193,601	1,521	195,122
Manager	152,995	-	152,995
Engineer	140,163	87	140,250
Specialist	230,391	-	230,391
Manager	189,398	603	190,001
Lead	165,448	897	166,345

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	151,715	77	151,792
Lead	165,153	9,569	174,722
Specialist	147,626	3,360	150,986
Supervisor	158,075	875	158,950
Lead	167,500	-	167,500
Manager	168,142	354	168,496
Lead	70,056	-	70,056
Specialist	190,309	-	190,309
Lead	174,592	580	175,172
Inspector	144,913	-	144,913
Manager	162,452	-	162,452
Supervisor	172,885	969	173,854
Specialist	157,804	-	157,804
Lead	157,623	4,199	161,822
Manager	215,060	1,162	216,222
Trader	292,043	1,205	293,248
Lead	188,199	-	188,199
Manager	163,019	8,836	171,855
Advisor	175,112	596	175,708
Lead	127,401	-	127,401
Manager	195,624	100	195,724
Manager	191,683	134	191,817
Director	464,507	1,876	466,383
Engineer	205,351	-	205,351
Manager	242,378	-	242,378
Advisor	156,586	-	156,586
Manager	209,088	673	209,761
Lead	191,747	-	191,747
Lead	191,567	-	191,567
Advisor	145,559	1,752	147,311
Supervisor	175,107	6,180	181,287
Supervisor	144,448	2,898	147,346
Manager	191,775	479	192,254
Technician	127,089	-	127,089
Manager	142,495	-	142,495
Engineer	192,143	4,253	196,396
Associate	133,395	-	133,395
Supervisor	165,948	3,273	169,221
Lead	233,412	4,960	238,372
Manager	176,688	500	177,188
Manager	184,133	12,312	196,445
Specialist	133,971	-	133,971
Advisor	152,165	-	152,165
Specialist	130,653	-	130,653
Lead	156,431	-	156,431
Engineer	154,046	3,806	157,852
Associate	126,819	-	126,819
Manager	175,522	-	175,522
Associate	131,625	-	131,625
Analyst	148,540	75	148,615

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	217,684	2,294	219,978
Associate	134,743	-	134,743
Associate	129,245	-	129,245
Lead	133,924	-	133,924
Advisor	146,183	591	146,774
Manager	156,431	2,565	158,996
Supervisor	154,502	-	154,502
Lead	132,644	-	132,644
Associate	138,954	-	138,954
Lead	182,674	-	182,674
Lead	175,094	-	175,094
Manager	253,748	-	253,748
Supervisor	165,641	355	165,996
Manager	174,424	436	174,860
Advisor	142,688	126	142,814
Manager	173,858	-	173,858
Manager	138,067	180	138,247
Supervisor	176,752	-	176,752
Technician	131,640	-	131,640
Manager	145,472	355	145,827
Manager	154,861	-	154,861
Manager	170,152	-	170,152
Lead	191,681	-	191,681
Lead	176,501	-	176,501
Supervisor	170,978	173	171,151
Lead	186,974	-	186,974
Manager	187,316	-	187,316
Lead	127,950	-	127,950
Lead	220,652	-	220,652
Advisor	189,177	-	189,177
Lead	216,148	-	216,148
Manager	186,357	17,594	203,951
Manager	188,426	-	188,426
Manager	166,474	-	166,474
Specialist	145,134	-	145,134
Designer	159,938	33	159,971
Manager	161,695	229	161,924
Instructor	138,693	-	138,693
Associate	137,844	-	137,844
Associate	132,448	-	132,448
Advisor	149,478	74	149,552
Manager	157,385	-	157,385
Supervisor	159,680	423	160,103
Account Executive	159,032	1,497	160,529
Manager	248,747	7,114	255,861
Associate	127,487	-	127,487
Supervisor	152,782	-	152,782
Lead	178,939	-	178,939
Manager	171,793	226	172,019
Analyst	176,377	396	176,773

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	153,967	259	154,226
Specialist	133,524	-	133,524
Manager	184,121	-	184,121
Engineer	213,263	-	213,263
Manager	149,230	180	149,410
Lead	222,890	-	222,890
Manager	264,717	863	265,580
Manager	195,965	1,963	197,928
Architect	219,747	2,569	222,316
Accountant	144,999	18	145,017
Associate	125,563	-	125,563
Specialist	153,562	1,966	155,528
Manager	183,023	1,205	184,228
Manager	160,723	-	160,723
Manager	145,803	891	146,694
Manager	149,552	36	149,588
Engineer	177,105	208	177,313
Account Executive	173,856	997	174,853
Lead	174,159	9,337	183,496
Specialist	145,418	-	145,418
Supervisor	172,321	1,033	173,354
Product Owner	162,803	-	162,803
Technician	173,314	-	173,314
Lead	135,055	-	135,055
Lead	149,839	-	149,839
Specialist	191,054	-	191,054
Specialist	145,576	-	145,576
Manager	174,775	-	174,775
Inspector	142,887	-	142,887
Manager	189,641	821	190,462
Manager	255,065	1,880	256,945
Manager	199,116	145	199,261
Advisor	146,787	1,824	148,611
Supervisor	168,195	-	168,195
Advisor	127,193	-	127,193
Advisor	160,015	1,586	161,601
Manager	456,189	4,319	460,508
Advisor	143,003	-	143,003
Technician	129,110	-	129,110
Advisor	156,448	-	156,448
Accountant	150,799	-	150,799
Manager	256,439	2,927	259,366
Lead	171,370	364	171,734
Manager	157,607	-	157,607
Lead	158,743	-	158,743
Engineer	148,263	-	148,263
Manager	195,110	1,223	196,333
Advisor	155,721	-	155,721
Manager	186,841	795	187,636
Administrator	150,766	-	150,766

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	164,619	1,415	166,034
Lead	143,152	-	143,152
Manager	152,351	-	152,351
Advisor	148,143	-	148,143
Engineer	155,871	2,379	158,250
Advisor	156,864	414	157,278
Manager	160,155	5,027	165,182
Director	455,017	-	455,017
Manager	210,771	1,048	211,819
Scrum Master	197,192	119	197,311
Manager	205,598	51,970	257,568
Manager	213,005	-	213,005
Specialist	173,847	-	173,847
Engineer	197,657	-	197,657
Manager	259,040	988	260,028
Lead	160,457	1,103	161,560
Lead	177,658	1,000	178,658
Manager	242,882	1,469	244,351
Supervisor	159,732	696	160,428
Associate	131,026	-	131,026
Advisor	153,620	-	153,620
Manager	176,421	1,130	177,551
Engineer	170,550	2,263	172,813
Advisor	120,765	1,111	121,876
Manager	186,962	18,206	205,168
Analyst	149,344	-	149,344
Manager	213,359	968	214,327
Lead	175,369	-	175,369
Manager	198,678	-	198,678
Lead	220,459	-	220,459
Engineer	170,066	463	170,529
Manager	170,884	-	170,884
Manager	171,847	148	171,995
Manager	170,842	127	170,969
Manager	138,492	6,523	145,015
Engineer	192,291	8,578	200,869
Advisor	165,858	-	165,858
Instructor	164,682	8,433	173,115
Manager	149,975	-	149,975
Manager	204,352	48	204,400
Advisor	157,000	2,456	159,456
Analyst	157,221	76	157,297
Specialist	166,648	-	166,648
Engineer	154,263	188	154,451
Scientist	158,263	-	158,263
Technician	76,802	-	76,802
Manager	153,068	128	153,196
Manager	144,275	-	144,275
Manager	154,765	1,459	156,224
Lead	168,814	-	168,814

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Engineer	183,232	2,217	185,449
Advisor	141,692	1,213	142,905
Technician	128,433	-	128,433
Manager	65,677	-	65,677
Manager	185,735	3,018	188,753
Manager	229,740	643	230,383
Manager	197,207	-	197,207
Architect	256,082	1,720	257,802
Lead	161,445	265	161,710
Manager	169,133	3,604	172,737
Supervisor	148,241	1,971	150,212
Advisor	168,592	485	169,077
Technician	127,213	-	127,213
Supervisor	150,068	74	150,142
Advisor	159,178	-	159,178
Instructor	155,303	6,682	161,985
Lead	166,413	-	166,413
Manager	135,037	2,543	137,580
Advisor	143,216	180	143,396
Specialist	158,383	-	158,383
Lead	157,982	41	158,023
Associate	123,462	-	123,462
Lead	202,332	6,711	209,043
Associate	137,521	-	137,521
Specialist	67,988	-	67,988
Account Executive	164,698	3,530	168,228
Supervisor	148,357	419	148,776
Lead	177,847	-	177,847
Manager	146,056	-	146,056
Lead	184,453	53	184,506
Engineer	176,256	303	176,559
Manager	168,992	733	169,725
Specialist	159,297	-	159,297
Engineer	153,440	-	153,440
Manager	169,715	306	170,021
Lead	153,355	-	153,355
Lead	156,773	9,290	166,063
Lead	233,244	-	233,244
Manager	187,332	3,538	190,870
Specialist	114,583	-	114,583
Manager	149,938	576	150,514
Manager	176,012	574	176,586
Engineer	185,248	-	185,248
Supervisor	146,233	-	146,233
Product Owner	169,455	-	169,455
Manager	178,192	3,878	182,070
Manager	305,368	-	305,368
Manager	140,394	658	141,052
Lead	153,164	-	153,164
Engineer	160,954	179	161,133

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	207,409	8,256	215,665
Manager	161,222	-	161,222
Manager	175,965	579	176,544
Lead	155,722	360	156,082
Specialist	134,274	-	134,274
Lead	168,384	1,877	170,261
Manager	172,694	75	172,769
Lead	176,939	4,684	181,623
Specialist	149,066	-	149,066
Manager	206,047	1,313	207,360
Supervisor	148,907	4,521	153,428
Lead	175,272	-	175,272
Associate	126,806	-	126,806
Manager	208,397	1,271	209,668
Architect	218,235	-	218,235
Advisor	150,508	-	150,508
Lead	128,425	-	128,425
Engineer	158,011	1,965	159,976
Engineer	217,272	1,662	218,934
Supervisor	152,965	32	152,997
Manager	245,995	861	246,856
Engineer	187,307	-	187,307
Manager	170,818	515	171,333
Specialist	159,311	1,579	160,890
Specialist	169,221	-	169,221
Engineer	179,686	143	179,829
Manager	181,685	301	181,986
Lead	163,791	337	164,128
Technician	178,845	-	178,845
Analyst	148,285	-	148,285
Specialist	145,130	-	145,130
Analyst	156,156	-	156,156
Supervisor	148,693	57	148,750
Engineer	187,189	115	187,304
Specialist	169,764	-	169,764
Manager	192,146	-	192,146
Director	438,536	8,841	447,377
Associate	135,835	-	135,835
Inspector	149,245	-	149,245
Specialist	232,992	-	232,992
Manager	115,411	852	116,263
Supervisor	143,836	-	143,836
Manager	187,198	669	187,867
Technician	124,544	-	124,544
Supervisor	147,008	-	147,008
Analyst	151,472	-	151,472
Specialist	155,073	-	155,073
Specialist	156,921	701	157,622
Manager	150,631	614	151,245
Manager	255,232	14,131	269,363

**SOUTHERN CALIFORNIA GAS COMPANY**  
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**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Technician	222,617	-	222,617
Supervisor	175,964	-	175,964
Supervisor	170,226	-	170,226
Lead	168,805	224	169,029
Lead	121,529	-	121,529
Associate	136,571	-	136,571
Manager	144,445	8,866	153,311
Lead	127,593	-	127,593
Specialist	172,759	-	172,759
Specialist	37,348	-	37,348
Supervisor	169,372	936	170,308
Lead	165,092	5,479	170,571
Technician	137,875	-	137,875
Supervisor	172,243	935	173,178
Manager	193,317	208	193,525
Engineer	137,410	1,506	138,916
Lead	181,854	6,700	188,554
Manager	191,968	-	191,968
Manager	225,221	-	225,221
Analyst	147,182	-	147,182
Technician	125,026	-	125,026
Manager	210,492	150	210,642
Director	484,680	653	485,333
Lead	172,472	38	172,510
Advisor	144,623	244	144,867
Director	321,799	1,726	323,525
Manager	179,747	244	179,991
Lead	158,491	-	158,491
Lead	167,646	1,381	169,027
Manager	249,265	-	249,265
Manager	141,552	-	141,552
Manager	185,973	1,986	187,959
Lead	178,596	-	178,596
Supervisor	148,282	326	148,608
Manager	171,804	1,767	173,571
Manager	249,826	2,964	252,790
Manager	184,047	1,623	185,670
Manager	211,057	1,018	212,075
Supervisor	177,940	-	177,940
Manager	163,270	-	163,270
Lead	163,727	-	163,727
Lead	122,335	-	122,335
Manager	202,136	322	202,458
Manager	175,441	1,091	176,532
Director	484,592	556	485,148
Manager	166,318	-	166,318
Manager	208,862	1,135	209,997
Manager	172,565	-	172,565
Manager	147,249	-	147,249
Manager	194,659	133	194,792

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	166,085	-	166,085
Manager	168,846	-	168,846
Technician	119,059	-	119,059
Manager	198,279	-	198,279
Specialist	198,892	-	198,892
Manager	180,172	5,154	185,326
Manager	180,076	531	180,607
Lead	153,283	100	153,383
Associate	131,942	-	131,942
Manager	145,567	-	145,567
Manager	171,990	274	172,264
Engineer	172,568	336	172,904
Manager	161,542	-	161,542
Supervisor	147,632	1,029	148,661
Advisor	166,962	9,882	176,844
Engineer	176,320	-	176,320
Lead	198,898	-	198,898
Advisor	120,172	232	120,404
Advisor	153,337	321	153,658
Specialist	182,935	-	182,935
Lead	171,058	-	171,058
Manager	205,268	-	205,268
Advisor	144,712	19	144,731
Advisor	152,421	9,264	161,685
Lead	155,566	433	155,999
Specialist	143,516	-	143,516
Lead	149,277	802	150,079
Manager	147,761	30	147,791
Director	471,777	2,776	474,553
Supervisor	154,314	238	154,552
Specialist	150,781	-	150,781
Manager	179,710	-	179,710
Architect	170,869	942	171,811
Engineer	156,221	3,943	160,164
Manager	238,243	4,285	242,528
Manager	224,884	1,481	226,365
Supervisor	150,300	-	150,300
Lead	179,662	4,375	184,037
Manager	224,574	449	225,023
Lead	185,806	250	186,056
Advisor	165,847	-	165,847
Manager	220,497	627	221,124
Lead	134,429	243	134,672
Manager	174,880	2,728	177,608
Lead	147,943	-	147,943
Manager	193,523	-	193,523
Lead	171,522	-	171,522
Supervisor	171,326	-	171,326
Supervisor	168,036	648	168,684
Lead	158,253	-	158,253

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	200,440	111	200,551
Manager	184,083	-	184,083
Supervisor	154,758	-	154,758
Lead	120,797	-	120,797
Lead	191,872	8,641	200,513
Manager	182,097	64	182,161
Manager	168,925	2,425	171,350
Lead	181,567	-	181,567
Lead	174,226	-	174,226
Associate	135,473	-	135,473
Analyst	152,547	-	152,547
Supervisor	156,171	75	156,246
Director	221,328	9,814	231,142
Lead	226,654	-	226,654
Associate	143,268	-	143,268
Manager	213,176	842	214,018
Advisor	159,266	-	159,266
Lead	190,622	41	190,663
Manager	197,716	-	197,716
Supervisor	159,714	426	160,140
Manager	141,327	-	141,327
Manager	192,480	-	192,480
Lead	163,225	-	163,225
Manager	178,642	3,525	182,167
Specialist	154,581	-	154,581
Manager	201,479	2,193	203,672
Supervisor	176,230	-	176,230
Lead	176,811	-	176,811
Designer	145,206	-	145,206
Lead	141,847	447	142,294
Specialist	143,967	-	143,967
Manager	151,925	1,510	153,435
Manager	243,660	578	244,238
Manager	193,711	-	193,711
Manager	169,883	883	170,766
Associate	139,370	-	139,370
Lead	130,997	-	130,997
Manager	169,204	5,549	174,753
Manager	170,921	-	170,921
Supervisor	172,582	-	172,582
Lead	183,768	1,325	185,093
Manager	158,518	220	158,738
Advisor	154,511	-	154,511
Advisor	172,050	-	172,050
Lead	124,634	-	124,634
Associate	141,153	-	141,153
Manager	181,705	-	181,705
Manager	165,712	5,879	171,591
Lead	173,275	442	173,717
Supervisor	155,162	179	155,341

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Associate	118,191	-	118,191
Manager	160,906	-	160,906
Manager	188,158	753	188,911
Specialist	147,870	-	147,870
Technician	133,919	-	133,919
Advisor	157,160	660	157,820
Specialist	157,471	-	157,471
Manager	170,981	-	170,981
Supervisor	154,350	161	154,511
Scheduler	166,528	52	166,580
Engineer	172,544	-	172,544
Advisor	142,463	-	142,463
Manager	169,131	-	169,131
Analyst	167,435	277	167,712
Manager	171,843	-	171,843
Specialist	131,179	-	131,179
Associate	128,226	-	128,226
Supervisor	160,641	494	161,135
Advisor	155,094	4,033	159,127
Manager	254,953	-	254,953
Specialist	152,155	-	152,155
Supervisor	131,261	180	131,441
Advisor	148,499	912	149,411
Specialist	132,394	-	132,394
Lead	128,832	-	128,832
Manager	194,794	1,356	196,150
Lead	132,258	-	132,258
Manager	149,637	1,075	150,712
Advisor	152,374	6,593	158,967
Lead	184,034	1,233	185,267
Manager	165,486	-	165,486
Instructor	154,436	-	154,436
Manager	162,614	4,409	167,023
Architect	195,697	750	196,447
Manager	183,271	100	183,371
Engineer	180,775	2,513	183,288
Associate	132,882	-	132,882
Supervisor	179,115	3,053	182,168
Associate	131,819	-	131,819
Lead	155,365	-	155,365
Manager	147,457	10,718	158,175
Lead	162,858	-	162,858
Manager	175,308	2,193	177,501
Supervisor	164,950	372	165,322
Capability Owner	163,215	-	163,215
Engineer	159,702	4,022	163,724
Account Executive	161,208	3,452	164,660
Manager	183,573	5,602	189,175
Lead	176,793	-	176,793
Manager	136,129	495	136,624

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	151,304	457	151,761
Director	333,230	4,816	338,046
Inspector	172,588	257	172,845
Specialist	167,433	-	167,433
Lead	171,406	500	171,906
Lead	129,310	-	129,310
Manager	179,148	895	180,043
Lead	151,828	-	151,828
Supervisor	131,659	266	131,925
Engineer	221,692	29,592	251,284
Advisor	144,156	-	144,156
Director	606,436	14,338	620,774
Engineer	210,924	-	210,924
Supervisor	180,039	-	180,039
Associate	143,540	-	143,540
Advisor	184,112	-	184,112
Advisor	157,100	39,119	196,219
Advisor	151,159	5,408	156,567
Engineer	173,794	-	173,794
Specialist	137,622	-	137,622
Engineer	205,777	4,334	210,111
Manager	185,299	1,304	186,603
Manager	150,630	310	150,940
Manager	199,970	5,120	205,090
Manager	198,580	254	198,834
Manager	169,202	-	169,202
Engineer	182,269	-	182,269
Specialist	155,275	188	155,463
Lead	176,303	-	176,303
Manager	152,510	774	153,284
Specialist	169,414	-	169,414
Advisor	145,071	-	145,071
Specialist	139,153	-	139,153
Inspector	144,928	-	144,928
Manager	175,920	1,917	177,837
Engineer	158,124	-	158,124
Manager	256,136	-	256,136
Lead	193,090	-	193,090
Director	476,938	4,866	481,804
Lead	199,282	-	199,282
Manager	160,899	6,120	167,019
Engineer	172,541	8,219	180,760
Supervisor	142,236	133	142,369
Manager	170,036	-	170,036
Manager	167,820	385	168,205
Lead	145,587	869	146,456
Associate	135,349	-	135,349
Lead	193,255	-	193,255
Manager	257,336	-	257,336
Lead	198,231	-	198,231

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Instructor	156,309	5,316	161,625
Advisor	157,829	-	157,829
Supervisor	210,223	1,264	211,487
Specialist	143,423	4,779	148,202
Technician	115,929	-	115,929
Lead	141,157	-	141,157
Manager	205,382	19,005	224,387
Engineer	181,738	-	181,738
Lead	190,705	-	190,705
Manager	240,894	-	240,894
Associate	132,835	-	132,835
Manager	259,525	5,575	265,100
Lead	143,935	-	143,935
Analyst	159,435	340	159,775
Manager	165,358	-	165,358
Manager	235,860	-	235,860
Lead	85,137	-	85,137
Engineer	193,162	160	193,322
Manager	198,431	-	198,431
Manager	397,364	7,595	404,959
Manager	141,407	565	141,972
Advisor	155,558	167	155,725
Analyst	151,884	-	151,884
Supervisor	156,356	-	156,356
Associate	139,377	-	139,377
Advisor	148,135	-	148,135
Manager	224,460	-	224,460
Manager	177,357	11,879	189,236
Associate	137,732	-	137,732
Advisor	197,478	-	197,478
Manager	164,824	-	164,824
Manager	218,513	725	219,238
Developer	165,999	-	165,999
Lead	158,342	-	158,342
Manager	146,477	2,902	149,379
Supervisor	183,154	2,294	185,448
Lead	126,835	-	126,835
Manager	222,174	464	222,638
Lead	210,506	-	210,506
Lead	128,529	-	128,529
Lead	151,657	169	151,826
Advisor	148,118	-	148,118
Specialist	128,263	-	128,263
Supervisor	152,164	6,128	158,292
Supervisor	157,685	-	157,685
Supervisor	157,607	-	157,607
Manager	202,457	-	202,457
Advisor	151,687	-	151,687
Advisor	152,393	-	152,393
Advisor	152,164	-	152,164

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Specialist	136,283	-	136,283
Lead	143,227	-	143,227
Specialist	213,623	-	213,623
Technician	134,991	-	134,991
Specialist	167,914	-	167,914
Manager	177,731	750	178,481
Engineer	201,091	217	201,308
Manager	119,265	-	119,265
Manager	217,971	790	218,761
Instructor	153,908	-	153,908
Manager	168,150	-	168,150
Manager	196,066	8,537	204,603
Manager	227,692	2,671	230,363
Advisor	150,805	-	150,805
Engineer	161,944	3,055	164,999
Lead	166,746	3,777	170,523
Manager	175,904	109	176,013
Technician	125,418	-	125,418
Manager	227,389	7,773	235,162
Analyst	70,204	-	70,204
Supervisor	166,276	1,246	167,522
Mechanic	136,945	-	136,945
Lead	41,049	-	41,049
Supervisor	187,221	817	188,038
Manager	178,563	4,052	182,615
Manager	189,310	-	189,310
Engineer	120,744	-	120,744
Technician	137,829	-	137,829
Lead	186,781	-	186,781
Manager	197,199	-	197,199
Analyst	161,837	400	162,237
Supervisor	163,295	-	163,295
Manager	169,085	719	169,804
Director	317,974	8,451	326,425
Manager	131,694	372	132,066
Manager	196,326	4,845	201,171
Manager	205,169	916	206,085
Manager	170,337	1,861	172,198
Lead	123,822	-	123,822
Manager	161,580	1,307	162,887
Manager	171,440	-	171,440
Capability Owner	178,853	-	178,853
Lead	174,258	12,916	187,174
Manager	184,434	4,143	188,577
Architect	226,289	2,875	229,164
Manager	205,197	1,616	206,813
Engineer	144,498	-	144,498
Lead	130,845	-	130,845
Specialist	166,499	-	166,499
Lead	183,584	952	184,536

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	125,242	-	125,242
Supervisor	138,954	532	139,486
Specialist	107,376	-	107,376
Scheduler	155,481	-	155,481
Lead	176,112	877	176,989
Engineer	184,766	5,965	190,731
Lead	177,871	766	178,637
Manager	193,742	167	193,909
Lead	194,359	436	194,795
Analyst	147,306	-	147,306
Advisor	169,188	-	169,188
Technician	130,112	-	130,112
Specialist	161,203	-	161,203
Technician	128,130	-	128,130
Manager	183,791	-	183,791
Manager	202,520	2,631	205,151
Engineer	180,035	242	180,277
Accountant	142,126	-	142,126
Lead	157,578	178	157,756
Engineer	169,631	-	169,631
Manager	169,717	3,053	172,770
Manager	173,425	-	173,425
Specialist	147,028	-	147,028
Director	315,290	-	315,290
Specialist	199,811	-	199,811
Manager	140,208	-	140,208
Manager	184,191	1,208	185,399
Engineer	176,815	120	176,935
Supervisor	144,941	939	145,880
Lead	212,862	-	212,862
Lead	165,664	-	165,664
Supervisor	149,885	-	149,885
Manager	215,134	700	215,834
Manager	204,298	466	204,764
Manager	189,740	243	189,983
Advisor	162,228	4,735	166,963
Inspector	160,095	2,252	162,347
Manager	202,585	1,783	204,368
Manager	267,610	271	267,881
Associate	123,812	-	123,812
Accountant	182,956	300	183,256
Engineer	170,106	-	170,106
Manager	167,225	-	167,225
Lead	125,953	-	125,953
Specialist	222,815	-	222,815
Analyst	151,681	340	152,021
Analyst	148,651	-	148,651
Lead	170,815	-	170,815
Manager	189,324	4,621	193,945
Lead	203,885	-	203,885

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	184,179	365	184,544
Technician	177,892	70	177,962
Supervisor	167,148	399	167,547
Lead	157,786	-	157,786
Lead	126,467	-	126,467
Advisor	160,735	-	160,735
Specialist	156,590	215	156,805
Manager	188,229	-	188,229
Lead	179,406	517	179,923
Lead	180,127	-	180,127
Specialist	239,627	-	239,627
Specialist	148,383	-	148,383
Manager	221,623	5,113	226,736
Lead	162,303	-	162,303
Specialist	154,124	-	154,124
Manager	276,353	-	276,353
Manager	221,767	-	221,767
Advisor	163,384	-	163,384
Engineer	147,967	1,442	149,409
Specialist	163,740	-	163,740
Lead	219,403	100	219,503
Manager	146,196	1,669	147,865
Manager	280,389	362	280,751
Engineer	167,577	-	167,577
Scientist	148,916	10,677	159,593
Manager	166,160	-	166,160
Manager	182,590	274	182,864
Lead	152,557	-	152,557
Manager	153,825	510	154,335
Engineer	174,212	-	174,212
Specialist	184,048	1,646	185,694
Analyst	143,261	-	143,261
Manager	199,349	-	199,349
Lead	241,867	2,111	243,978
Manager	259,855	4,051	263,906
Advisor	148,397	-	148,397
Manager	190,890	5,225	196,115
Advisor	157,041	496	157,537
Instructor	127,518	-	127,518
Manager	167,176	-	167,176
Manager	171,667	917	172,584
Lead	170,193	6,994	177,187
Scientist	136,128	1,489	137,617
Associate	127,871	-	127,871
Manager	183,978	-	183,978
Inspector	137,461	-	137,461
Lead	133,536	-	133,536
Engineer	191,167	352	191,519
Manager	185,730	72	185,802
Supervisor	149,408	686	150,094

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	199,110	2,254	201,364
Engineer	123,124	5,181	128,305
Manager	172,935	-	172,935
Advisor	154,521	2,134	156,655
Manager	180,011	-	180,011
Technologist	184,411	235	184,646
Lead	137,837	-	137,837
Supervisor	150,313	3,537	153,850
Lead	183,739	-	183,739
Associate	133,517	-	133,517
Supervisor	184,997	-	184,997
Advisor	148,682	166	148,848
Manager	192,023	3,126	195,149
Developer	179,983	-	179,983
Specialist	135,946	-	135,946
Manager	238,745	4,380	243,125
Lead	162,851	2,260	165,111
Associate	127,923	-	127,923
Advisor	154,284	-	154,284
Technician	130,005	-	130,005
Specialist	191,003	-	191,003
Lead	219,309	-	219,309
Specialist	231,926	196	232,122
Specialist	303,656	-	303,656
Advisor	135,997	-	135,997
Manager	172,680	20,298	192,978
Lead	186,258	1,028	187,286
Manager	142,812	697	143,509
Manager	153,203	352	153,555
Supervisor	213,724	5,740	219,464
Specialist	140,126	-	140,126
Manager	168,623	-	168,623
Manager	213,749	890	214,639
Engineer	205,216	-	205,216
Engineer	155,750	-	155,750
Manager	225,959	-	225,959
Manager	244,593	2,777	247,370
Lead	141,514	-	141,514
Administrator	144,351	-	144,351
Lead	211,884	-	211,884
Manager	149,779	-	149,779
Manager	209,684	7,518	217,202
Associate	141,897	-	141,897
Supervisor	181,232	630	181,862
Manager	213,457	-	213,457
Lead	166,362	65	166,427
Manager	144,539	564	145,103
Engineer	180,605	368	180,973
Lead	148,317	423	148,740
Manager	192,104	3,091	195,195

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	103,179	82	103,261
Manager	167,136	4,228	171,364
Supervisor	157,532	-	157,532
Lead	163,093	548	163,641
Specialist	262,560	-	262,560
Lead	184,086	-	184,086
Designer	150,379	-	150,379
Manager	188,339	-	188,339
Manager	188,226	1,224	189,450
Lead	122,920	-	122,920
Lead	228,056	-	228,056
Architect	226,690	-	226,690
Technician	127,381	-	127,381
Engineer	163,234	-	163,234
Engineer	165,503	-	165,503
Manager	234,768	3,393	238,161
Engineer	184,177	2,450	186,627
Advisor	163,716	4,394	168,110
Manager	140,646	-	140,646
Lead	156,653	36,183	192,836
Director	468,712	3,805	472,517
Director	335,989	9,104	345,093
Supervisor	168,441	1,140	169,581
Engineer	193,887	-	193,887
Account Executive	180,414	3,682	184,096
Analyst	166,715	792	167,507
Advisor	149,311	100	149,411
Architect	237,456	3,784	241,240
Supervisor	179,171	495	179,666
Advisor	95,791	-	95,791
Manager	172,064	-	172,064
Engineer	188,835	-	188,835
Advisor	153,601	-	153,601
Manager	185,194	-	185,194
Engineer	171,905	-	171,905
Manager	184,667	954	185,621
Manager	196,407	967	197,374
Engineer	181,190	-	181,190
Account Executive	154,440	-	154,440
Analyst	175,736	-	175,736
Advisor	163,937	-	163,937
Lead	135,655	1,499	137,154
Manager	182,655	9,294	191,949
Advisor	163,024	-	163,024
Manager	171,776	6,108	177,884
Lead	134,844	-	134,844
Lead	166,686	624	167,310
Lead	160,590	2,065	162,655
Technician	129,389	-	129,389
Manager	202,127	16,010	218,137

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	161,875	-	161,875
Lead	174,609	490	175,099
Manager	169,723	471	170,194
Manager	211,527	458	211,985
Manager	160,544	-	160,544
Lead	171,062	-	171,062
Associate	133,667	-	133,667
Advisor	164,753	184	164,937
Engineer	163,233	-	163,233
Instructor	147,934	228	148,162
Advisor	192,793	14,492	207,285
Lead	135,363	-	135,363
Specialist	142,907	-	142,907
Associate	93,390	-	93,390
Engineer	205,027	-	205,027
Lead	132,833	-	132,833
Manager	187,475	2,897	190,372
Specialist	191,529	198	191,727
Manager	169,500	230	169,730
Manager	193,576	699	194,275
Manager	54,986	-	54,986
Engineer	221,553	2,136	223,689
Engineer	187,700	2,260	189,960
Manager	168,325	108	168,433
Instructor	160,374	130	160,504
Specialist	172,993	-	172,993
Advisor	151,072	4,199	155,271
Supervisor	157,630	392	158,022
Advisor	154,470	438	154,908
Instructor	129,890	-	129,890
Manager	181,955	-	181,955
Manager	217,025	-	217,025
Advisor	117,727	-	117,727
Manager	149,939	1,565	151,504
Manager	158,092	-	158,092
Specialist	162,700	-	162,700
Manager	213,482	17,904	231,386
Engineer	170,560	-	170,560
Supervisor	158,662	-	158,662
Engineer	165,452	-	165,452
Manager	203,441	2,288	205,729
Manager	159,612	-	159,612
Lead	186,620	-	186,620
Engineer	149,093	-	149,093
Manager	165,803	-	165,803
Technician	181,216	-	181,216
Manager	205,209	170	205,379
Supervisor	173,464	-	173,464
Lead	134,450	-	134,450
Manager	241,153	7,150	248,303

**SOUTHERN CALIFORNIA GAS COMPANY**  
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REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Supervisor	180,747	104	180,851
Manager	161,497	-	161,497
Manager	286,543	2,630	289,173
Manager	215,759	2,589	218,348
Manager	194,726	3,144	197,870
Manager	178,267	13,474	191,741
Lead	182,356	1,382	183,738
Engineer	191,797	3,235	195,032
Manager	243,081	734	243,815
Advisor	153,838	-	153,838
Engineer	160,047	113	160,160
Supervisor	201,717	340	202,057
Manager	265,048	1,520	266,568
Engineer	150,271	377	150,648
Manager	169,004	-	169,004
Manager	259,898	-	259,898
Engineer	186,350	-	186,350
Manager	237,701	1,096	238,797
Manager	206,311	-	206,311
Manager	181,880	-	181,880
Associate	143,943	-	143,943
Supervisor	185,673	-	185,673
Manager	171,064	-	171,064
Advisor	151,145	175	151,320
Manager	155,727	-	155,727
Manager	207,487	493	207,980
Manager	161,375	-	161,375
Lead	154,760	32	154,792
Manager	199,680	-	199,680
Manager	232,883	-	232,883
Manager	175,570	1,662	177,232
Engineer	180,883	48,429	229,312
Supervisor	152,270	728	152,998
Manager	170,059	2,099	172,158
Engineer	191,791	-	191,791
Advisor	132,726	3,900	136,626
Lead	134,214	-	134,214
Manager	160,227	-	160,227
Lead	144,327	-	144,327
Technician	146,797	-	146,797
Lead	173,342	253	173,595
Manager	188,077	-	188,077
Manager	190,772	-	190,772
Lead	206,560	1,275	207,835
Lead	197,778	-	197,778
Manager	256,648	1,148	257,796
Manager	174,878	787	175,665
Engineer	106,320	2,387	108,707
Manager	179,649	13,185	192,834
Engineer	167,327	-	167,327

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Lead	170,060	-	170,060
Ergonomist	70,977	1,390	72,367
Lead	168,168	387	168,555
Manager	207,139	373	207,512
	<b>\$ 426,950,071</b>	<b>\$ 3,402,575</b>	<b>\$ 430,352,646</b>

**EXECUTIVE OFFICERS RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:**

<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>
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**OTHER EMPLOYEES RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:**

Analyst	\$ 142,259	\$ -	\$ 142,259
Analyst	61,782	-	61,782
Engineer	187,740	2,464	190,204
Manager	186,391	94	186,485
Supervisor	139,356	-	139,356
Manager	147,742	703	148,445
Manager	116,651	314	116,965
Manager	114,523	-	114,523
Advisor	195,335	-	195,335
Manager	133,625	-	133,625
Advisor	109,624	-	109,624
Manager	166,868	611	167,479
Manager	111,075	190	111,265
Advisor	93,082	-	93,082
Manager	40,575	-	40,575
Manager	131,434	205	131,639
Engineer	87,907	-	87,907
Lead	125,248	-	125,248
Architect	148,555	-	148,555
Manager	171,889	1,000	172,889
Manager	163,874	-	163,874
Engineer	155,673	-	155,673
Engineer	173,232	-	173,232
Advisor	182,453	-	182,453
Account Executive	189,743	801	190,544
Technician	63,061	-	63,061
Advisor	123,803	-	123,803
Manager	148,385	-	148,385
Specialist	66,896	-	66,896
Engineer	85,573	1,254	86,827
Administrator	142,010	-	142,010
Manager	144,497	-	144,497
Manager	172,329	295	172,624
Lead	65,873	-	65,873
Associate	89,384	-	89,384
Manager	155,673	390	156,063
Manager	233,524	2,589	236,113
Manager	133,628	-	133,628
Manager	99,700	1,574	101,274
Investigator	70,677	299	70,976

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

<b>REDACTED VERSION</b>	<b>COMPENSATION*</b>	<b>EXPENSES</b>	<b>TOTAL</b>
Supervisor	49,407	-	49,407
Manager	120,721	-	120,721
Advisor	101,598	-	101,598
Advisor	74,551	-	74,551
Advisor	79,300	-	79,300
Manager	58,494	99	58,593
Manager	125,872	582	126,454
Lead	51,038	-	51,038
Lead	122,126	2,880	125,006
Manager	150,361	-	150,361
Engineer	212,760	-	212,760
Supervisor	124,095	5,207	129,302
Manager	160,941	-	160,941
Engineer	205,137	389	205,526
Specialist	71,125	-	71,125
Account Executive	218,666	246	218,912
Specialist	72,247	-	72,247
Lead	134,234	-	134,234
Supervisor	144,626	-	144,626
Lead	120,091	41	120,132
Manager	108,114	1,275	109,389
Engineer	153,152	-	153,152
Lead	131,638	-	131,638
Lead	214,510	2,230	216,740
Manager	319,837	10,048	329,885
Engineer	222,095	-	222,095
Specialist	76,458	-	76,458
Manager	215,861	335	216,196
Developer	105,547	-	105,547
Developer	110,068	-	110,068
Advisor	107,094	293	107,387
Specialist	163,481	-	163,481
Specialist	119,746	-	119,746
Analyst	176,579	-	176,579
Developer	109,555	-	109,555
Manager	163,803	281	164,084
Engineer	174,003	157	174,160
Analyst	148,874	37	148,911
Analyst	68,687	-	68,687
Instructor	92,522	-	92,522
Manager	174,779	-	174,779
Technologist	102,153	-	102,153
Manager	121,923	1,685	123,608
Advisor	156,554	2,001	158,555
Lead	120,916	-	120,916
Advisor	17,945	-	17,945
Capability Owner	174,537	-	174,537
Manager	137,201	849	138,050
Technologist	131,797	-	131,797
Technician	16,399	-	16,399

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Manager	171,980	-	171,980
Manager	122,202	-	122,202
Manager	149,778	5,384	155,162
Advisor	138,340	-	138,340
Engineer	126,211	-	126,211
Manager	99,303	-	99,303
Lead	9,902	-	9,902
Manager	164,403	805	165,208
Manager	165,602	468	166,070
Specialist	112,515	-	112,515
Manager	170,099	4,321	174,420
Manager	267,446	-	267,446
Ergonomist	90,371	1,505	91,876
Analyst	131,229	265	131,494
Manager	170,336	-	170,336
Manager	151,656	159	151,815
Accountant	118,286	-	118,286
Manager	262,271	-	262,271
Manager	137,626	404	138,030
Engineer	105,989	1,196	107,185
Supervisor	112,946	-	112,946
Manager	220,651	4,524	225,175
Manager	117,273	1,099	118,372
Instructor	131,116	-	131,116
Developer	138,517	-	138,517
Advisor	146,696	-	146,696
Lead	149,600	586	150,186
Advisor	157,164	-	157,164
Scheduler	139,723	-	139,723
Supervisor	106,930	-	106,930
Developer	105,028	-	105,028
Supervisor	140,529	-	140,529
Manager	185,782	-	185,782
Manager	115,368	375	115,743
Analyst	117,696	-	117,696
Advisor	93,601	-	93,601
Lead	79,026	614	79,640
Advisor	102,532	-	102,532
Developer	99,466	-	99,466
Manager	129,115	4,386	133,501
Lead	143,805	-	143,805
Engineer	153,156	-	153,156
Developer	125,735	-	125,735
Planner	190,491	180	190,671
Advisor	128,327	-	128,327
Instructor	199,443	1,941	201,384
Manager	167,725	2,428	170,153
Analyst	44,893	-	44,893
Manager	143,130	-	143,130
Supervisor	94,472	-	94,472

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Account Executive	159,214	-	159,214
Associate	107,021	-	107,021
Analyst	4,902	-	4,902
Lead	146,545	3,211	149,756
Supervisor	116,113	-	116,113
Lead	67,340	-	67,340
Specialist	91,500	-	91,500
Manager	27,704	-	27,704
Engineer	111,139	-	111,139
Engineer	155,475	100	155,575
Manager	46,751	460	47,211
Engineer	163,858	3,267	167,125
Engineer	184,099	-	184,099
Advisor	164,821	74	164,895
Manager	119,004	-	119,004
Director	259,174	117	259,291
Developer	104,545	-	104,545
Manager	139,829	1,974	141,803
Advisor	138,160	-	138,160
Accountant	102,604	-	102,604
Manager	164,958	-	164,958
Specialist	74,532	-	74,532
Engineer	188,015	263	188,278
Engineer	108,414	-	108,414
Architect	140,707	-	140,707
Manager	134,137	-	134,137
Architect	202,182	-	202,182
Developer	118,661	-	118,661
Advisor	158,304	-	158,304
Manager	267,742	-	267,742
Technician	68,011	-	68,011
Lead	129,836	972	130,808
Manager	128,062	-	128,062
Manager	134,468	-	134,468
Lead	180,147	409	180,556
Manager	166,068	4,236	170,304
Lead	136,361	80	136,441
Manager	127,735	2,193	129,928
Designer	138,578	881	139,459
Engineer	47,283	1,069	48,352
Advisor	108,773	-	108,773
Lead	102,952	-	102,952
Manager	52,990	-	52,990
Specialist	72,975	-	72,975
Lead	210,401	-	210,401
Manager	159,065	598	159,663
Advisor	136,301	9,013	145,314
Account Executive	217,137	1,246	218,383
Engineer	163,360	603	163,963
Advisor	107,557	-	107,557

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Specialist	41,160	-	41,160
Advisor	146,133	2,536	148,669
Manager	165,751	-	165,751
Lead	123,447	499	123,946
Developer	96,450	-	96,450
Specialist	66,472	-	66,472
Advisor	60,972	-	60,972
Lead	148,908	-	148,908
Manager	142,757	-	142,757
Supervisor	134,170	-	134,170
Manager	106,059	3,052	109,111
Manager	179,471	1,528	180,999
Advisor	54,300	-	54,300
Manager	92,489	-	92,489
Manager	218,785	-	218,785
Supervisor	109,471	1,078	110,549
Manager	56,292	-	56,292
Associate	143,907	-	143,907
Lead	166,602	-	166,602
Director	389,923	3,218	393,141
Lead	169,971	76	170,047
Associate	68,081	-	68,081
Manager	106,962	-	106,962
Manager	140,627	-	140,627
Engineer	174,184	856	175,040
Advisor	128,213	3,227	131,440
Manager	150,824	155	150,979
Director	111,201	-	111,201
Technician	69,143	-	69,143
Lead	84,288	-	84,288
Lead	66,021	-	66,021
Engineer	169,254	1,832	171,086
Associate	128,394	-	128,394
Advisor	106,073	361	106,434
Account Executive	70,555	-	70,555
Developer	145,963	-	145,963
Manager	152,764	-	152,764
Manager	151,859	-	151,859
Lead	20,380	-	20,380
Manager	146,550	-	146,550
Manager	164,515	479	164,994
Supervisor	187,338	-	187,338
Manager	176,635	232	176,867
Advisor	113,042	-	113,042
Manager	19,377	-	19,377
Advisor	41,199	-	41,199
Lead	114,496	2,137	116,633
Advisor	99,274	-	99,274
Lead	111,522	3,664	115,186
Associate	82,305	-	82,305

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Advisor	132,247	-	132,247
Manager	201,552	-	201,552
Account Executive	211,748	67	211,815
Analyst	128,381	-	128,381
Manager	179,657	-	179,657
Engineer	169,206	-	169,206
Manager	113,587	-	113,587
Advisor	104,555	-	104,555
Manager	159,177	-	159,177
Lead	109,979	-	109,979
Advisor	105,892	10,903	116,795
Manager	131,755	-	131,755
Specialist	40,855	193	41,048
Lead	153,717	-	153,717
Associate	66,235	-	66,235
Instructor	195,051	373	195,424
Manager	125,312	-	125,312
Engineer	140,124	-	140,124
Technician	68,793	-	68,793
Engineer	103,842	-	103,842
Manager	122,559	-	122,559
Advisor	84,998	-	84,998
Lead	97,673	500	98,173
Supervisor	138,463	80	138,543
Specialist	81,786	-	81,786
Specialist	48,454	-	48,454
Specialist	88,269	-	88,269
Manager	80,125	-	80,125
Advisor	128,647	100	128,747
Developer	121,305	-	121,305
Lead	83,488	182	83,670
Engineer	104,701	-	104,701
Manager	191,343	-	191,343
Director	435,320	3,335	438,655
Analyst	173,936	44	173,980
Inspector	113,778	-	113,778
Scheduler	72,241	-	72,241
Advisor	74,302	-	74,302
Lead	93,531	781	94,312
Manager	141,694	603	142,297
Manager	178,730	-	178,730
Manager	163,115	1,598	164,713
Manager	95,499	-	95,499
Advisor	203,199	-	203,199
Manager	436,201	-	436,201
Advisor	177,732	-	177,732
Engineer	104,159	499	104,658
Engineer	174,473	-	174,473
Manager	189,180	935	190,115
Advisor	176,592	-	176,592

**SOUTHERN CALIFORNIA GAS COMPANY**  
**COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION*	EXPENSES	TOTAL
Accountant	216,455	-	216,455
Manager	168,120	250	168,370
Supervisor	103,287	-	103,287
Supervisor	185,138	-	185,138
Lead	128,364	12,509	140,873
Technician	93,094	-	93,094
Advisor	140,952	-	140,952
Advisor	105,024	-	105,024
Advisor	89,923	-	89,923
Advisor	147,588	1,789	149,377
Advisor	96,593	1,774	98,367
Developer	114,538	-	114,538
Supervisor	123,788	-	123,788
Lead	132,995	-	132,995
Investigator	62,269	444	62,713
Manager	69,525	-	69,525
Lead	111,605	-	111,605
Designer	99,194	-	99,194
Advisor	130,013	489	130,502
Capability Owner	185,140	-	185,140
Manager	78,695	1,349	80,044
Associate	68,622	-	68,622
Architect	138,797	-	138,797
Manager	139,595	299	139,894
Engineer	128,067	-	128,067
Supervisor	126,102	-	126,102
Lead	65,912	-	65,912
Manager	105,822	693	106,515
Manager	190,975	84	191,059
Manager	101,173	16,996	118,169
Engineer	96,477	-	96,477
Associate	135,593	-	135,593
Manager	141,951	-	141,951
Lead	173,896	805	174,701
	<b>\$ 42,532,827</b>	<b>\$ 185,428</b>	<b>\$ 42,718,255</b>

**SOUTHERN CALIFORNIA GAS COMPANY AND SEMPRA  
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES  
FOR THE YEAR ENDED DECEMBER 31, 2025**

REDACTED VERSION	COMPENSATION**	EXPENSES	TOTAL
<b>ACTIVE SEMPRA EMPLOYEES*</b>			
Attorney	\$ 510,964	\$ 711	\$ 511,675
Attorney	242,138	10,247	252,385
Attorney	487,478	-	487,478
Attorney	781,363	-	781,363
Attorney	424,820	3,770	428,590
Attorney	500,318	613	500,931
Attorney	357,579	6,944	364,523
Attorney	453,983	565	454,548
Attorney	300,787	-	300,787
Attorney	527,601	8,066	535,667
Attorney	1,129,364	6,615	1,135,979
Attorney	1,222,736	53	1,222,789
Attorney	427,178	3,629	430,807
Attorney	768,075	11,182	779,257
Attorney	363,514	5,751	369,265
Attorney	435,686	6,067	441,753
Attorney	364,330	1,333	365,663
Attorney	162,277	847	163,124
Attorney	790,435	3,220	793,655
Attorney	601,291	2,155	603,446
Attorney	565,591	256	565,847
Attorney	224,642	2,884	227,526
Attorney	718,486	12,293	730,779
Attorney	1,099,566	3,683	1,103,249
Attorney	766,812	-	766,812
	<b>\$ 14,227,014</b>	<b>\$ 90,884</b>	<b>\$ 14,317,898</b>

**OTHER SEMPRA EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:\***

Attorney	\$ 632,199	\$ 432	\$ 632,631
Attorney	1,553,607	14	1,553,621
Attorney	798,287	613	798,900
	<b>\$ 2,984,093</b>	<b>\$ 1,059</b>	<b>\$ 2,985,152</b>

**ACTIVE SCG EMPLOYEES**

Attorney	\$	374,976	\$	1,317	\$	376,293
Attorney		53,789		-		53,789
Attorney		415,108		565		415,673
Attorney		396,563		1,973		398,536
Attorney		413,176		2,404		415,580
Attorney		284,094		1,096		285,190
Attorney		331,985		1,425		333,410
Attorney		46,936		-		46,936
Attorney		289,787		551		290,338
Attorney		317,105		1,675		318,780
Attorney		402,131		1,290		403,421
	<b>\$</b>	<b>3,325,650</b>	<b>\$</b>	<b>12,296</b>	<b>\$</b>	<b>3,337,946</b>

**EXECUTIVE OFFICERS: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE**

	\$	-	\$	-	\$	-
	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>

**OTHER SCG EMPLOYEES: RESIGNED, RETIRED OR TRANSFERRED TO AFFILIATE:**

Attorney	\$	266,864	\$	1,124	\$	267,988
Attorney		389,023		2,980		392,003
Attorney		62,313		580		62,893
Attorney		63,483		1,004		64,487
	<b>\$</b>	<b>781,683</b>	<b>\$</b>	<b>5,688</b>	<b>\$</b>	<b>787,371</b>

**NOTES:**

\* The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys by Sempra, Parent Company of Southern California Gas Company, excluding the Chief Legal Counsel who is listed on Pages 10 through 13 of this GO-77 M, during the year ended December 31, 2025.

\*\* The compensation listed in the 'Compensation' column is the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

**SOUTHERN CALIFORNIA GAS COMPANY  
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS  
FOR THE YEAR ENDED DECEMBER 31, 2025**

LEGAL FIRM NAME	ACCOUNT NUMBER										GRAND TOTAL
	107	108	184	426	803	824	832	859	921	923	
ALLEN MATKINS LECK GAMBLE MALLORY	47	-	12	-	-	-	-	-	-	348	407
BAKER & HOSTETLER LLP	822	-	204	-	-	-	-	-	-	6,039	7,065
BAKER BOTTS LLP	3,588	-	891	12,418	-	-	-	-	-	26,361	43,258
BRB LAW LLP	4,452	-	1,106	6,457	-	-	-	-	-	32,714	44,729
BRIGHT LABS SERVICES LLC	769	-	191	-	-	-	-	-	-	5,648	6,608
CHAPMAN GLUCKSMAN DEAN & ROEB	2,094	-	520	-	-	-	-	-	-	15,387	18,001
CHARLES C READ LAW PC	-	-	-	-	-	-	-	-	-	70,450	70,450
CONN MACIEL CAREY LLP	357	-	89	50,694	-	-	-	-	-	2,637	53,777
DLA PIPER US LLP	1,195	-	297	-	-	-	-	-	-	8,784	10,276
DOWNEY BRAND LLP	2,620	-	651	-	-	-	-	-	-	19,248	22,519
FROST BROWN TODD LLP	1,217	-	302	-	-	-	-	-	-	8,944	10,463
GIBSON DUNN & CRUTCHER LLP	35,448	-	8,806	-	-	-	-	-	-	260,468	304,722
GREENBERG TRAURIG LLP	7,410	-	1,841	-	-	-	-	-	-	54,445	63,696
HALEY & ALDRICH INC	581	-	144	-	-	-	-	-	-	4,272	4,997
HOLLAND & HART LLP	444	-	110	-	-	-	-	-	-	3,260	3,814
JACKSON LEWIS PC	888	-	221	-	-	-	-	-	-	6,524	7,633
JACOBS & SCHLESINGER LLP	117	-	29	-	-	-	-	-	-	862	1,008
JENNER & BLOCK	5,236	-	1,301	-	-	-	-	-	-	38,476	45,013
JONES DAY	43,335	-	10,766	-	-	-	-	-	-	318,423	372,524
KINSELLA HOLLEY ISER KUMP	44	-	11	-	-	-	-	-	-	325	380
KLINEDINST	6,674	-	1,658	-	-	-	-	-	-	49,038	57,370
LATHAM & WATKINS LLP	35,002	2	8,202	333,176	37,601	-	-	109,595	53,547	842,588	1,419,713
LAW FIRM OF RUSSELL R JOHNSON III	3,626	-	901	-	-	-	-	-	-	26,646	31,173
LAW OFFICE OF PETER MICHAELS	5,273	-	1,310	-	-	-	-	-	-	38,742	45,325
LITTLER MENDELSON PC	4,179	-	1,038	-	-	-	-	-	-	30,713	35,930
MCGUIREWOODS LLP	13,023	-	3,235	-	-	9,248	1,102,710	-	-	95,695	1,223,911
MCLEAN VASQUEZ PLACE FABREGA APC	4,679	-	1,162	-	-	-	-	-	-	34,379	40,220
MORGAN LEWIS & BOCKIUS LLP	296,843	-	73,746	-	-	-	2,411,962	-	-	2,181,168	4,963,719
MUNGER TOLLES & OLSON	1,047	-	260	-	-	-	-	-	-	7,693	9,000
NOSSAMAN LLP	91,670	5,636	2,056	-	-	-	-	-	1,886	65,203	166,451
OMELVENY & MYERS LLP	-	-	-	-	-	-	795,203	-	-	-	795,203
PARSUS LLP	1,639	-	407	-	-	-	-	-	-	12,042	14,088
PEREZ VAUGHN & FEASBY INC	2,205	-	548	-	-	-	-	-	-	16,201	18,954
PROSKAUER ROSE LLP	8,471	-	2,105	-	-	-	-	-	-	62,246	72,822
REICHMAN JORGENSEN LLP	20,161	-	5,009	62,000	-	-	-	-	-	148,143	235,313
SHEPPARD MULLIN RICHTER & HAMPTON LLP	2,415	-	600	-	-	-	-	-	-	17,745	20,760
SIDEMAN & BANCROFT LLP	-	-	-	-	-	-	-	-	-	61,179	61,179
SOMOS LAW GROUP LLP	-	-	-	4,704	-	-	-	-	-	-	4,704
THOMAS RICHARD LOTTERMAN	-	-	-	-	-	-	166,369	-	-	-	166,369
TURNER DHILLON LLP	17,062	-	4,239	119,417	-	-	-	-	-	125,376	266,094
TYSON & MENDES LLP	353,609	-	87,800	-	-	-	-	-	-	2,596,666	3,038,075
WERKSMAN JACKSON HATHAWAY &	695	-	173	-	-	-	-	-	-	5,107	5,975
WFBM LLP	174	-	43	-	-	-	-	-	-	1,282	1,499
WILLENKEN WILSON LOH & DELGADO LLP	-	-	-	369	-	-	-	-	-	-	369
WILSON TURNER KOSMO LLP	11,275	-	2,802	172,884	-	-	-	-	-	82,861	269,822
WORK ENVIRONMENT LAW GROUP	50	-	12	-	-	-	-	-	-	364	426
ZUBER LAWLER LLP	4,187	-	1,041	-	-	-	-	-	-	30,784	36,012
<b>GRAND TOTAL</b>	<b>994,623</b>	<b>5,638</b>	<b>225,839</b>	<b>762,119</b>	<b>37,601</b>	<b>9,248</b>	<b>4,476,244</b>	<b>109,595</b>	<b>55,433</b>	<b>7,415,476</b>	<b>14,091,816</b>

Account numbers reported on this page are not an indication of the authorized ratemaking of payments reported.

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

	<u>TOTAL</u>
1. DUES & SUBSCRIPTIONS	\$ 4,627,256
2. CHARITABLE DONATIONS	1,406,700
3. NON-CHARITABLE CONTRIBUTIONS	1,557,621
TOTAL	<u>\$ 7,591,577</u>

Account numbers reported in this section are not an indication of the authorized ratemaking of payments reported.

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**1. DUES & SUBSCRIPTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED</b>	<b>TOTAL</b>
ACCESS INTELLIGENCE, LLC	824	700
ACI SERVICES	850	1,100
ALLIUM US HOLDING, LLC	850	89,221
ALTAMETRICS, LLC	908	11,376
AMAZON	184	197
	837	153
	879	152
	903	153
	921	213
	935	320
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	814	250
	870	250
	908	250
AMERICAN BOARD OF TRIAL ADVOCATES	930	884
AMERICAN COUNCIL FOR ACCREDITED CERTIFICATION	925	500
AMERICAN COUNCIL FOR AN ENERGY-EFFICIENT ECONOMY	908	86,000
AMERICAN GAS ASSOCIATION	426	1,059,556
AMERICAN INDUSTRIAL HYGIENE ASSOCIATION	925	996
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	921	1,160
	930	355
AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	850	15,000
	908	15,000
	930	199
AMERICAN PETROLEUM INSTITUTE	850	18,744
	870	4,983
AMERICAN PLANNING ASSOCIATION	921	813
AMERICAN SOCIETY FOR TESTING AND MATERIALS	850	230
	870	345
	908	345
AMERICAN SOCIETY OF CIVIL ENGINEERS	850	1,109
	870	788
AMERICAN SOCIETY OF MECHANICAL ENGINEERS	870	269
	880	158
	930	158

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**1. DUES & SUBSCRIPTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED</b>	<b>TOTAL</b>
AMERICAN WELDING SOCIETY	850	1,070
	870	3,323
ARTICULATE	851	1,499
	870	4,497
	921	1,749
ASSOCIATION FOR MATERIALS PROTECTION AND PERFORMANCE	184	99
	814	590
	850	16,552
	856	525
	863	394
	870	1,528
	921	483
ASSOCIATION FOR THE WORK TRUCK INDUSTRY	184	750
ASSOCIATION OF CALIFORNIA WATER AGENCIES	908	1,350
ASSOCIATION OF ENERGY ENGINEERS	850	300
	908	600
	930	195
ASSOCIATION OF WORKPLACE INVESTIGATORS	921	850
BOARD FOR GLOBAL EHS CREDENTIALING	925	990
BOARD OF CERTIFIED SAFETY PROFESSIONALS	925	2,165
BOARD OF TRUSTEES OF THE LELAND	908	100,000
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA	908	2,000
CALIFORNIA ASPHALT PAVEMENT ASSOCIATION	908	1,990
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	180
	163	180
	814	540
	824	180
	850	5,225
	851	180
	857	180
	870	3,265
	880	360
	908	1,075
	921	1,965
930	180	
CALIFORNIA BOARD OF ACCOUNTANCY	908	680
	921	6,370
CALIFORNIA COALITION ON WORKERS' COMPENSATION	925	4,500

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**1. DUES & SUBSCRIPTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED</b>	<b>TOTAL</b>
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	18,000
CALIFORNIA LEAGUE OF FOOD PRODUCERS	426	89
	908	506
CALIFORNIA RESTAURANT ASSOCIATION	908	600
CALIFORNIA SELF-INSURERS ASSOCIATION	925	990
CALIFORNIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	426	100
	921	1,880
CALIFORNIA TRUCKING ASSOCIATION	908	1,057
CALIFORNIA UTILITIES EMERGENCY ASSOCIATION	925	40,000
CALIFORNIA WATER EFFICIENCY PARTNERSHIP	908	6,500
CIRCADIAN TECHNOLOGIES, INC.	851	500
CLUB 33	426	19,000
COMMON GROUND ALLIANCE	909	25,000
CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	930	1,500
CONSORTIUM ENERGY EFFICIENCY	908	123,166
DEPARTMENT OF INDUSTRIAL RELATIONS	925	650
EMPLOYERS FRAUD TASK FORCE	925	500
ENERCALC, INC.	870	1,399
ENERGY E-BUSINESS CONSORTIUM	903	600
ENERGY EXEMPLAR, LLC	850	239,681
ENERGY SOLUTIONS CENTER, LLC	908	38,000
EVERGREEN: AIR	925	5,600
GAS MACHINERY RESEARCH COUNCIL	930	4,000
HEARTH, PATIO & BARBEQUE ASSOCIATION	908	918
HOME BUILDERS ASSOCIATION OF KERN	908	750
HOME BUILDERS ASSOCIATION OF THE CENTRAL COAST	908	500
HOTEL ASSOCIATION OF LOS ANGELES	908	500
HYDROGEN COUNCIL	426	141,747

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**1. DUES & SUBSCRIPTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED</b>	<b>TOTAL</b>
ICE DATA SERVICES, INC.	814	3,000
IHS GLOBAL, INC.	908	183,749
	928	52,651
INSTITUTE FOR SUPPLY MANAGEMENT	163	20,270
INSTITUTION OF GAS ENGINEERS & MANAGERS	850	562
INTELLIGENCE PRESS, INC.	807	3,789
	850	3,788
	908	3,788
	921	15,152
	928	3,788
INTERNATIONAL ASSOCIATION OF PRIVACY PROFESSIONALS	903	590
INTERNATIONAL RIGHT OF WAY ASSOCIATION	814	235
	880	280
	930	5,295
INTERNATIONAL SOCIETY OF AUTOMATION	850	312
	870	312
I STOCK	921	1,999
LOCUS TECHNOLOGIES	923	80,306
LOS ANGELES COUNTY BAR ASSOCIATION	930	1,608
LOS ANGELES TIMES	426	98
	908	271
	921	1,213
MCG HEALTH, LLC	925	25,516
MENTIMETER	921	900
MITCHELL1	184	112,675
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	880	525
NATIONAL FIRE PROTECTION ASSOCIATION	850	1,450
	925	130
NORTH AMERICAN GAS HEAT PUMP COLLABORATIVE	908	50,000
NORTHEAST GAS ASSOCIATION	930	76,500
OIL PRICE INFORMATION SERVICES, LLC	807	11,892
OPERATIONS TECHNOLOGY DEVELOPMENT	921	750,000

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**1. DUES & SUBSCRIPTIONS**

PAID TO	ACCOUNT CHARGED	TOTAL
PIPELINE RESEARCH COUNCIL INTL, INC.	859	167,537
	930	412,816
POWER USER	928	1,620
PROJECT MANAGEMENT INSTITUTE	107	314
	163	189
	814	836
	850	1,590
	870	334
	880	791
	887	179
	903	338
	921	1,121
	930	368
RBN ENERGY, LLC	807	900
RESTAURANT FACILITY MANAGEMENT ASSOCIATION	908	850
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	908	299
	921	2,264
	926	299
SOCIETY OF PETROLEUM ENGINEERS	814	1,379
	870	145
	921	290
SOLARWINDS	807	461
	923	73
SUBSTANCE ABUSE PROGRAM ADMINISTRATORS ASSOCIATION	925	1,190
SULLIVAN ON COMP	925	2,885
SURVEY MONKEY	908	1,668
	921	804
	925	372
THE BAKERSFIELD CALIFORNIAN	426	592
THE CALIFORNIA CLUB	426	16,104
THE CLIMATE REGISTRY	923	26,476
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	921	6,500
THE RISK MANAGEMENT SOCIETY	921	620
THE STATE BAR OF CALIFORNIA	426	613
	921	5,087
	930	18,573

SOUTHERN CALIFORNIA GAS COMPANY  
DUES & SUBSCRIPTIONS, DONATIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025

**1. DUES & SUBSCRIPTIONS**

PAID TO	ACCOUNT CHARGED	TOTAL
THE UNIVERSITY CLUB ATOP SYMPHONY TOWERS	426	1,295
THE WALL STREET JOURNAL	426	468
	807	218
	908	622
	921	292
	923	16
TIMETAP	870	830
UC REGENTS	928	1,500
UNIVERSITY OF COLORADO BOULDER	930	20,000
VAISALA XWEATHER	807	10,002
VIADATA, LP	814	206
	850	3,170
	870	6,922
VISUAL CROSSING CORPORATION	107	1,200
	921	104
	923	46
WELLSAID LABS, INC.	921	1,069
WESTERN AGRICULTURAL PROCESSORS ASSOCIATION	908	515
WOLTERS KLUWER	921	257,811
WOOD MACKENZIE	908	77,630
<b>Total</b>		<b>4,627,256</b>

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**2. CHARITABLE DONATIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
	<b>426</b>
21ST CENTURY STEM	2,500
A MILTON MILLER MEMORIAL FUND INC	2,000
ACCESS CALIFORNIA SERVICES	1,000
ADELANTO COMMUNITY BENEFIT CORPORATION	500
AIRPORT MARINA COUNSELING SERVICE	1,000
ALTASEA AT THE PORT OF LOS ANGELES	1,750
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION INC	2,500
AMERICAN ASSOCIATION OF BLACKS IN ENERGY OF SOUTHERN CALIFORNIA	5,000
AMERICAN CAREER COLLEGE EDUCATIONAL FOUNDATION	2,000
AMERICAN PUBLIC WORKS ASSOCIATION	2,500
AMERICAN WELDING SOCIETY INC	500
ANAHEIM COMMUNITY FOUNDATION	1,750
ANTELOPE VALLEY BOYS & GIRLS CLUB	2,500
ARCADIA IMPROVEMENT ASSOCIATION	1,200
ARIZONA WOMENS BUSINESS ENTERPRISE COUNCIL	8,000
ARTS CONNECTION	2,500
ASSISTANCE LEAGUE OF SAN BERNARDINO	500
ASSOCIATION OF CALIFORNIA CITIES	20,000
BIZFED INSTITUTE	5,000
BLACK BUSINESS ASSOCIATION OF LOS ANGELES	7,500
BLACK CHAMBER EDUCATION FUND	5,000
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	5,000
BOY SCOUTS OF AMERICA	2,500
BOYS & GIRLS CLUB OF FONTANA	3,000
BOYS & GIRLS CLUB OF SOUTHWEST COUNTY	1,000
BOYS CLUBS OF BAKERSFIELD	3,000
BOYS REPUBLIC	3,750
BRIDGE TO HOME SCV	3,500
CAL STATE FULLERTON PHILANTHROPIC FOUNDATION	15,000
CALIFORNIA CENTER FOR PUBLIC POLICY	1,000
CALIFORNIA COUNTIES FOUNDATION INC	2,500
CALIFORNIA FEDERATION OF WOMENS CLUBS	500
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	19,000
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE FOUNDATION	10,000
CALIFORNIA LATINO LEADERSHIP INSTITUTE	2,500
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	49,000
CALIFORNIA NEVADA DISTRICT EXCHANGE CLUBS CHARITABLE FOUNDATION INC	2,000
CALIFORNIA WOMEN LEAD	15,000
CAROLS KITCHEN INC	500
CASA OF LOS ANGELES	5,000
CASA YOUTH SHELTER	1,500
CENTER FOR FINANCIAL EMPOWERMENT	5,000
CENTRAL COAST JUNIOR GOLF INC	1,750
CENTRAL VALLEY COMMUNITY SPORTS FOUNDATION	2,000
CHARITABLE FUND BENEFITTING GARDENA	5,000
CHILDHOOD CANCER FOUNDATION OF SOUTHERN CALIFORNIA INC	1,500
CHINGONA COMMUNITY INCORPORATED	2,500
CLAREMONT COMMUNITY SCHOOL OF MUSIC	500
COACHELLA VALLEY ECONOMIC PARTNERSHIP	2,500
COMMUNITY ACTION COMMISSION OF SANTA BARBARA COUNTY	1,000
COMMUNITY ACTION PARTNERSHIP OF ORANGE COUNTY	7,500
COMMUNITY FAMILY GUIDANCE CENTER	6,000
COMMUNITY PARTNERS	40,000
COMMUNITY SENIORSERV INC	5,000
COURT APPOINTED SPECIAL ADVOCATES OF KERN COUNTY	2,500
CULVER CITY ARTS FOUNDATION	1,000
CULVER CITY EDUCATION FOUNDATION	1,000
CYPRESS COLLEGE FOUNDATION INC	5,500
DESIGNATED EXCEPTIONAL SERVICES FOR INDEPENDENCE	2,000
DIAMOND BAR FRIENDS OF THE LIBRARY	1,000
DISABILITY IN	9,500
DOWNEY HISTORICAL SOCIETY	550
EAST LOS ANGELES COLLEGE FOUNDATION	5,000
ECONOMIC ALLIANCE FOUNDATION	2,500
ECONOMIC DEVELOPMENT CORPORATION OF LOS ANGELES	23,000
EL CAMINO COMMUNITY COLLEGE DISTRICT FOUNDATION	2,500
EL CENTRO DE AYUDA	1,000
EL CONCILIO FAMILY SERVICES	1,000
EL MONTE-SOUTH EL MONTE EMERGENCY RESOURCES ASSOCIATION	750
ELEMENTAL MUSIC	1,000
ENERGY INDEPENDENCE NOW	500

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**2. CHARITABLE DONATIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
	<b>426</b>
ENLIGHTENED MENTOR CORPORATION	750
EXETER BY DESIGN FOUNDATION	1,000
FAITH IN ACTION OF THE SAN GORGONIO PASS	500
FOUNTAIN VALLEY ROTARY CHARITABLE ASSOCIATION	1,000
FRIENDS OF FIELDWORKERS INC	1,500
FRIENDS OF THE DESERT MOUNTAINS	1,500
GABRIEL FOUNDATION	1,000
GARDEN PATHWAYS INC	1,250
GOVERNORS CUP FOUNDATION INC	25,000
GRAND VISION FOUNDATION	2,500
GREATER PALM SPRINGS PRIDE INC	2,000
HABITAT FOR HUMANITY INTERNATIONAL INC	500
HANFORD MULTICULTURAL THEATER COMPANY INC	1,000
HARBOR CONNECTS	2,500
HEMET SAN JACINTO COMMUNITY HEALTH FOUNDATION	500
HISPANIC CHAMBER FOUNDATION OF TULARE-KINGS COUNTIES	1,000
HISPANIC CHAMBER OF COMMERCE OF ORANGE COUNTY EDUCATION FOUNDATION	2,500
HOPE THROUGH HOUSING FOUNDATION	500
HOURLASS PROJECT	5,000
HUMANE SOCIETY OF VENTURA COUNTY	1,000
IMPERIAL VALLEY FOOD BANK	7,500
INCLUSIVE ACTION FOR THE CITY	2,500
INDEPENDENT CITIES ASSOCIATION INC	7,500
INDEPENDENT LIVING RESOURCE CENTER INC	2,500
INSTITUTE FOR EDUCATION RESEARCH & SCHOLARSHIPS	1,000
INTERNATIONAL TRADE EDUCATION PROGRAMS INC	2,500
J.T. MITCHELL PRE-APPRENTICESHIP ACADEMY	1,800
JAMBOREE HOUSING CORPORATION	3,500
JAMES M FOISIA PARK VOLUNTEER ASSOCIATION	2,500
JUST US 4 YOUTH	5,000
JUVENTUD ENRIQUECIMIENTO MUSICA Y ARTES FOUNDATION	2,500
KENNETH L MADDY INSTITUTE	1,000
KERN ATHLETIC FENCING FOUNDATION INC	1,000
KERN COUNTY HISPANIC CHAMBER OF COMMERCE BUSINESS EDUCATION FOUNDA	1,000
KERN ECONOMIC DEVELOPMENT FOUNDATION	500
KIPP SOCAL PUBLIC SCHOOLS	2,500
KIWANIS CLUB OF ATASCADERO FOUNDATION	2,500
KOREAN HEALTH EDUCATION INFORMATION AND RESEARCH CENTER	46,000
KOREATOWN YOUTH AND COMMUNITY CENTER INC	10,000
LA HABRA MEALS ON WHEELS	500
LA PLAZA DE CULTURA Y ARTES	5,000
LATINA GOLFERS ASSOCIATION FOUNDATION INC	2,500
LATINA PUBLIC SERVICE ACADEMY	2,500
LATINO AND LATINA ROUNDTABLE OF THE SAN GABRIEL AND POMONA VALLEY	800
LIBERTAS COLLEGE PREPARATORY	1,000
LITTLE ITALY OF LOS ANGELES ASSOCIATION	500
LITTLE LEAGUE BASEBALL INC	2,000
LOMPOC TEEN CENTER	5,000
LOS ANGELES BROTHERHOOD CRUSADE - BLACK UNITED FUND INC	5,500
LOS ANGELES BROTHERHOOD CRUSADE, INC.	500
LOS ANGELES CITY COLLEGE FOUNDATION	2,500
LOS ANGELES CONSERVATION CORPS	15,000
LOS ANGELES COUNTY DELEGATION FOUNDATION	10,000
LOS ANGELES LATINO CHAMBER OF COMMERCE FOUNDATION	10,000
LOS ANGELES PRESS CLUB	4,400
MAKING HOPE HAPPEN FOUNDATION	1,000
MALHY COMMUNITY OUTREACH PROTECTIVE SERVICES INC	500
MAR VISTA FAMILY CENTER	2,000
MENIFEE VALLEY BOYS & GIRLS CLUB	1,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND	5,000
MILVET	500
MORENO VALLEY COMMUNITY FOUNDATION	3,500
MT SAN ANTONIO COLLEGE FOUNDATION	1,500
MT SAN JACINTO COLLEGE FOUNDATION	1,000
MU XI LAMBDA CHAPTER OF ALPHA PHI ALPHA FRATERNITY INC	500
MURRIETA ROTARY FOUNDATION	1,000
NATIONAL ASSOCIATION OF MINORITY CONTRACTORS	5,000
NEW WAY CALIFORNIA FOUNDATION	18,000
NEW WEST CHARTER SCHOOL	1,000
NOR EDUCATION COMMUNITY FUND	2,500
NORTH EAST TREES INC	800

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**2. CHARITABLE DONATIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
	<b>426</b>
NORTHERN SANTA BARBARA COUNTY UNITED WAY INC	1,000
OAK GROVE INSTITUTE FOUNDATION INC	1,500
ONTARIO-MONTCLAIR SCHOOLS FOUNDATION	2,000
ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE INC	2,500
ORANGE COUNTY CURRENT AFFAIRS FORUM	2,500
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	5,000
ORANGE COUNTYS UNITED WAY	10,000
PACIFIC CREST YOUTH ARTS ORGANIZATION	2,500
PEPPERDINE UNIVERSITY	2,500
PIO PICO WOMANS CLUB	2,500
POWER SPEAKS LOUDER	600
RANCHO CUCAMONGA FIREFIGHTERS BENEVOLENT FUND	500
RANCHO LOS AMIGOS FOUNDATION INC	10,000
REDLANDS COMMUNITY MUSIC ASSOCIATION INC	4,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA	25,000
REGIONAL ACCESS PROJECT FOUNDATION INC	1,500
RESOURCES FOR THE ENRICHMENT OF ACADEMICS ARTS AND ATHLETICS FOR O	500
RIVERS & LANDS CONSERVANCY	1,750
RIVERSIDE COUNTY WORKS	1,000
ROESSLER-CHADWICK FOUNDATION	1,500
SACRAMENTO COUNTY SHERIFFS FOUNDATION	5,000
SALT AND LIGHT WORKS	2,500
SAN BERNARDINO COUNTY MUSEUM ASSOCIATION	500
SAN BERNARDINO VALLEY CONCERT ASSOCIATION	1,000
SAN DIMAS ROTARY FOUNDATION	1,000
SAN FERNANDO POLICE ADVISORY COUNCIL INC	1,500
SANTA CLARITA COALITION	2,500
SANTA CLARITA VALLEY ECONOMIC DEVELOPMENT CORPORATION	7,000
SEQUOIA RIVERLANDS TRUST	2,500
SHAFTER LIONS FOUNDATION	1,000
SHEPHERDS PANTRY	500
SHERIFFS EMPLOYEE ASSISTANCE TEAM INC	500
SISTERS OF WATTS	1,000
SMALL BUSINESS DIVERSITY NETWORK	2,500
SOONER THE SAFER	500
SOUTHERN CALIFORNIA MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	15,000
SOUTHERN CALIFORNIA WATER COALITION INC	5,000
SOUTHLAND REGIONAL ASSOCIATION OF REALTORS FOUNDATION	1,000
TAFT COLLEGE FOUNDATION	1,500
TEEN CHALLENGE OF SOUTHERN CALIFORNIA	1,000
TELACU EDUCATION FOUNTATION	2,500
THE CITY OF DIAMOND BAR COMMUNITY FOUNDATION	4,000
THE EMILY SHANE FOUNDATION	1,000
THE LOS ANGELES VALLEY COLLEGE FOUNDATION	1,000
THE UCLA FOUNDATION	2,500
THE VALLEY ECONOMIC ALLIANCE	12,500
THOUSAND OAKS POLICE CHARITABLE FOUNDATION	1,000
TULARE COUNTY CHILD PROTECTION COORDINATING COUNCIL	1,000
TUSTIN COMMUNITY FOUNDATION	500
U C RIVERSIDE FOUNDATION	1,000
UNITED STATES PAN ASIAN AMERICAN CHAMBER OF COMMERCE EDUCATION	2,250
UNITED WAY INC	550,000
UNITED WAY OF MERCED COUNTY INC	3,000
UNITED WAY OF TULARE COUNTY	5,000
UNITED WE STAND	500
VALLEY CULTURAL CENTER	5,000
VC COLAB FOUNDATION	3,500
VENTURA COMMERCE AND EDUCATION FOUNDATION	1,500
VETERANS IN BUSINESS NETWORK	10,000
VETFUND FOUNDATION	10,000
VIA CARE COMMUNITY HEALTH CENTER	500
VISALIA ECONOMIC DEVELOPMENT CORPORATION	1,000
WAM BLOCK PARTY INC	800
WELLNEST EMOTIONAL HEALTH & WELLNESS	2,500
WEST END YMCA	500
WEST LOS ANGELES COLLEGE FOUNDATION	2,500
WESTCHESTER STREETSCAPE IMPROVEMENT ASSOCIATION INC	1,000
WESTERN JUSTICE CENTER FOUNDATION	2,500
WRCOG SUPPORTING FOUNDATION	6,000
YORBA LINDA CHAMBER OF COMMERCE FOUNDATION INC	1,000
YORBA LINDA WOMANS CLUB	500

SOUTHERN CALIFORNIA GAS COMPANY  
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025

2. CHARITABLE DONATIONS

PAID TO	ACCOUNT CHARGED:
YOUNG LIFE	426
YOUNG MENS CHRISTIAN ASSOCIATION OF ANAHEIM	1,500
YOUNG MENS CHRISTIAN ASSOCIATION OF GLENDALE	1,000
YOUNG MENS CHRISTIAN ASSOCIATION OF METROPOLITAN LOS ANGELES	2,500
YOUNG VISIONARIES YOUTH LEADERSHIP ACADEMY	2,500
YOUTH HOPE FOUNDATION	500
YWCA OF GLENDALE AND PASADENA	500
	1,000
TOTAL	1,406,700

**SOUTHERN CALIFORNIA GAS COMPANY**  
**DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS**  
**(ORGANIZATIONS PAID \$500 OR MORE)**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

**3. NON-CHARITABLE CONTRIBUTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
ALHAMBRA CHAMBER OF COMMERCE	1,000
ALTADENA CHAMBER OF COMMERCE A CORP	550
AMERICAN LEGION	1,500
AMERICAN GAS ASSOCIATION	41,625
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	11,000
ANAHEIM CHAMBER OF COMMERCE	3,499
ANTELOPE VALLEY CHAMBERS OF COMMERCE	550
ARCADIA CHAMBER OF COMMERCE	539
ARTESIA CHAMBER OF COMMERCE	500
ASIAN BUSINESS ASSOCIATION OF LOS ANGELES INC	10,000
ASIAN BUSINESS ASSOCIATION OF ORANGE COUNTY	6,000
ASIAN BUSINESS ASSOCIATION OF THE INLAND EMPIRE INC	500
AV EDGE	5,000
AZUSA CHAMBER OF COMMERCE	550
BEAUMONT CHAMBER OF COMMERCE A CORP	875
BELL CHAMBER OF COMMERCE	1,000
BELLFLOWER CHAMBER OF COMMERCE INC	500
BEVERLY HILLS CHAMBER OF COMMERCE & CIVIC ASSOCIATION	1,075
BIOENERGY ASSOCIATION OF CALIFORNIA	65,439
BRAWLEY CHAMBER OF COMMERCE INC	630
BREA CHAMBER OF COMMERCE	4,200
BUELLTON CHAMBER OF COMMERCE	2,500
BURBANK CHAMBER OF COMMERCE	1,000
CALABASAS CHAMBER OF COMMERCE	525
CALIFORNIA AFRICAN AMERICAN CHAMBER OF COMMERCE	1,500
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	32,500
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	5,000
CALIFORNIA CHAMBER OF COMMERCE	151,667
CALIFORNIA CHAPTER AMERICAN PLANNING ASSOCIATION	7,000
CALIFORNIA CHINESE-AMERICAN ASSOC OF CONSTRUCTION PROFESSIONALS	7,500
CALIFORNIA CONTRACT CITIES ASSOCIATION	27,500
CALIFORNIA HYDROGEN BUSINESS COUNCIL	39,000
CALIFORNIA HYDROGEN COALITION	50,000
CALIFORNIA ISSUES FORUM	50,000
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	9,075
CALIMESA CHAMBER OF COMMERCE	850
CARSON CHAMBER OF COMMERCE	900
CENTRAL CITY ASSOC OF LOS ANGELES	25,500
CENTRAL VALLEY BUSINESS FEDERATION	50,000
CENTURY CITY CHAMBER OF COMMERCE	750
CERRITOS CHAMBER OF COMMERCE	800
CHAMBER OF COMMERCE AND CIVIC ASSOCIATION OF PASADENA	4,060
CHAMBER OF COMMERCE OF GREATER BAKERSFIELD	2,670
CHAMBER OF COMMERCE SAN LUIS OBISPO	999
CHAMBER OF THE CHINO VALLEY	1,850
CHATSWORTH PORTER RANCH CHAMBER OF COMMERCE	1,500
CHINESE-AMERICAN ELECTED OFFICIALS INC	2,088
CITY OF LOS ALAMITOS	1,000
CITY OF MONROVIA	500
CLAREMONT CHAMBER OF COMMERCE	2,425
COALITION FOR RENEWABLE NATURAL GAS	30,000
COALITION OF LABOR AGRICULTURE & BUSINESS OF SAN LUIS OBISPO COUNTY	1,100
COALITION OF LABOR AGRICULTURE & BUSINESS OF SANTA BARBARA COUNTY	1,100
COMPTON ENTERTAINMENT CHAMBER OF COMMERCE	750

**SOUTHERN CALIFORNIA GAS COMPANY**  
**DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS**  
**(ORGANIZATIONS PAID \$500 OR MORE)**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

**3. NON-CHARITABLE CONTRIBUTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
CORONA CHAMBER OF COMMERCE	7,019
COSTA MESA CHAMBER OF COMMERCE	850
COUNTY OF RIVERSIDE	5,000
COVINA CHAMBER OF COMMERCE	525
CRENSHAW CHAMBER OF COMMERCE	1,000
CUDAHY CHAMBER OF COMMERCE	1,000
CULVER CITY CHAMBER OF COMMERCE	825
CYPRESS CHAMBER OF COMMERCE	800
DANA POINT CHAMBER OF COMMERCE	1,205
DELANO DISTRICT CHAMBER OF COMMERCE	600
DESERT BUSINESS ASSOCIATION	1,500
DESERT VALLEYS BUILDERS ASSOCIATION	3,500
DOWNEY CHAMBER OF COMMERCE	1,210
DUARTE CHAMBER OF COMMERCE	574
EASTVALE CHAMBER OF COMMERCE	1,075
ECONOMIC DEVELOPMENT COALITION	4,500
FILIPINO AMERICAN CHAMBER OF COMMERCE OF ORANGE COUNTY	1,500
FOUNTAIN VALLEY CHAMBER OF COMMERCE	850
FULLERTON CHAMBER OF COMMERCE	2,450
GARDEN GROVE CHAMBER OF COMMERCE	2,700
GARDENA VALLEY CHAMBER OF COMMERCE	1,600
GATEWAY CHAMBERS ALLIANCE INC	2,375
GLENDORA CHAMBER OF COMMERCE	975
GREATER BOYLE HEIGHTS CHAMBER OF COMMERCE	650
GREATER CONEJO VALLEY CHAMBER OF COMMERCE	3,525
GREATER FRESNO AREA CHAMBER OF COMMERCE	640
GREATER IRVINE CHAMBER OF COMMERCE	5,500
GREATER LOS ANGELES AFRICAN AMERICAN CHAMBER OF COMMERCE	15,000
GREATER MENNIFEE VALLEY CHAMBER OF COMMERCE	1,300
GREATER RIVERSIDE CHAMBER OF COMMERCE	5,270
GREATER SAN FERNANDO VALLEY CHAMBER OF COMMERCE	2,400
HARBOR ASSOCIATION OF INDUSTRY & COMMERCE	5,000
HARBOR TRUCKING ASSOCIATION	2,500
HEMET SAN JACINTO ACTION GROUP	500
HEMET SAN JACINTO VALLEY CHAMBER OF COMMERCE	1,404
HERMOSA BEACH CHAMBER OF COMMERCE	800
HOLLYWOOD CHAMBER OF COMMERCE	1,800
HUNTINGTON BEACH CHAMBER OF COMMERCE	1,025
IMPERIAL VALLEY ECONOMIC DEVELOPEMENT CORPORATION	7,500
IMPERIAL VALLEY REGIONAL CHAMBER OF COMMERCE	1,275
INDUSTRIAL COUNCIL CHAMBER OF COMMERCE	2,880
INDUSTRY BUSINESS COUNCIL AND CHAMBER OF COMMERCE	1,500
INGLEWOOD AIRPORT AREA CHAMBER OF COMMERCE	500
INLAND ACTION INC	5,193
INLAND EMPIRE ECONOMIC PARTNERSHIP	17,500
INTERNATIONAL ASSOCIATION OF LIONS CLUBS	2,000
IRVINE CHAMBER OF COMMERCE	1,500
IRWINDALE CHAMBER OF COMMERCE INC	8,250
JURUPA VALLEY CHAMBER OF COMMERCE	1,000
KERN COUNTY BLACK CHAMBER OF COMMERCE KCBCC	600
KERN COUNTY HISPANIC CHAMBER OF COMMERCE INCORPORATED	500
KERN COUNTY TAXPAYERS ASSOCIATION	5,500
KERN ECONOMIC DEVELOPMENT CORPORATION	7,500
KINGS COUNTY ECOMOMIC DEVELOPMENT CORP	2,500
KIWANIS INTERNATIONAL INC	500

**SOUTHERN CALIFORNIA GAS COMPANY  
DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS  
(ORGANIZATIONS PAID \$500 OR MORE)  
FOR THE YEAR ENDED DECEMBER 31, 2025**

**3. NON-CHARITABLE CONTRIBUTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
LA MIRADA CHAMBER OF COMMERCE INC	799
LAGUNA BEACH CHAMBER OF COMMERCE	500
LAKE ELSINORE VALLEY CHAMBER OF COMMERCE	1,750
LAKE FOREST CHAMBER OF COMMERCE INC	750
LATIN BUSINESS ASSOCIATION INC	5,000
LAX COASTAL AREA CHAMBER OF COMMERCE	7,000
LEAGUE OF CALIFORNIA CITIES	11,000
LEAGUE OF CALIFORNIA CITIES - LATINO CAUCUS	2,500
LEAGUE OF CALIFORNIA CITIES ORANGE COUNTY DIVISION	2,500
LOMITA CHAMBER OF COMMERCE INC	2,630
LONG BEACH AREA CHAMBER OF COMMERCE	2,500
LONG BEACH COMMUNITY BUSINESS NETWORK	3,750
LOS ALAMITOS CHAMBER OF COMMERCE	800
LOS ANGELES AREA CHAMBER OF COMMERCE	110,000
LOS ANGELES COUNTY BUSINESS FEDERATION	60,000
LOS ANGELES COUNTY FED OF LABOR	50,000
LOS ANGELES WEST CHAMBER OF COMMERCE	5,000
MALIBU CHAMBER OF COMMERCE	599
MANHATTAN BEACH CHAMBER OF COMMERCE	950
MCKITTRICK ELEMENTARY SCHOOL	500
MOBILITY 21	23,000
MONROVIA CHAMBER OF COMMERCE	1,000
MORENO VALLEY CHAMBER OF COMMERCE	1,035
MURRIETA CHAMBER OF COMMERCE	3,285
MURRIETA-TEMECULA GROUP	750
NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE	500
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	10,000
NATIONAL PETROLEUM COUNCIL	137,704
NAWBO-CALIFORNIA	10,000
NEWPORT BEACH CHAMBER OF COMMERCE	1,000
NORTH VALLEY REGIONAL CHAMBER OF COMMERCE	1,500
NORWALK CHAMBER OF COMMERCE	1,355
ONTARIO CHAMBER OF COMMERCE	2,500
ORANGE CHAMBER OF COMMERCE	1,000
ORANGE COUNTY BUSINESS COUNCIL	27,850
ORANGE COUNTY TAXPAYERS ASSOCIATION	7,500
PALM DESERT AREA CHAMBER OF COMMERCE	500
PALM SPRINGS CHAMBER OF COMMERCE	500
PALOS VERDES PENINSULA CHAMBER OF COMMERCE	613
PARAMOUNT CHAMBER OF COMMERCE	1,018
PASS EDA	1,000
PERRIS VALLEY CHAMBER OF COMMERCE	1,500
PLACENTIA CHAMBER OF COMMERCE	950
POMONA CHAMBER OF COMMERCE	575
RANCHO MIRAGE CHAMBER OF COMMERCE	550
REDLANDS CHAMBER OF COMMERCE	1,645
REDONDO BEACH CHAMBER OF COMMERCE	4,125
REGIONAL CAL BLACK CHAMBER SFV	1,500
REGIONAL CHAMBER OF COMMERCE - SAN GABRIEL VALLEY	1,500
ROTARY INTERNATIONAL	750
SAN BERNARDINO CHAMBER OF COMMERCE	690
SAN BERNARDINO COUNTY	5,000
SAN CLEMENTE CHAMBER OF COMMERCE	500
SAN DIMAS CHAMBER OF COMMERCE	1,130
SAN GABRIEL VALLEY CIVIC ALLIANCE	5,000

**SOUTHERN CALIFORNIA GAS COMPANY**  
**DUES, DONATIONS, SUBSCRIPTIONS AND CONTRIBUTIONS**  
**(ORGANIZATIONS PAID \$500 OR MORE)**  
**FOR THE YEAR ENDED DECEMBER 31, 2025**

**3. NON-CHARITABLE CONTRIBUTIONS**

<b>PAID TO</b>	<b>ACCOUNT CHARGED:</b>
	<b>426</b>
SAN GABRIEL VALLEY COMMERCE AND CITIES CONSORTIUM	15,500
SAN GABRIEL VALLEY PUBLIC AFFAIRS NETWORK	1,500
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	500
SAN PEDRO CHAMBER OF COMMERCE	5,000
SAN PEDRO PROPERTY OWNERS ALLIANCE	2,500
SANTA ANA CHAMBER OF COMMERCE	2,005
SANTA BARBARA ASSOC OF REALTORS INC	1,600
SANTA BARBARA COUNTY TAXPAYERS ASSOCIATION INC	590
SANTA BARBARA SOUTH COAST CHAMBER OF COMMERCE	5,050
SANTA CLARITA VALLEY CHAMBER OF COMMERCE	6,950
SANTA FE SPRINGS CHAMBER OF COMMERCE & INDUSTRIAL LEAGUE INC	1,550
SANTA MARIA VALLEY CHAMBER OF COMMERCE	580
SANTA PAULA CHAMBER OF COMMERCE	640
SIMI VALLEY CHAMBER OF COMMERCE	990
SOUTH BAY ASSN OF CHAMBERS OF COMMERCE	2,500
SOUTH BAY CITIES COUNCIL OF GOVERNMENTS	2,500
SOUTH GATE CHAMBER OF COMMERCE A CORP	500
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	2,500
SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS	19,000
SUSTAIN SOCIAL	5,000
TEMECULA CHAMBER OF COMMERCE	3,350
TEMPLE CITY CHAMBER OF COMMERCE	1,000
THE ECONOMIC DEVELOPMENT CORPORATION SERVING FRESNO COUNTY	2,500
THE GREATER COACHELLA VALLEY CHAMBER OF COMMERCE	700
THE LATINO CAUCUS OF CALIFORNIA COUNTIES	15,000
TORRANCE CHAMBER OF COMMERCE	4,460
TRI-COUNTY CHAMBER ALLIANCE	3,000
TULARE CHAMBER OF COMMERCE	550
TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION	2,500
TULARE-KINGS HISPANIC CHAMBER OF COMMERCE INCORPORATED	1,750
UNITED CHAMBERS OF COMMERCE OF THE SAN FERNANDO VALLEY	7,500
UPLAND CHAMBER OF COMMERCE	1,070
VALLEY BUSINESS ALLIANCE INC	7,250
VALLEY INDUSTRY & COMMERCE ASSOC WARNER CENTER PLAZA 1	21,500
VENICE CHAMBER OF COMMERCE	3,125
VENTURA CHAMBER OF COMMERCE INC	5,000
VENTURA COUNTY COALITION OF LABOR AGRICULTURE AND BUSINESS	2,500
VENTURA COUNTY ECONOMIC DEVELOPMENT ASSOCIATION	1,700
VENTURA COUNTY TAXPAYERS ASSOCIATION INC	2,500
VIETNAMESE CHAMBER OF COMMERCE	500
VISALIA CHAMBER OF COMMERCE	1,175
WEST HOLLYWOOD CHAMBER OF COMMERCE INC	5,000
WEST VENTURA COUNTY BUSINESS ALLIANCE INCORPORATED	3,175
WESTSIDE COUNCIL OF CHAMBERS OF COMMERCE	1,000
WHITTIER-AREA CHAMBER OF COMMERCE	2,000
WILMINGTON CHAMBER OF COMMERCE	2,500
WOODLAND HILLS CHAMBER OF COMMERCE	1,500
WORKING CALIFORNIANS RESEARCH FUND	10,000
YORBA LINDA CHAMBER OF COMMERCE	2,022
<b>TOTAL</b>	<b>1,557,621</b>

**ADDITIONAL REPORTING REQUIRED BY ASSEMBLY BILL 1167 (PUBLIC UTILITIES CODE  
§ 748.3)**

### **Additional Reporting Required by AB 1167 (Public Utilities Code 748.3)**

Assembly Bill (AB) 1167 added Public Utilities Code § 748.3 (Section 748.3) requiring, among other things, utilities to include new disclosures in their GO 77-M reports, due May 31, 2026 and annually thereafter. GO 77-M reports are based on the prior year, making 2025 the record year for this report. Because Section 748.3 was not in effect until January 1, 2026, a tracking framework consistent with the requirements of AB 1167 did not exist in 2025. As explained in further detail below, SoCalGas nevertheless prepared the following reports in good faith using reasonably available 2025 data or estimates, unless no reasonably available data or estimates for 2025 could be provided.

### **Covered Business Units Report**

Subdivision (a)(4)<sup>1</sup> defines a “covered business unit” as “a division, department, or other organizational employee group within a utility that performs activities specified in subdivision (b).” This definition of a covered business unit expressly ties to the performance of activities specified under Subdivision (b), which includes political influence activities, promotional advertising, investor relations<sup>2</sup> and activities (marketing, administration and customer service) related to products and services not regulated by the Commission<sup>3</sup> (these activities collectively, “Subdivision (b) Activities”).

Because covered business units, as defined in Subdivision (a)(4), were not identified prior to or during the 2025 record year and the provisions of the statute (including subpart (b)) did not go into effect until January 2026, tracking of below-the-line (“BTL”) activities using the definitions in Section 748.3 did not occur in that year. In a good faith effort to comply with the reporting provision, the following report is based on organizational groups within the utility that are generally understood to engage in BTL activities comparable to Subdivision (b) Activities but does not include individual employees outside those groups who may have engaged in Subdivision (b) Activities.

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<sup>1</sup> Each reference to a Subdivision is a reference to a Subdivision of P.U. Code Section 748.3.

<sup>2</sup> The investor relations group does not exist within SoCalGas and therefore is not a covered business unit as defined in Subdivision (a)(4); it is instead part of the Sempra holding company.

<sup>3</sup> SoCalGas does not have unregulated activities which fit the definition in Subdivision (b)(7).

**SOUTHERN CALIFORNIA GAS COMPANY  
COVERED BUSINESS UNITS REPORT  
FOR THE YEAR ENDED DECEMBER 31, 2025**

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") <sup>1</sup>	% TAC ATL
	Vice President		2,045.20		885,823	98.33%
	Manager		2,020.00		197,292	97.12%
	Manager		2,063.50		171,793	99.21%
	Manager		2,055.76		249,826	98.83%
	Manager		2,039.26		182,655	98.04%
	Analyst		2,080.00		97,879	100.00%
	Engineer		2,080.00		169,333	100.00%
	Manager		2,034.25		162,716	97.80%
	Manager		1,977.25		256,471	95.06%
	Specialist		2,083.50		96,745	99.93%
	Manager		2,062.00		160,155	99.13%
	Manager		2,031.75		160,899	97.68%
	Manager		1,945.47		151,030	99.72%
	Manager		1,304.32		121,923	99.54%
	Manager		2,050.75		135,037	98.59%
	Manager		1,952.94		185,868	98.01%
	Manager		2,010.50		180,159	96.66%
	Manager		2,077.25		189,194	99.87%
	Manager		2,047.00		172,492	98.41%
	Manager		2,070.00		169,133	99.52%
	Manager		1,713.35		131,684	99.93%
	Manager		1,963.25		209,684	94.39%
	Manager		2,064.50		181,049	99.25%
	Manager		2,059.50		147,606	99.01%
	Manager		2,062.25		173,570	99.15%
	Manager		2,070.25		165,712	99.53%
	Manager		1,975.75		199,970	94.99%
	Specialist		1,833.27		91,507	99.97%
	Manager		1,973.25		167,250	94.87%
	Manager		2,059.25		173,885	99.00%
	Manager		2,026.00		138,492	98.93%
	Manager		1,811.78		144,445	93.45%
	Manager		2,035.25		202,127	97.85%
	Manager		2,080.00		178,642	100.00%
	Director		2,073.24		512,373	99.68%
	Assistant		1,627.00		100,822	78.22%
	Officer*		-		1,364,185	0.00%
	Assistant		1,031.49		108,494	71.46%
	Manager		2,077.00		259,603	99.86%
	Manager		1,989.25		287,074	95.64%
	Manager		2,045.00		225,221	98.32%
	Manager		2,080.00		205,700	100.00%
	Manager		1,536.25		220,651	99.97%
	Advisor		2,033.26		135,951	97.75%
	Manager		2,032.00		176,421	97.69%
	Advisor		2,080.00		147,274	100.00%
	Advisor		2,080.00		146,100	100.00%
	Advisor		2,080.00		141,007	100.00%
	Lead		2,080.00		182,364	100.00%
	Analyst		2,080.00		103,603	100.00%
	Advisor		2,080.00		115,828	100.00%
	Advisor		2,080.00		118,787	100.00%
	Attorney		2,078.00		396,563	99.90%
	Attorney		2,079.50		413,176	99.98%
	Attorney		2,062.75		548,388	99.17%
	Attorney		2,080.00		46,936	100.00%
	Attorney		2,080.00		415,108	100.00%
	Attorney		2,080.00		446,242	100.00%
	Attorney		2,071.50		374,976	99.59%

**SOUTHERN CALIFORNIA GAS COMPANY  
COVERED BUSINESS UNITS REPORT  
FOR THE YEAR ENDED DECEMBER 31, 2025**

Employee Name	Title	Cost Center	ATL Hours	Job Description	Total Annual Compensation ("TAC") <sup>1</sup>	% TAC ATL
	Attorney		2,068.00		504,213	99.42%
	Attorney		2,065.55		460,913	99.31%
	Paralegal		2,080.00		135,552	100.00%
	Attorney		2,080.00		431,952	100.00%
	Attorney		1,880.50		724,128	90.41%
	Attorney		2,079.70		317,105	99.99%
	Attorney		2,041.50		402,131	98.15%
	Attorney		1,296.00		266,864	100.00%
	Attorney		2,080.00		53,789	100.00%
	Attorney		1,641.65		114,606	97.93%
	Manager		280.00		176,727	13.46%
	Manager		376.00		223,757	18.08%
	Manager		1,951.08		204,613	99.14%
	Lead		2,036.25		169,882	97.90%
	Director		1,722.86		333,052	82.83%
	Analyst		2,077.00		109,586	99.86%
	Director		1,830.75		508,561	88.02%
	Manager		1,808.80		213,321	86.96%
	Analyst		2,080.00		115,786	100.00%
	Vice President		2,035.75		845,752	97.87%
	Manager		2,042.00		182,447	98.17%
	Manager		2,040.25		211,098	98.09%
	Director		2,007.77		446,385	96.53%
	Manager		1,965.32		183,369	94.85%
	Manager		2,080.00		171,002	100.00%
	Manager		2,080.00		180,870	100.00%
	Advisor		2,080.00		137,835	100.00%
	Attorney*		-		1,534,533	0.00%
	Attorney		2,046.50		729,264	98.39%
	Manager		1,929.25		182,737	92.75%
	Advisor		2,078.00		152,393	99.90%
	Manager		1,906.50		139,588	91.66%
	Advisor		1,611.23		156,554	99.51%
	Director		2,047.25		760,222	98.43%
	Manager		2,080.00		172,327	100.00%
	Manager		1,973.00		211,983	94.86%
	Manager		2,060.00		134,039	99.04%
	Manager		1,607.00		115,411	99.44%
	Manager		2,080.00		137,195	100.00%
	Advisor		2,080.00		119,782	100.00%
	Manager		2,080.00		143,049	100.00%
	Manager		2,080.00		168,150	100.00%
	Manager		2,080.00		108,495	100.00%
	Manager		1,959.25		216,522	94.19%
	Manager		2,080.00		224,460	100.00%
	Manager		2,032.00		259,508	97.69%
	Manager		2,076.00		180,495	99.81%
	Advisor		2,040.00		160,370	100.00%
	Manager		1,166.23		179,471	92.84%

<sup>1</sup> The "Total Annual Compensation" is the total compensation in the "Summary of Compensation" section or the amount in Box 5 of Form W-2 Wage and Tax Statement filed by SCG for the individual for the reported year.

\* Employee labor is not included in the general rate case (e.g. Senate Bill 901 officer).

## **Vendor Report**

Subdivision (e)(1)(B) requires detailed reporting for outside vendors performing Subdivision (b) Activities and above-the-line activities. Because Section 748.3 was not in effect until January 1, 2026, tracking of applicable vendor BTL activities using the specific statutory definitions and requirements in Section 748.3 did not occur in 2025. The following report is based on reasonably available information for outside vendors performing Subdivision (b) Activities and above-the-line activities) in 2025, prior to the effective date of Section 748.3.

**SOUTHERN CALIFORNIA GAS COMPANY  
VENDOR REPORT  
FOR THE YEAR ENDED DECEMBER 31, 2025**

Vendor Name	FERC Account	Cost Incurred	Time Incurred	Work Performed	Benefit to Ratepayers	Rationale for recovery through rates
	908	75,462.50	Various	Supporting local government partners and Public sector customers engagement	Increases program participation and effectiveness, aligns program design with customer needs, and facilitates that authorized energy efficiency investments deliver verifiable energy savings.	Activity not expressly excluded under subdivision (b)
	910	8,925.00	N/A <sup>2</sup>	Sponsorship and membership dues	Increases program participation and effectiveness, aligns program design with customer needs, and facilitates that authorized energy efficiency investments deliver verifiable energy savings.	Represents the non-lobbying portion of membership dues prior to effective date of AB1167
	923	2,500.00	N/A <sup>2</sup>	Tickets for local advocacy event <sup>1</sup>	N/A	N/A
	Various*	5,915,155.85	Various	Professional services for various safety, operational and reporting activities/initiatives	Provides awareness to customers and broader stakeholders on safety and operational activities/initiatives and customer programs.	Activity not expressly excluded under subdivision (b)
	910	20,750.00	N/A <sup>2</sup>	Membership dues	Fosters constructive community relationships, supports informed stakeholder engagement, and reduces opposition or delays to projects necessary for reliable and cost-effective utility service.	Represents the non-lobbying portion of membership dues prior to effective date of AB1167
	Various*	30,840.00	N/A <sup>2</sup>	Support for Environmental Law activities/efforts. (Fees for participation in the Gas Infrastructure Coalition)	Facilitates compliance with environmental requirements, avoiding greater financial penalties or project delays, and facilitates timely approval of infrastructure needed to provide safe, reliable, and lawful service at the lowest reasonable long-term cost.	Activity not expressly excluded under subdivision (b)
	Various*	38,272.00	164.6	Support with various cases/CPUC filings	Supports compliance with applicable laws and regulations, protecting the utility's interests in disputes and transactions, and reduces financial and operational risks that could otherwise lead to higher costs or service disruptions.	Activity not expressly excluded under subdivision (b)
	Various*	1,086,537.00	718.9	Support with various legal matters including, Securities Law, CPUC filings, investigations	Supports compliance with applicable laws and regulations, protecting the utility's interests in disputes and transactions, and reduces financial and operational risks that could otherwise lead to higher costs or service disruptions.	Activity not expressly excluded under subdivision (b)

<sup>1</sup> Incorrectly recorded to an above-the-line FERC account, but was excluded from 2028 General Rate Case historical activity for 2025, which is used to inform future recovery requests.

<sup>2</sup> N/A - Not applicable or hours not readily available.

\* Costs charged to various FERC accounts.

## **Participation in Commission Proceedings Report**

Subdivision (e)(1)(C) requires a detailed accounting of expenses booked to an above-the-line account for employee and outside vendor participation in Commission proceedings to which the utility is a party. Participation is not defined in the statute. SoCalGas interprets participation to mean time spent appearing at hearings, workshops, oral arguments or other types of proceedings before the Commission or Administrative Law Judges. Since Section 748.3 did not go into effect until January 2026, SoCalGas did not track such employee participation in Commission proceedings in 2025, and no reasonably accurate report or estimate of such time is available.